Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Avkastning Fund

Legal entity identifier: 636700Z2TSPBLOFJCG26

### Environmental and/or social characteristics

Oid this financial product have a sustainable investment objective?							
Yes	● No						
It made sustainable investments with an environmental objective: %  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  It made sustainable investments with a social objective:%	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 61 % of sustainable investments    with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy    with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy    with a social objective    It promoted E/S characteristics, but did not make any sustainable investments						



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	61,33 %	99,55 %	98,69 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,55 %	99,55 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	43.920 tCO2e	99,55 %	95,62 %
		Scope 2 GHG emissions	5.142 tCO2e	99,55 %	95,62 %
	GHG emissions	Scope 3 GHG emissions	378.092 tCO2e	99,55 %	95,62 %
		Total GHG emissions Scope 1+2	49.062 tCO2e	99,55 %	95,62 %
		Total GHG emissions Scope 1+2+3	427.153 tCO2e	99,55 %	95,62 %
	Carbon footprint	Carbon footprint Scope 1+2	132 tCO2e / m€ invested	99,55 %	95,62 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	1.149 tCO2e / m€ invested	99,55 %	95,62 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	247 tCO2e / m€ of owned revenue	99,55 %	95,62 %
		GHG intensity of investee companies Scope 1+2+3	1.682 tCO2e / m€ of owned revenue	99,55 %	95,62 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	16,84 % investments in fossil fuels	99,55 %	93,05 %
		Share of non-renewable	67,70 % non-renewable energy consumption	99,55 %	74,77 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	99,55 %	0,00 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,41 GWh / m€ of revenue	4,55 %	4,55 %
		Mining and quarrying (B)	1,05 GWh / m€ of revenue	18,56 %	16,56 %
		Manufacturing (C)	1,95 GWh / m€ of revenue	22,14 %	22,14 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	1,06 %	1,06 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	2,01 GWh / m€ of revenue	0,44 %	0,44 %
		Construction (F)	0,13 GWh / m€ of revenue	5,32 %	5,32 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	14,20 GWh / m€ of revenue	6,35 %	1,76 %
		Transportation and storage (H)	1,66 GWh / m€ of revenue	4,49 %	4,49 %
		Real estate activities (L)	0,37 GWh / m€ of revenue	2,72 %	2,72 %
Activities negatively affecting biodiversity-sen sitive areas		Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	99,55 %	92,06 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,11 tons / m€ invested	99,55 %	22,14 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	102,01 tons / m€ invested	99,55 %	97,15 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,24 % involved in violations	99,55 %	97,36 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	99,55 %	95,50 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,38 % pay gap	99,55 %	63,89 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	43,03 % (female directors / total directors)	99,55 %	76,94 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	99,55 %	97,36 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

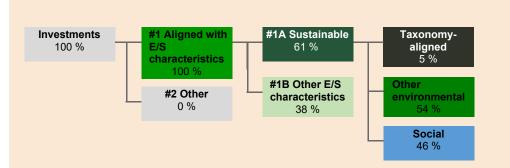
Largest investments	Sector	Assets	Country
Aker BP	Energy	7,77 %	Norway
Mowi	Consumer, Non-cyclical	6,45 %	Norway
Cadeler A/S	Energy	4,75 %	Denmark
Yara International	Basic Materials	4,62 %	Norway
Equinor	Energy	4,57 %	Norway
Borregaard	Basic Materials	4,49 %	Norway
Subsea 7 S.A.	Energy	4,05 %	United Kingdom
Atea	Communications	4,03 %	Norway
SpareBank 1 Sør-Norge	Financial	3,93 %	Norway
SpareBank 1 SMN	Financial	3,85 %	Norway



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	9,11 %
Basic Materials	Forest Products&Paper	0,66 %
Basic Materials	Mining	1,96 %
Cash	Cash	0,45 %
Communications	Internet	4,33 %
Communications	Media	2,96 %
Consumer, Cyclical	Airlines	0,84 %
Consumer, Cyclical	Leisure Time	0,92 %
Consumer, Cyclical	Retail	2,50 %
Consumer, Non-cyclical	Biotechnology	0,14 %
Consumer, Non-cyclical	Commercial Services	2,98 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,05 %
Consumer, Non-cyclical	Food	10,64 %
Consumer, Non-cyclical	Healthcare-Products	0,27 %
Consumer, Non-cyclical	Pharmaceuticals	0,01 %
Energy	Energy-Alternate Sources	5,26 %
Energy	Oil&Gas	12,46 %
Energy	Oil&Gas Services	4,75 %
Financial	Banks	15,53 %
Financial	Diversified Finan Serv	1,18 %
Financial	Insurance	4,54 %
Financial	Investment Companies	2,13 %
Financial	Real Estate	2,72 %
Industrial	Aerospace/Defense	0,41 %
Industrial	Engineering&Construction	0,21 %
Industrial	Environmental Control	0,44 %
Industrial	Metal Fabricate/Hardware	0,94 %
Industrial	Miscellaneous Manufactur	2,60 %
Industrial	Packaging&Containers	0,72 %
Industrial	Shipbuilding	0,43 %
Industrial	Transportation	2,86 %
Technology	Computers	3,56 %
Technology	Software	0,14 %
Utilities	Electric	1,28 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

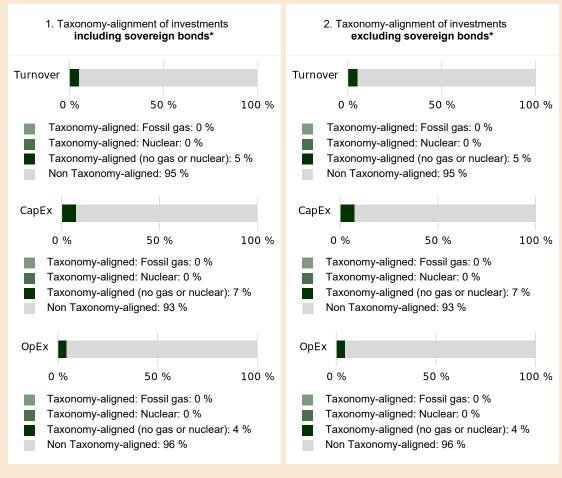


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:		
☐ In fossil	gas	In nuclear energy
⋉ No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Transitional activities	0,60 %
Enabling activities	2,26 %
Sum	2,86 %



Type of Activity

### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

Assets

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 54 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 46 %.



### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Bærekraftige Obligasjoner Global Fund

Legal entity identifier: 549300DRBP2V0PV11U23

### **Environmental and/or social characteristics**

Did	Did this financial product have a sustainable investment objective?						
	Yes			<b>⊠</b> No			
	It made sustainable investments with an environmental objective:%  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		(E/S) not had invest of sus	moted Environmental/Social characteristics and while it did ave as its objective a sustainable tment, it had a proportion of 48 % stainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective			
	It made sustainable investments with a social objective:%		not n	in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy with a social objective moted E/S characteristics, but did take any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	47,69 %	94,92 %	94,75 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,37 %	95,37 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,37 %	95,37 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,37 %	95,37 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	47,69 %	94,92 %	94,75 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	95,37 %	95,37 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	95,37 %	95,37 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
do not comply with sector- and value s		2022	N/A	N/A	N/A
0, 5,	0, 5, ,	2024	0,00 %	95,37 %	95,37 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	458 tCO2e	71,03 %	61,80 %
		Scope 2 GHG emissions	109 tCO2e	71,03 %	61,80 %
	GHG emissions	Scope 3 GHG emissions	3.338 tCO2e	71,03 %	61,80 %
		Total GHG emissions Scope 1+2	567 tCO2e	71,03 %	61,80 %
		Total GHG emissions Scope 1+2+3	3.905 tCO2e	71,03 %	61,80 %
	Carbon footprint	Carbon footprint Scope 1+2	66 tCO2e / m€ invested	71,03 %	61,80 %
Greenhouse		Carbon footprint Scope 1+2+3	435 tCO2e / m€ invested	71,03 %	61,80 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	107 tCO2e / m€ of owned revenue	71,03 %	64,43 %
		GHG intensity of investee companies Scope 1+2+3	776 tCO2e / m€ of owned revenue	71,03 %	64,29 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,28 % investments in fossil fuels	71,03 %	58,06 %
		Share of non- renewable energy	61,26 % non-renewable energy consumption	71,03 %	47,40 %
	Share of non- renewable energy consumption and production	renewable energy consumption and non-renewable energy production of investee companies from non-renewable	71,93 % non-renewable energy production	71,03 %	4,51 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,37 GWh / m€ of revenue	11 19 %	0,19 %
		Manufacturing (C)	0,79 GWh / m€ of	3,83 %	3,25 %
		Electricity gas steam and air conditioning supply (D)	1,47 GWh / m€ of revenue	2,40 %	2,03 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	7,58 GWh / m€ of revenue	0,29 %	0,29 %
		Construction (F)	0,09 GWh / m€ of	0,57 %	0,49 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,16 GWh / m€ of revenue	0.92 %	0,92 %
		Transportation and storage (H)	0,71 GWh / m€ of revenue	11 / 3 %	0,17 %
		Real estate activities (L)	0,68 GWh / m€ of revenue	0 /0 %	0,70 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,60 % with negative impact		59,03 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	71,03 %	0,87 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	40,96 tons / m€ invested	71,03 %	56,32 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	71,03 %	61,09 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,34 % without policies	71,03 %	61,29 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	14,99 % pay gap	71,03 %	31,49 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	34,85 % (female directors / total directors)		55,03 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	71,03 %	61,00 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	302,59 tCO2e / m€ of GDP	24,33 %	24,30 %
		Number of investee countries subject to	0 investee countries subject to violations	24,33 %	23,93 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	74 33 %	23,93 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	74 33 %	24,33 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 -31 December 2024

### What were the top investments of this financial product?

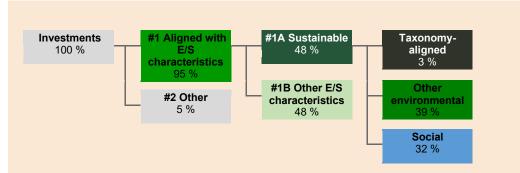
Largest investments	Sector	Assets	Country
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,16 %	Italy
Spain Government Bond 0.000000% 31-05-2025	Government	0,84 %	Spain
French Republic Government B 1% 25-11-2025	Government	0,77 %	France
French Republic Government B 0.000000% 25-02-2025	Government	0,51 %	France
French Republic Government B 2.5% 24-09-2026	Government	0,49 %	France
Italy Buoni Poliennali Del T 1.85% 01-07-2025	Government	0,47 %	Italy
Spain Government Bond 2.8% 31-05-2026	Government	0,41 %	Spain
Italy Buoni Poliennali Del T 4% 30-04-2035	Government	0,40 %	Italy
Italy Buoni Poliennali Del T 2.05% 01-08-2027	Government	0,38 %	Italy
Bundesobligation 1.3% 15-10-2027	Government	0,37 %	Germany
Bundesrepublik Deutschland B 0.5% 15-02-2025	Government	0,36 %	Germany
Teva Pharmaceutical Finance 4.375% 09-05-2030	Consumer, Non- cyclical	0,35 %	Netherlands
Italy Buoni Poliennali Del T 4.45% 01-09-2043	Government	0,34 %	Italy
Spain Government Bond 1.6% 30-04-2025	Government	0,34 %	Spain
Intesa Sanpaolo SpA 3.625% 30-06-2028	Financial	0,32 %	Italy



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,69 %
Basic Materials	Forest Products&Paper	0,12 %
Basic Materials	Iron/Steel	0,19 %
Basic Materials	Mining	0,52 %
Cash	Cash	4,90 %
Communications	Advertising	0,28 %
Communications	Internet	0,82 %
Communications	Media	2,33 %
Communications	Telecommunications	3,85 %
Consumer, Cyclical	Airlines	0,11 %
Consumer, Cyclical	Apparel	0,08 %
Consumer, Cyclical	Auto Manufacturers	2,00 %
Consumer, Cyclical	Auto Parts&Equipment	0,70 %
Consumer, Cyclical	Distribution/Wholesale	0,26 %
Consumer, Cyclical	Entertainment	0,56 %
Consumer, Cyclical	Food Service	0,10 %
Consumer, Cyclical	Home Builders	0,57 %
Consumer, Cyclical	Home Furnishings	0,08 %
Consumer, Cyclical	Housewares	0,11 %
Consumer, Cyclical	Leisure Time	0,29 %
Consumer, Cyclical	Lodging	0,67 %
Consumer, Cyclical	Retail	1,12 %
Consumer, Cyclical	Toys/Games/Hobbies	0,02 %
Consumer, Non-cyclical	Agriculture	0,21 %
Consumer, Non-cyclical	Beverages	0,34 %
Consumer, Non-cyclical	Biotechnology	0,31 %
Consumer, Non-cyclical	Commercial Services	3,80 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,17 %
Consumer, Non-cyclical	Food	1,38 %
Consumer, Non-cyclical	Healthcare-Products	0,43 %
Consumer, Non-cyclical	Healthcare-Services	1,90 %
Consumer, Non-cyclical	Household Products/Wares	0,08 %
Consumer, Non-cyclical	Pharmaceuticals	1,60 %
Derivatives	Derivatives	-0,10 %
Diversified	Holding Companies-Divers	0,16 %
Energy	Energy-Alternate Sources	0,61 %
Energy	Pipelines	0,04 %
Financial	Banks	18,69 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,54 %
Financial	Insurance	3,35 %
Financial	Private Equity	0,27 %
Financial	Real Estate	1,53 %
Financial	REITS	2,05 %
Financial	Savings&Loans	0,46 %
FX Forwards	FX Forwards	-0,17 %
Government bonds	Multi-National	0,20 %
Government bonds	Municipal	0,26 %
Government bonds	Regional (state/provence)	0,06 %
Government bonds	REGIONAL(STATE/PROVNC)	0,52 %
Government bonds	Sovereign	25,35 %
Industrial	Building Materials	1,28 %
Industrial	Electrical Compo&Equip	0,64 %
Industrial	Electronics	0,20 %
Industrial	Engineering&Construction	0,57 %
Industrial	Environmental Control	0,55 %
Industrial	Hand/Machine Tools	0,14 %
Industrial	Machinery-Constr&Mining	0,09 %
Industrial	Machinery-Diversified	0,29 %
Industrial	Metal Fabricate/Hardware	0,22 %
Industrial	Packaging&Containers	1,18 %
Industrial	Transportation	0,38 %
Industrial	Trucking&Leasing	0,08 %
Mortgage securities	FNMA COLLATERAL	0,45 %
Technology	Computers	0,62 %
Technology	Office/Business Equip	0,03 %
Technology	Semiconductors	0,50 %
Technology	Software	0,59 %
Utilities	Electric	5,44 %
Utilities	Gas	0,23 %
Utilities	Water	0,14 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

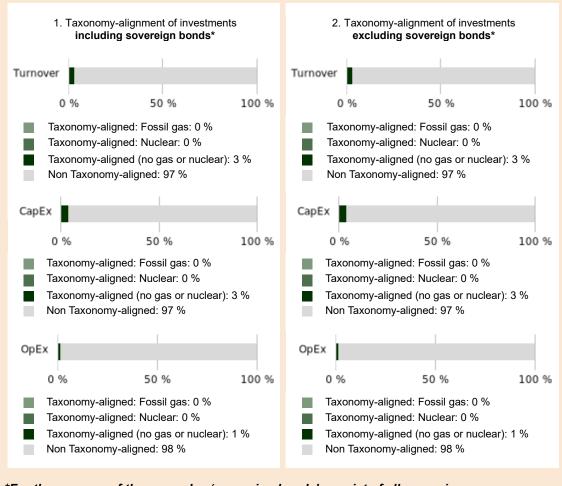


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	In nuclear energy
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities Enabling activities 0,66 % Sum 0,79 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	2,91 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 39 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 32 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea China Fund

Legal entity identifier: 54930000I2TZWJBWLB23

### Environmental and/or social characteristics

Did	oid this financial product have a sustainable investment objective?					
		Yes			⊠ No	
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 47 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	49,79 %	98,07 %	98,07 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions  % of investments, aligned with sector- and value based exclusions  % of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy  % of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		0,00 %	97,73 %	97,73 %
		0,00 %	97,73 %	97,73 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	49,79 %	98,07 %	98,07 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
investments		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,73 %	97,73 %
aligned with the E/S characteristics, that do not comply with sector- and value based exclusions % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A	
	do not comply with sector- and value	2022	N/A	N/A	N/A
% of investments,		2024	0,00 %	97,73 %	97,73 %
characteristics, that do not comply with NAM's	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	17.456 tCO2e	97,73 %	97,20 %
		Scope 2 GHG emissions	4.563 tCO2e	97,73 %	97,20 %
	GHG emissions	Scope 3 GHG emissions	33.316 tCO2e	97,73 %	97,04 %
		Total GHG emissions Scope 1+2	22.018 tCO2e	97,73 %	97,20 %
		Total GHG emissions Scope 1+2+3	55.353 tCO2e	97,73 %	97,04 %
	Carbon footprint	Carbon footprint Scope 1+2	191 tCO2e / m€ invested	97,73 %	97,20 %
Greenhouse		Carbon footprint Scope 1+2+3	489 tCO2e / m€ invested	97,73 %	97,04 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	200 tCO2e / m€ of owned revenue	97,73 %	97,20 %
		GHG intensity of investee companies Scope 1+2+3	798 tCO2e / m€ of owned revenue	97,73 %	97,04 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	2,71 % investments in fossil fuels	97,73 %	97,69 %
		tion companies from	92,20 % non-renewable energy consumption	97,73 %	57,35 %
	Share of non-renewable energy consumption and production		0,00 % non-renewable energy production	97,73 %	0,00 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,09 GWh / m€ of revenue	0,18 %	0,18 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,60 GWh / m€ of revenue	29,41 %	26,51 %
		Electricity gas steam and air conditioning supply (D)	0,03 GWh / m€ of revenue	1,34 %	1,34 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,03 GWh / m€ of revenue	2,14 %	1,07 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,62 GWh / m€ of revenue	21,29 %	16,50 %
		Transportation and storage (H)	2,58 GWh / m€ of revenue	2,34 %	2,34 %
		Real estate activities (L)	0,01 GWh / m€ of revenue	1,71 %	1,71 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,23 % with negative impact	97,73 %	96,87 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	97,73 %	17,11 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	31,64 tons / m€ invested	97,73 %	95,60 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	97,73 %	97,45 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	5,52 % without policies	97,73 %	95,61 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,09 % pay gap	97,73 %	5,90 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	20,16 % (female directors / total directors)	97,73 %	94,97 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	97,73 %	97,69 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



## What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

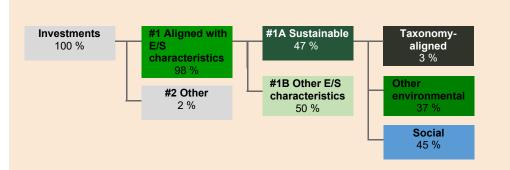
Largest investments	Sector	Assets	Country
Tencent Holdings	Communications	9,36 %	China
Alibaba Group Holding	Communications	9,13 %	China
China Construction Bank	Financial	5,12 %	China
Meituan	Communications	4,79 %	China
PDD Holdings ADR	Communications	4,29 %	Ireland
China Merchants Bank	Financial	2,69 %	China
Ping An Insurance Group Co of China	Financial	2,54 %	China
Xiaomi	Communications	2,29 %	China
Shenzhou International Group Holdings	Consumer, Cyclical	2,14 %	China
Trip.com Group	Communications	1,97 %	Singapore
ASMPT	Technology	1,95 %	Hong Kong
Contemporary Amperex Technology	Consumer, Cyclical	1,63 %	China
KE Holdings ADR	Financial	1,54 %	China



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Mining	1,87 %
Cash	Cash	2,27 %
Communications	Internet	33,62 %
Communications	Telecommunications	2,72 %
Consumer, Cyclical	Apparel	2,14 %
Consumer, Cyclical	Auto Manufacturers	2,09 %
Consumer, Cyclical	Auto Parts&Equipment	3,72 %
Consumer, Cyclical	Home Furnishings	0,37 %
Consumer, Cyclical	Leisure Time	0,89 %
Consumer, Cyclical	Lodging	0,14 %
Consumer, Cyclical	Retail	3,37 %
Consumer, Non-cyclical	Agriculture	0,18 %
Consumer, Non-cyclical	Beverages	1,34 %
Consumer, Non-cyclical	Biotechnology	2,77 %
Consumer, Non-cyclical	Commercial Services	1,96 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,04 %
Consumer, Non-cyclical	Healthcare-Products	0,60 %
Consumer, Non-cyclical	Healthcare-Services	0,42 %
Consumer, Non-cyclical	Pharmaceuticals	1,42 %
Energy	Energy-Alternate Sources	0,76 %
Financial	Banks	11,09 %
Financial	Diversified Finan Serv	0,22 %
Financial	Insurance	3,30 %
Financial	Real Estate	2,78 %
FX Forwards	FX Forwards	0,00 %
Industrial	Building Materials	1,10 %
Industrial	Electrical Compo&Equip	0,09 %
Industrial	Electronics	3,23 %
Industrial	Engineering&Construction	1,06 %
Industrial	Hand/Machine Tools	0,55 %
Industrial	Machinery-Diversified	3,31 %
Industrial	Metal Fabricate/Hardware	0,90 %
Industrial	Transportation	2,41 %
Technology	Computers	0,44 %
Technology	Semiconductors	3,20 %
Technology	Software	2,27 %
Utilities	Gas	1,34 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

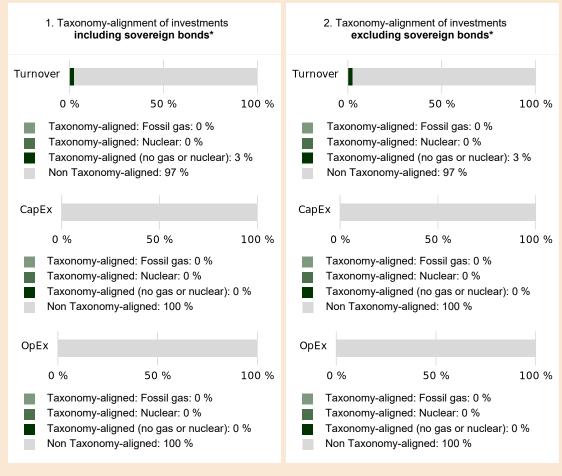


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	☐In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	2,63 %
Sum	2,63 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments	
2	024	2,63 %	
2	023	0,00 %	
2	022	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 37 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 45 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



# How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Corporate Bond Fund

Legal entity identifier: 5493003Q6Y1BFX0JUE45

## Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?							
Yes			<b>⊠</b> No				
	ctivities that ironmentally nder the EU ctivities that do environmentally nder the EU	(E/s not sus pro inve	promoted Environmental/Social S) characteristics and while it did have as its objective a stainable investment, it had a portion of 68 % of sustainable estments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  romoted E/S characteristics, but I not make any sustainable estments				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	67,67 %	96,18 %	96,05 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,01 %	97,01 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,01 %	97,01 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	67,67 %	96,18 %	96,05 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,01 %	97,01 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A	
% of investments,		2024	0,00 %	97,01 %	97,01 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

# How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	156.622 tCO2e	96,48 %	87,76 %
		Scope 2 GHG emissions	20.718 tCO2e	96,48 %	87,76 %
	GHG emissions	Scope 3 GHG emissions	862.370 tCO2e	96,48 %	87,76 %
		Total GHG emissions Scope 1+2	177.340 tCO2e	96,48 %	87,76 %
		Total GHG emissions Scope 1+2+3	1.039.710 tCO2e	96,48 %	87,76 %
	Carbon footprint	Carbon footprint Scope 1+2	68 tCO2e / m€ invested	96,48 %	87,76 %
Greenhouse		Carbon footprint Scope 1+2+3	399 tCO2e / m€ invested	96,48 %	87,76 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	117 tCO2e / m€ of owned revenue	96,48 %	90,03 %
		GHG intensity of investee companies Scope 1+2+3	935 tCO2e / m€ of owned revenue	96,48 %	89,76 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	13,91 % investments in fossil fuels	96,48 %	87,18 %
		Share of non-renewable	55,28 % non-renewable energy consumption	96,48 %	69,18 %
	Share of non-renewable energy consumption and production	ewable energy production of investee companies from	74,52 % non-renewable energy production	96,48 %	16,42 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,19 GWh / m€ of revenue	0,65 %	0,65 %
		Electricity gas steam and air conditioning supply (D)	1,85 GWh / m€ of revenue	5,77 %	5,44 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,12 GWh / m€ of revenue	0,17 %	0,17 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,42 GWh / m€ of revenue	1,22 %	1,22 %
		Real estate activities (L)	0,36 GWh / m€ of revenue	0,01 %	0,01 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,98 % with negative impact	96,48 %	87,63 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,01 tons / m€ invested	96,48 %	3,59 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,43 tons / m€ invested	96,48 %	83,05 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric Value		Eligibility	Coverage	
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	96,48 %	90,23 %	
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	96,48 %	93,55 %	
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	15,57 % pay gap	96,48 %	67,77 %	
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	38,84 % (female directors / total directors)	96,48 %	79,51 %	
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	96,48 %	89,09 %	

# INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	206,49 tCO2e / m€ of GDP	0,53 %	0,53 %
		Number of investee countries subject	0 investee countries subject to violations	0,53 %	0,34 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,53 %	0,34 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,53 %	0,53 %

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## What were the top investments of this financial product?

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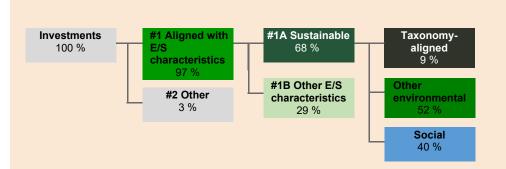
Largest investments	Sector	Assets	Country
UBS AG/London 0.25% 01-09-2028	Financial	1,96 %	United Kingdom
Eurogrid GmbH 3.722% 27-04-2030	Utilities	1,61 %	Germany
Holding d'Infrastructures de 4.25% 18-03-2030	Consumer, Non-cyclical	1,32 %	France
Teollisuuden Voima Oyj 4.75% 01-06-2030	Utilities	1,31 %	Finland
Global Switch Holdings Ltd 2.25% 31-05-2027	Communications	1,26 %	United Kingdom
Avinor AS 1% 29-04-2025	Industrial	1,20 %	Norway
Athora Holding Ltd 6.625% 16-06-2028	Financial	1,19 %	Bermuda
Bayer AG 4.625% 26-05-2033	Consumer, Non-cyclical	1,15 %	Germany
JPMorgan Chase & Co 4.457% MULTI 13-11-2031	Financial	1,10 %	United States
CEZ AS 2.375% 06-04-2027	Utilities	1,05 %	Czech Republic
Motability Operations Group 3.875% 24-01-2034	Consumer, Non-cyclical	1,01 %	United Kingdom
Argentum Netherlands BV 3.500% MULTI 01-10-2046	Financial	0,98 %	Netherlands
Akelius Residential Property 1.125% 11-01-2029	Financial	0,97 %	Netherlands
Traton Finance Luxembourg SA 3.75% 27-03-2030	Consumer, Cyclical	0,93 %	Luxembourg
Nykredit Realkredit 4.625% 19-01-2029	Financial	0,89 %	Denmark



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Mining	0,53 %
Cash	Cash	2,75 %
Communications	Internet	0,31 %
Communications	Telecommunications	2,24 %
Consumer, Cyclical	Apparel	0,03 %
Consumer, Cyclical	Auto Manufacturers	6,22 %
Consumer, Cyclical	Retail	0,23 %
Consumer, Non-cyclical	Beverages	1,26 %
Consumer, Non-cyclical	Commercial Services	7,87 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,11 %
Consumer, Non-cyclical	Food	0,10 %
Consumer, Non-cyclical	Healthcare-Products	0,68 %
Consumer, Non-cyclical	Healthcare-Services	0,47 %
Consumer, Non-cyclical	Pharmaceuticals	2,81 %
Derivatives	Derivatives	-0,03 %
Energy	Energy-Alternate Sources	0,53 %
Financial	Banks	35,69 %
Financial	Diversified Finan Serv	2,76 %
Financial	Insurance	5,53 %
Financial	Private Equity	0,22 %
Financial	Real Estate	2,17 %
Financial	REITS	0,46 %
Financial	Savings&Loans	1,80 %
Fund Certificate	Fund Certificate	0,27 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Sovereign	0,53 %
Industrial	Aerospace/Defense	0,25 %
Industrial	Building Materials	1,76 %
Industrial	Engineering&Construction	2,05 %
Industrial	Machinery-Constr&Mining	0,07 %
Industrial	Miscellaneous Manufactur	0,05 %
Industrial	Transportation	0,04 %
Technology	Computers	0,17 %
Technology	Software	0,00 %
Utilities	Electric	18,73 %
Utilities	Gas	1,29 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

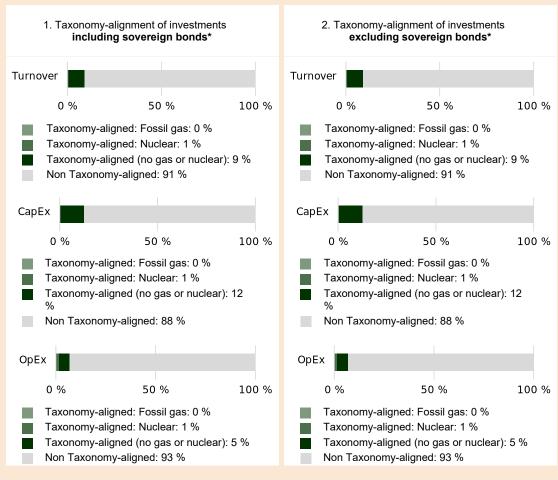


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,61 %
Enabling activities	2,77 %
Sum	3,38 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	9,27 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 52 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 40 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



# How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Defensive

Legal entity identifier: 549300VYS5QCUXWX7650

## Environmental and/or social characteristics

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 61 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	61,30 %	94,61 %	94,01 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	aligned with the E/S characteristics, that do not comply with sector- and value based   % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions		94,61 %	94,61 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

# How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Social and employee	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,19 % involved in violations	92,59 %	82,83 %
matters	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	92,59 %	81,85 %

# INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric Value		Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	419,71 tCO2e / m€ of GDP	2,01 %	2,00 %
		Number of investee countries subject	1 investee countries subject to violations	2,01 %	1,90 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	1,92 % investee countries subject to violations	2,01 %	1,90 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,07 % investee countries subject to violations	2,01 %	2,01 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



## What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

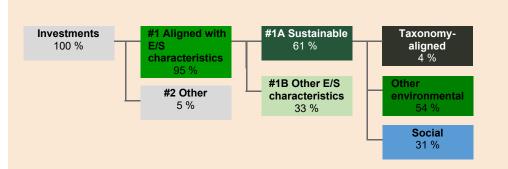
Largest investments	Sector	Assets	Country
Spb 1 Næringskr AS 23/27 FRN STEP C COVD	Financial	2,34 %	Norway
Rogaland Spb Boligkr AS 21/26 FRN C COVD	Financial	1,39 %	Norway
KLP Boligkreditt AS 22/26 FRN C COVD	Financial	1,26 %	Norway
Eiendomskreditt AS 21/27 FRN STEP C COVD	Financial	1,22 %	Norway
Landkreditt Boligkre AS 19/26 FRN C COVD	Financial	1,14 %	Norway
Totens Spb Boligkred AS 20/25 FRN C COVD	Financial	0,84 %	Norway
Fana Spb Boligkredit AS 20/26 FRN C COVD	Financial	0,61 %	Norway
Totens Spb Boli AS 21/26 FRN STEP C COVD	Financial	0,60 %	Norway
Verd Boligkreditt AS 21/26 FRN C COVD	Financial	0,58 %	Norway
Spb Vest Boligk AS 21/26 FRN STEP C COVD	Financial	0,57 %	Norway
OBOS Boligkredi AS 22/27 FRN STEP C COVD	Financial	0,57 %	Norway
Ferde AS 22/27 FRN	Consumer, Non-cyclical	0,57 %	Norway
Spb 1 SMN 23/29 FRN C	Financial	0,55 %	Norway
Pareto Bank ASA 21/26 FRN	Financial	0,51 %	Norway
Spb Sør 21/27 FRN C	Financial	0,50 %	Norway



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Asset backed Securities	Other ABS	0,22 %
Basic Materials	Chemicals	0,88 %
Basic Materials	Forest Products&Paper	0,04 %
Basic Materials	Iron/Steel	0,08 %
Basic Materials	Mining	0,95 %
Cash	Cash	5,44 %
Communications	Advertising	0,06 %
Communications	Internet	0,85 %
Communications	Media	0,76 %
Communications	Telecommunications	1,54 %
Consumer, Cyclical	Airlines	0,14 %
Consumer, Cyclical	Apparel	0,10 %
Consumer, Cyclical	Auto Manufacturers	0,87 %
Consumer, Cyclical	Auto Parts&Equipment	0,14 %
Consumer, Cyclical	Distribution/Wholesale	0,10 %
Consumer, Cyclical	Entertainment	0,32 %
Consumer, Cyclical	Home Builders	0,04 %
Consumer, Cyclical	Home Furnishings	0,49 %
Consumer, Cyclical	Housewares	0,02 %
Consumer, Cyclical	Leisure Time	0,12 %
Consumer, Cyclical	Lodging	0,09 %
Consumer, Cyclical	Retail	0,61 %
Consumer, Non-cyclical	Agriculture	0,54 %
Consumer, Non-cyclical	Beverages	0,35 %
Consumer, Non-cyclical	Biotechnology	0,17 %
Consumer, Non-cyclical	Commercial Services	3,36 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,11 %
Consumer, Non-cyclical	Food	1,58 %
Consumer, Non-cyclical	Healthcare-Products	0,17 %
Consumer, Non-cyclical	Healthcare-Services	0,55 %
Consumer, Non-cyclical	Household Products/Wares	0,07 %
Consumer, Non-cyclical	Pharmaceuticals	0,83 %
Derivatives	Derivatives	0,08 %
Diversified	Holding Companies-Divers	0,07 %
Energy	Coal	0,00 %
Energy	Energy-Alternate Sources	0,42 %
Energy	Oil&Gas	0,58 %
Energy	Oil&Gas Services	0,03 %

Energy	Pipelines	0,37 %
Financial	Banks	46,91 %
Financial	Country Funds-Closed-end	0,60 %
Financial	Diversified Finan Serv	8,92 %
Financial	Insurance	2,29 %
Financial	Investment Companies	0,15 %
Financial	Private Equity	0,05 %
Financial	Real Estate	5,42 %
Financial	REITS	0,70 %
Financial	Savings&Loans	0,19 %
Fund Certificate	Fund Certificate	0,07 %
FX Forwards	FX Forwards	-0,20 %
Government bonds	Multi-National	0,03 %
Government bonds	Municipal	0,19 %
Government bonds	REGIONAL(STATE/PROVNC)	0,01 %
Government bonds	Sovereign	2,02 %
Industrial	Aerospace/Defense	0,06 %
Industrial	Building Materials	0,45 %
Industrial	Electrical Compo&Equip	0,17 %
Industrial	Electronics	0,07 %
Industrial	Engineering&Construction	0,82 %
Industrial	Environmental Control	0,20 %
Industrial	Hand/Machine Tools	0,07 %
Industrial	Machinery-Constr&Mining	0,03 %
Industrial	Machinery-Diversified	0,10 %
Industrial	Metal Fabricate/Hardware	0,01 %
Industrial	Miscellaneous Manufactur	0,15 %
Industrial	Packaging&Containers	0,50 %
Industrial	Shipbuilding	0,01 %
Industrial	Transportation	0,57 %
Industrial	Trucking&Leasing	0,01 %
Mortgage securities	FNMA COLLATERAL	0,11 %
Technology	Computers	0,40 %
Technology	Office/Business Equip	0,01 %
Technology	Semiconductors	0,53 %
Technology	Software	0,65 %
Utilities	Electric	4,22 %
Utilities	Gas	0,33 %
Utilities	Water	0,02 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

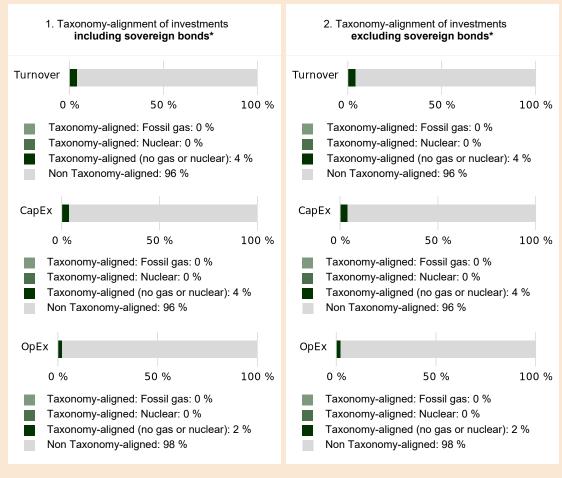


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

nabling activities?		

Sum	0,76 %
Enabling activities	0,48 %
Transitional activities	0,28 %



Type of Activity

### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

Assets

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 54 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 31 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Discretionary Swedish Equity Fund

Legal entity identifier: 549300E5MKML6Z5U0690

#### Environmental and/or social characteristics

Oid this financial product have a sustainable investment objective?						
Yes	● No					
It made sustainable investments with an environmental objective: %  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  It made sustainable investments with a social objective:%	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 85 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments					



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Custoinsbilitu

Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	85,39 %	98,62 %	98,62 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,29 %	98,29 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,29 %	98,29 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	85,39 %	98,62 %	98,62 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,29 %	98,29 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
that do not com comply with do not com sector- and	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,		2024	0,00 %	98,29 %	98,29 %
E/Š a characteristics, that do not comply with NAM's	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	1.067 tCO2e	98,29 %	98,29 %
		Scope 2 GHG emissions	1.268 tCO2e	98,29 %	98,29 %
	GHG emissions	Scope 3 GHG emissions	155.739 tCO2e	98,29 %	98,29 %
		Total GHG emissions Scope 1+2	2.335 tCO2e	98,29 %	98,29 %
		Total GHG emissions Scope 1+2+3	158.074 tCO2e	98,29 %	98,29 %
	Carbon footprint	Carbon footprint Scope 1+2	6 tCO2e / m€ invested	98,29 %	98,29 %
Greenhouse		Carbon footprint Scope 1+2+3	402 tCO2e / m€ invested	98,29 %	98,29 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	14 tCO2e / m€ of owned revenue	98,29 %	98,29 %
		GHG intensity of investee companies Scope 1+2+3	875 tCO2e / m€ of owned revenue	98,29 %	98,29 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	7,04 % investments in fossil fuels	98,29 %	98,29 %
		Share of non-renewable	54,11 % non-renewable energy consumption	98,29 %	95,85 %
	Share of non-renewable energy consumption and production energy consumption and production energy sources compared to renewable energy sources sources	and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	0,00 % non-renewable energy production	98,29 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,56 GWh / m€ of revenue	1,84 %	1,84 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,06 GWh / m€ of revenue	59,06 %	55,83 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,12 GWh / m€ of revenue	3,43 %	3,43 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,63 % with negative impact	98,29 %	98,29 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,26 tons / m€ invested	98,29 %	1,97 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,26 tons / m€ invested	98,29 %	98,20 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,29 %	98,29 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,29 %	98,29 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	13,87 % pay gap	98,29 %	48,10 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	38,12 % (female directors / total directors)	98,29 %	98,29 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,29 %	98,29 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

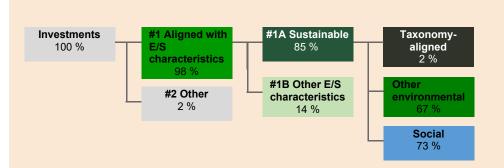
Largest investments	Sector	Assets	Country
Atlas Copco A	Industrial	9,35 %	Sweden
Volvo B	Consumer, Cyclical	8,64 %	Sweden
Hexagon B	Industrial	5,87 %	Sweden
ABB Ltd	Industrial	5,68 %	Switzerland
AstraZeneca	Consumer, Non-cyclical	5,16 %	United Kingdom
Epiroc A	Industrial	4,60 %	Sweden
EQT	Financial	4,28 %	Sweden
Nordea Bank	Financial	4,02 %	Finland



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,93 %
Cash	Cash	1,55 %
Communications	Media	0,34 %
Communications	Telecommunications	5,69 %
Consumer, Cyclical	Auto Manufacturers	9,27 %
Consumer, Cyclical	Auto Parts&Equipment	3,66 %
Consumer, Cyclical	Distribution/Wholesale	0,12 %
Consumer, Cyclical	Leisure Time	5,02 %
Consumer, Cyclical	Retail	1,63 %
Consumer, Non-cyclical	Biotechnology	3,58 %
Consumer, Non-cyclical	Commercial Services	1,39 %
Consumer, Non-cyclical	Food	1,84 %
Consumer, Non-cyclical	Healthcare-Products	5,42 %
Consumer, Non-cyclical	Pharmaceuticals	5,16 %
Energy	Oil&Gas	0,66 %
Financial	Banks	9,02 %
Financial	Insurance	4,37 %
Financial	Investment Companies	3,20 %
Financial	Private Equity	4,28 %
Fund Certificate	Fund Certificate	0,15 %
Industrial	Building Materials	0,41 %
Industrial	Electronics	6,37 %
Industrial	Environmental Control	1,80 %
Industrial	Machinery-Constr&Mining	4,60 %
Industrial	Machinery-Diversified	16,43 %
Industrial	Metal Fabricate/Hardware	0,08 %
Industrial	Miscellaneous Manufactur	2,03 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

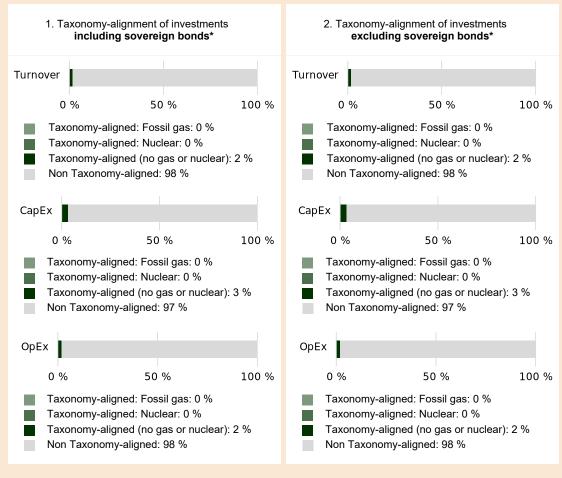


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:	
	In fossil gas	In nuclear energy
$\times$	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,59 %
Sum	0,59 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	1,67 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 67 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 73 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Emerging Market Bond Fund **Legal entity identifier:** 549300LB8K057AZBUI46

#### Environmental and/or social characteristics

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 37 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	32,59 %	97,57 %	97,32 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,77 %	97,77 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,77 %	97,77 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	32,59 %	97,57 %	97,32 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,77 %	97,77 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
that do not comply with		2022	N/A	N/A	N/A
% of investments,	0, 5, ,	2024	0,00 %	97,77 %	97,77 %
E/Š a characteristics, that do not comply with NAM's	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	11.217 tCO2e	23,18 %	16,83 %
		Scope 2 GHG emissions	1.176 tCO2e	23,18 %	16,83 %
	GHG emissions	Scope 3 GHG emissions	20.309 tCO2e	23,18 %	16,83 %
		Total GHG emissions Scope 1+2	12.391 tCO2e	23,18 %	16,83 %
		Total GHG emissions Scope 1+2+3	32.700 tCO2e	23,18 %	16,83 %
	Carbon footprint	Carbon footprint Scope 1+2	200 tCO2e / m€ invested	23,18 %	16,83 %
Greenhouse		Carbon footprint Scope 1+2+3	540 tCO2e / m€ invested	23,18 %	16,83 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	431 tCO2e / m€ of owned revenue	23,18 %	19,11 %
		GHG intensity of investee companies Scope 1+2+3	1.275 tCO2e / m€ of owned revenue	23,18 %	19,11 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	1,94 % investments in fossil fuels	23,18 %	15,06 %
	Share of non-renewable energy consumption and production	Share of non-renewable	64,07 % non-renewable energy consumption	23,18 %	13,03 %
		energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	33,90 % non-renewable energy production	23,18 %	1,61 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	1,28 GWh / m€ of revenue	0,18 %	0,18 %
		Manufacturing (C)	3,45 GWh / m€ of revenue	1,50 %	1,50 %
		Electricity gas steam and air conditioning supply (D)	0,97 GWh / m€ of revenue	0,68 %	0,67 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,01 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	4,43 GWh / m€ of revenue	0,39 %	0,39 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,01 %	0,00 %
		Real estate activities (L)	0,40 GWh / m€ of revenue	0,11 %	0,11 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,36 % with negative impact	23,18 %	16,79 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,05 tons / m€ invested	23,18 %	0,84 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	590,84 tons / m€ invested	23,18 %	15,69 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,03 % involved in violations	23,18 %	15,91 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	23,18 %	16,49 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	12,04 % pay gap	23,18 %	8,31 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	24,49 % (female directors / total directors)	23,18 %	15,99 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	23,18 %	17,17 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	418,09 tCO2e / m€ of GDP	74,59 %	74,46 %
		Number of investee countries subject	1 investee countries subject to violations	74,59 %	73,91 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,67 % investee countries subject to violations	74,59 %	73,91 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,99 % investee countries subject to violations	74,59 %	74,59 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

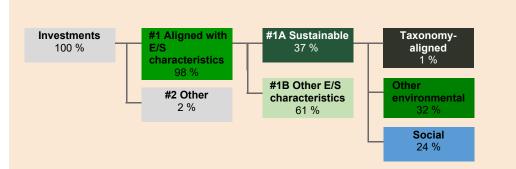
Largest investments	Sector	Assets	Country
United States Treasury Note/ 4.5% 31-03-2026	Government	2,80 %	United States
Egypt Government Internation 5.25% 06-10-2025	Government	1,76 %	Egypt
Uruguay Government Internati 5.75% 28-10-2034	Government	1,57 %	Uruguay
Peruvian Government Internat 3% 15-01-2034	Government	1,37 %	Peru
Perusahaan Penerbit SBSN Ind 3.55% 09-06-2051	Government	1,22 %	Indonesia
Benin Government Internation 4.95% 22-01-2035	Government	1,20 %	Benin
Ivory Coast Government Inter 6.125% 15-06-2033	Government	1,11 %	Cote D'Ivoire
Istanbul Metropolitan Munici 10.5% 06-12-2028	Government	1,06 %	Turkey
Argentine Republic Governmen MULTI 09-01-2038	Government	1,03 %	Argentina
Peruvian Government Internat 3.6% 15-01-2072	Government	1,02 %	Peru
Colombia Government Internat 8% 14-11-2035	Government	1,01 %	Colombia
Chile Government Internation 2.55% 27-07-2033	Government	0,87 %	Chile
Dominican Republic Internati 7.45% 30-04-2044	Government	0,86 %	Dominican Republic
Mexico Government Internatio 4.875% 19-05-2033	Government	0,86 %	Mexico
Malaysia Wakala Sukuk Bhd 2.07% 28-04-2031	Government	0,83 %	Malaysia



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,54 %
Basic Materials	Forest Products&Paper	0,69 %
Basic Materials	Iron/Steel	0,23 %
Basic Materials	Mining	1,25 %
Cash	Cash	2,77 %
Communications	Internet	0,28 %
Communications	Telecommunications	2,41 %
Consumer, Cyclical	Auto Manufacturers	0,16 %
Consumer, Cyclical	Auto Parts&Equipment	0,14 %
Consumer, Cyclical	Housewares	0,02 %
Consumer, Non-cyclical	Commercial Services	0,34 %
Consumer, Non-cyclical	Food	0,88 %
Consumer, Non-cyclical	Healthcare-Services	0,08 %
Consumer, Non-cyclical	Pharmaceuticals	0,18 %
Derivatives	Derivatives	0,00 %
Energy	Energy-Alternate Sources	0,87 %
Financial	Banks	5,53 %
Financial	Diversified Finan Serv	0,73 %
Financial	Insurance	0,30 %
Financial	Investment Companies	0,23 %
Financial	Real Estate	0,14 %
Financial	REITS	0,32 %
FX Forwards	FX Forwards	-0,88 %
Government bonds	Multi-National	0,93 %
Government bonds	Municipal	1,06 %
Government bonds	REGIONAL(STATE/PROVNC)	0,07 %
Government bonds	Sovereign	74,85 %
Industrial	Building Materials	0,46 %
Industrial	Electronics	0,10 %
Industrial	Engineering&Construction	1,43 %
Industrial	Packaging&Containers	0,30 %
Industrial	Transportation	0,40 %
Technology	Semiconductors	0,11 %
Utilities	Electric	2,96 %
Utilities	Gas	0,01 %
Utilities	Water	0,10 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

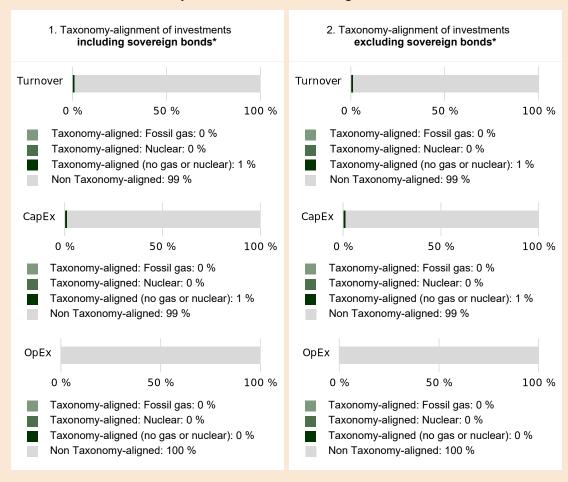


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,02 %
Enabling activities	0,06 %
0	0.00.0/

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	1,10 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 32 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 24 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Emerging Market Equities Fund **Legal entity identifier:** 549300VPEUBMIBRX1Y59

#### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?					
		Yes			⊠ No
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 59 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	58,78 %	96,11 %	96,11 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions  % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions		0,00 %	96,64 %	96,64 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	96,64 %	96,64 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	58,78 %	96,11 %	96,11 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	96,64 %	96,64 %
aligned with the E/S characteristics, that do not comply with sector- and value based exclusions		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0, 5, ,	2024	0,00 %	96,64 %	96,64 %
aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	77.053 tCO2e	96,64 %	96,64 %
		Scope 2 GHG emissions	42.062 tCO2e	96,64 %	96,64 %
	GHG emissions	Scope 3 GHG emissions	365.978 tCO2e	96,64 %	96,64 %
		Total GHG emissions Scope 1+2	119.115 tCO2e	96,64 %	96,64 %
		Total GHG emissions Scope 1+2+3	485.093 tCO2e	96,64 %	96,64 %
	Carbon footprint	Carbon footprint Scope 1+2	134 tCO2e / m€ invested	96,64 %	96,64 %
Greenhouse		Carbon footprint Scope 1+2+3	546 tCO2e / m€ invested	96,64 %	96,64 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	209 tCO2e / m€ of owned revenue	96,64 %	96,61 %
		GHG intensity of investee companies Scope 1+2+3	1.217 tCO2e / m€ of owned revenue	96,64 %	96,61 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	5,58 % investments in fossil fuels	96,64 %	95,05 %
		Share of non-renewable	80,56 % non-renewable energy consumption	96,64 %	72,50 %
	Share of non-renewable energy consumption and production  energy consumption of investee companies from non-renewable energy sources compared to renewable energy sources	5,99 % non-renewable energy production	96,64 %	2,85 %	

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,14 GWh / m€ of revenue	0,19 %	0,19 %
		Mining and quarrying (B)	1,78 GWh / m€ of revenue	3,96 %	3,96 %
		Manufacturing (C)	0,91 GWh / m€ of revenue	34,64 %	33,78 %
		Electricity gas steam and air conditioning supply (D)	2,58 GWh / m€ of revenue	3,72 %	3,72 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,44 GWh / m€ of revenue	0,19 %	0,19 %
		Construction (F)	0,05 GWh / m€ of revenue	2,00 %	0,28 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,07 GWh / m€ of revenue	5,08 %	4,64 %
		Transportation and storage (H)	0,36 GWh / m€ of revenue	3,66 %	3,66 %
		Real estate activities (L)	0,26 GWh / m€ of revenue	1,36 %	1,36 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	5,05 % with negative impact	96,64 %	95,40 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,15 tons / m€ invested	96,64 %	16,89 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	252,21 tons / m€ invested	96,64 %	95,60 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,85 % involved in Cooperation and 96.64 % 96,64 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,93 % without policies 96,64 % 95,67 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 7,61 % pay gap 96,64 % 34,42 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 19,58 % (female Board gender investee companies, directors / total 96,64 % 93,23 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 96.64 % 0.00 % involvement 96.64 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

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What were the top investments of this financial product?

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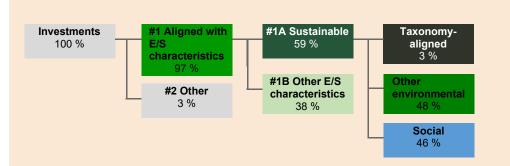
Largest investments	Sector	Assets	Country
Taiwan Semiconductor Manufacturing	Technology	9,60 %	Taiwan, Province of China
Samsung Electronics	Technology	7,01 %	Republic Of Korea
Prosus	Communications	5,44 %	Netherlands
Fubon Financial Holding	Financial	3,21 %	Taiwan, Province of China
Grupo Mexico	Basic Materials	3,10 %	Mexico
Bank Mandiri Persero	Financial	2,27 %	Indonesia
Alibaba Group Holding ADR	Communications	2,21 %	China
Hyundai Motor	Consumer, Cyclical	2,20 %	Republic Of Korea
Bank Negara Indonesia Persero	Financial	1,94 %	Indonesia
Itausa	Financial	1,79 %	Brazil
Naspers	Communications	1,76 %	South Africa
Indus Towers	Communications	1,72 %	India
China Construction Bank	Financial	1,59 %	China
SK Square	Financial	1,59 %	Republic Of Korea
Aldar Properties PJSC	Financial	1,36 %	United Arab Emirates



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#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,25 %
Basic Materials	Iron/Steel	0,85 %
Basic Materials	Mining	3,73 %
Cash	Cash	3,36 %
Communications	Internet	11,10 %
Communications	Media	0,71 %
Communications	Telecommunications	2,23 %
Consumer, Cyclical	Apparel	0,38 %
Consumer, Cyclical	Auto Manufacturers	4,80 %
Consumer, Cyclical	Auto Parts&Equipment	0,53 %
Consumer, Cyclical	Home Furnishings	1,42 %
Consumer, Cyclical	Leisure Time	0,29 %
Consumer, Cyclical	Lodging	0,02 %
Consumer, Cyclical	Retail	0,74 %
Consumer, Non-cyclical	Beverages	0,70 %
Consumer, Non-cyclical	Biotechnology	0,36 %
Consumer, Non-cyclical	Commercial Services	1,33 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,60 %
Consumer, Non-cyclical	Food	0,91 %
Consumer, Non-cyclical	Healthcare-Products	0,12 %
Consumer, Non-cyclical	Healthcare-Services	0,05 %
Consumer, Non-cyclical	Pharmaceuticals	1,44 %
Derivatives	Derivatives	0,00 %
Diversified	Holding Companies-Divers	1,02 %
Energy	Energy-Alternate Sources	0,54 %
Energy	Oil&Gas	0,05 %
Financial	Banks	12,26 %
Financial	Diversified Finan Serv	5,64 %
Financial	Insurance	4,04 %
Financial	Investment Companies	4,00 %
Financial	Real Estate	1,63 %
FX Forwards	FX Forwards	0,00 %
Industrial	Building Materials	0,82 %
Industrial	Electrical Compo&Equip	0,14 %
Industrial	Electronics	0,35 %
Industrial	Engineering&Construction	0,74 %
Industrial	Environmental Control	0,01 %
Industrial	Metal Fabricate/Hardware	0,50 %

Sector	Sub Sector	Assets
Industrial	Miscellaneous Manufactur	0,54 %
Industrial	Packaging&Containers	0,18 %
Industrial	Transportation	1,59 %
Technology	Computers	3,51 %
Technology	Semiconductors	19,04 %
Technology	Software	1,62 %
Utilities	Electric	3,02 %
Utilities	Gas	0,64 %
Utilities	Water	0,19 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

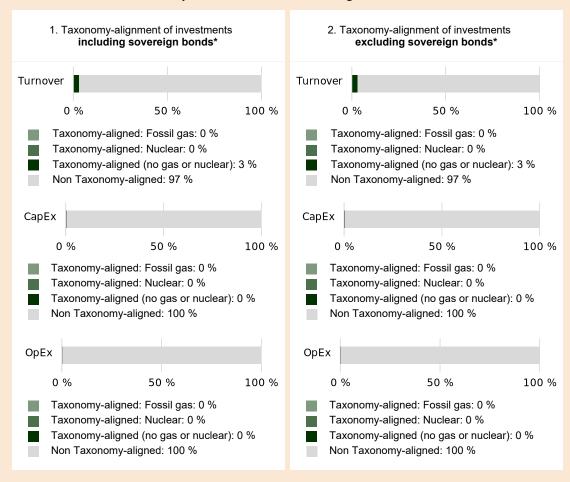


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil gas	☐In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,05 %
Enabling activities	1,12 %

Sum

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

1.17 %

Reference Period		Taxonomy-Aligned Investments	
2	024	3,14 %	
2	023	0,00 %	
2	022	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 48 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 46 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Equity Opportunities Fund **Legal entity identifier:** 5493005UW6HUK6IPK402

#### **Environmental and/or social characteristics**

Did this financial pro	id this financial product have a sustainable investment objective?							
Yes			⊠ No					
	ental objective: activities that vironmentally activities that do environmentally ander the EU	(E/not sus pro inv	objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy					



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Custoinabilitu

Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	59,55 %	93,06 %	93,04 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	93,08 %	93,08 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	93,08 %	93,08 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	59,55 %	93,06 %	93,04 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	93,08 %	93,08 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
% of investments,	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2024	0,00 %	93,08 %	93,08 %
aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	15.119 tCO2e	93,08 %	93,02 %
		Scope 2 GHG emissions	9.443 tCO2e	93,08 %	93,02 %
	GHG emissions	Scope 3 GHG emissions	102.882 tCO2e	93,08 %	93,01 %
		Total GHG emissions Scope 1+2	24.563 tCO2e	93,08 %	93,02 %
		Total GHG emissions Scope 1+2+3	127.447 tCO2e	93,08 %	93,01 %
	Carbon footprint	Carbon footprint Scope 1+2	75 tCO2e / m€ invested	93,08 %	93,02 %
Greenhouse		Carbon footprint Scope 1+2+3	389 tCO2e / m€ invested	93,08 %	93,01 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	124 tCO2e / m€ of owned revenue	93,08 %	93,02 %
		GHG intensity of investee companies Scope 1+2+3	984 tCO2e / m€ of owned revenue	93,08 %	93,01 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	2,97 % investments in fossil fuels	93,08 %	92,26 %
		renewable gy energy production of investee companies from	82,33 % non-renewable energy consumption	93,08 %	73,79 %
	Share of non-renewable energy consumption and production		8,83 % non-renewable energy production	93,08 %	1,77 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,14 GWh / m€ of revenue	0,04 %	0,04 %
		Mining and quarrying (B)	1,27 GWh / m€ of revenue	1,80 %	1,80 %
		Manufacturing (C)	0,56 GWh / m€ of revenue	35,68 %	35,27 %
		Electricity gas steam and air conditioning supply (D)	2,15 GWh / m€ of revenue	2,55 %	2,55 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	1,03 GWh / m€ of revenue	0,31 %	0,31 %
		Construction (F)	0,15 GWh / m€ of revenue	1,18 %	0,84 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,12 GWh / m€ of revenue	7,79 %	6,93 %
		Transportation and storage (H)	0,71 GWh / m€ of revenue	2,30 %	2,30 %
		Real estate activities (L)	0,34 GWh / m€ of revenue	0,98 %	0,98 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,35 % with negative impact	93,08 %	92,53 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,04 tons / m€ invested	93,08 %	13,05 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	185,25 tons / m€ invested	93,08 %	92,09 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,17 % involved in violations	93,08 %	92,99 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,66 % without policies	93,08 %	92,27 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,34 % pay gap	93,08 %	33,55 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	20,26 % (female directors / total directors)	93,08 %	91,47 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	93,08 %	92,49 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

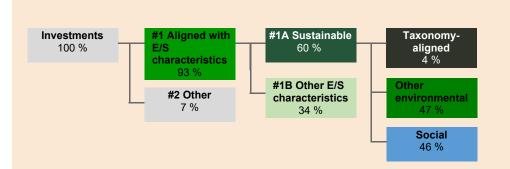
Largest investments	Sector	Assets	Country
Taiwan Semiconductor Manufacturing	Technology	8,19 %	Taiwan, Province of China
Tencent Holdings	Communications	2,84 %	China
Samsung Electronics	Technology	2,56 %	Republic Of Korea
Samsung Electronics	Technology	1,63 %	Republic Of Korea
Alibaba Group Holding ADR	Communications	1,53 %	China
Prosus	Communications	1,36 %	Netherlands
ICICI Bank	Financial	1,22 %	India
Ping An Insurance Group Co of China	Financial	1,16 %	China
MediaTek	Technology	1,15 %	Taiwan, Province of China
China Construction Bank	Financial	1,12 %	China
Amundi Index MSCI Emerging Markets SRI UCITS ETF D		0,99 %	Luxembourg
Samsung Fire & Marine Insurance	Financial	0,91 %	Republic Of Korea
Tata Consultancy Services	Technology	0,88 %	India
Infosys	Technology	0,82 %	India
Itausa	Financial	0,81 %	Brazil



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Basic Materials         Chemicals         1,35 %           Basic Materials         Iron/Steel         0,46 %           Basic Materials         Mining         2,80 %           Cash         5,93 %           Communications         Advertising         0,26 %           Communications         Internet         11,12 %           Communications         Media         0,14 %           Communications         Telecommunications         3,89 %           Consumer, Cyclical         Alvilines         0,00 %           Consumer, Cyclical         Aparel         0,18 %           Consumer, Cyclical         Auto Manufacturers         2,03 %           Consumer, Cyclical         Auto Parts&Equipment         1,19 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Ledging         0,43 %           Consumer, Cyclical         Retail         2,15 %           Consumer, Cyclical         Textiles         0,00 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical	Sector	Sub Sector	Assets
Basic Materials         Mining         2,80 %           Cash         5,93 %           Communications         Advertising         0,26 %           Communications         Internet         11,12 %           Communications         Media         0,14 %           Communications         Telecommunications         3,89 %           Consumer, Cyclical         Airlines         0,00 %           Consumer, Cyclical         Apparel         0,18 %           Consumer, Cyclical         Auto Manufacturers         2,03 %           Consumer, Cyclical         Auto Parts&Equipment         1,19 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Retail         2,15 %           Consumer, Non-cyclical         Textiles         0,00 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Commercial Services         0,61 %           Consumer, Non-cyclical         Healthcare-Products         0,60 %	Basic Materials	Chemicals	1,35 %
Cash         Cash         5,93 %           Communications         Advertising         0,26 %           Communications         Internet         11,12 %           Communications         Media         0,14 %           Communications         Telecommunications         3,89 %           Consumer, Cyclical         Airlines         0,00 %           Consumer, Cyclical         Auto Manufacturers         2,03 %           Consumer, Cyclical         Auto Parts&Equipment         1,19 %           Consumer, Cyclical         Home Furnishings         0,79 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Leodging         0,43 %           Consumer, Cyclical         Retail         2,15 %           Consumer, Cyclical         Textiles         0,00 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Food         2,70 %           Consumer, Non-cyclical         Healthcare-Products         0,60 %           Consumer, Non-cyclical         Healthcare-Services         <	Basic Materials	Iron/Steel	0,46 %
Communications         Advertising         0,26 %           Communications         Internet         11,12 %           Communications         Media         0,14 %           Communications         Telecommunications         3,89 %           Consumer, Cyclical         Airlines         0,00 %           Consumer, Cyclical         Apparel         0,18 %           Consumer, Cyclical         Auto Manufacturers         2,03 %           Consumer, Cyclical         Home Furnishings         0,79 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Lodging         0,43 %           Consumer, Cyclical         Retail         2,15 %           Consumer, Cyclical         Textiles         0,00 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Cosmetics/Personal Care         0,61 %           Consumer, Non-cyclical         Food         2,70 %           Consumer, Non-cyclical         Healthcare-Products         0,60 %           Consumer, Non-cyclical         Healthcare-Services         0,87 %           Consumer, Non-cyclical         Household P	Basic Materials	Mining	2,80 %
Communications         Internet         11,12 %           Communications         Media         0,14 %           Communications         3,89 %           Consumer, Cyclical         Airlines         0,00 %           Consumer, Cyclical         Apparel         0,18 %           Consumer, Cyclical         Auto Manufacturers         2,03 %           Consumer, Cyclical         Home Furnishings         0,79 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Lodging         0,43 %           Consumer, Cyclical         Retail         2,15 %           Consumer, Cyclical         Textiles         0,00 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Cosmetics/Personal Care         0,61 %           Consumer, Non-cyclical         Food         2,70 %           Consumer, Non-cyclical         Healthcare-Products         0,60 %           Consumer, Non-cyclical         Healthcare-Services         0,87 %           Consumer, Non-cyclical         Household Products/Wares <td< td=""><td>Cash</td><td>Cash</td><td>5,93 %</td></td<>	Cash	Cash	5,93 %
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Consumer, Cyclical         Airlines         0,00 %           Consumer, Cyclical         Apparel         0,18 %           Consumer, Cyclical         Auto Manufacturers         2,03 %           Consumer, Cyclical         Auto Parts&Equipment         1,19 %           Consumer, Cyclical         Home Furnishings         0,79 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Lodging         0,43 %           Consumer, Cyclical         Retail         2,15 %           Consumer, Cyclical         Textiles         0,00 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Biotechnology         0,21 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Cosmetics/Personal Care         0,61 %           Consumer, Non-cyclical         Healthcare-Products         0,60 %           Consumer, Non-cyclical         Healthcare-Services         0,87 %           Consumer, Non-cyclical         Household Products/Wares         0,66 %           Consumer, Non-cyclical         Pharmaceuticals         2,19 %           Derivatives         Derivatives         0,66 % <t< td=""><td>Communications</td><td>Media</td><td>0,14 %</td></t<>	Communications	Media	0,14 %
Consumer, Cyclical         Apparel         0,18 %           Consumer, Cyclical         Auto Manufacturers         2,03 %           Consumer, Cyclical         Auto Parts&Equipment         1,19 %           Consumer, Cyclical         Home Furnishings         0,79 %           Consumer, Cyclical         Leisure Time         1,39 %           Consumer, Cyclical         Lodging         0,43 %           Consumer, Cyclical         Retail         2,15 %           Consumer, Cyclical         Textiles         0,00 %           Consumer, Non-cyclical         Beverages         2,13 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Commercial Services         1,05 %           Consumer, Non-cyclical         Cosmetics/Personal Care         0,61 %           Consumer, Non-cyclical         Healthcare-Products         0,60 %           Consumer, Non-cyclical         Healthcare-Services         0,87 %           Consumer, Non-cyclical         Household Products/Wares         0,66 %           Consumer, Non-cyclical         Pharmaceuticals         2,19 %           Derivatives         Derivatives         0,66 %           Diversified         Holding Companies-Divers         0,21 %	Communications	Telecommunications	3,89 %
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Financial Savings&Loans 0,01 %	Financial	Real Estate	1,40 %
	Financial	REITS	0,04 %
Fund Certificate Fund Certificate 0,99 %	Financial	Savings&Loans	0,01 %
	Fund Certificate	Fund Certificate	0,99 %

Sector	Sub Sector	Assets
FX Forwards	FX Forwards	0,00 %
Government bonds	Sovereign	0,00 %
Industrial	Building Materials	0,19 %
Industrial	Electrical Compo&Equip	0,84 %
Industrial	Electronics	1,07 %
Industrial	Engineering&Construction	0,97 %
Industrial	Environmental Control	0,00 %
Industrial	Machinery-Constr&Mining	0,15 %
Industrial	Machinery-Diversified	0,43 %
Industrial	Metal Fabricate/Hardware	0,51 %
Industrial	Miscellaneous Manufactur	0,73 %
Industrial	Packaging&Containers	0,45 %
Industrial	Transportation	1,30 %
Technology	Computers	3,22 %
Technology	Semiconductors	14,91 %
Technology	Software	1,73 %
Utilities	Electric	2,30 %
Utilities	Gas	0,34 %
Utilities	Water	0,31 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

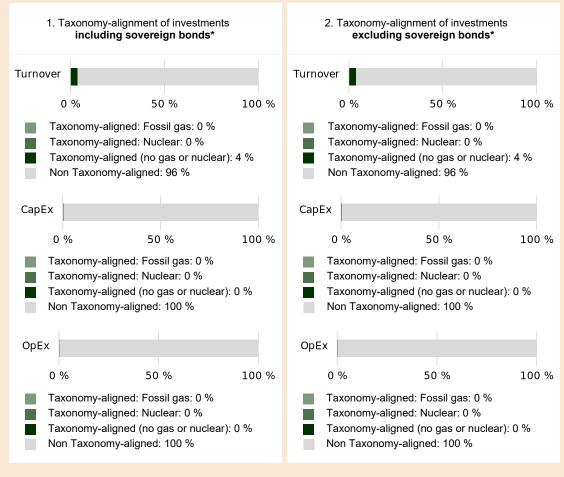


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
■ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,26 %
Enabling activities	1,77 %

Sum

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	3,93 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 47 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 46 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Euro Bond Fund

Legal entity identifier: 549300QLN77O2B3SSL35

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?							
Yes		<b>⊠</b> No					
It made sustainable invewith an environmental of%  in economic activities qualify as environmental of a sustainable under the sustainable invewith a social objective: _	bjective:  s that entally le EU  s that do nmentally le EU  estments	under the EU  with an environce objective in eactivities that	cs and while it did active a ment, it had a of sustainable onmental conomic qualify as ally sustainable aracteristics, but enterty and the conomic do not qualify as ally sustainable aracteristics, but				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	20,74 %	98,25 %	98,25 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,17 %	98,17 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,17 %	98,17 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	20,74 %	98,25 %	98,25 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,17 %	98,17 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
that do not comply with		2022	N/A	N/A	N/A
% of investments,	0, 5, ,	2024	0,00 %	98,17 %	98,17 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	21 tCO2e	19,95 %	14,82 %
		Scope 2 GHG emissions	47 tCO2e	19,95 %	14,82 %
	GHG emissions	Scope 3 GHG emissions	13.459 tCO2e	19,95 %	14,82 %
		Total GHG emissions Scope 1+2	67 tCO2e	19,95 %	14,82 %
		Total GHG emissions Scope 1+2+3	13.526 tCO2e	19,95 %	14,82 %
	Carbon footprint	Carbon footprint Scope 1+2	0 tCO2e / m€ invested	19,95 %	14,82 %
Greenhouse		Carbon footprint Scope 1+2+3	61 tCO2e / m€ invested	19,95 %	14,82 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	3 tCO2e / m€ of owned revenue	19,95 %	16,18 %
		GHG intensity of investee companies Scope 1+2+3	766 tCO2e / m€ of owned revenue	19,95 %	16,18 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	19,95 %	11,73 %
		Share of non-renewable	51,13 % non-renewable energy consumption	19,95 %	11,56 %
	Share of energy consumption and non-renewable energy consumption of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	19,95 %	0,00 %	

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	19,95 %	11,53 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	19,95 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	19,95 %	11,47 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	19,95 %	12,48 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,17 % without policies	19,95 %	13,32 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	18,44 % pay gap	19,95 %	9,72 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	38,66 % (female directors / total directors)	19,95 %	11,21 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	19,95 %	13,30 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	300,67 tCO2e / m€ of GDP	78,22 %	78,02 %
		Number of investee countries subject	0 investee countries subject to violations	78,22 %	76,68 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	78,22 %	76,68 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	78,22 %	78,22 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

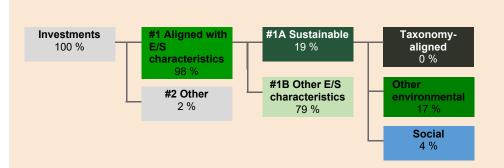
Largest investments	Sector	Assets	Country
Italy Buoni Poliennali Del T 4.45% 01-09-2043	Government	2,34 %	Italy
Spain Government Bond 3.25% 30-04-2034	Government	2,14 %	Spain
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,91 %	Italy
Italy Buoni Poliennali Del T 4% 30-04-2035	Government	1,88 %	Italy
French Republic Government B 1.75% 25-06-2039	Government	1,65 %	France
Banco BPM SpA 3.875% 18-09-2026	Financial	1,63 %	Italy
Italy Buoni Poliennali Del T 3.45% 15-07-2027	Government	1,62 %	Italy
Italy Buoni Poliennali Del T 4.5% 01-10-2053	Government	1,45 %	Italy
Republic of Austria Governme 0.9% 20-02-2032	Government	1,43 %	Austria
Bundesrepublik Deutschland B 0.000000% 15-11-2027	Government	1,40 %	Germany
Spain Government Bond 2.35% 30-07-2033	Government	1,35 %	Spain
Bundesobligation 1.3% 15-10-2027	Government	1,34 %	Germany
Spain Government Bond 1.9% 31-10-2052	Government	1,34 %	Spain
Bundesrepublik Deutschland B 0.000000% 15-08-2031	Government	1,31 %	Germany
French Republic Government B 1% 25-05-2027	Government	1,23 %	France



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	1,90 %
Derivatives	Derivatives	-0,08 %
Financial	Banks	12,78 %
Financial	Diversified Finan Serv	1,95 %
Government bonds	Multi-National	0,69 %
Government bonds	Municipal	1,00 %
Government bonds	Regional (state/provence)	0,19 %
Government bonds	REGIONAL(STATE/PROVNC)	2,49 %
Government bonds	Sovereign	79,07 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

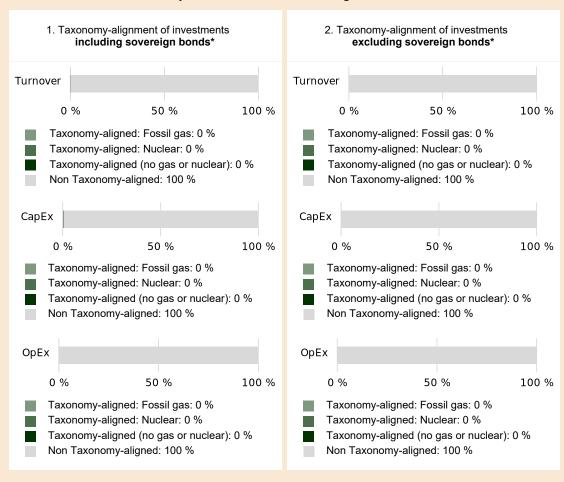


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	☐In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,00 %
Sum	0,00 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period	Taxonomy-Aligned Investment	s
202	0,37	′ %
202	0,00	) %
202	0,00	) %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 17 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 4 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Euro Medium Term Bond Fund **Legal entity identifier:** 5493007TZYZJRE6PKR62

### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?							
Yes		<b>⊠</b> No					
It made sustainable invewith an environmental of%  in economic activities qualify as environmental of a sustainable under the sustainable invewith a social objective: _	bjective:  s that entally le EU  s that do nmentally le EU  estments	under the EU  with an environce objective in e activities that	cs and while it did active a ment, it had a of sustainable onmental conomic qualify as ally sustainable aracteristics, but enterty and the conomic do not qualify as ally sustainable aracteristics, but				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	20,50 %	98,47 %	98,47 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,22 %	98,22 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,22 %	98,22 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	20,50 %	98,47 %	98,47 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,22 %	98,22 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions characteristics, that do not comply with sector- and value based exclusions	do not comply with sector- and value	2022	N/A	N/A	N/A
% of investments,	0, 5, ,	2024	0,00 %	98,22 %	98,22 %
aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy % of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	2022	N/A	N/A	N/A	

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	51 tCO2e	30,49 %	25,65 %
		Scope 2 GHG emissions	168 tCO2e	30,49 %	25,65 %
	GHG emissions	Scope 3 GHG emissions	5.885 tCO2e	30,49 %	25,65 %
		Total GHG emissions Scope 1+2	219 tCO2e	30,49 %	25,65 %
		Total GHG emissions Scope 1+2+3	6.104 tCO2e	30,49 %	25,65 %
	Carbon footprint	Carbon footprint Scope 1+2	2 tCO2e / m€ invested	30,49 %	25,65 %
Greenhouse		Carbon footprint Scope 1+2+3	59 tCO2e / m€ invested	30,49 %	25,65 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	7 tCO2e / m€ of owned revenue	30,49 %	29,03 %
		GHG intensity of investee companies Scope 1+2+3	729 tCO2e / m€ of owned revenue	30,49 %	29,03 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	30,49 %	19,85 %
		Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	53,52 % non-renewable energy consumption	30,49 %	20,86 %
	Share of non-renewable energy consumption and production		33,33 % non-renewable energy production	30,49 %	0,10 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,40 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,28 GWh / m€ of revenue	0,61 %	0,14 %
		Real estate activities (L)	0,23 GWh / m€ of revenue	0,30 %	0,30 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	oanies 0,00 % with negative ns impact near to		20,45 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	30,49 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,03 tons / m€ invested	30,49 %	23,03 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	30,49 %	19,46 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,89 % without policies	30,49 %	25,95 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	18,74 % pay gap	30,49 %	14,95 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	39,74 % (female directors / total directors)	30,49 %	15,76 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	30,49 %	22,93 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value		Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	278,11 tCO2e / m€ of GDP	67,73 %	67,73 %
		Number of investee countries subject	0 investee countries subject to violations	67,73 %	67,63 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	67,73 %	67,63 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	67,73 %	67,73 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

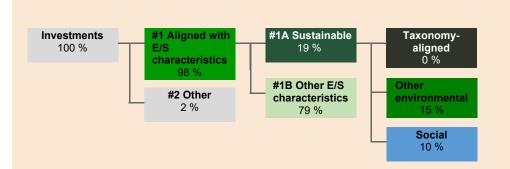
Largest investments	Sector	Assets	Country
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	6,88 %	Italy
Spain Government Bond 0.000000% 31-05-2025	Government	6,54 %	Spain
French Republic Government B 1% 25-11-2025	Government	5,57 %	France
Italy Buoni Poliennali Del T 1.85% 01-07-2025	Government	3,66 %	Italy
French Republic Government B 0.000000% 25-02-2025	Government	3,59 %	France
French Republic Government B 2.5% 24-09-2026	Government	3,37 %	France
Bundesrepublik Deutschland B 0.5% 15-02-2025	Government	2,78 %	Germany
Spain Government Bond 1.6% 30-04-2025	Government	2,64 %	Spain
Spain Government Bond 2.8% 31-05-2026	Government	2,49 %	Spain
Bundesobligation 0.000000% 11-04-2025	Government	2,08 %	Germany
French Republic Government B 0.5% 25-05-2025	Government	2,02 %	France
Ireland Government Bond 0.2% 15-05-2027	Government	1,94 %	Ireland
French Republic Government B 3.5% 25-04-2026	Government	1,91 %	France
Italy Buoni Poliennali Del T 0.000000% 15-12-2024	Government	1,81 %	Italy
Italy Buoni Poliennali Del T 2.05% 01-08-2027	Government	1,64 %	Italy



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	1,77 %
Derivatives	Derivatives	0,01 %
Financial	Banks	21,91 %
Financial	Diversified Finan Serv	1,41 %
Financial	Real Estate	0,30 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Multi-National	0,33 %
Government bonds	Municipal	0,55 %
Government bonds	REGIONAL(STATE/PROVNC)	0,64 %
Government bonds	Sovereign	72,39 %
Industrial	Transportation	0,29 %
Utilities	Electric	0,40 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

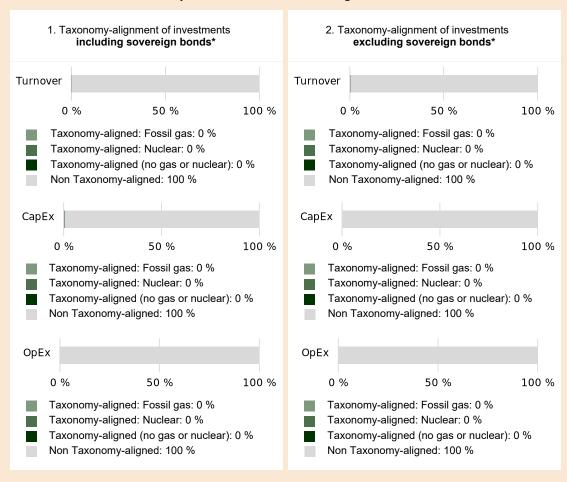


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,00 %
Sum	0,00 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments	
	2024	0,42 %	
	2023	0,00 %	
	2022	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 15 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 10 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea European High Yield Fund **Legal entity identifier:** 549300E1MQ8IG1OUZO23

### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?						
	Yes		<b>◯</b> No			
	It made sustainable investments with an environmental objective:		It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 50 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	48,94 %	96,61 %	95,21 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,02 %	97,02 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,02 %	97,02 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	48,94 %	96,61 %	95,21 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,02 %	97,02 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A	
% of investments,		2024	0,00 %	97,02 %	97,02 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	2.349 tCO2e	97,02 %	65,49 %
		Scope 2 GHG emissions	991 tCO2e	97,02 %	65,49 %
	GHG emissions	Scope 3 GHG emissions	16.618 tCO2e	97,02 %	65,49 %
		Total GHG emissions Scope 1+2	3.338 tCO2e	97,02 %	65,49 %
		Total GHG emissions Scope 1+2+3	19.955 tCO2e	97,02 %	65,49 %
	Carbon footprint	Carbon footprint Scope 1+2	43 tCO2e / m€ invested	97,02 %	65,49 %
Greenhouse		Carbon footprint Scope 1+2+3	254 tCO2e / m€ invested	97,02 %	65,49 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	75 tCO2e / m€ of owned revenue	97,02 %	73,48 %
		GHG intensity of investee companies Scope 1+2+3	553 tCO2e / m€ of owned revenue	97,02 %	73,42 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,14 % investments in fossil fuels	97,02 %	65,43 %
		Share of non-renewable	58,36 % non-renewable energy consumption	97,02 %	52,27 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	81,58 % non-renewable energy production	97,02 %	4,01 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	1,10 GWh / m€ of revenue	5,97 %	3,09 %
		Electricity gas steam and air conditioning supply (D)	0,78 GWh / m€ of revenue	3,07 %	3,07 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,02 GWh / m€ of revenue	0,65 %	0,65 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	1,08 GWh / m€ of revenue	1,48 %	1,48 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,81 % with negative impact	97,02 %	62,42 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	97,02 %	1,68 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,91 tons / m€ invested	97,02 %	55,31 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	97,02 %	80,81 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,25 % without policies	97,02 %	64,28 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	13,62 % pay gap	97,02 %	34,27 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	33,20 % (female directors / total directors)	97,02 %	54,03 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	97,02 %	78,16 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

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What were the top investments of this financial product?

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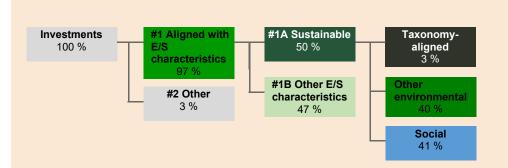
Largest investments	Sector	Assets	Country
Teva Pharmaceutical Finance 4.375% 09-05-2030	Consumer, Non-cyclical	2,41 %	Netherlands
Electricite de France 3.375% MULTI Perp FC2030	Utilities	2,24 %	France
Vmed O2 UK Financing I PLC 4% 31-01-2029	Communications	1,54 %	United Kingdom
Grifols SA 3.875% 15-10-2028	Consumer, Non-cyclical	1,38 %	Spain
Banca Monte dei Paschi 5.375% MULTI 18-01-2028	Financial	1,28 %	Italy
Altice France SA 3.375% 15-01-2028	Communications	1,21 %	France
Abanca Corp Bancaria SA 8.375% MULTI 23-09-2033	Financial	1,11 %	Spain
Allwyn International AS 3.875% 15-02-2027	Consumer, Cyclical	1,10 %	Czech Republic
Eroski S Coop 10.625% 30-04-2029	Consumer, Cyclical	1,07 %	Spain
Novo Banco SA 9.875% MULTI 01-12-2033	Financial	1,06 %	Portugal
Verisure Holding AB 3.25% 15-02-2027	Consumer, Non-cyclical	1,06 %	Sweden
Banco de Credito Social 5.250% MULTI 27-11-2031	Financial	1,06 %	Spain
Altice Financing SA 3% 15-01-2028	Communications	1,01 %	Luxembourg
SoftBank Group Corp 4% 19-09-2029	Communications	1,00 %	Japan
de Volksbank NV 7.000% MULTI Perp FC2027	Financial	0,97 %	Netherlands



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

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The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
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The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,93 %
Cash	Cash	3,90 %
Communications	Advertising	0,86 %
Communications	Internet	5,25 %
Communications	Media	2,17 %
Communications	Telecommunications	12,83 %
Consumer, Cyclical	Airlines	0,14 %
Consumer, Cyclical	Apparel	0,64 %
Consumer, Cyclical	Auto Manufacturers	0,52 %
Consumer, Cyclical	Distribution/Wholesale	0,97 %
Consumer, Cyclical	Entertainment	5,04 %
Consumer, Cyclical	Food Service	0,54 %
Consumer, Cyclical	Home Furnishings	0,54 %
Consumer, Cyclical	Leisure Time	1,15 %
Consumer, Cyclical	Lodging	0,26 %
Consumer, Cyclical	Retail	2,67 %
Consumer, Non-cyclical	Biotechnology	1,38 %
Consumer, Non-cyclical	Commercial Services	5,69 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,65 %
Consumer, Non-cyclical	Food	2,92 %
Consumer, Non-cyclical	Healthcare-Services	2,54 %
Consumer, Non-cyclical	Household Products/Wares	0,21 %
Consumer, Non-cyclical	Pharmaceuticals	6,59 %
Derivatives	Derivatives	-0,81 %
Diversified	Holding Companies-Divers	0,71 %
Energy	Energy-Alternate Sources	0,93 %
Financial	Banks	14,83 %
Financial	Diversified Finan Serv	0,66 %
Financial	Insurance	3,48 %
Financial	Real Estate	6,00 %
Financial	REITS	0,07 %
Financial	Savings&Loans	0,80 %
FX Forwards	FX Forwards	-0,11 %
Industrial	Electrical Compo&Equip	1,16 %
Industrial	Engineering&Construction	1,15 %
Industrial	Environmental Control	0,12 %
Industrial	Hand/Machine Tools	0,73 %
Industrial	Machinery-Diversified	0,31 %

Sector	Sub Sector	Assets
Industrial	Packaging&Containers	4,97 %
Industrial	Transportation	0,76 %
Technology	Computers	0,17 %
Technology	Semiconductors	0,55 %
Technology	Software	0,09 %
Utilities	Electric	3,35 %
Utilities	Water	0,66 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

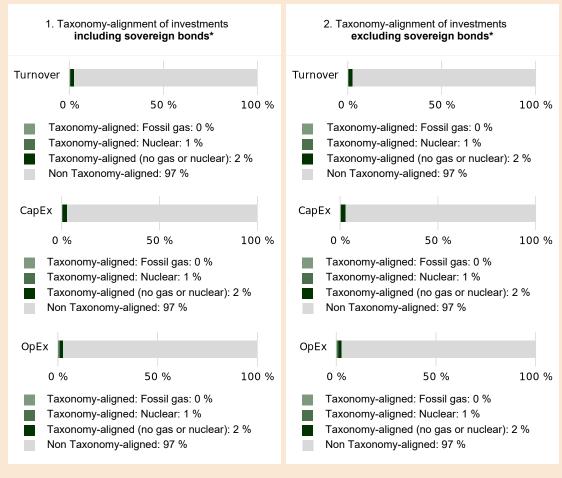


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,32 %
Enabling activities	0,55 %
Sum	0.87 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	2,54 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 40 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 41 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea European Smaller Companies Fund

Legal entity identifier: 549300MRNBNSOWG13Z78

### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?			
	Yes	● No	
	It made sustainable investments with an environmental objective:	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 60 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Custoinsbilitu

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	58,93 %	92,72 %	92,72 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	92,54 %	92,54 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	92,54 %	92,54 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	58,93 %	92,72 %	92,72 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	92,54 %	92,54 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
% of investments,	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2024	0,00 %	92,54 %	92,54 %
aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	530 tCO2e	92,54 %	88,86 %
		Scope 2 GHG emissions	388 tCO2e	92,54 %	88,86 %
	GHG emissions	Scope 3 GHG emissions	14.224 tCO2e	92,54 %	88,86 %
		Total GHG emissions Scope 1+2	917 tCO2e	92,54 %	88,86 %
		Total GHG emissions Scope 1+2+3	15.141 tCO2e	92,54 %	88,86 %
	Carbon footprint	Carbon footprint Scope 1+2	17 tCO2e / m€ invested	92,54 %	88,86 %
Greenhouse		Carbon footprint Scope 1+2+3	277 tCO2e / m€ invested	92,54 %	88,86 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	36 tCO2e / m€ of owned revenue	92,54 %	88,86 %
		GHG intensity of investee companies Scope 1+2+3	564 tCO2e / m€ of owned revenue	92,54 %	88,86 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	92,54 %	86,99 %
		Share of non-renewable	63,34 % non-renewable energy consumption	92,54 %	53,07 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	92,54 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,56 GWh / m€ of revenue	1,46 %	1,46 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,31 GWh / m€ of revenue	31,41 %	31,41 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,55 GWh / m€ of revenue	12,63 %	10,61 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,53 GWh / m€ of revenue	2,30 %	2,30 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	92,54 %	87,90 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,28 tons / m€ invested	92,54 %	0,72 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,28 tons / m€ invested	92,54 %	90,32 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,00 % involved in Cooperation and 92,54 % 89,61 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,37 % without policies 92,54 % 85,46 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises matters principles or OECD Guidelines for Multinational Enterprises Average unadjusted Unadjusted 92,54 % 32,69 % gender pay gap of 20,58 % pay gap gender pay gap investee companies Average ratio of female to male board members in 40,17 % (female Board gender investee companies, directors / total 92,54 % 65,39 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 88.22 % 0.00 % involvement 92.54 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

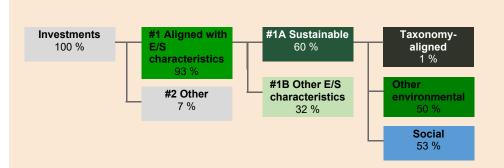
Largest investments	Sector	Assets	Country	
BNP Paribas Easy MSCI Europe Small Caps S-SRI PAB		4,96 %	Luxembourg	
AAK	Consumer, Non-cyclical	3,31 %	Sweden	
Terveystalo Plc	Consumer, Non-cyclical	3,14 %	Finland	
Informa	Communications	3,01 %	United Kingdom	
Viscofan	Consumer, Non-cyclical	2,89 %	Spain	
SIG Group	Industrial	2,88 %	Switzerland	
Begbies Traynor Group	Financial	2,78 %	United Kingdom	
Vetoquinol	Consumer, Non-cyclical	2,77 %	France	
Coface	Financial	2,57 %	France	
Arjo B	Consumer, Non-cyclical	2,55 %	Sweden	
DKSH Holding	Communications	2,52 %	Switzerland	
CTS Eventim	Consumer, Cyclical	2,45 %	Germany	
Elopak	Industrial	2,39 %	Norway	
Volution Group	Industrial	2,33 %	United Kingdom	
Sesa	Industrial	2,22 %	Italy	



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,27 %
Cash	Cash	2,50 %
Communications	Advertising	2,52 %
Communications	Internet	1,43 %
Communications	Media	4,73 %
Communications	Telecommunications	2,40 %
Consumer, Cyclical	Distribution/Wholesale	4,58 %
Consumer, Cyclical	Entertainment	4,46 %
Consumer, Cyclical	Retail	1,45 %
Consumer, Non-cyclical	Agriculture	0,07 %
Consumer, Non-cyclical	Commercial Services	4,62 %
Consumer, Non-cyclical	Food	8,71 %
Consumer, Non-cyclical	Healthcare-Products	8,35 %
Consumer, Non-cyclical	Healthcare-Services	3,14 %
Consumer, Non-cyclical	Pharmaceuticals	3,59 %
Derivatives	Derivatives	0,00 %
Financial	Banks	0,86 %
Financial	Diversified Finan Serv	4,32 %
Financial	Insurance	8,19 %
Financial	Real Estate	1,22 %
Financial	REITS	1,08 %
Fund Certificate	Fund Certificate	4,96 %
Industrial	Aerospace/Defense	1,42 %
Industrial	Building Materials	0,18 %
Industrial	Electronics	2,22 %
Industrial	Environmental Control	1,15 %
Industrial	Machinery-Constr&Mining	0,54 %
Industrial	Miscellaneous Manufactur	5,84 %
Industrial	Packaging&Containers	6,99 %
Technology	Computers	5,10 %
Technology	Software	2,10 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

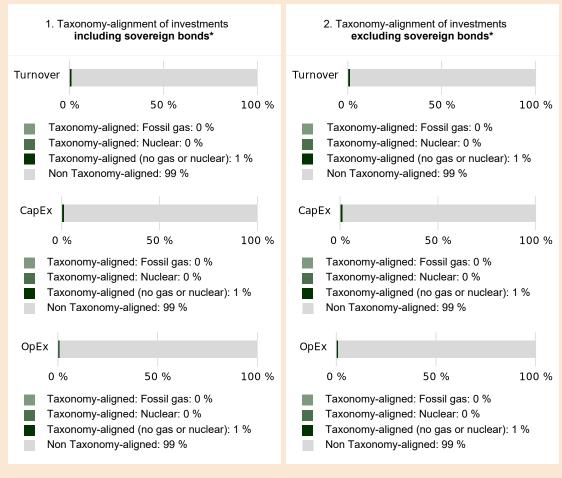


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:	
	In fossil gas	☐In nuclear energy
$\times$	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,27 %
0	0.07.0/

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments	
	2024	1,06 %	
	2023	0,00 %	
	2022	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 50 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 53 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea European Stars Fund

Legal entity identifier: 54930070IKWTBTWG2U46

#### **Environmental and/or social characteristics**

Did '	oid this financial product have a sustainable investment objective?							
		Yes			⊠ No			
		in economic activities that qualify as environmental UTaxonomy	$\boxtimes$	(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 78 % ustainable investments  with an environmental objective in economic activities that qualify			
		qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments with cial objective:%			as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
				not	with a social objective  pmoted E/S characteristics, but did  make any sustainable  stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Carbon footprint scope 1, 2 & 3 limit** The fund promoted E/S characteristics by maintaining the total carbon footprint of the fund's investments at least 20% below the total carbon footprint of the reference benchmark. The carbon footprint was measured by the scope 1, 2 and 3 greenhouse gas emissions.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	76,35 %	98,13 %	98,13 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	97,86 %	97,86 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,86 %	97,86 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	97,86 %	97,86 %
Relative carbon footprint scope 1, 2 and 3	Relative carbon footprint scope 1, 2 and 3	-32,93 %	97,86 %	97,86 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	76,35 %	98,13 %	98,13 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
0/ - 5	0/ -5	2024	0,00 %	97,86 %	97,86 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	97,86 %	97,86 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2024	0,00 %	97,86 %	97,86 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A
Relative carbon	Relative carbon	2024	-32,93 %	97,86 %	97,86 %
footprint scope 1, 2	footprint scope 1, 2	2023	N/A	N/A	N/A
and 3	and 3	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	45.416 tCO2e	97,86 %	97,86 %
		Scope 2 GHG emissions	8.963 tCO2e	97,86 %	97,86 %
	GHG emissions	Scope 3 GHG emissions	225.611 tCO2e	97,86 %	97,86 %
		Total GHG emissions Scope 1+2	54.378 tCO2e	97,86 %	97,86 %
		Total GHG emissions Scope 1+2+3	279.989 tCO2e	97,86 %	97,86 %
	Carbon footprint	Carbon footprint Scope 1+2	75 tCO2e / m€ invested	97,86 %	97,86 %
Greenhouse		Carbon footprint Scope 1+2+3	381 tCO2e / m€ invested	97,86 %	97,86 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	84 tCO2e / m€ of owned revenue	97,86 %	97,86 %
		GHG intensity of investee companies Scope 1+2+3	678 tCO2e / m€ of owned revenue	97,86 %	97,86 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	5,17 % investments in fossil fuels	97,86 %	97,17 %
		Share of non- renewable energy	51,13 % non-renewable energy consumption	97,86 %	93,91 %
	consumption and investee companies	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	72,43 % non-renewable energy production		2,83 %

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Manufacturing (C)	0,40 GWh / m€ of	53,91 %	52,16 %
		Electricity gas steam and air conditioning supply (D)	0,41 GWh / m€ of revenue	2,82 %	2,82 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,43 GWh / m€ of revenue	2 1.3 %	5,13 %
		Transportation and storage (H)	0,04 GWh / m€ of revenue	U nn %	0,66 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0.18 %	0,18 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	4,54 % with negative impact		97,28 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	97,86 %	7,50 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	14,11 tons / m€ invested	97,86 %	97,33 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of investments Global Compact principles and in investee companies Organisation for that have been Economic involved in violations 0,00 % involved in Cooperation and 97,86 % 97,86 % of the UNGC violations Development principles or OECD (OECD) Guidelines for Multinational Guidelines for Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of processes monitor compliance and compliance with the UNGC mechanisms to principles or OECD Guidelines for monitor compliance with Multinational UN Global Enterprises or 0,00 % without policies 97,86 % 97,42 % grievance /complaints Compact principles and handling mechanisms OECD Guidelines to address violations for Multinational of the UNGC Social and principles or OECD Enterprises employee Guidelines for matters Multinational Enterprises Average unadjusted Unadjusted 97.86 % 70.64 % gender pay gap of 12,50 % pay gap gender pay gap investee companies Average ratio of female to male board members in investee Board gender 43,23 % (female directors companies, 97.86 % 97,86 % diversity / total directors) expressed as a percentage of all board members Exposure to controversial Share of investments weapons (antiin investee companies personnel mines, involved in the 0,00 % involvement 97,86 % 97,86 % cluster munitions, manufacture or selling chemical of controversial weapons and weapons biological weapons)

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

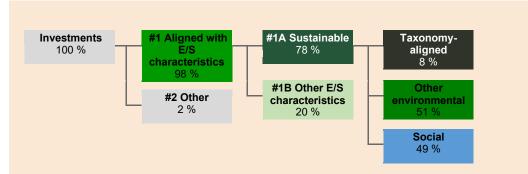
Largest investments	Sector	Assets	Country
Nestle	Consumer, Non- cyclical	5,14 %	Switzerland
Siemens	Industrial	4,87 %	Germany
ASML Holding	Technology	4,80 %	Netherlands
Novo Nordisk B	Consumer, Non- cyclical	4,28 %	Denmark
AstraZeneca	Consumer, Non-cyclical	4,05 %	United Kingdom
Deutsche Telekom	Communications	3,51 %	Germany
Societe Generale	Financial	3,22 %	France
Unilever	Consumer, Non- cyclical	3,04 %	United Kingdom
BT Group	Communications	2,79 %	United Kingdom
Legal & General Group	Financial	2,72 %	United Kingdom
Infineon Technologies	Technology	2,71 %	Germany
ING Groep	Financial	2,67 %	Netherlands
Cie de Saint-Gobain	Industrial	2,51 %	France
National Grid	Utilities	2,44 %	United Kingdom



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Iron/Steel	1,36 %
Basic Materials	Mining	2,23 %
Cash	Cash	2,09 %
Communications	Telecommunications	6,30 %
Consumer, Cyclical	Apparel	1,22 %
Consumer, Cyclical	Auto Manufacturers	1,00 %
Consumer, Cyclical	Retail	4,69 %
Consumer, Non-cyclical	Commercial Services	2,35 %
Consumer, Non-cyclical	Cosmetics/Personal Care	4,93 %
Consumer, Non-cyclical	Food	6,38 %
Consumer, Non-cyclical	Healthcare-Products	3,24 %
Consumer, Non-cyclical	Healthcare-Services	1,76 %
Consumer, Non-cyclical	Household Products/Wares	0,75 %
Consumer, Non-cyclical	Pharmaceuticals	10,07 %
Energy	Energy-Alternate Sources	2,41 %
Financial	Banks	10,24 %
Financial	Insurance	7,22 %
Financial	REITS	0,18 %
FX Forwards	FX Forwards	0,00 %
Industrial	Building Materials	3,37 %
Industrial	Electronics	0,35 %
Industrial	Engineering&Construction	1,57 %
Industrial	Machinery-Diversified	2,07 %
Industrial	Metal Fabricate/Hardware	2,34 %
Industrial	Miscellaneous Manufactur	4,87 %
Industrial	Packaging&Containers	2,35 %
Industrial	Transportation	0,66 %
Technology	Computers	0,82 %
Technology	Semiconductors	8,06 %
Technology	Software	2,29 %
Utilities	Electric	2,83 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

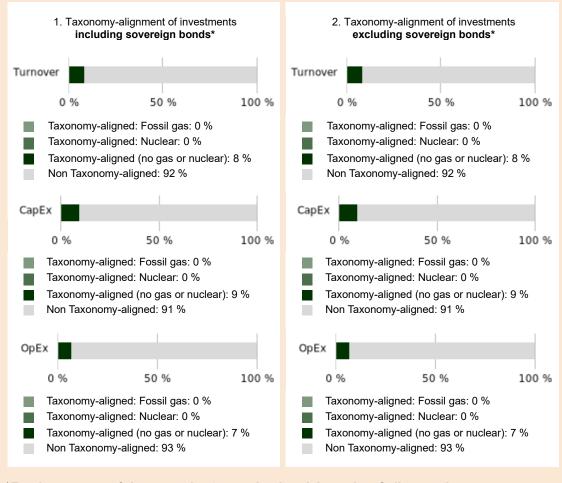


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:			
		In fossil gas	× I	n nuclear energy
	No			

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities 1,09 %

Transitional activities	1,09 %
Enabling activities	5,89 %
Sum	6,98 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		raxonomy-Aligned investments
	2024	8,30 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 51 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 49 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Finnish Stars Fund

Legal entity identifier: 549300MI2MQKPNCVIU88

#### **Environmental and/or social characteristics**

Did	this	financial product have a sus	taina	ble ii	nvestment objective?
		Yes			⊠ No
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 82 % ustainable investments  with an environmental objective in economic activities that qualify
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		×	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
				not	with a social objective  pmoted E/S characteristics, but did  make any sustainable  stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	83,88 %	97,63 %	97,63 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	97,22 %	97,22 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,22 %	97,22 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	97,22 %	97,22 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
	% of sustainable investments	2024	83,88 %	97,63 %	97,63 %
% of sustainable investments		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	97,22 %	97,22 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	97,22 %	97,22 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0, 5,	24 51	2024	0,00 %	97,22 %	97,22 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	e E/S aligned with the E/S characteristics, that do not comply with NAM's Paris-	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	16.786 tCO2e	97,22 %	95,93 %
		Scope 2 GHG emissions	1.689 tCO2e	97,22 %	95,93 %
	GHG emissions	Scope 3 GHG emissions	115.154 tCO2e	97,22 %	95,93 %
		Total GHG emissions Scope 1+2	18.475 tCO2e	97,22 %	95,93 %
		Total GHG emissions Scope 1+2+3	133.629 tCO2e	97,22 %	95,93 %
	Carbon footprint	Carbon footprint Scope 1+2	61 tCO2e / m€ invested	97,22 %	95,93 %
Greenhouse		Carbon footprint Scope 1+2+3	443 tCO2e / m€ invested	97,22 %	95,93 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	120 tCO2e / m€ of owned revenue	97,22 %	95,93 %
		GHG intensity of investee companies Scope 1+2+3	848 tCO2e / m€ of owned revenue	97,22 %	95,93 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	15,32 % investments in fossil fuels	97,22 %	94,75 %
		Share of non- renewable energy	57,02 % non-renewable energy consumption	97,22 %	84,44 %
	consumption and investee companie	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	53,44 % non-renewable energy production	97,22 %	7,37 %

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,56 GWh / m€ of revenue	/91%	2,91 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Manufacturing (C)	0,47 GWh / m€ of	40,32 %	40,32 %
Greenhouse gas "GHG" emissions		Electricity gas steam and air conditioning supply (D)	4,83 GWh / m€ of revenue	7,37 %	7,37 %
	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,05 GWh / m€ of	4,40 %	4,40 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,12 GWh / m€ of revenue	8 39 %	8,39 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,47 % with negative impact		96,27 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,05 tons / m€ invested	97,22 %	16,24 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,86 tons / m€ invested	97,22 %	97,22 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of investments Global Compact principles and in investee companies Organisation for that have been Economic involved in violations 0,00 % involved in Cooperation and 97,22 % 97,22 % of the UNGC violations Development principles or OECD (OECD) Guidelines for Multinational Guidelines for Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of processes monitor compliance and compliance with the UNGC mechanisms to principles or OECD Guidelines for monitor compliance with Multinational UN Global Enterprises or 96,06 % 0,00 % without policies 97,22 % grievance /complaints Compact principles and handling mechanisms OECD Guidelines to address violations for Multinational of the UNGC Social and principles or OECD **Enterprises** employee Guidelines for matters Multinational Enterprises Average unadjusted Unadjusted 97.22 % 56.63 % gender pay gap of 9,21 % pay gap gender pay gap investee companies Average ratio of female to male board members in investee Board gender 38,59 % (female directors companies, 97,22 % 87,74 % diversity / total directors) expressed as a percentage of all board members Exposure to controversial Share of investments weapons (antiin investee companies personnel mines, involved in the 0,00 % involvement 97,22 % 97,22 % cluster munitions, manufacture or selling chemical of controversial weapons and weapons biological weapons)

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

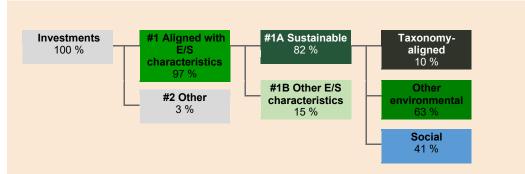
Largest investments	Sector	Assets	Country
Sampo A	Financial	9,70 %	Finland
Nokia	Communications	7,95 %	Finland
Fortum	Utilities	7,37 %	Finland
Neste	Energy	6,94 %	Finland
Stora Enso R	Industrial	4,76 %	Finland
Metso Oyj	Industrial	4,40 %	Finland
Tryg	Financial	3,79 %	Denmark
Terveystalo Plc	Consumer, Non- cyclical	3,77 %	Finland



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,72 %
Cash	Cash	2,75 %
Communications	Media	0,73 %
Communications	Telecommunications	10,79 %
Consumer, Cyclical	Auto Parts&Equipment	3,79 %
Consumer, Cyclical	Retail	5,03 %
Consumer, Non-cyclical	Biotechnology	0,08 %
Consumer, Non-cyclical	Food	4,12 %
Consumer, Non-cyclical	Healthcare-Products	0,65 %
Consumer, Non-cyclical	Healthcare-Services	5,06 %
Consumer, Non-cyclical	Pharmaceuticals	7,00 %
Energy	Energy-Alternate Sources	1,33 %
Energy	Oil&Gas	6,94 %
Financial	Banks	3,71 %
Financial	Insurance	16,52 %
Industrial	Electronics	3,26 %
Industrial	Environmental Control	2,36 %
Industrial	Machinery-Constr&Mining	5,69 %
Industrial	Machinery-Diversified	2,77 %
Industrial	Packaging&Containers	5,22 %
Technology	Computers	0,79 %
Technology	Software	2,31 %
Utilities	Electric	7,37 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

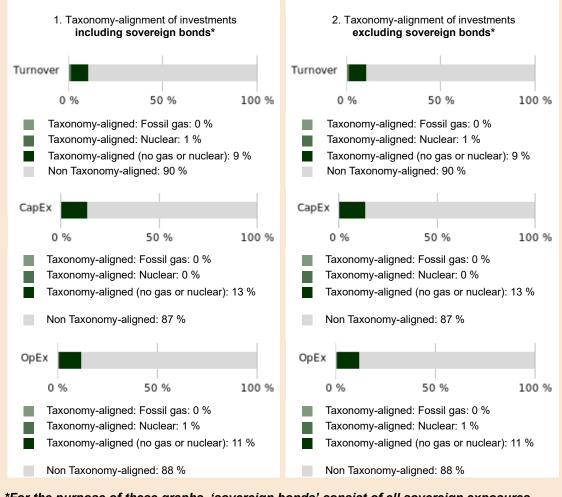


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

$\times$	Yes:			
		In fossil gas	⊠ Ir	n nuclear energy
	No			

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities 1,63 % Enabling activities 2,15 % Sum 3,78 %

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	10,41 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 63 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 41 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Fixed Income Credit Opportunities Fund

Legal entity identifier: 5493002WRE7NCMVYTS07

#### Environmental and/or social characteristics

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not if sustant proprinted in the sustan	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 53 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	51,63 %	97,36 %	97,17 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,53 %	97,53 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,53 %	97,53 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
% of sustainable	% of sustainable	2024	51,63 %	97,36 %	97,17 %
investments	investments	2023	N/A	N/A	N/A
% of investments,	0/ - 5 : 4 4	2024	0,00 %	97,53 %	97,53 %
aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,53 %	97,53 %
aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2023	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	65.696 tCO2e	93,60 %	84,40 %
		Scope 2 GHG emissions	12.211 tCO2e	93,60 %	84,40 %
	GHG emissions	Scope 3 GHG emissions	299.221 tCO2e	93,60 %	84,40 %
		Total GHG emissions Scope 1+2	77.906 tCO2e	93,60 %	84,40 %
		Total GHG emissions Scope 1+2+3	377.126 tCO2e	93,60 %	84,40 %
	Carbon footprint	Carbon footprint Scope 1+2	105 tCO2e / m€ invested	93,60 %	84,40 %
Greenhouse		Carbon footprint Scope 1+2+3	509 tCO2e / m€ invested	93,60 %	84,40 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	155 tCO2e / m€ of owned revenue	93,60 %	87,31 %
		GHG intensity of investee companies Scope 1+2+3	801 tCO2e / m€ of owned revenue	93,60 %	87,27 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	6,58 % investments in fossil fuels	93,60 %	83,63 %
		Share of non-renewable	65,43 % non-renewable energy consumption	93,60 %	67,39 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	70,28 % non-renewable energy production	93,60 %	5,71 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	1,66 GWh / m€ of revenue	0,05 %	0,05 %
		Manufacturing (C)	0,49 GWh / m€ of revenue	6,41 %	5,76 %
		Electricity gas steam and air conditioning supply (D)	2,45 GWh / m€ of revenue	2,47 %	2,32 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	3,94 GWh / m€ of revenue	0,51 %	0,43 %
		Construction (F)	0,36 GWh / m€ of revenue	0,47 %	0,47 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,10 GWh / m€ of revenue	1,37 %	1,24 %
		Transportation and storage (H)	0,78 GWh / m€ of revenue	0,88 %	0,79 %
		Real estate activities (L)	0,52 GWh / m€ of revenue	1,37 %	1,37 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,97 % with negative impact	93,60 %	85,03 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,01 tons / m€ invested	93,60 %	2,05 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	31,85 tons / m€ invested	93,60 %	80,93 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,14 % involved in violations	93,60 %	85,34 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,22 % without policies	93,60 %	85,01 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	14,39 % pay gap	93,60 %	42,14 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	34,78 % (female directors / total directors)	93,60 %	80,30 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	93,60 %	84,58 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

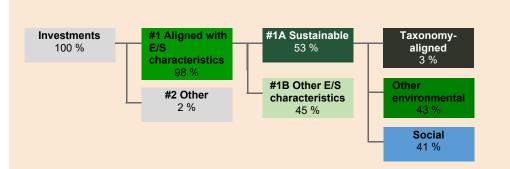
Largest investments	Sector	Assets	Country
UBS AG/London 0.25% 01-09-2028	Financial	0,49 %	United Kingdom
Volkswagen International Fin 4.375% 15-05-2030	Consumer, Cyclical	0,33 %	Netherlands
Bank of America Corp 5.202% MULTI 25-04-2029	Financial	0,31 %	United States
AT&T Inc 5.4% 15-02-2034	Communications	0,31 %	United States
TK Elevator Midco GmbH 4.375% 15-07-2027	Industrial	0,30 %	Germany
Ayvens Bank NV 0.25% 07-09-2026	Financial	0,28 %	Netherlands
CCO Holdings LLC / CCO Holdi 4.75% 01-03-2030	Communications	0,28 %	United States
VZ Vendor Financing II BV 2.875% 15-01-2029	Communications	0,27 %	Netherlands
Clean Harbors Inc 4.875% 15-07-2027	Industrial	0,26 %	United States
Electricite de France SA 4.625% 25-01-2043	Utilities	0,25 %	France
Akelius Residential Property 1.125% 11-01-2029	Financial	0,25 %	Netherlands
International Game Technolog 2.375% 15-04-2028	Consumer, Cyclical	0,25 %	United States
Sunrise HoldCo IV BV 3.875% 15-06-2029	Communications	0,25 %	Netherlands
Iliad Holding SASU 5.625% 15-10-2028	Communications	0,25 %	France
Banque Federative du Credit 3.75% 01-02-2033	Financial	0,25 %	France



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Basic Materials	Chemicals	2,10 %
		_, , .
Basic Materials	Forest Products&Paper	0,24 %
Basic Materials	Iron/Steel	0,60 %
Basic Materials	Mining	0,84 %
Cash	Cash	2,80 %
Communications	Advertising	0,26 %
Communications	Internet	1,27 %
Communications	Media	3,25 %
Communications	Telecommunications	5,40 %
Consumer, Cyclical	Airlines	0,44 %
Consumer, Cyclical	Apparel	0,43 %
Consumer, Cyclical	Auto Manufacturers	3,37 %
Consumer, Cyclical	Auto Parts&Equipment	0,95 %
Consumer, Cyclical	Distribution/Wholesale	0,27 %
Consumer, Cyclical	Entertainment	1,39 %
Consumer, Cyclical	Food Service	0,03 %
Consumer, Cyclical	Home Builders	0,09 %
Consumer, Cyclical	Home Furnishings	0,05 %
Consumer, Cyclical	Housewares	0,20 %
Consumer, Cyclical	Leisure Time	1,07 %
Consumer, Cyclical	Lodging	0,95 %
Consumer, Cyclical	Retail	2,00 %
Consumer, Cyclical	Toys/Games/Hobbies	0,02 %
Consumer, Non-cyclical	Agriculture	0,06 %
Consumer, Non-cyclical	Beverages	1,71 %
Consumer, Non-cyclical	Biotechnology	0,25 %
Consumer, Non-cyclical	Commercial Services	5,49 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,63 %
Consumer, Non-cyclical	Food	1,95 %
Consumer, Non-cyclical	Healthcare-Products	1,49 %
Consumer, Non-cyclical	Healthcare-Services	1,76 %
Consumer, Non-cyclical	Household Products/Wares	0,32 %
Consumer, Non-cyclical	Pharmaceuticals	2,72 %
Derivatives	Derivatives	0,15 %
Diversified	Holding Companies-Divers	0,16 %
Energy	Energy-Alternate Sources	0,30 %
Energy	Pipelines	0,05 %
Financial	Banks	18,62 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	3,24 %
Financial	Insurance	3,86 %
Financial	Investment Companies	0,25 %
Financial	Private Equity	0,04 %
Financial	Real Estate	0,84 %
Financial	REITS	4,13 %
Financial	Savings&Loans	0,35 %
FX Forwards	FX Forwards	-0,49 %
Government bonds	Multi-National	0,35 %
Government bonds	Municipal	0,03 %
Government bonds	REGIONAL(STATE/PROVNC)	0,00 %
Government bonds	Sovereign	3,94 %
Industrial	Aerospace/Defense	0,46 %
Industrial	Building Materials	1,49 %
Industrial	Electrical Compo&Equip	0,79 %
Industrial	Electronics	0,20 %
Industrial	Engineering&Construction	1,09 %
Industrial	Environmental Control	0,67 %
Industrial	Hand/Machine Tools	0,05 %
Industrial	Machinery-Constr&Mining	0,18 %
Industrial	Machinery-Diversified	0,66 %
Industrial	Miscellaneous Manufactur	0,44 %
Industrial	Packaging&Containers	1,44 %
Industrial	Transportation	1,17 %
Industrial	Trucking&Leasing	0,12 %
Mortgage securities	FNMA COLLATERAL	0,17 %
Technology	Computers	0,99 %
Technology	Office/Business Equip	0,25 %
Technology	Semiconductors	0,89 %
Technology	Software	1,47 %
Utilities	Electric	6,80 %
Utilities	Gas	0,06 %
Utilities	Water	0,36 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

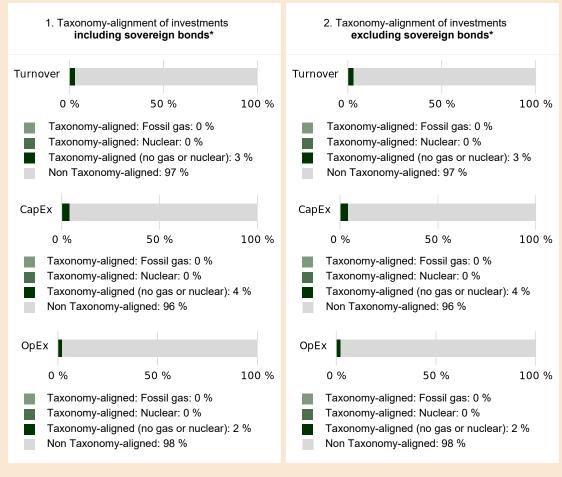


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
🔀 In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,14 %
Enabling activities	1,07 %
Sum	1.21 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	3,14 %
	2023	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 43 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 41 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Focus Fixed Income Fund **Legal entity identifier:** 549300MHDH7HLCZ9RV68

#### Environmental and/or social characteristics

Did this financial product have	id this financial product have a sustainable investment objective?							
Yes	● No							
It made sustainable investment with an environmental objective	(E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 57 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental							



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	57,89 %	98,05 %	98,05 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,72 %	97,72 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,72 %	97,72 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	57,89 %	98,05 %	98,05 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,72 %	97,72 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A	
% of investments,	0, 5, ,	2024	0,00 %	97,72 %	97,72 %
aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy % of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	2022	N/A	N/A	N/A	

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	341 tCO2e	65,58 %	59,73 %
		Scope 2 GHG emissions	542 tCO2e	65,58 %	59,73 %
	GHG emissions	Scope 3 GHG emissions	9.652 tCO2e	65,58 %	59,73 %
		Total GHG emissions Scope 1+2	883 tCO2e	65,58 %	59,73 %
		Total GHG emissions Scope 1+2+3	10.535 tCO2e	65,58 %	59,73 %
	Carbon footprint	Carbon footprint Scope 1+2	28 tCO2e / m€ invested	65,58 %	59,73 %
Greenhouse		Carbon footprint Scope 1+2+3	336 tCO2e / m€ invested	65,58 %	59,73 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	52 tCO2e / m€ of owned revenue	65,58 %	62,84 %
		GHG intensity of investee companies Scope 1+2+3	788 tCO2e / m€ of owned revenue	65,58 %	62,84 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,48 % investments in fossil fuels	65,58 %	56,63 %
no en co		Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	51,95 % non-renewable energy consumption	65,58 %	61,24 %
	Share of non-renewable energy consumption and production		0,00 % non-renewable energy production	65,58 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,52 GWh / m€ of revenue	7,17 %	7,17 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	1,74 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,52 GWh / m€ of revenue	1,90 %	1,90 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	1,01 %	0,00 %
		Real estate activities (L)	0,79 GWh / m€ of revenue	3,18 %	3,18 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	65,58 %	52,91 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	65,58 %	8,11 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	1,08 tons / m€ invested	65,58 %	58,33 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	65,58 %	56,73 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	65,58 %	62,68 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	15,36 % pay gap	65,58 %	37,21 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	38,14 % (female directors / total directors)	65,58 %	55,05 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	65,58 %	56,16 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	302,17 tCO2e / m€ of GDP	32,14 %	32,14 %
		Number of investee countries subject	0 investee countries subject to violations	32,14 %	30,79 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	32,14 %	30,79 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	32,14 %	32,14 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

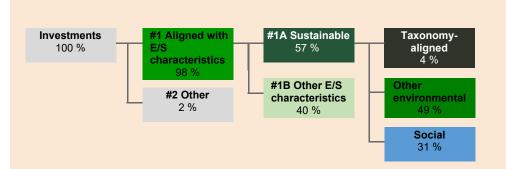
Largest investments	Sector	Assets	Country
TietoEVRY Oyj 2% 17-06-2025	Technology	3,71 %	Finland
French Republic Government B 2.5% 25-05-2030	Government	3,14 %	France
DNA Oyj 1.375% 27-03-2025	Communications	2,99 %	Finland
Svenska Handelsbanken AB 3.75% 01-11-2027	Financial	2,65 %	Sweden
Kreditanstalt fuer Wiederauf 2.75% 14-02-2033	Financial	2,55 %	Germany
Netherlands Government Bond 0.5% 15-07-2032	Government	2,51 %	Netherlands
Cargotec Oyj 1.25% 23-01-2025	Industrial	2,49 %	Finland
Skandinaviska Enskilda Banke 3.25% 24-11-2025	Financial	2,43 %	Sweden
Telefonica Emisiones SA 1.201% 21-08-2027	Communications	2,38 %	Spain
NIBC Bank NV 1% 11-09-2028	Financial	2,33 %	Netherlands
Bundesrepublik Deutschland B 0.000000% 15-08-2030	Government	2,20 %	Germany
Neste Oyj 3.875% 16-03-2029	Energy	2,17 %	Finland
Kingdom of Belgium Governmen 5% 28-03-2035	Government	2,15 %	Belgium
Huhtamaki Oyj 1.125% 20-11-2026	Industrial	1,97 %	Finland
French Republic Government B 1.75% 25-06-2039	Government	1,93 %	France



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,53 %
Cash	Cash	2,28 %
Communications	Telecommunications	7,30 %
Consumer, Non-cyclical	Commercial Services	2,30 %
Consumer, Non-cyclical	Food	0,41 %
Derivatives	Derivatives	0,00 %
Energy	Oil&Gas	4,06 %
Financial	Banks	20,44 %
Financial	Diversified Finan Serv	3,84 %
Financial	Insurance	2,31 %
Financial	Real Estate	4,49 %
Government bonds	Sovereign	32,14 %
Industrial	Machinery-Constr&Mining	2,81 %
Industrial	Machinery-Diversified	1,79 %
Industrial	Packaging&Containers	2,85 %
Industrial	Transportation	3,67 %
Technology	Computers	3,71 %
Utilities	Electric	3,03 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

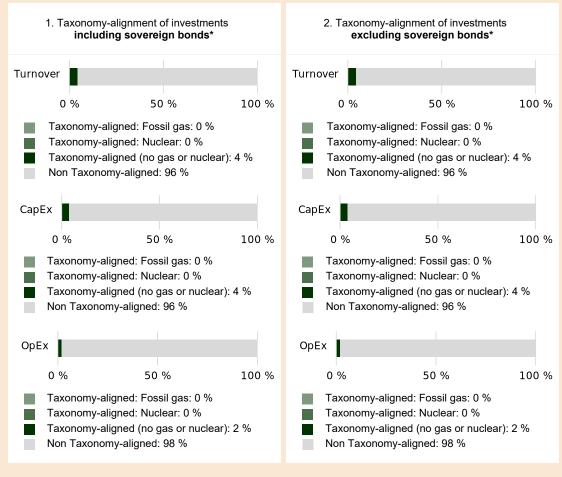


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,08 %
Enabling activities	0,48 %
Sum	0,56 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	4,28 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 49 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 31 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea FRN Kreditt Fund

Legal entity identifier: 636700C7JDTLK9DYHV84

#### Environmental and/or social characteristics

Did	oid this financial product have a sustainable investment objective?					
	Yes	● No				
	It made sustainable investments with an environmental objective:%  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  It made sustainable investments with a social objective:%	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 67 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments	d			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	67,12 %	99,21 %	98,15 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,21 %	99,21 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	99,21 %	99,21 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	24.673 tCO2e	99,21 %	82,21 %
		Scope 2 GHG emissions	4.712 tCO2e	99,21 %	82,21 %
	GHG emissions	Scope 3 GHG emissions	405.935 tCO2e	99,21 %	82,21 %
		Total GHG emissions Scope 1+2	29.385 tCO2e	99,21 %	82,21 %
		Total GHG emissions Scope 1+2+3	435.319 tCO2e	99,21 %	82,21 %
	Carbon footprint	Carbon footprint Scope 1+2	37 tCO2e / m€ invested	99,21 %	82,21 %
Greenhouse		Carbon footprint Scope 1+2+3	539 tCO2e / m€ invested	99,21 %	82,21 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	32 tCO2e / m€ of owned revenue	99,21 %	85,83 %
		GHG intensity of investee companies Scope 1+2+3	921 tCO2e / m€ of owned revenue	99,21 %	85,49 %
SI no er	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	99,21 %	74,17 %
		Share of non-renewable	44,09 % non-renewable energy consumption	99,21 %	57,20 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from	1,43 % non-renewable energy production	99,21 %	1,27 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,27 GWh / m€ of revenue	3,07 %	2,59 %
		Electricity gas steam and air conditioning supply (D)	0,22 GWh / m€ of revenue	0,97 %	0,63 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,20 GWh / m€ of revenue	1,49 %	1,02 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,43 GWh / m€ of revenue	9,79 %	7,96 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,12 % with negative impact	99,21 %	76,24 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,09 tons / m€ invested	99,21 %	2,66 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	40,67 tons / m€ invested	99,21 %	74,85 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	99,21 %	95,76 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,29 % without policies	99,21 %	83,20 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,69 % pay gap	99,21 %	58,23 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	46,21 % (female directors / total directors)	99,21 %	64,58 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	99,21 %	94,15 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

17 May 2024 31 December 2024

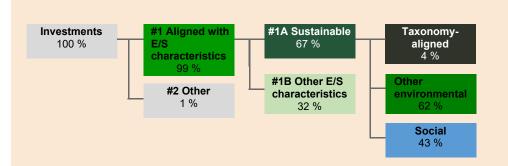
Largest investments	Sector	Assets	Country
Spb Sør 21/27 FRN C	Financial	2,10 %	Norway
Spb 1 Sør-Norge ASA 23/34 FRN C SUB	Financial	2,07 %	Norway
Danske Bank A/S 23/29 FRN C	Financial	2,05 %	Denmark
Olav Thon Eiendomsselskap ASA 24/29 FRN	Financial	1,95 %	Norway
Entra ASA 21/26 FRN	Financial	1,95 %	Norway
DNB Bank ASA 20/30 FRN C SUB	Financial	1,89 %	Norway
DNB Bank ASA 22/32 FRN C SUB	Financial	1,87 %	Norway
Spb 1 Nord-Norge 21/28 FRN STEP C	Financial	1,71 %	Norway
Entra ASA 21/29 FRN	Financial	1,60 %	Norway
Spb 1 SMN 21/27 FRN STEP C	Financial	1,55 %	Norway
Spb 1 Sør-Norge ASA 23/28 FRN	Financial	1,49 %	Norway
Olav Thon Eiendomsselskap ASA 20/28 FRN	Financial	1,49 %	Norway
Pareto Bank ASA 24/29 FRN	Financial	1,46 %	Norway
Spb 1 SMN 23/29 FRN C	Financial	1,42 %	Norway
Spb 1 Boligkredi AS 23/34 FRN STEP C SUB	Financial	1,37 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,00 %
Basic Materials	Mining	1,67 %
Cash	Cash	0,79 %
Communications	Media	0,85 %
Communications	Telecommunications	0,80 %
Consumer, Cyclical	Home Furnishings	1,33 %
Consumer, Non-cyclical	Agriculture	2,45 %
Consumer, Non-cyclical	Commercial Services	0,06 %
Consumer, Non-cyclical	Food	4,85 %
Derivatives	Derivatives	-0,01 %
Energy	Energy-Alternate Sources	0,87 %
Financial	Banks	52,43 %
Financial	Diversified Finan Serv	6,08 %
Financial	Insurance	3,75 %
Financial	Real Estate	17,33 %
FX Forwards	FX Forwards	0,00 %
Industrial	Environmental Control	0,60 %
Industrial	Miscellaneous Manufactur	0,09 %
Industrial	Packaging&Containers	0,33 %
Industrial	Transportation	0,71 %
Utilities	Electric	3,02 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

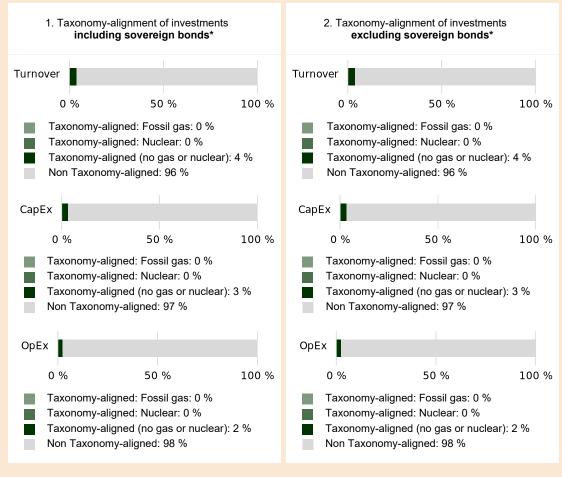


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	☐In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and er

nabling activities?		

Assets

Transitional activities	0,44 %
Enabling activities	0,31 %
Sum	0,75 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 62 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 43 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea FRN OMF Fund

Legal entity identifier: 636700CM626XYPS0F093

#### Environmental and/or social characteristics

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 83 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	82,94 %	99,59 %	99,59 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,59 %	99,59 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	99,59 %	99,59 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	32 tCO2e	99,59 %	59,80 %
		Scope 2 GHG emissions	182 tCO2e	99,59 %	59,80 %
	GHG emissions	Scope 3 GHG emissions	44.901 tCO2e	99,59 %	59,80 %
		Total GHG emissions Scope 1+2	214 tCO2e	99,59 %	59,80 %
		Total GHG emissions Scope 1+2+3	45.115 tCO2e	99,59 %	59,80 %
	Carbon footprint	Carbon footprint Scope 1+2	0 tCO2e / m€ invested	99,59 %	59,80 %
Greenhouse		Carbon footprint Scope 1+2+3	52 tCO2e / m€ invested	99,59 %	59,80 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	1 tCO2e / m€ of owned revenue	99,59 %	60,39 %
		GHG intensity of investee companies Scope 1+2+3	619 tCO2e / m€ of owned revenue	99,59 %	60,39 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	99,59 %	48,95 %
	Share of non-renewable energy consumption and production of investee companies from non-renewable energy sources compared to renewable energy sources	non-renewable	27,13 % non-renewable energy consumption	99,59 %	36,71 %
		0,00 % non-renewable energy production	99,59 %	0,00 %	

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,40 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	99,59 %	47,46 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	99,59 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	99,59 %	49,60 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	99,59 %	87,83 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	99,59 %	50,47 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	17,80 % pay gap	99,59 %	39,79 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	48,70 % (female directors / total directors)	99,59 %	40,37 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	99,59 %	87,83 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
	Number of investee countries subject		0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

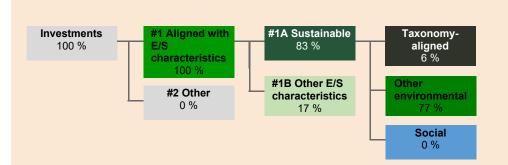
Largest investments	Sector	Assets	Country
Fana Spb Boligkredit AS 24/30 FRN C COVD	Financial	6,14 %	Norway
OBOS Boligkreditt AS 24/29 FRN C COVD	Financial	5,98 %	Norway
Rogaland Spb Bo AS 24/30 FRN STEP C COVD	Financial	5,85 %	Norway
Stadshypotek AB 24/29 FRN C COVD	Financial	5,68 %	Sweden
Storebrand Boli AS 21/31 FRN STEP C COVD	Financial	5,02 %	Norway
Ferde AS 24/32 FRN	Consumer, Non-cyclical	4,97 %	Norway
Bustadkreditt Sogn o AS 20/27 FRN C COVD	Financial	4,96 %	Norway
DNB Boligkreditt AS 24/29 FRN C COVD	Financial	4,30 %	Norway
Spb 1 Boligkreditt AS 24/29 FRN C COVD	Financial	4,06 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	0,41 %
Consumer, Non-cyclical	Commercial Services	8,38 %
Financial	Banks	68,42 %
Financial	Country Funds-Closed-end	5,02 %
Financial	Diversified Finan Serv	17,01 %
Government bonds	Municipal	0,43 %
Industrial	Engineering&Construction	0,34 %
Sum		100.00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

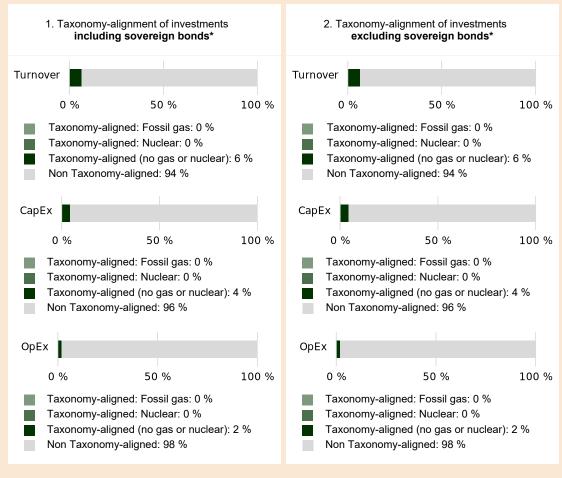


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Ye	es:	
	In fossil gas	In nuclear energy
× N	lo	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

enabling activities?		

Assets

Transitional activities	0,00 %
Enabling activities	0,00 %
Sum	0,00 %



Type of Activity

## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 77 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea FRN Pensjon Fund

Legal entity identifier: 636700ST9P9GKUOH5S47

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?								
		Yes			⊠ No			
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 42 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	42,23 %	98,58 %	97,99 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,58 %	98,58 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,58 %	98,58 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	37 tCO2e	98,58 %	43,02 %
		Scope 2 GHG emissions	110 tCO2e	98,58 %	43,02 %
	GHG emissions	Scope 3 GHG emissions	214.147 tCO2e	98,58 %	43,02 %
		Total GHG emissions Scope 1+2	147 tCO2e	98,58 %	43,02 %
		Total GHG emissions Scope 1+2+3	214.295 tCO2e	98,58 %	43,02 %
	Carbon footprint	Carbon footprint Scope 1+2	0 tCO2e / m€ invested	98,58 %	43,02 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	675 tCO2e / m€ invested	98,58 %	43,02 % 43,02 % 43,02 % 43,02 % 43,02 % 43,02 % 48,52 % 48,52 % 41,28 % 16,18 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	1 tCO2e / m€ of owned revenue	98,58 %	48,52 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	1.250 tCO2e / m€ of owned revenue	98,58 %	48,52 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	98,58 %	41,28 %
		Share of non-renewable	42,41 % non-renewable energy consumption	98,58 %	16,18 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non renewable energy consumption	0,00 % non-renewable energy production	98,58 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	98,58 %	47,92 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	98,58 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	98,58 %	49,14 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,58 %	81,66 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,58 %	35,57 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	10,95 % pay gap	98,58 %	20,09 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	41,00 % (female directors / total directors)	98,58 %	28,69 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,58 %	79,84 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

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2024 
31 December 2024

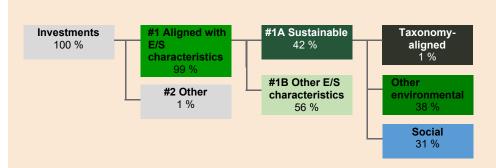
Largest investments	Sector	Assets	Country
Kredittforeningen for Spb 23/28 FRN	Financial	3,04 %	Norway
Spb 1 SMN 23/29 FRN C	Financial	2,80 %	Norway
Høland og Setskog Spb 24/29 FRN	Financial	2,66 %	Norway
Romerike Spb 23/28 FRN	Financial	2,64 %	Norway
Brage Finans AS 22/26 FRN	Financial	2,64 %	Norway
Brage Finans AS 24/27 FRN	Financial	2,55 %	Norway
Spb 1 SMN 22/28 FRN C	Financial	2,12 %	Norway
Spb 1 Nord-Norge 21/28 FRN STEP C	Financial	1,99 %	Norway
Skudenes & Aakra Spb 24/28 FRN	Financial	1,84 %	Norway
Pareto Bank ASA 23/28 FRN	Financial	1,66 %	Norway
Flekkefjord Spb 23/28 FRN	Financial	1,56 %	Norway
Trøndelag Spb 22/27 FRN	Financial	1,50 %	Norway
Ziklo Bank AB 24/29 FRN	Financial	1,48 %	Sweden
Askim & Spydeberg Spb 24/29 FRN	Financial	1,47 %	Norway
Orkla Spb 23/28 FRN	Financial	1,46 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	1,42 %
Financial	Banks	83,84 %
Financial	Diversified Finan Serv	14,75 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

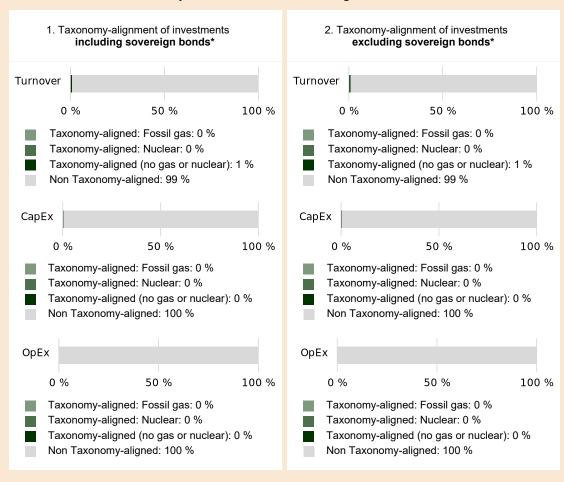


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	☐In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

nabling activities?		

Assets

Transitional activities	0,00 %
Enabling activities	0,00 %
Sum	0,00 %



Type of Activity

## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 38 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 31 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Global Dividend Fund **Legal entity identifier:** 549300PR3ETI85Y9Z253

#### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?						
	Yes	● No					
	It made sustainable investments with an environmental objective:	(E/S) charact not have as its sustainable in proportion of c investments  with an objective activities environs under the with an objective activities environs under the with a se	Environmental/Social eristics and while it did sobjective a vestment, it had a 68 % of sustainable environmental e in economic so that qualify as mentally sustainable environmental e in economic so that do not qualify as mentally sustainable e EU Taxonomy environmental e in economic so that do not qualify as mentally sustainable e EU Taxonomy experience of the experienc				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Custoinabilitu

Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	67,84 %	98,53 %	98,53 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,51 %	98,51 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,51 %	98,51 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	67,84 %	98,53 %	98,53 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,51 %	98,51 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,		2024	0,00 %	98,51 %	98,51 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	172.868 tCO2e	98,51 %	98,44 %
		Scope 2 GHG emissions	46.646 tCO2e	98,51 %	98,44 %
	GHG emissions	Scope 3 GHG emissions	1.030.441 tCO2e	98,51 %	98,44 %
		Total GHG emissions Scope 1+2	219.541 tCO2e	98,51 %	98,44 %
		Total GHG emissions Scope 1+2+3	1.249.982 tCO2e	98,51 %	98,44 %
	Carbon footprint	Carbon footprint Scope 1+2	66 tCO2e / m€ invested	98,51 %	98,44 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	375 tCO2e / m€ invested	98,51 %	% 98,44 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	124 tCO2e / m€ of owned revenue	98,51 %	98,44 %
		GHG intensity of investee companies Scope 1+2+3	735 tCO2e / m€ of owned revenue	98,51 %	98,44 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	8,06 % investments in fossil fuels	98,51 %	98,27 %
		Share of non-renewable	71,61 % non-renewable energy consumption	98,51 %	89,09 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	75,12 % non-renewable energy production	98,51 %	4,72 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	2,21 GWh / m€ of revenue	1,35 %	1,35 %
		Manufacturing (C)	0,31 GWh / m€ of revenue	40,40 %	39,67 %
		Electricity gas steam and air conditioning supply (D)	4,28 GWh / m€ of revenue	4,72 %	4,72 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,32 GWh / m€ of revenue	0,17 %	0,17 %
		Construction (F)	0,07 GWh / m€ of revenue	3,30 %	3,30 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,13 GWh / m€ of revenue	11,93 %	3,30 % 11,93 % 1,80 % 0,00 %
		Transportation and storage (H)	0,64 GWh / m€ of revenue	1,80 %	1,80 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	4,14 % with negative impact	98,51 %	98,44 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	98,51 %	5,10 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	5,42 tons / m€ invested	98,51 %	95,80 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,51 %	98,51 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,51 %	98,44 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	11,96 % pay gap	98,51 %	46,58 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	34,40 % (female directors / total directors)	98,51 %	98,24 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,51 %	95,27 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

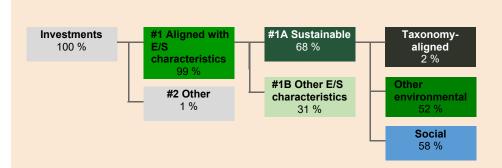
Largest investments	Sector	Assets	Country
McKesson	Consumer, Non-cyclical	2,87 %	United States
AbbVie	Consumer, Non-cyclical	2,77 %	United States
Taiwan Semiconductor Manufacturing	Technology	2,48 %	Taiwan, Province of China
Merck	Consumer, Non-cyclical	2,19 %	United States
Broadcom	Technology	2,09 %	United States
KLA	Technology	2,07 %	United States
Hartford Financial Services Group	Financial	1,85 %	United States
PepsiCo	Consumer, Non-cyclical	1,80 %	United States
Johnson & Johnson	Consumer, Non-cyclical	1,71 %	United States
Amgen	Consumer, Non-cyclical	1,69 %	United States
Public Service Enterprise Group	Utilities	1,64 %	United States
Walmart	Consumer, Cyclical	1,63 %	United States
Deutsche Telekom	Communications	1,55 %	Germany
Loblaw Cos	Consumer, Non-cyclical	1,49 %	Canada
Lowe's Cos	Consumer, Cyclical	1,47 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,13 %
Basic Materials	Mining	2,10 %
Cash	Cash	1,48 %
Communications	Media	1,00 %
Communications	Telecommunications	5,53 %
Consumer, Cyclical	Auto Manufacturers	4,21 %
Consumer, Cyclical	Auto Parts&Equipment	0,20 %
Consumer, Cyclical	Distribution/Wholesale	0,83 %
Consumer, Cyclical	Home Builders	2,27 %
Consumer, Cyclical	Retail	5,23 %
Consumer, Non-cyclical	Beverages	4,95 %
Consumer, Non-cyclical	Biotechnology	1,69 %
Consumer, Non-cyclical	Commercial Services	0,74 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,10 %
Consumer, Non-cyclical	Food	7,10 %
Consumer, Non-cyclical	Healthcare-Products	0,04 %
Consumer, Non-cyclical	Healthcare-Services	2,93 %
Consumer, Non-cyclical	Pharmaceuticals	12,56 %
Energy	Pipelines	0,16 %
Financial	Banks	7,77 %
Financial	Diversified Finan Serv	2,47 %
Financial	Insurance	6,77 %
Financial	Real Estate	0,11 %
FX Forwards	FX Forwards	0,00 %
Industrial	Building Materials	3,12 %
Industrial	Electronics	1,60 %
Industrial	Engineering&Construction	1,44 %
Industrial	Hand/Machine Tools	0,96 %
Industrial	Machinery-Constr&Mining	0,29 %
Industrial	Transportation	1,12 %
Technology	Computers	1,95 %
Technology	Semiconductors	9,92 %
Technology	Software	2,36 %
Utilities	Electric	4,72 %
Utilities	Water	0,17 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

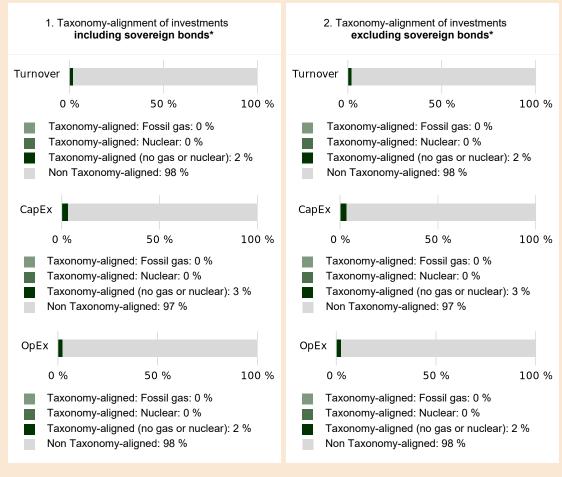


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
■ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,22 %
Enabling activities	0,72 %

Sum

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	2,00 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 52 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 58 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Global Equity Allocation Fund **Legal entity identifier:** 5493001BVGL3VI093S92

#### **Environmental and/or social characteristics**

Did	id this financial product have a sustainable investment objective?							
		Yes			⊠ No			
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 73 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	72,76 %	98,64 %	98,62 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,59 %	98,59 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,59 %	98,59 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	72,76 %	98,64 %	98,62 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,59 %	98,59 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,		2024	0,00 %	98,59 %	98,59 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	39.595 tCO2e	98,59 %	98,56 %
		Scope 2 GHG emissions	13.398 tCO2e	98,59 %	98,56 %
	GHG emissions	Scope 3 GHG emissions	381.835 tCO2e	98,59 %	98,56 %
		Total GHG emissions Scope 1+2	52.988 tCO2e	98,59 %	98,56 %
		Total GHG emissions Scope 1+2+3	434.823 tCO2e	98,59 %	98,56 %
	Carbon footprint	Carbon footprint Scope 1+2	34 tCO2e / m€ invested	98,59 %	98,56 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	277 tCO2e / m€ invested	98,59 %	98,56 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	88 tCO2e / m€ of owned revenue	98,59 %	98,56 %
		GHG intensity of investee companies Scope 1+2+3	643 tCO2e / m€ of owned revenue	98,59 %	98,56 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	5,37 % investments in fossil fuels	98,59 %	98,25 %
		Share of non-renewable	57,85 % non-renewable energy consumption	98,59 %	84,09 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	60,61 % non-renewable energy production	98,59 %	2,45 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Agriculture forestry and fishing (A)	0,02 GWh / m€ of revenue	0,02 %	0,02 %
		Mining and quarrying (B)	1,59 GWh / m€ of revenue	2,57 %	2,57 %
		Manufacturing (C)	0,20 GWh / m€ of revenue	38,30 %	37,55 %
		Electricity gas steam and air conditioning supply (D)	3,32 GWh / m€ of revenue	2,60 %	2,60 %
		Water supply sewerage waste management and remediation activities (E)	0,58 GWh / m€ of revenue	1,04 %	1,04 %
		Construction (F)	0,09 GWh / m€ of revenue	2,07 %	2,07 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,07 GWh / m€ of revenue	6,50 %	6,40 %
		Transportation and storage (H)	0,72 GWh / m€ of revenue	0,59 %	0,53 %
		Real estate activities (L)	0,33 GWh / m€ of revenue	1,24 %	1,19 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	3,55 % with negative impact	98,59 %	98,10 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,11 tons / m€ invested	98,59 %	2,90 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	109,69 tons / m€ invested	98,59 %	96,48 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 1,86 % involved in Cooperation and 98.59 % 98,59 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,15 % without policies 98,59 % 97,90 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 9,21 % pay gap 98,59 % 50,89 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 36,03 % (female Board gender investee companies, directors / total 98,59 % 98,14 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 97.00 % 0.00 % involvement 98.59 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

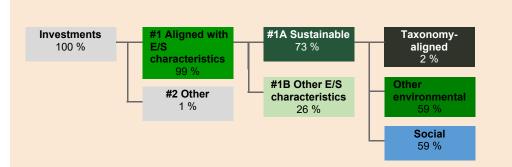
Largest investments	Sector	Assets	Country
Apple	Technology	6,23 %	United States
Microsoft	Technology	4,94 %	United States
NVIDIA	Technology	2,12 %	United States
Alphabet	Communications	1,38 %	United States
Meta Platforms	Communications	1,37 %	United States
Cisco Systems	Communications	1,25 %	United States
Alphabet	Communications	1,12 %	United States
Eli Lilly	Consumer, Non-cyclical	1,01 %	United States
Merck	Consumer, Non-cyclical	1,00 %	United States
Emerson Electric	Industrial	0,95 %	United States
Schneider Electric	Industrial	0,94 %	France
Mastercard	Financial	0,93 %	United States
Johnson & Johnson	Consumer, Non-cyclical	0,91 %	United States
Rio Tinto	Basic Materials	0,89 %	United Kingdom
ABB	Industrial	0,87 %	Switzerland



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,22 %
Basic Materials	Iron/Steel	0,44 %
Basic Materials	Mining	2,28 %
Cash	Cash	1,40 %
Communications	Advertising	0,17 %
Communications	Internet	7,20 %
Communications	Media	0,78 %
Communications	Telecommunications	3,45 %
Consumer, Cyclical	Apparel	0,39 %
Consumer, Cyclical	Auto Manufacturers	1,22 %
Consumer, Cyclical	Auto Parts&Equipment	0,45 %
Consumer, Cyclical	Distribution/Wholesale	0,87 %
Consumer, Cyclical	Entertainment	0,43 %
Consumer, Cyclical	Food Service	0,06 %
Consumer, Cyclical	Home Builders	1,02 %
Consumer, Cyclical	Home Furnishings	0,02 %
Consumer, Cyclical	Housewares	0,06 %
Consumer, Cyclical	Leisure Time	0,33 %
Consumer, Cyclical	Lodging	0,50 %
Consumer, Cyclical	Office Furnishings	0,04 %
Consumer, Cyclical	Retail	3,60 %
Consumer, Cyclical	Toys/Games/Hobbies	0,10 %
Consumer, Non-cyclical	Agriculture	0,05 %
Consumer, Non-cyclical	Beverages	2,04 %
Consumer, Non-cyclical	Biotechnology	1,25 %
Consumer, Non-cyclical	Commercial Services	3,34 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,68 %
Consumer, Non-cyclical	Food	2,50 %
Consumer, Non-cyclical	Healthcare-Products	1,11 %
Consumer, Non-cyclical	Healthcare-Services	3,12 %
Consumer, Non-cyclical	Household Products/Wares	0,29 %
Consumer, Non-cyclical	Pharmaceuticals	7,60 %
Derivatives	Derivatives	0,00 %
Energy	Energy-Alternate Sources	0,07 %
Energy	Pipelines	0,01 %
Financial	Banks	3,66 %
Financial	Diversified Finan Serv	3,27 %
Financial	Insurance	3,35 %

Sector	Sub Sector	
Financial	Real Estate	0,27 %
Financial	REITS	1,11 %
FX Forwards	FX Forwards	0,01 %
Industrial	Building Materials	2,51 %
Industrial	Electrical Compo&Equip	2,08 %
Industrial	Electronics	2,11 %
Industrial	Engineering&Construction	1,02 %
Industrial	Environmental Control	1,02 %
Industrial	Hand/Machine Tools	0,20 %
Industrial	Machinery-Constr&Mining	1,23 %
Industrial	Machinery-Diversified	2,00 %
Industrial	Metal Fabricate/Hardware	0,15 %
Industrial	Miscellaneous Manufactur	1,04 %
Industrial	Packaging&Containers	0,33 %
Industrial	Transportation	0,34 %
Technology	Computers	8,99 %
Technology	Semiconductors	5,32 %
Technology	Software	9,28 %
Utilities	Electric	2,56 %
Utilities	Water	0,06 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

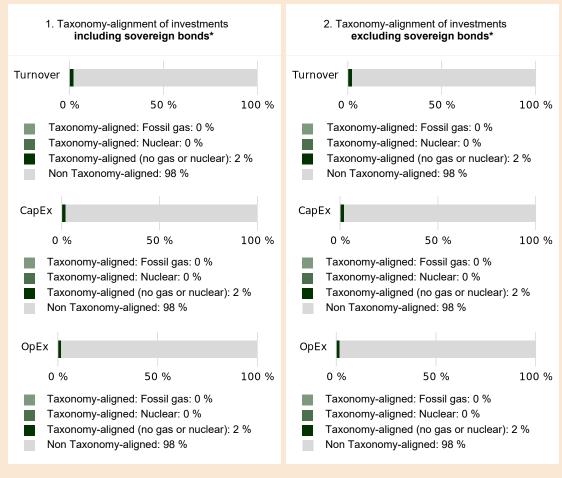


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

$\times$	Yes:	
	☐ In fossil gas	⊠In nuclear energy
	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,08 %
Enabling activities	0,96 %
Sum	1,05 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investment		Taxonomy-Aligned Investments
2	024	2,12 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 59 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 59 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Global High Yield Fund **Legal entity identifier:** 54930077XBW3Y1KRFP97

### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?						
	Yes	● No				
	It made sustainable investments with an environmental objective:	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 43 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	41,15 %	98,31 %	97,85 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,19 %	98,19 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,19 %	98,19 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	41,15 %	98,31 %	97,85 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,19 %	98,19 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
that do not comply w sector- and valu	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,19 %	98,19 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	78.482 tCO2e	95,40 %	76,67 %
		Scope 2 GHG emissions	14.437 tCO2e	95,40 %	76,67 %
	GHG emissions	Scope 3 GHG emissions	297.139 tCO2e	95,40 %	76,67 %
		Total GHG emissions Scope 1+2	92.916 tCO2e	95,40 %	76,67 %
		Total GHG emissions Scope 1+2+3	390.055 tCO2e	95,40 %	76,67 %
	Carbon footprint	Carbon footprint Scope 1+2	155 tCO2e / m€ invested	95,40 %	76,67 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	650 tCO2e / m€ invested	95,40 %	76,67 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	224 tCO2e / m€ of owned revenue	95,40 %	81,58 %
		GHG intensity of investee companies Scope 1+2+3	864 tCO2e / m€ of owned revenue	95,40 %	81,58 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	5,63 % investments in fossil fuels	95,40 %	75,63 %
		Share of non-renewable	79,42 % non-renewable energy consumption	95,40 %	52,77 %
	Share of non-renewable energy consumption and production	non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	52,40 % non-renewable energy production	95,40 %	2,92 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,41 GWh / m€ of revenue	0,02 %	0,02 %
		Manufacturing (C)	0,56 GWh / m€ of revenue	8,94 %	6,94 %
		Electricity gas steam and air conditioning supply (D)	0,98 GWh / m€ of revenue	1,67 %	1,60 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	5,31 GWh / m€ of revenue	0,90 %	0,77 %
		Construction (F)	0,13 GWh / m€ of revenue	0,68 %	0,68 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,07 GWh / m€ of revenue	2,83 %	2,51 %
		Transportation and storage (H)	3,30 GWh / m€ of revenue	0,50 %	0,27 %
		Real estate activities (L)	0,26 GWh / m€ of revenue	1,36 %	1,36 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,73 % with negative impact	95,40 %	78,40 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	95,40 %	0,71 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	108,37 tons / m€ invested	95,40 %	73,19 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,38 % involved in violations	95,40 %	80,22 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,13 % without policies	95,40 %	76,47 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	15,28 % pay gap	95,40 %	18,66 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	29,07 % (female directors / total directors)	95,40 %	72,74 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	95,40 %	78,47 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	•		2,80 %
		Number of investee countries subject	1 investee countries subject to violations	2,80 %	2,80 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	2,23 % investee countries subject to violations	2,80 %	2,80 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	2,80 %	2,80 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

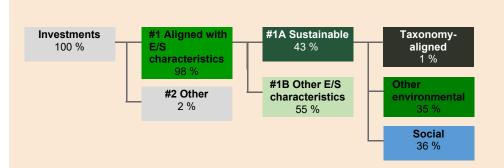
Largest investments	Sector	Assets	Country
VZ Vendor Financing II BV 2.875% 15-01-2029	Communications	0,73 %	Netherlands
Iliad Holding SASU 5.625% 15-10-2028	Communications	0,69 %	France
TK Elevator Midco GmbH 4.375% 15-07-2027	Industrial	0,64 %	Germany
International Game Technolog 2.375% 15-04-2028	Consumer, Cyclical	0,60 %	United States
NCL Finance Ltd 6.125% 15-03-2028	Consumer, Cyclical	0,60 %	United States
Rain Carbon Inc 12.25% 01-09-2029	Basic Materials	0,59 %	United States
Primo Water Holdings Inc 4.375% 30-04-2029	Consumer, Non-cyclical	0,58 %	United States
WASH Multifamily Acquisition 5.75% 15-04-2026	Consumer, Non-cyclical	0,56 %	United States
Catalent Pharma Solutions In 2.375% 01-03-2028	Consumer, Non-cyclical	0,56 %	United States
Vistra Corp 8.000% MULTI Perp FC2026	Utilities	0,54 %	United States
Carnival Corp 5.75% 15-01-2030	Consumer, Cyclical	0,54 %	United States
Post Holdings Inc 4.625% 15-04-2030	Consumer, Non-cyclical	0,53 %	United States
Grifols SA 3.875% 15-10-2028	Consumer, Non-cyclical	0,53 %	Spain
EMRLD Borrower LP / Emerald 6.375% 15-12-2030	Industrial	0,53 %	United States
Altice France SA 5.875% 01-02-2027	Communications	0,52 %	France



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	4,38 %
Basic Materials	Forest Products&Paper	0,60 %
Basic Materials	Iron/Steel	1,39 %
Basic Materials	Mining	1,76 %
Cash	Cash	2,24 %
Communications	Advertising	0,69 %
Communications	Internet	2,57 %
Communications	Media	6,03 %
Communications	Telecommunications	5,82 %
Consumer, Cyclical	Airlines	1,03 %
Consumer, Cyclical	Apparel	0,13 %
Consumer, Cyclical	Auto Manufacturers	0,46 %
Consumer, Cyclical	Auto Parts&Equipment	2,34 %
Consumer, Cyclical	Distribution/Wholesale	0,58 %
Consumer, Cyclical	Entertainment	3,43 %
Consumer, Cyclical	Food Service	0,03 %
Consumer, Cyclical	Home Builders	0,42 %
Consumer, Cyclical	Home Furnishings	0,11 %
Consumer, Cyclical	Housewares	0,55 %
Consumer, Cyclical	Leisure Time	2,71 %
Consumer, Cyclical	Lodging	2,55 %
Consumer, Cyclical	Retail	3,83 %
Consumer, Cyclical	Toys/Games/Hobbies	0,18 %
Consumer, Non-cyclical	Agriculture	0,14 %
Consumer, Non-cyclical	Beverages	0,73 %
Consumer, Non-cyclical	Biotechnology	0,53 %
Consumer, Non-cyclical	Commercial Services	7,66 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,91 %
Consumer, Non-cyclical	Food	3,23 %
Consumer, Non-cyclical	Healthcare-Products	0,48 %
Consumer, Non-cyclical	Healthcare-Services	2,92 %
Consumer, Non-cyclical	Household Products/Wares	0,79 %
Consumer, Non-cyclical	Pharmaceuticals	1,66 %
Diversified	Holding Companies-Divers	0,56 %
Energy	Energy-Alternate Sources	0,22 %
Financial	Banks	4,29 %
Financial	Diversified Finan Serv	2,86 %
Financial	Insurance	0,98 %

Sector	Sub Sector	Assets
Financial	Investment Companies	0,32 %
Financial	Real Estate	0,42 %
Financial	REITS	4,15 %
FX Forwards	FX Forwards	-0,60 %
Government bonds	Sovereign	2,80 %
Industrial	Aerospace/Defense	1,22 %
Industrial	Building Materials	1,37 %
Industrial	Electrical Compo&Equip	1,50 %
Industrial	Electronics	0,37 %
Industrial	Engineering&Construction	2,07 %
Industrial	Environmental Control	1,33 %
Industrial	Hand/Machine Tools	0,09 %
Industrial	Machinery-Constr&Mining	0,07 %
Industrial	Machinery-Diversified	0,98 %
Industrial	Miscellaneous Manufactur	0,62 %
Industrial	Packaging&Containers	3,46 %
Industrial	Transportation	0,59 %
Industrial	Trucking&Leasing	0,05 %
Technology	Computers	0,37 %
Technology	Office/Business Equip	0,24 %
Technology	Semiconductors	0,42 %
Technology	Software	2,09 %
Utilities	Electric	3,87 %
Utilities	Water	0,42 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

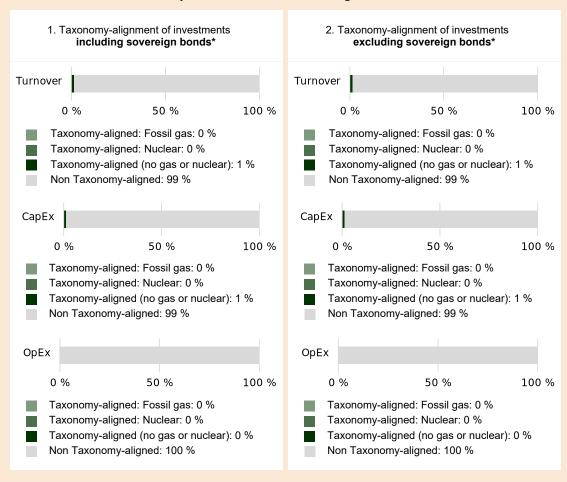


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
■ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,02 %
Enabling activities	0,35 %
Sum	0.37 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
20	024	1,44 %
20	023	0,00 %
20	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 35 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 36 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Global Statsobligasjon Fund **Legal entity identifier:** 636700MY1K3CMF6G2H90

### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?						
Yes			⊠ No			
with an enviro  with an enviro  in econon qualify as sustainab Taxonom  in econon not qualify sustainab Taxonom  It made sustai	nic activities that do	(E no su pro inv	objective in economic activities that qualify as environmentally sustain under the EU Taxonom  with an environmental objective in economic activities that do not quenvironmentally sustain under the EU Taxonom	hile it did d a able nable ny allify as nable ny cs, but		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	14,10 %	99,17 %	99,17 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,17 %	99,17 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	99,17 %	99,17 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	6 tCO2e	11,35 %	9,11 %
		Scope 2 GHG emissions	3 tCO2e	11,35 %	9,11 %
	GHG emissions	Scope 3 GHG emissions	617 tCO2e	11,35 %	9,11 %
		Total GHG emissions Scope 1+2	9 tCO2e	11,35 %	9,11 %
		Total GHG emissions Scope 1+2+3	626 tCO2e	11,35 %	9,11 %
	Carbon footprint	Carbon footprint Scope 1+2	1 tCO2e / m€ invested	11,35 %	9,11 %
Greenhouse		Carbon footprint Scope 1+2+3	35 tCO2e / m€ invested	11,35 %	9,11 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	45 tCO2e / m€ of owned revenue	11,35 %	9,46 %
		GHG intensity of investee companies Scope 1+2+3	1.576 tCO2e / m€ of owned revenue	11,35 %	9,46 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	11,35 %	0,53 %
		Share of non-renewable	52,94 % non-renewable energy consumption	11,35 %	0,51 %
	Share of non-renewable energy consumption and production	Share of energy consumption and non-renewable energy production of investee companies from energy consumption	0,00 % non-renewable energy production	11,35 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,41 GWh / m€ of revenue	0,16 %	0,16 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	11,35 %	1,18 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	11,35 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,16 tons / m€ invested	11,35 %	1,05 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	11,35 %	0,01 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	11,35 %	2,15 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,67 % pay gap	11,35 %	1,54 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	25,23 % (female directors / total directors)	11,35 %	0,81 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	11,35 %	6,00 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	323,39 tCO2e / m€ of GDP	87,82 %	87,82 %
		Number of investee countries subject	0 investee countries subject to violations	87,82 %	76,94 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	87,82 %	76,94 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	87,82 %	87,82 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

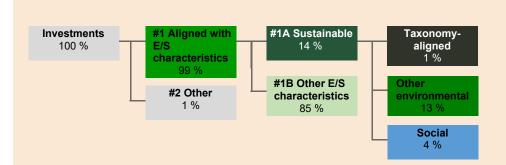
Largest investments	Sector	Assets	Country
United States Treasury Note/ 2.75% 15-02-2028	Government	4,90 %	United States
United States Treasury Note/ 2.875% 15-05-2028	Government	4,40 %	United States
United States Treasury Note/ 2.625% 31-01-2026	Government	3,86 %	United States
United States Treasury Note/ 3.75% 15-11-2043	Government	3,66 %	United States
United States Treasury Note/ 3.125% 15-11-2028	Government	3,49 %	United States
United States Treasury Note/ 2.625% 15-02-2029	Government	2,82 %	United States
Japan Government Twenty Year 1.6% 20-06-2030	Government	2,68 %	Japan
United States Treasury Note/ 1.875% 15-02-2032	Government	2,20 %	United States
United States Treasury Note/ 0.25% 30-06-2025	Government	2,20 %	United States
United States Treasury Note/ 2.625% 15-04-2025	Government	2,01 %	United States
Italy Buoni Poliennali Del T 3.1% 28-08-2026	Government	1,86 %	Italy
Bundesrepublik Deutschland B 0.000000% 15-08-2031	Government	1,83 %	Germany
Ireland Government Bond 0.2% 15-05-2027	Government	1,82 %	Ireland
United States Treasury Note/ 3.75% 31-08-2026	Government	1,78 %	United States
United Kingdom Gilt 4.125% 29-01-2027	Government	1,74 %	United Kingdom



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	0,81 %
Derivatives	Derivatives	0,00 %
Financial	Banks	1,01 %
FX Forwards	FX Forwards	-0,24 %
Government bonds	Multi-National	6,14 %
Government bonds	Municipal	0,28 %
Government bonds	Regional (state/provence)	1,81 %
Government bonds	REGIONAL(STATE/PROVNC)	0,73 %
Government bonds	Sovereign	89,29 %
Industrial	Transportation	0,16 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

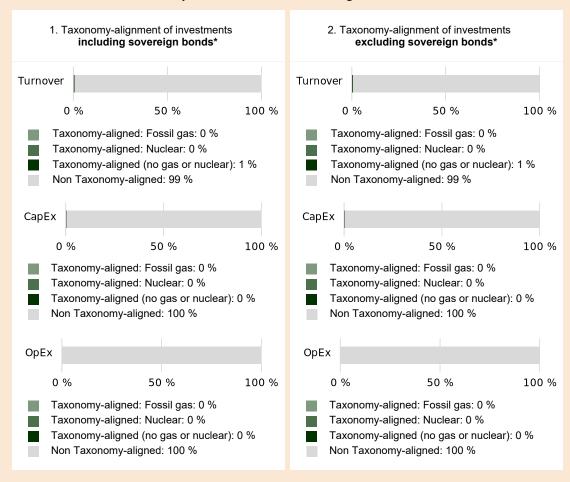


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

71	
Transitional activities	0,07 %
Enabling activities	0,01 %
Sum	0,08 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

Assets

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 13 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 4 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Hållbarhetsfond Obligationer Global Fund

Legal entity identifier: 549300TJ314IIW1BOW85

### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?							
		Yes			⊠ No		
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy	$\boxtimes$	(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 47 % ustainable investments  with an environmental objective in economic activities that qualify		
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		×	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	47,24 %	94,02 %	93,85 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	94,56 %	94,56 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	94,56 %	94,56 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	94,56 %	94,56 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	47,24 %	94,02 %	93,85 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	93,85 % N/A N/A 94,56 % N/A 94,56 % N/A 94,56 %
		2022	N/A	N/A	N/A
		2024	0,00 %	94,56 %	94,56 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold characteristics, with an ESG score that do not meet the minimum threshold	an ESG score that do not meet the	2022	N/A	N/A	N/A
0/ 5:		2024	0,00 %	94,56 %	94,56 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	94,56 %	94,56 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	12.795 tCO2e	70,43 %	61,28 %
		Scope 2 GHG emissions	2.859 tCO2e	70,43 %	61,28 %
	GHG emissions	Scope 3 GHG emissions	87.956 tCO2e	70,43 %	61,28 %
		Total GHG emissions Scope 1+2	15.653 tCO2e	70,43 %	61,28 %
		Total GHG emissions Scope 1+2+3	103.609 tCO2e	70,43 %	61,28 %
		Carbon footprint Scope 1+2	66 tCO2e / m€ invested	70,43 %	61,28 %
Greenhouse	Carbon footprint	Carbon footprint Scope 1+2+3	435 tCO2e / m€ invested	70,43 %	61,28 %
gas "GHG" emissions	"	GHG intensity of investee companies	107 tCO2e / m€ of owned revenue	70,43 %	63,89 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	776 tCO2e / m€ of owned revenue	70,43 %	63,75 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,24 % investments in fossil fuels	70,43 %	57,57 %
		Share of non- renewable energy	61,26 % non-renewable energy consumption	70,43 %	47,00 %
	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	71,93 % non-renewable energy production	70,43 %	4,48 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	1,37 GWh / m€ of revenue	0,19 %	0,19 %
		Manufacturing (C)	0,79 GWh / m€ of	3,80 %	3,22 %
		Electricity gas steam and air conditioning supply (D)	1,47 GWh / m€ of revenue	2,38 %	2,01 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	7,58 GWh / m€ of revenue	0,29 %	0,29 %
		Construction (F)	0,09 GWh / m€ of	0,57 %	0,49 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,16 GWh / m€ of revenue	0,91 %	0,91 %
		Transportation and storage (H)	0,71 GWh / m€ of revenue	0,23 %	0,17 %
		Real estate activities (L)	0,68 GWh / m€ of revenue	U n9 %	0,69 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,60 % with negative impact	70,43 %	58,53 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	70,43 %	0,86 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	40,96 tons / m€ invested	70,43 %	55,84 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	70,43 %	60,57 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,34 % without policies	70,43 %	60,78 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	14,99 % pay gap	70,43 %	31,22 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	34,85 % (female directors / total directors)		54,56 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	70,43 %	60,48 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	302,59 tCO2e / m€ of GDP	24,13 %	24,10 %
		Number of investee countries subject to	0 investee countries subject to violations	24,13 %	23,73 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	74 13 %	23,73 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	74 13 %	24,13 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

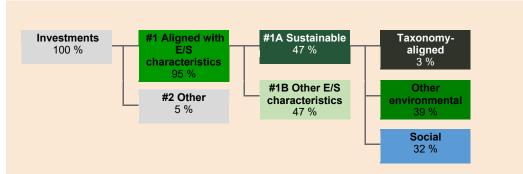
Largest investments	Sector	Assets	Country
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,15 %	Italy
Spain Government Bond 0.000000% 31-05-2025	Government	0,84 %	Spain
French Republic Government B 1% 25-11-2025	Government	0,76 %	France
French Republic Government B 0.000000% 25-02-2025	Government	0,50 %	France
French Republic Government B 2.5% 24-09-2026	Government	0,49 %	France
Italy Buoni Poliennali Del T 1.85% 01-07-2025	Government	0,47 %	Italy
Spain Government Bond 2.8% 31-05-2026	Government	0,41 %	Spain
Italy Buoni Poliennali Del T 4% 30-04-2035	Government	0,40 %	Italy
Italy Buoni Poliennali Del T 2.05% 01-08-2027	Government	0,38 %	Italy
Bundesobligation 1.3% 15-10-2027	Government	0,36 %	Germany
Bundesrepublik Deutschland B 0.5% 15-02-2025	Government	0,36 %	Germany
Teva Pharmaceutical Finance 4.375% 09-05-2030	Consumer, Non- cyclical	0,34 %	Netherlands
Italy Buoni Poliennali Del T 4.45% 01-09-2043	Government	0,34 %	Italy
Spain Government Bond 1.6% 30-04-2025	Government	0,34 %	Spain
Intesa Sanpaolo SpA 3.625% 30-06-2028	Financial	0,32 %	Italy



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,69 %
Basic Materials	Forest Products&Paper	0,12 %
Basic Materials	Iron/Steel	0,19 %
Basic Materials	Mining	0,52 %
Cash	Cash	4,87 %
Communications	Advertising	0,28 %
Communications	Internet	0,81 %
Communications	Media	2,31 %
Communications	Telecommunications	3,81 %
Consumer, Cyclical	Airlines	0,11 %
Consumer, Cyclical	Apparel	0,08 %
Consumer, Cyclical	Auto Manufacturers	1,98 %
Consumer, Cyclical	Auto Parts&Equipment	0,70 %
Consumer, Cyclical	Distribution/Wholesale	0,25 %
Consumer, Cyclical	Entertainment	0,55 %
Consumer, Cyclical	Food Service	0,10 %
Consumer, Cyclical	Home Builders	0,56 %
Consumer, Cyclical	Home Furnishings	0,08 %
Consumer, Cyclical	Housewares	0,11 %
Consumer, Cyclical	Leisure Time	0,29 %
Consumer, Cyclical	Lodging	0,67 %
Consumer, Cyclical	Retail	1,11 %
Consumer, Cyclical	Toys/Games/Hobbies	0,02 %
Consumer, Non-cyclical	Agriculture	0,21 %
Consumer, Non-cyclical	Beverages	0,33 %
Consumer, Non-cyclical	Biotechnology	0,31 %
Consumer, Non-cyclical	Commercial Services	3,76 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,17 %
Consumer, Non-cyclical	Food	1,37 %
Consumer, Non-cyclical	Healthcare-Products	0,43 %
Consumer, Non-cyclical	Healthcare-Services	1,89 %
Consumer, Non-cyclical	Household Products/Wares	0,08 %
Consumer, Non-cyclical	Pharmaceuticals	1,59 %
Derivatives	Derivatives	-0,10 %
Diversified	Holding Companies-Divers	0,16 %
Energy	Energy-Alternate Sources	0,60 %
Energy	Pipelines	0,04 %
Financial	Banks	18,53 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,51 %
Financial	Insurance	3,32 %
Financial	Private Equity	0,27 %
Financial	Real Estate	1,52 %
Financial	REITS	2,03 %
Financial	Savings&Loans	0,46 %
FX Forwards	FX Forwards	0,67 %
Government bonds	Multi-National	0,20 %
Government bonds	Municipal	0,26 %
Government bonds	Regional (state/provence)	0,06 %
Government bonds	REGIONAL(STATE/PROVNC)	0,52 %
Government bonds	Sovereign	25,13 %
Industrial	Building Materials	1,27 %
Industrial	Electrical Compo&Equip	0,64 %
Industrial	Electronics	0,20 %
Industrial	Engineering&Construction	0,56 %
Industrial	Environmental Control	0,54 %
Industrial	Hand/Machine Tools	0,14 %
Industrial	Machinery-Constr&Mining	0,09 %
Industrial	Machinery-Diversified	0,29 %
Industrial	Metal Fabricate/Hardware	0,22 %
Industrial	Packaging&Containers	1,17 %
Industrial	Transportation	0,38 %
Industrial	Trucking&Leasing	0,08 %
Mortgage securities	FNMA COLLATERAL	0,45 %
Technology	Computers	0,62 %
Technology	Office/Business Equip	0,03 %
Technology	Semiconductors	0,49 %
Technology	Software	0,58 %
Utilities	Electric	5,40 %
Utilities	Gas	0,22 %
Utilities	Water	0,14 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

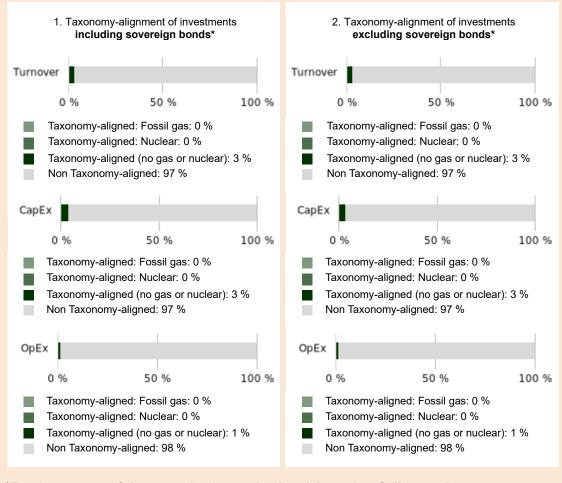


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X	Yes:		
	$\times$	In fossil gas	
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities 0,12 %

Sum	0,78 %
Enabling activities	0,66 %
Transitional activities	0,12 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		raxonomy-Aligned investments
	2024	2,89 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 39 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 32 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea India Fund

Legal entity identifier: 549300Q64X96MTIMYC33

### Environmental and/or social characteristics

Did this	id this financial product have a sustainable investment objective?						
	☐ Yes			⊠ No			
with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy adde sustainable investments a social objective:%		(E/S) not h susta propo inves	characteristics and while it did ave as its objective a anable investment, it had a cortion of 42 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  with a social objective  moted E/S characteristics, but not make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	42,07 %	95,59 %	95,59 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,59 %	95,59 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Social and employee	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	95,59 %	91,59 %
matters	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	95,59 %	89,55 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:
4 April 2024 31 December 2024

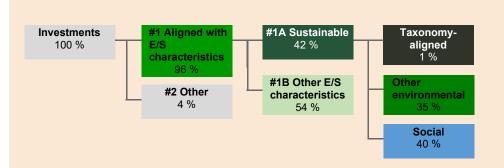
Largest investments	Sector	Assets	Country
ICICI Bank	Financial	6,24 %	India
HDFC Bank	Financial	5,39 %	India
Reliance Industries	Energy	5,37 %	India
Infosys	Technology	4,59 %	India
Bharti Airtel	Communications	4,35 %	India
Mahindra & Mahindra	Consumer, Cyclical	3,26 %	India
Axis Bank	Financial	3,05 %	India
Zomato	Communications	2,62 %	India
UltraTech Cement	Industrial	2,22 %	India
State Bank of India	Financial	1,91 %	India
Shriram Finance	Financial	1,86 %	India
DLF	Financial	1,80 %	India
Apollo Hospitals Enterprise	Consumer, Non-cyclical	1,72 %	India
Godrej Consumer Products	Consumer, Non-cyclical	1,69 %	India
HCL Technologies	Technology	1,68 %	India



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,03 %
Basic Materials	Iron/Steel	0,35 %
Basic Materials	Mining	0,90 %
Cash	Cash	4,41 %
Communications	Internet	3,86 %
Communications	Telecommunications	5,02 %
Consumer, Cyclical	Auto Manufacturers	5,01 %
Consumer, Cyclical	Auto Parts&Equipment	3,09 %
Consumer, Cyclical	Distribution/Wholesale	0,71 %
Consumer, Cyclical	Leisure Time	1,10 %
Consumer, Cyclical	Retail	0,84 %
Consumer, Cyclical	Textiles	0,67 %
Consumer, Non-cyclical	Beverages	2,22 %
Consumer, Non-cyclical	Commercial Services	0,62 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,69 %
Consumer, Non-cyclical	Food	1,11 %
Consumer, Non-cyclical	Healthcare-Services	1,72 %
Consumer, Non-cyclical	Household Products/Wares	0,20 %
Consumer, Non-cyclical	Pharmaceuticals	5,41 %
Diversified	Holding Companies-Divers	1,05 %
Energy	Energy-Alternate Sources	1,09 %
Energy	Oil&Gas	5,64 %
Financial	Banks	19,37 %
Financial	Diversified Finan Serv	4,53 %
Financial	Real Estate	2,16 %
FX Forwards	FX Forwards	0,00 %
Industrial	Building Materials	3,65 %
Industrial	Electrical Compo&Equip	2,64 %
Industrial	Electronics	0,79 %
Industrial	Engineering&Construction	0,34 %
Industrial	Machinery-Diversified	1,79 %
Industrial	Metal Fabricate/Hardware	0,34 %
Industrial	Miscellaneous Manufactur	1,53 %
Industrial	Transportation	0,38 %
Technology	Computers	7,64 %
Technology	Software	4,69 %
Utilities	Electric	2,41 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

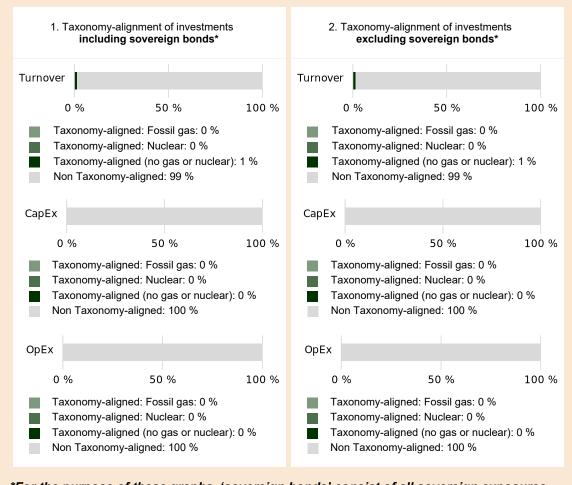


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil (	gas In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Assets

Transitional activities  Enabling activities	0,35 %
Sum	0,00 %



Type of Activity

### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 35 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 40 %.



### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Innovation Stars Fund

Legal entity identifier: 5493003HVF4772ZX8M27

### **Environmental and/or social characteristics**

Did 1	this	financial product have a sus	taina	ble i	nvestment objective?
		Yes			⊠ No
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inve	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 81 % ustainable investments
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		$\boxtimes$	with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
		ade sustainable investments with cial objective:%		×	with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
				$\boxtimes$	with a social objective
				not	omoted E/S characteristics, but did make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	79,85 %	94,68 %	94,68 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,30 %	95,30 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,30 %	95,30 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,30 %	95,30 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	79,85 %	94,68 %	94,68 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
IIIVestificitis		2022	N/A	N/A	N/A
		2024	0,00 %	95,30 %	95,30 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	95,30 %	95,30 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0, 5,	0, 5, ,	2024	0,00 %	95,30 %	95,30 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	544 tCO2e	95,30 %	95,14 %
		Scope 2 GHG emissions	209 tCO2e	95,30 %	95,14 %
	GHG emissions	Scope 3 GHG emissions	13.941 tCO2e	95,30 %	95,14 %
		Total GHG emissions Scope 1+2	753 tCO2e	95,30 %	95,14 %
		Total GHG emissions Scope 1+2+3	14.694 tCO2e	95,30 %	95,14 %
	Carbon footprint	Carbon footprint Scope 1+2	10 tCO2e / m€ invested	95,30 %	95,14 %
Greenhouse		Carbon footprint Scope 1+2+3	186 tCO2e / m€ invested	95,30 %	95,14 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	26 tCO2e / m€ of owned revenue	95,30 %	95,14 %
		GHG intensity of investee companies Scope 1+2+3	592 tCO2e / m€ of owned revenue	95,30 %	95,14 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,30 % investments in fossil fuels		88,96 %
		Share of non- renewable energy	56,20 % non-renewable energy consumption	95,30 %	63,56 %
	Share of non- renewable energy consumption and production  renewable ener consumption an non-renewable energy producti investee compa from non-renew energy sources compared to	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	0,00 % non-renewable energy production	u5 311 %	0,00 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,56 GWh / m€ of revenue	3,16 %	3,16 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,20 GWh / m€ of	43,59 %	40,89 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,17 GWh / m€ of revenue	8,07 %	8,07 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	U 5/ %	0,00 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	95,30 %	90,48 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,18 tons / m€ invested	95,30 %	3,45 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,27 tons / m€ invested	95,30 %	95,30 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of investments Global Compact principles and in investee companies Organisation for that have been Economic involved in violations 3,26 % involved in Cooperation and 95,30 % 95,30 % of the UNGC violations Development principles or OECD (OECD) Guidelines for Multinational Guidelines for Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of processes monitor compliance and compliance with the UNGC mechanisms to principles or OECD Guidelines for monitor compliance with Multinational UN Global Enterprises or 93,08 % 1,17 % without policies 95,30 % grievance /complaints Compact principles and handling mechanisms OECD Guidelines to address violations for Multinational of the UNGC Social and principles or OECD **Enterprises** employee Guidelines for matters Multinational Enterprises Average unadjusted Unadjusted gender pay gap of 95.30 % 18,33 % 10,39 % pay gap gender pay gap investee companies Average ratio of female to male board members in investee Board gender 35,69 % (female directors companies, 95,30 % 80,07 % diversity / total directors) expressed as a percentage of all board members Exposure to controversial Share of investments weapons (antiin investee companies personnel mines, involved in the 0,00 % involvement 95,30 % 95,30 % cluster munitions, manufacture or selling chemical of controversial weapons and weapons biological weapons)

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

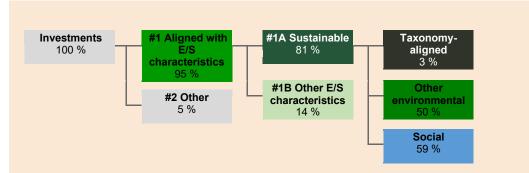
Largest investments	Sector	Assets	Country
Novonesis (Novozymes) B	Basic Materials	7,50 %	Denmark
Novo Nordisk B	Consumer, Non- cyclical	1 / 2/ % L Denma	
Dynavox Group	Consumer, Non- cyclical	6,35 %	Sweden
AAK	Consumer, Non- cyclical	5,91 %	Sweden
Tomra Systems	Industrial	4,81 %	Norway
BioGaia B	Consumer, Non- cyclical	4,38 %	Sweden
Biotage	Consumer, Non- cyclical	3,99 %	Sweden
Netflix	Communications	3,93 %	United States
Tradeweb Markets	Financial	3,87 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	7,50 %
Cash	Cash	4,64 %
Communications	Internet	7,76 %
Communications	Media	0,29 %
Consumer, Cyclical	Distribution/Wholesale	0,09 %
Consumer, Cyclical	Home Furnishings	0,16 %
Consumer, Non-cyclical	Biotechnology	2,00 %
Consumer, Non-cyclical	Food	9,07 %
Consumer, Non-cyclical	Healthcare-Products	27,28 %
Consumer, Non-cyclical	Healthcare-Services	0,98 %
Consumer, Non-cyclical	Pharmaceuticals	12,21 %
Energy	Oil&Gas	2,07 %
Financial	Diversified Finan Serv	3,87 %
Financial	Investment Companies	1,26 %
Industrial	Electrical Compo&Equip	0,02 %
Industrial	Electronics	4,11 %
Industrial	Environmental Control	4,81 %
Industrial	Machinery-Diversified	1,17 %
Industrial	Miscellaneous Manufactur	1,68 %
Technology	Computers	0,47 %
Technology	Software	8,56 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

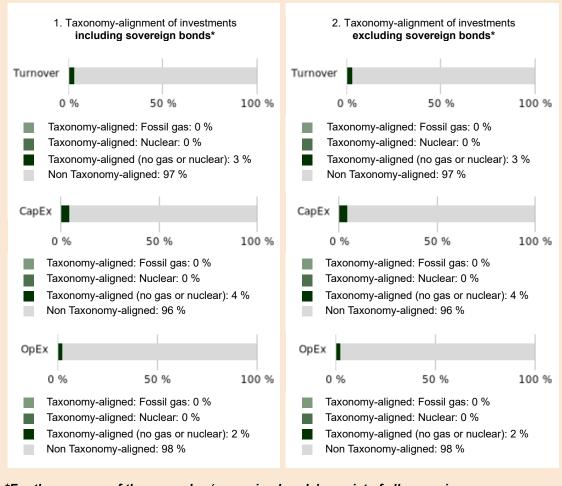


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:		
		In fossil gas	In nuclear energy
$\times$	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities 0,00 % Enabling activities 0,51 %

Sum

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

0,51 %

Reference Period		raxonomy-Angried investments
2	2024	2,93 %
2	2023	0,00 %
2	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 50 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 59 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Institutionella Småbolagsfonden Sverige Fund

Legal entity identifier: 549300ZLGQXEJM8TQM79

#### Environmental and/or social characteristics

Did	this	financial product have a sus	taina	ble ir	nvestment objective?
		Yes			⊠ No
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 71 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	73,71 %	97,38 %	97,38 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,99 %	96,99 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,99 %	96,99 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	96,99 %	96,99 %

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**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	73,71 %	97,38 %	97,38 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of Investments,	% of Investments.	2024	0,00 %	96,99 %	96,99 %
aligned with the E/S	aligned with the E/S characteristics.	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
% of investments,	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	96,99 %	96,99 %
aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
% of investments,	0, 5	2024	0,00 %	96,99 %	96,99 %
E/Š	naracteristics, characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

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- Greenhouse Gas emissions
- · Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

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Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

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The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	5.888 tCO2e	96,99 %	93,61 %
		Scope 2 GHG emissions	2.648 tCO2e	96,99 %	93,61 %
	GHG emissions	Scope 3 GHG emissions	168.462 tCO2e	96,99 %	93,61 %
		Total GHG emissions Scope 1+2	8.535 tCO2e	96,99 %	93,61 %
		Total GHG emissions Scope 1+2+3	176.997 tCO2e	96,99 %	93,61 %
	Carbon footprint	Carbon footprint Scope 1+2	19 tCO2e / m€ invested	96,99 %	93,61 %
Greenhouse	GHG"	Carbon footprint Scope 1+2+3	399 tCO2e / m€ invested	96,99 %	93,61 %
gas "GHG" emissions		GHG intensity of investee companies	28 tCO2e / m€ of owned revenue	96,99 %	93,61 %
		GHG intensity of investee companies Scope 1+2+3	707 tCO2e / m€ of owned revenue	96,99 %	93,61 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	1,52 % investments in fossil fuels	96,99 %	93,90 %
		Share of non-renewable	53,69 % non-renewable energy consumption	96,99 %	53,88 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	96,99 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,16 GWh / m€ of revenue	39,98 %	39,95 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,09 GWh / m€ of revenue	4,91 %	3,71 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,03 GWh / m€ of revenue	6,71 %	6,45 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,53 GWh / m€ of revenue	13,74 %	13,74 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,60 % with negative impact	96,99 %	96,28 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,01 tons / m€ invested	96,99 %	2,26 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	11,12 tons / m€ invested	96,99 %	95,42 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,00 % involved in Cooperation and 96.99 % 96,89 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,00 % without policies 96,99 % 93,90 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 4,91 % pay gap 96,99 % 14,33 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 35,56 % (female Board gender investee companies, directors / total 96,99 % 89,57 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 96.99 % 96.89 % 0.00 % involvement manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

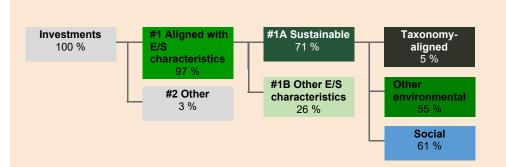
Largest investments	Sector	Assets	Country
AAK	Consumer, Non-cyclical	6,20 %	Sweden
OEM International B	Industrial	5,07 %	Sweden
SECTRA B	Consumer, Non-cyclical	4,56 %	Sweden
Castellum	Financial	3,97 %	Sweden
Trelleborg B	Industrial	3,69 %	Sweden
AQ Group	Industrial	3,50 %	Sweden
Sagax B	Financial	3,15 %	Sweden
Addnode B	Technology	3,10 %	Sweden
VBG Group B	Consumer, Cyclical	2,86 %	Sweden
Systemair	Industrial	2,78 %	Sweden
Nolato B	Industrial	2,72 %	Sweden
Wihlborgs Fastigheter	Financial	2,69 %	Sweden
Troax Group	Industrial	2,59 %	Sweden
Tele2 B	Communications	2,48 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Iron/Steel	0,25 %
Basic Materials	Mining	0,76 %
Cash	Cash	3,01 %
Communications	Internet	0,94 %
Communications	Telecommunications	2,53 %
Consumer, Cyclical	Auto Manufacturers	2,86 %
Consumer, Cyclical	Distribution/Wholesale	1,83 %
Consumer, Cyclical	Home Furnishings	0,14 %
Consumer, Cyclical	Retail	1,66 %
Consumer, Cyclical	Textiles	0,01 %
Consumer, Non-cyclical	Biotechnology	0,43 %
Consumer, Non-cyclical	Commercial Services	6,16 %
Consumer, Non-cyclical	Food	6,98 %
Consumer, Non-cyclical	Healthcare-Products	8,51 %
Consumer, Non-cyclical	Pharmaceuticals	0,00 %
Financial	Diversified Finan Serv	1,72 %
Financial	Investment Companies	0,69 %
Financial	Private Equity	0,25 %
Financial	Real Estate	13,74 %
Industrial	Building Materials	4,02 %
Industrial	Electrical Compo&Equip	7,92 %
Industrial	Electronics	8,15 %
Industrial	Engineering&Construction	3,71 %
Industrial	Environmental Control	0,98 %
Industrial	Machinery-Diversified	4,63 %
Industrial	Metal Fabricate/Hardware	2,59 %
Industrial	Miscellaneous Manufactur	8,07 %
Industrial	Packaging&Containers	0,65 %
Technology	Computers	4,04 %
Technology	Software	2,76 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

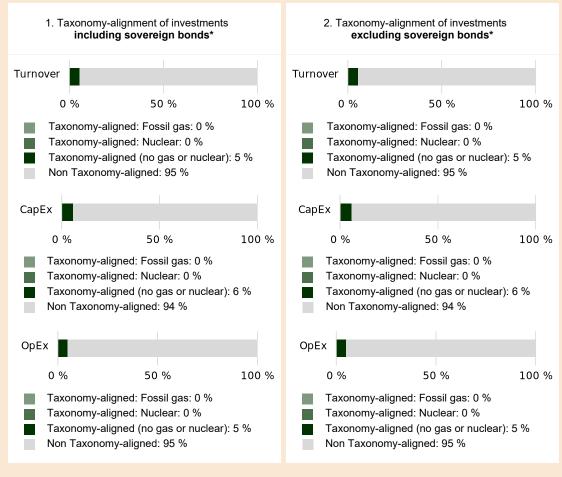


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,08 %
Enabling activities	1,04 %
Sum	1.13 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	5,31 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 55 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 61 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Japan Fund

Legal entity identifier: 54930073UQYK5LTRL387

#### Environmental and/or social characteristics

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 57 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	57,83 %	97,11 %	97,11 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,98 %	96,98 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	96,98 %	96,98 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	57,83 %	97,11 %	97,11 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	96,98 %	96,98 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A	
% of investments,	% of investments,	2024	0,00 %	96,98 %	96,98 %
aligned with the   % of investments,   E/S   aligned with the E/S	2023	N/A	N/A	N/A	
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	516 tCO2e	96,98 %	96,98 %
		Scope 2 GHG emissions	1.000 tCO2e	96,98 %	96,98 %
	GHG emissions	Scope 3 GHG emissions	41.066 tCO2e	96,98 %	96,98 %
		Total GHG emissions Scope 1+2	1.519 tCO2e	96,98 %	96,98 %
		Total GHG emissions Scope 1+2+3	42.585 tCO2e	96,98 %	96,98 %
	Carbon footprint	Carbon footprint Scope 1+2	19 tCO2e / m€ invested	96,98 %	96,98 %
Greenhouse	Carbon lootprint	Carbon footprint Scope 1+2+3	547 tCO2e / m€ invested	96,98 %	96,98 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	40 tCO2e / m€ of owned revenue	96,98 %	96,98 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	878 tCO2e / m€ of owned revenue	96,98 %	96,98 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,40 % investments in fossil fuels	96,98 %	96,98 %
		Share of non-renewable	81,39 % non-renewable energy consumption	96,98 %	81,20 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	96,98 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,25 GWh / m€ of revenue	54,07 %	54,07 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,11 GWh / m€ of revenue	1,49 %	1,49 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,15 GWh / m€ of revenue	5,23 %	5,23 %
		Transportation and storage (H)	0,30 GWh / m€ of revenue	3,11 %	3,11 %
		Real estate activities (L)	0,15 GWh / m€ of revenue	4,30 %	4,30 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	96,98 %	96,98 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	96,98 %	2,15 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	1,13 tons / m€ invested	96,98 %	96,98 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,00 % involved in Cooperation and 96.98 % 96,98 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,60 % without policies 96,98 % 93,32 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 22,43 % pay gap 96,98 % 40,13 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 20,67 % (female Board gender investee companies, directors / total 96,98 % 96,88 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 96.98 % 0.00 % involvement 96.98 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

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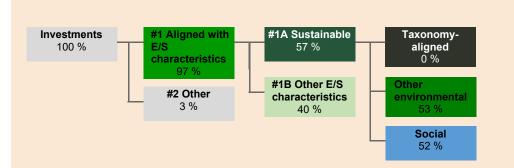
Largest investments	Sector	Assets	Country
Tokyo Electron	Technology	4,71 %	Japan
Mitsubishi UFJ Financial Group	Financial	4,60 %	Japan
Sony Group	Consumer, Cyclical	3,76 %	Japan
Honda Motor	Consumer, Cyclical	3,72 %	Japan
KDDI	Communications	3,62 %	Japan
Sumitomo Mitsui Financial Group	Financial	3,60 %	Japan
Ноуа	Industrial	3,36 %	Japan
Tokio Marine Holdings	Financial	3,35 %	Japan
Shin-Etsu Chemical	Basic Materials	3,12 %	Japan
Hitachi	Industrial	2,79 %	Japan
ORIX	Financial	2,71 %	Japan
Suntory Beverage & Food	Consumer, Non-cyclical	2,62 %	Japan
Murata Manufacturing	Industrial	2,58 %	Japan
TIS	Technology	2,50 %	Japan
Toyota Motor	Consumer, Cyclical	2,50 %	Japan



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

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#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	4,66 %
Cash	Cash	3,01 %
Communications	Internet	0,45 %
Communications	Telecommunications	4,78 %
Consumer, Cyclical	Apparel	0,49 %
Consumer, Cyclical	Auto Manufacturers	8,46 %
Consumer, Cyclical	Auto Parts&Equipment	1,50 %
Consumer, Cyclical	Distribution/Wholesale	1,57 %
Consumer, Cyclical	Home Furnishings	4,87 %
Consumer, Cyclical	Retail	4,71 %
Consumer, Cyclical	Toys/Games/Hobbies	1,11 %
Consumer, Non-cyclical	Beverages	3,87 %
Consumer, Non-cyclical	Commercial Services	0,93 %
Consumer, Non-cyclical	Food	0,28 %
Consumer, Non-cyclical	Healthcare-Products	0,30 %
Consumer, Non-cyclical	Healthcare-Services	0,07 %
Consumer, Non-cyclical	Pharmaceuticals	2,68 %
Derivatives	Derivatives	0,00 %
Financial	Banks	8,20 %
Financial	Diversified Finan Serv	3,83 %
Financial	Insurance	3,72 %
Financial	Investment Companies	0,15 %
Financial	Real Estate	4,30 %
FX Forwards	FX Forwards	0,00 %
Industrial	Electrical Compo&Equip	0,54 %
Industrial	Electronics	8,45 %
Industrial	Environmental Control	1,49 %
Industrial	Hand/Machine Tools	0,30 %
Industrial	Machinery-Constr&Mining	6,22 %
Industrial	Machinery-Diversified	5,64 %
Industrial	Miscellaneous Manufactur	0,19 %
Industrial	Transportation	3,11 %
Technology	Semiconductors	5,76 %
Technology	Software	4,37 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
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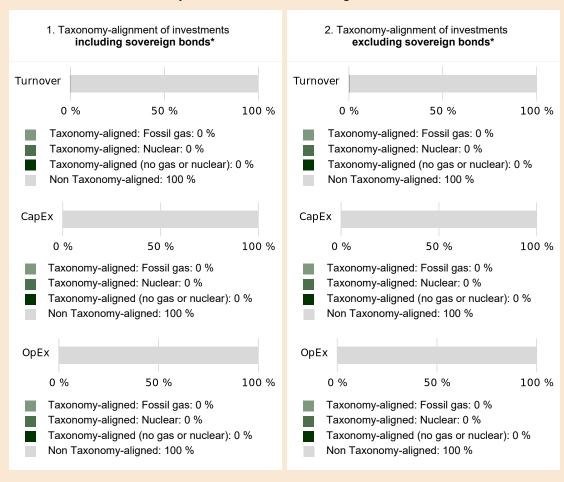


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:	
	☐ In fossil gas	☐In nuclear energy
$\times$	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,09 %
Sum	0,09 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
20	24	0,42 %
20	23	0,00 %
20	)22	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 53 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 52 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Kort Obligasjon Fund

Legal entity identifier: 636700JJ3UJ3XZVHVX06

#### Environmental and/or social characteristics

Did this	Oid this financial product have a sustainable investment objective?						
• •	☐ Yes			⊠ No			
wit	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  made sustainable investments the a social objective:%		(E/S) not h susta propo inves	comoted Environmental/Social or characteristics and while it did ave as its objective a sinable investment, it had a cortion of 66 % of sustainable etments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  with a social objective  smoted E/S characteristics, but not make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	65,82 %	98,28 %	97,44 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,28 %	98,28 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,28 %	98,28 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	55.703 tCO2e	98,28 %	66,46 %
		Scope 2 GHG emissions	12.883 tCO2e	98,28 %	66,46 %
	GHG emissions	Scope 3 GHG emissions	621.931 tCO2e	98,28 %	66,46 %
		Total GHG emissions Scope 1+2	68.586 tCO2e	98,28 %	66,46 %
		Total GHG emissions Scope 1+2+3	690.517 tCO2e	98,28 %	66,46 %
	Carbon footprint	Carbon footprint Scope 1+2	93 tCO2e / m€ invested	98,28 %	66,46 %
Greenhouse		Carbon footprint Scope 1+2+3	929 tCO2e / m€ invested	98,28 %	66,46 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	73 tCO2e / m€ of owned revenue	98,28 %	71,00 %
		GHG intensity of investee companies Scope 1+2+3	1.107 tCO2e / m€ of owned revenue	98,28 %	70,70 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	98,28 %	57,33 %
	Share of non-renewable energy consumption and production Share of non-renewable energy consumption and production of investee companies from non-renewable energy sources compared to renewable energy sources	non-renewable	47,73 % non-renewable energy consumption	98,28 %	37,41 %
		3,82 % non-renewable energy production	98,28 %	0,85 %	

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	1,13 GWh / m€ of revenue	2,51 %	2,09 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	1,45 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,44 GWh / m€ of revenue	0,33 %	0,33 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,20 GWh / m€ of revenue	2,11 %	2,11 %
		Transportation and storage (H)	0,27 GWh / m€ of revenue	0,51 %	0,14 %
		Real estate activities (L)	0,45 GWh / m€ of revenue	5,78 %	5,78 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	98,28 %	60,17 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,04 tons / m€ invested	98,28 %	4,55 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	104,37 tons / m€ invested	98,28 %	58,81 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,28 %	89,93 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,28 %	61,49 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,90 % pay gap	98,28 %	34,41 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	43,47 % (female directors / total directors)	98,28 %	48,57 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,28 %	88,48 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

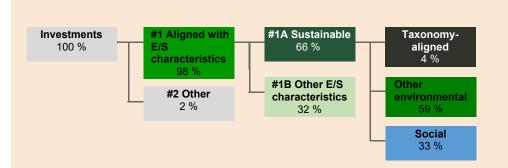
Largest investments	Sector	Assets	Country
Norsk Hydro ASA 20/26 FRN	Basic Materials	3,09 %	Norway
Olav Thon Eiendomsselskap ASA 21/26 FRN	Financial	1,98 %	Norway
Nykredit Realkredit A/S 20/25 FRN	Financial	1,88 %	Denmark
Spb 1 Nord-Norge 20/26 FRN STEP C	Financial	1,68 %	Norway
Spb Vest 21/27 FRN STEP C	Financial	1,62 %	Norway
BN Bank ASA 24/27 FRN	Financial	1,40 %	Norway
Spb Sør 20/26 FRN C	Financial	1,38 %	Norway
Spb 1 Sør-Norge ASA 22/25 FRN	Financial	1,32 %	Norway
OBOS-banken AS 22/25 FRN	Financial	1,25 %	Norway
Felleskjøpet Agri SA 22/26 FRN	Consumer, Non-cyclical	1,25 %	Norway
Spb 1 SMN 20/26 FRN STEP C	Financial	1,22 %	Norway
Pareto Bank ASA 21/26 FRN	Financial	1,22 %	Norway
Spb Møre 21/27 FRN STEP C	Financial	1,19 %	Norway
Entra ASA 21/26 FRN	Financial	1,18 %	Norway
Electrolux AB FRN 07-06-2027	Consumer, Cyclical	1,14 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,60 %
Basic Materials	Mining	3,78 %
Cash	Cash	1,72 %
Communications	Media	0,73 %
Consumer, Cyclical	Auto Manufacturers	0,45 %
Consumer, Cyclical	Home Furnishings	1,14 %
Consumer, Non-cyclical	Agriculture	1,48 %
Consumer, Non-cyclical	Commercial Services	0,38 %
Consumer, Non-cyclical	Food	1,51 %
Energy	Energy-Alternate Sources	0,70 %
Financial	Banks	61,40 %
Financial	Diversified Finan Serv	8,10 %
Financial	Real Estate	7,76 %
Government bonds	Municipal	1,79 %
Industrial	Environmental Control	0,69 %
Industrial	Miscellaneous Manufactur	1,78 %
Industrial	Packaging&Containers	0,59 %
Industrial	Shipbuilding	0,11 %
Industrial	Transportation	1,97 %
Utilities	Electric	2,33 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

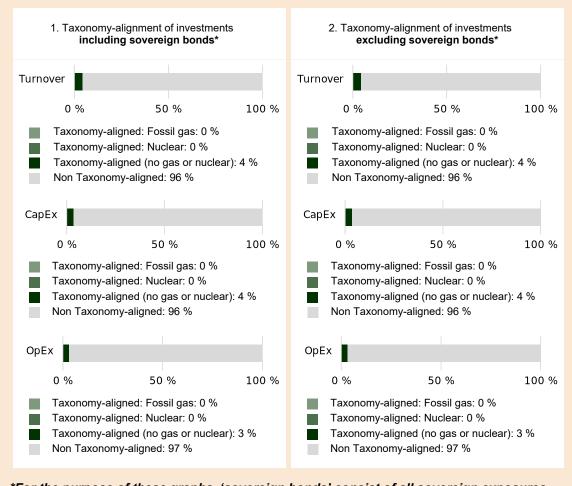


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:	
	In fossil gas	In nuclear energy
$\times$	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and enabling activities?

Assets

Transitional activities	1,36 %
Enabling activities	0,13 %
Sum	1,50 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 59 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 33 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Kort Obligasjon Pluss Fund **Legal entity identifier:** 636700SONTGSXAF1N278

#### Environmental and/or social characteristics

Oid this financial product have a sustainable investment objective?						
Yes	● No					
It made sustainable investment with an environmental objective	(E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 57 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental					



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	57,05 %	98,30 %	97,94 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,30 %	98,30 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,30 %	98,30 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	101 tCO2e	98,30 %	59,58 %
		Scope 2 GHG emissions	323 tCO2e	98,30 %	59,58 %
	GHG emissions	Scope 3 GHG emissions	589.195 tCO2e	98,30 %	59,58 %
		Total GHG emissions Scope 1+2	424 tCO2e	98,30 %	59,58 %
		Total GHG emissions Scope 1+2+3	589.619 tCO2e	98,30 %	59,58 %
	Carbon footprint	Carbon footprint Scope 1+2	1 tCO2e / m€ invested	98,30 %	59,58 %
Greenhouse		Carbon footprint Scope 1+2+3	841 tCO2e / m€ invested	98,30 %	59,58 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	1 tCO2e / m€ of owned revenue	98,30 %	62,24 %
		GHG intensity of investee companies Scope 1+2+3	1.134 tCO2e / m€ of owned revenue	98,30 %	62,24 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	98,30 %	48,78 %
		Share of non-renewable	34,32 % non-renewable energy consumption	98,30 %	31,55 %
	Share of non-renewable energy consumption and production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	98,30 %	0,00 %	

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,07 GWh / m€ of revenue	1,33 %	0,46 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	98,30 %	52,09 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	98,30 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	98,30 %	53,17 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,30 %	87,56 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,30 %	48,51 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	13,56 % pay gap	98,30 %	32,70 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	46,77 % (female directors / total directors)	98,30 %	35,63 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,30 %	87,12 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

17 May 2024 31 December 2024

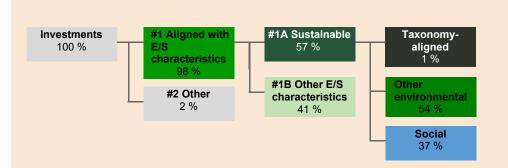
Largest investments	Sector	Assets	Country
BN Bank ASA 20/26 FRN	Financial	2,11 %	Norway
Spb 1 SMN 20/25 FRN	Financial	1,63 %	Norway
Pareto Bank ASA 21/26 FRN	Financial	1,45 %	Norway
Spareskillingsbanken 23/26 FRN	Financial	1,42 %	Norway
Spb 1 Næringskr AS 21/26 FRN STEP C COVD	Financial	1,34 %	Norway
Danske Bank A/S 21/25 FRN C	Financial	1,33 %	Denmark
Spb 1 Sør-Norge ASA 22/27 FRN	Financial	1,27 %	Norway
Spb 1 Nord-Norge 20/26 FRN STEP C	Financial	1,23 %	Norway
Pareto Bank ASA 20/25 FRN	Financial	1,18 %	Norway
Askim & Spydeberg Spb 21/26 FRN	Financial	1,17 %	Norway
Danske Bank A/S 20/26 FRN C	Financial	1,17 %	Denmark
Spb Sør 22/26 FRN	Financial	1,14 %	Norway
Spb Vest 20/26 FRN STEP C	Financial	1,14 %	Norway
Spb 1 Østlandet 20/25 FRN	Financial	1,11 %	Norway
Eiendomskreditt AS 21/27 FRN STEP C COVD	Financial	1,11 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	1,71 %
Consumer, Non-cyclical	Commercial Services	1,91 %
Derivatives	Derivatives	-0,01 %
Financial	Banks	84,94 %
Financial	Diversified Finan Serv	8,75 %
Financial	Real Estate	0,44 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Municipal	1,64 %
Government bonds	REGIONAL(STATE/PROVNC)	0,17 %
Industrial	Engineering&Construction	0,44 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

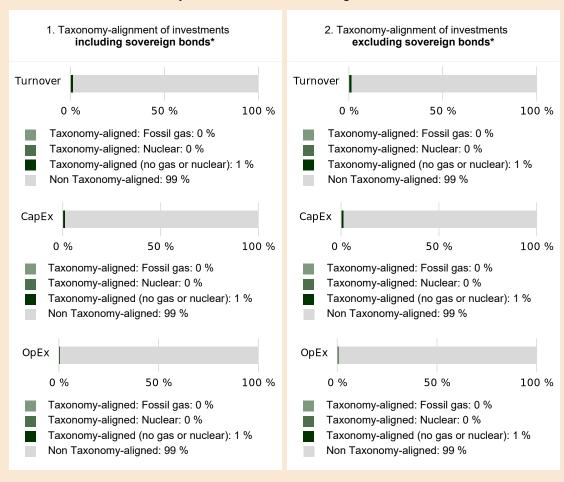


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and er

nabling activities?		

Assets

Sum	0,19 %
Enabling activities	0,00 %
Transitional activities	0,19 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 54 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 37 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Kreditt Stars Fund

Legal entity identifier: 5493000ZTSPIDSJE0Q50

#### **Environmental and/or social characteristics**

Did	Did this financial product have a sustainable investment objective?							
		Yes			⊠ No			
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 70 % ustainable investments  with an environmental objective in economic activities that qualify			
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	71,85 %	99,02 %	98,83 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	98,96 %	98,96 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,96 %	98,96 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	98,96 %	98,96 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	71,85 %	99,02 %	98,83 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
0/ 51		2024	0,00 %	98,96 %	98,96 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	98,96 %	98,96 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	98,96 %	98,96 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	56.954 tCO2e	98,96 %	86,96 %
		Scope 2 GHG emissions	9.880 tCO2e	98,96 %	86,96 %
	GHG emissions	Scope 3 GHG emissions	1.114.565 tCO2e	98,96 %	86,96 %
		Total GHG emissions Scope 1+2	66.835 tCO2e	98,96 %	86,96 %
		Total GHG emissions Scope 1+2+3	1.181.400 tCO2e	98,96 %	86,96 %
	Carbon footprint	Carbon footprint Scope 1+2	48 tCO2e / m€ invested	98,96 %	86,96 %
Greenhouse		Carbon footprint Scope 1+2+3	842 tCO2e / m€ invested	98,96 %	86,96 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	59 tCO2e / m€ of owned revenue	98,96 %	88,96 %
		GHG intensity of investee companies Scope 1+2+3	1.225 tCO2e / m€ of owned revenue	98,96 %	88,50 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,21 % investments in fossil fuels	98,96 %	69,86 %
		Share of non- renewable energy	55,12 % non-renewable energy consumption	98,96 %	55,73 %
	Share of non- renewable energy consumption and production  renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	3,03 % non-renewable energy production	98,96 %	2,09 %	

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Manufacturing (C)	0,15 GWh / m€ of	1,46 %	0,79 %
		Electricity gas steam and air conditioning supply (D)	0,72 GWh / m€ of revenue	1,17 %	0,46 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,14 GWh / m€ of revenue	0.59 %	0,23 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	1147%	0,00 %
		Real estate activities (L)	0,49 GWh / m€ of revenue	10.58 %	9,07 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,23 % with negative impact		71,10 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,01 tons / m€ invested	98,96 %	1,11 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	19,36 tons / m€ invested	98,96 %	70,24 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,96 %	94,90 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,12 % without policies	98,96 %	80,36 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	8,96 % pay gap	98,96 %	44,33 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	43,37 % (female directors / total directors)	98,96 %	60,41 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,96 %	95,20 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject to	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0.00%	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

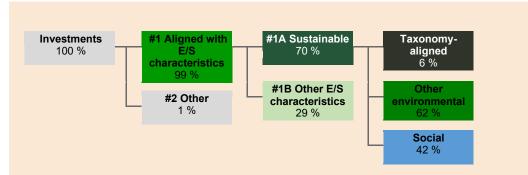
Largest investments	Sector	Assets	Country
Entra ASA 21/29 FRN	Financial	2,60 %	Norway
Stockholm Exergi Holding AB FRN 05-06-2030	Utilities	2,17 %	Sweden
Swedavia AB FRN Perpetual	Industrial	2,17 %	Sweden
Olav Thon Eiendomsselskap ASA 24/29 FRN	Financial	2,03 %	Norway
Entra ASA 21/29 2,00%	Financial	1,89 %	Norway
Nordea Bank Abp 5.375% 22-09-2027	Financial	1,86 %	Finland
Spb 1 Sør-Norge ASA 21/28 2,20%	Financial	1,64 %	Norway
Lansforsakringar Bank AB 3.75% 17-01-2029	Financial	1,42 %	Sweden
Olav Thon Eiendomsselskap ASA 20/28 FRN	Financial	1,36 %	Norway
BN Bank ASA 21/28 2,30%	Financial	1,34 %	Norway
OBOS BBL 21/28 FRN	Financial	1,31 %	Norway
Lansforsakringar Bank AB FRN 17-08-2028	Financial	1,30 %	Sweden
Olav Thon Eiendomsselskap ASA 23/30 FRN	Financial	1,07 %	Norway
Spb 1 Sør-Norge ASA 24/36 ADJ C SUB	Financial	1,05 %	Norway
Stockholm Exergi Holding AB FRN 25-03-2032	Utilities	1,04 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Mining	1,11 %
Cash	Cash	0,89 %
Consumer, Cyclical	Home Furnishings	2,67 %
Consumer, Non-cyclical	Agriculture	1,12 %
Consumer, Non-cyclical	Commercial Services	0,24 %
Consumer, Non-cyclical	Food	2,79 %
Derivatives	Derivatives	0,41 %
Energy	Energy-Alternate Sources	0,17 %
Financial	Banks	47,15 %
Financial	Diversified Finan Serv	5,21 %
Financial	Insurance	3,55 %
Financial	Investment Companies	1,84 %
Financial	Real Estate	19,32 %
FX Forwards	FX Forwards	-0,27 %
Government bonds	Sovereign	0,78 %
Industrial	Engineering&Construction	3,33 %
Industrial	Environmental Control	0,11 %
Industrial	Packaging&Containers	0,18 %
Industrial	Transportation	2,07 %
Utilities	Electric	7,32 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

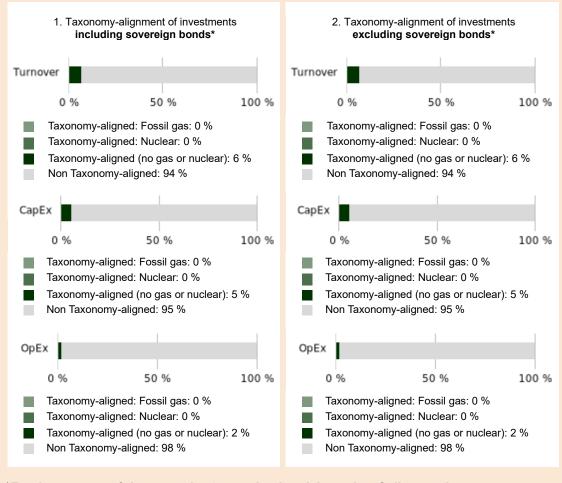


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:		
		In fossil gas	In nuclear energy
$\times$	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of ActivityAssetsTransitional activities0,25 %Enabling activities0,12 %

Sum

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

0,37 %

Reference Period		raxonomy-Anglied investments
	2024	6,46 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 62 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 42 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Moderate Yield Fund

Legal entity identifier: 549300DJRJLFJJCXBO82

#### Environmental and/or social characteristics

Oid this financial product have a sustainable investment objective?						
Yes		<b>No</b> No				
It made sustainable invention with an environmental or %  in economic activitie qualify as environmental or sustainable under the Taxonomy  in economic activitie not qualify as environ sustainable under the Taxonomy  It made sustainable invention with a social objective:	es that entally he EU es that do nmentally he EU estments	not have as its obj sustainable investi proportion of 51 % investments   with an envir objective in e activities that environment under the EU  with an envir objective in e activities that	cics and while it did ective a ment, it had a of sustainable conmental economic t qualify as ally sustainable donnental economic t do not qualify as ally sustainable do not qualify as ally su			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	52,15 %	97,31 %	97,27 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,44 %	97,44 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,44 %	97,44 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	52,15 %	97,31 %	97,27 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,44 %	97,44 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,	· ·	2024	0,00 %	97,44 %	97,44 %
aligned with the  % of investment aligned with the	aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	35.622 tCO2e	97,15 %	94,93 %
		Scope 2 GHG emissions	7.889 tCO2e	97,15 %	94,93 %
	GHG emissions	Scope 3 GHG emissions	734.154 tCO2e	97,15 %	94,93 %
		Total GHG emissions Scope 1+2	43.511 tCO2e	97,15 %	94,93 %
		Total GHG emissions Scope 1+2+3	777.665 tCO2e	97,15 %	94,93 %
	Carbon footprint	Carbon footprint Scope 1+2	13 tCO2e / m€ invested	97,15 %	94,93 %
Greenhouse		Carbon footprint Scope 1+2+3	234 tCO2e / m€ invested	97,15 %	94,93 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	20 tCO2e / m€ of owned revenue	97,15 %	96,17 %
		GHG intensity of investee companies Scope 1+2+3	719 tCO2e / m€ of owned revenue	97,15 %	96,17 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	2,67 % investments in fossil fuels	97,15 %	94,98 %
		Share of non-renewable	50,45 % non-renewable energy consumption	97,15 %	91,57 %
	Share of non-renewable energy consumption and production energy consumption and production and production and production and production energy sources compared to	and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	85,91 % non-renewable energy production	97,15 %	1,59 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,63 GWh / m€ of revenue	1,06 %	1,06 %
		Electricity gas steam and air conditioning supply (D)	1,47 GWh / m€ of revenue	1,32 %	0,95 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,38 GWh / m€ of revenue	0,42 %	0,42 %
		Real estate activities (L)	0,20 GWh / m€ of revenue	0,05 %	0,05 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,51 % with negative impact	97,15 %	92,55 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	97,15 %	4,74 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,20 tons / m€ invested	97,15 %	87,76 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	97,15 %	90,83 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,03 % without policies	97,15 %	95,69 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	21,08 % pay gap	97,15 %	72,33 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	39,38 % (female directors / total directors)	97,15 %	88,47 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	97,15 %	88,35 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	59,56 tCO2e / m€ of GDP	0,28 %	0,28 %
		Number of investee countries subject	0 investee countries subject to violations	0,28 %	0,28 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,28 %	0,28 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,28 %	0,28 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

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What were the top investments of this financial product?

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1 January 2024 31 December 2024

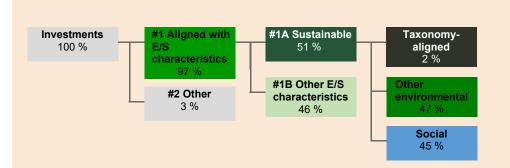
Largest investments	Sector	Assets	Country
Credit Agricole SA FRN 07-03-2025	Financial	1,85 %	France
Cooperatieve Rabobank UA FRN 03-11-2026	Financial	1,78 %	Netherlands
Deutsche Bank AG FRN 11-07-2025	Financial	1,77 %	Germany
Bank of America Corp FRN 22-09-2026	Financial	1,71 %	United States
OP Corporate Bank plc FRN 21-11-2025	Financial	1,47 %	Finland
Intesa Sanpaolo SpA FRN 16-11-2025	Financial	1,35 %	Italy
Barclays PLC FRN 12-05-2026	Financial	1,26 %	United Kingdom
AT&T Inc FRN 06-03-2025	Communications	1,25 %	United States
Bank of Nova Scotia/The FRN 12-12-2025	Financial	1,24 %	Canada
Nationwide Building Society FRN 07-06-2025	Financial	1,18 %	United Kingdom
Toronto-Dominion Bank/The FRN 20-01-2025	Financial	1,14 %	Canada
UBS Group AG FRN 16-01-2026	Financial	1,05 %	Switzerland
NatWest Markets PLC FRN 09-01-2026	Financial	1,05 %	United Kingdom
Hamburg Commercial Bank AG 4.875% 17-03-2025	Financial	1,03 %	Germany
Morgan Stanley FRN 19-03-2027	Financial	1,03 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



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- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Mining	0,32 %
Cash	Cash	2,57 %
Communications	Internet	0,71 %
Communications	Media	0,08 %
Communications	Telecommunications	1,51 %
Consumer, Cyclical	Airlines	0,62 %
Consumer, Cyclical	Apparel	0,01 %
Consumer, Cyclical	Auto Manufacturers	10,68 %
Consumer, Non-cyclical	Beverages	0,71 %
Consumer, Non-cyclical	Commercial Services	2,43 %
Consumer, Non-cyclical	Food	0,98 %
Consumer, Non-cyclical	Healthcare-Products	0,68 %
Consumer, Non-cyclical	Healthcare-Services	0,38 %
Consumer, Non-cyclical	Pharmaceuticals	1,44 %
Energy	Energy-Alternate Sources	0,13 %
Financial	Banks	63,72 %
Financial	Diversified Finan Serv	2,34 %
Financial	Insurance	1,44 %
Financial	Real Estate	1,43 %
Financial	REITS	0,12 %
Financial	Savings&Loans	1,74 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Sovereign	0,28 %
Industrial	Building Materials	1,18 %
Industrial	Electrical Compo&Equip	0,11 %
Industrial	Electronics	0,22 %
Industrial	Engineering&Construction	1,21 %
Industrial	Miscellaneous Manufactur	0,88 %
Industrial	Transportation	0,31 %
Technology	Software	0,21 %
Utilities	Electric	1,59 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

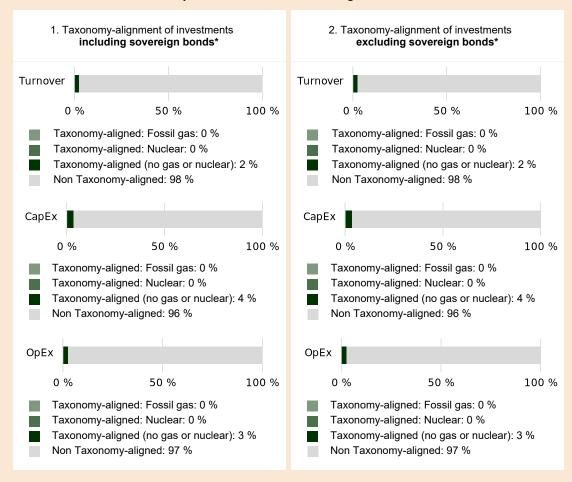


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,19 %
Enabling activities	0,97 %
Sum	1,15 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
20	024	2,45 %
20	023	0,00 %
20	)22	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 47 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 45 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Nordic Fund

Legal entity identifier: 549300UC4ZJ2O8SGHF58

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?							
Yes			⊠ No				
with an environing with an environing with an environing in economic qualify as estainable and qualify as estainable and qualify as sustainable and an environing reconomic for economic and qualify as a sustainable and a sustaina	able investments mental objective:  c activities that environmentally e under the EU  c activities that do as environmentally e under the EU  able investments jective:%	(E/no susprosinv	objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	lid			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	75,38 %	96,78 %	96,78 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,03 %	97,03 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,03 %	97,03 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	75,38 %	96,78 %	96,78 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	97,03 %	97,03 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions characteristics, that do not comply with sector- and value based exclusions	do not comply with sector- and value	2022	N/A	N/A	N/A
% of investments,	0, 5, ,	2024	0,00 %	97,03 %	97,03 %
aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	6.394 tCO2e	97,03 %	97,03 %
		Scope 2 GHG emissions	5.527 tCO2e	97,03 %	97,03 %
	GHG emissions	Scope 3 GHG emissions	148.176 tCO2e	97,03 %	97,03 %
		Total GHG emissions Scope 1+2	11.921 tCO2e	97,03 %	97,03 %
		Total GHG emissions Scope 1+2+3	160.097 tCO2e	97,03 %	97,03 %
	Carbon footprint	Carbon footprint Scope 1+2	14 tCO2e / m€ invested	97,03 % 97	97,03 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	191 tCO2e / m€ invested	97,03 %	97,03 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	30 tCO2e / m€ of owned revenue	97,03 %	97,03 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	563 tCO2e / m€ of owned revenue	97,03 %	97,03 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,61 % investments in fossil fuels	97,03 %	97,03 %
		Share of non-renewable	55,35 % non-renewable energy consumption	97,03 %	87,77 %
	Share of non-renewable energy consumption and production	non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	3,75 % non-renewable energy production	97,03 %	0,04 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Agriculture forestry and fishing (A)	0,56 GWh / m€ of revenue	2,44 %	2,44 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,28 GWh / m€ of revenue	40,66 %	40,66 %
		Electricity gas steam and air conditioning supply (D)	0,29 GWh / m€ of revenue	0,04 %	0,04 %
		Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,05 GWh / m€ of revenue	0,57 %	0,57 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,15 GWh / m€ of revenue	7,70 %	7,70 %
		Transportation and storage (H)	0,07 GWh / m€ of revenue	2,81 %	2,81 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	2,38 % with negative impact	97,03 %	95,93 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,08 tons / m€ invested	97,03 %	8,35 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,50 tons / m€ invested	97,03 %	95,18 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,00 % involved in Cooperation and 97.03 % 97,03 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,00 % without policies 97,03 % 97,03 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 9,35 % pay gap 97,03 % 46,63 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 39,06 % (female Board gender investee companies, directors / total 97,03 % 96,09 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 97.03 % 97.03 % 0.00 % involvement manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

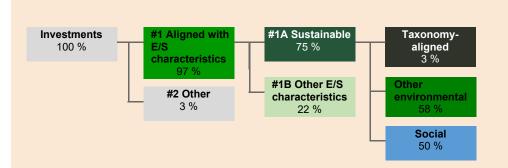
Largest investments	Sector	Assets	Country
Novo Nordisk B	Consumer, Non-cyclical	8,19 %	Denmark
Novonesis (Novozymes) B	Basic Materials	7,16 %	Denmark
Tryg	Financial	6,21 %	Denmark
Sampo A	Financial	5,93 %	Finland
Atlas Copco A	Industrial	5,25 %	Sweden
Evolution	Consumer, Cyclical	4,64 %	Sweden
Essity B	Consumer, Non-cyclical	4,52 %	Sweden
Tomra Systems	Industrial	4,37 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	7,16 %
Cash	Cash	2,91 %
Communications	Media	2,44 %
Communications	Telecommunications	3,69 %
Consumer, Cyclical	Auto Manufacturers	0,17 %
Consumer, Cyclical	Entertainment	7,01 %
Consumer, Cyclical	Retail	2,38 %
Consumer, Non-cyclical	Beverages	5,08 %
Consumer, Non-cyclical	Cosmetics/Personal Care	4,52 %
Consumer, Non-cyclical	Food	3,40 %
Consumer, Non-cyclical	Healthcare-Products	5,40 %
Consumer, Non-cyclical	Healthcare-Services	0,92 %
Consumer, Non-cyclical	Pharmaceuticals	11,99 %
Energy	Oil&Gas	2,43 %
Financial	Banks	3,46 %
Financial	Insurance	15,72 %
Industrial	Electronics	1,56 %
Industrial	Environmental Control	4,37 %
Industrial	Machinery-Constr&Mining	4,51 %
Industrial	Machinery-Diversified	5,25 %
Industrial	Metal Fabricate/Hardware	0,13 %
Industrial	Miscellaneous Manufactur	1,42 %
Industrial	Packaging&Containers	0,93 %
Industrial	Transportation	2,82 %
Technology	Computers	0,08 %
Technology	Software	0,19 %
Utilities	Electric	0,04 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

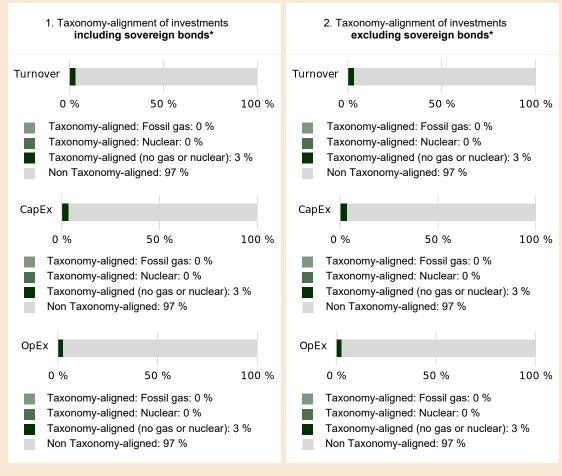


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	☐In nuclear energy
⋉ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,04 %
Enabling activities	0,27 %
Sum	0,30 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	3,40 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 58 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 50 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Nordic Covered Bond Fund **Legal entity identifier:** 549300Z5T2843VWFFI55

#### Environmental and/or social characteristics

Did	this	financial product have a sus	taina	ble ir	nvestment objective?
		Yes			⊠ No
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 57 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	56,15 %	98,53 %	98,53 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,47 %	98,47 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,47 %	98,47 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	56,15 %	98,53 %	98,53 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,47 %	98,47 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A	
% of investments,	0/ 5:	2024	0,00 %	98,47 %	98,47 %
characteristics, that do not comply with NAM's Paris-Aligned	aligned with the E/S	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	0 tCO2e	98,47 %	93,95 %
		Scope 2 GHG emissions	2 tCO2e	98,47 %	93,95 %
	GHG emissions	Scope 3 GHG emissions	3.431 tCO2e	98,47 %	93,95 %
		Total GHG emissions Scope 1+2	2 tCO2e	98,47 %	93,95 %
		Total GHG emissions Scope 1+2+3	3.433 tCO2e	98,47 %	93,95 %
	Carbon footprint	Carbon footprint Scope 1+2	0 tCO2e / m€ invested	98,47 %	93,95 %
Greenhouse		Carbon footprint Scope 1+2+3	32 tCO2e / m€ invested	98,47 %	93,95 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	0 tCO2e / m€ of owned revenue	98,47 %	95,22 %
		GHG intensity of investee companies Scope 1+2+3	832 tCO2e / m€ of owned revenue	98,47 %	95,22 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	98,47 %	91,85 %
		Share of non-renewable	71,09 % non-renewable energy consumption	98,47 %	81,74 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from	0,00 % non-renewable energy production	98,47 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	98,47 %	90,10 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	98,47 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,07 tons / m€ invested	98,47 %	89,75 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric Value		Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,47 %	96,18 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,47 %	96,83 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	17,58 % pay gap	98,47 %	61,59 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	45,70 % (female directors / total directors)	98,47 %	94,17 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,47 %	96,18 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 -

31 December 2024

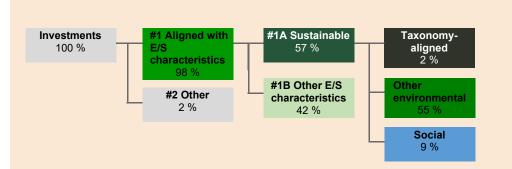
Largest investments	Sector	Assets	Country
Nykredit Realkredit 5% 01-10-2056 IO10 SDO E	Financial	11,63 %	Denmark
Skandinaviska Enskilda Banke 3% 06-12-2029	Financial	10,81 %	Sweden
Stadshypotek AB 4% 02-05-2029	Financial	8,98 %	Sweden
Realkredit Danmark 5% 01-10-2056 SDRO S	Financial	6,00 %	Denmark
Stadshypotek AB 1% 01-03-2027	Financial	5,94 %	Sweden
Skandinaviska Enskilda Banke 0.5% 16-12-2026	Financial	4,76 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	1,71 %
Consumer, Non-cyclical	Commercial Services	1,64 %
Derivatives	Derivatives	0,30 %
Financial	Banks	76,83 %
Financial	Diversified Finan Serv	20,01 %
FX Forwards	FX Forwards	-0,48 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

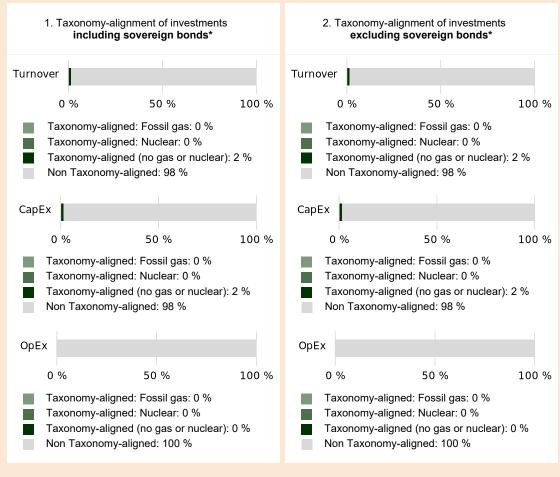


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil (	gas In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,00 %
Sum	0,00 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	1,54 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 55 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 9 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Nordic Small Cap FundLegal entity identifier: 549300SO1LWCDV9C5D89

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?						
	Yes		<b>⊠</b> No			
	It made sustainable investments with an environmental objective: %  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  It made sustainable investments with a social objective:%	(E) no su: pro inv	objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	69,39 %	97,01 %	96,90 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,37 %	96,37 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	96,37 %	96,37 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	69,39 %	97,01 %	96,90 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	96,37 %	96,37 %
E/Š	aligned with the E/S aligned with the E/S characteristics, that do not comply with sector- and value based exclusions % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
that do not comply with sector- and value		2022	N/A	N/A	N/A
% of investments,		2024	0,00 %	96,37 %	96,37 %
E/Š	aligned with the E/S % of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A	

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	40.617 tCO2e	96,37 %	94,95 %
		Scope 2 GHG emissions	29.739 tCO2e	96,37 %	94,95 %
	GHG emissions	Scope 3 GHG emissions	1.591.678 tCO2e	96,37 %	94,95 %
		Total GHG emissions Scope 1+2	70.353 tCO2e	96,37 %	94,95 %
		Total GHG emissions Scope 1+2+3	1.662.031 tCO2e	96,37 %	94,95 %
	Carbon footprint	Carbon footprint Scope 1+2	28 tCO2e / m€ invested	96,37 %	94,95 %
Greenhouse	Сагоон юогринг	Carbon footprint Scope 1+2+3	670 tCO2e / m€ invested	96,37 %	94,95 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	31 tCO2e / m€ of owned revenue	96,37 %	94,93 %
		GHG intensity of investee companies Scope 1+2+3	839 tCO2e / m€ of owned revenue	96,37 %	94,93 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,55 % investments in fossil fuels	96,37 %	92,96 %
		Share of non-renewable	55,25 % non-renewable energy consumption	96,37 %	57,62 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	96,37 %	0,12 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,15 GWh / m€ of revenue	0,88 %	0,88 %
		Mining and quarrying (B)	1,21 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,39 GWh / m€ of revenue	43,20 %	42,73 %
		Electricity gas steam and air conditioning supply (D)	0,23 GWh / m€ of revenue	0,16 %	0,16 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,15 GWh / m€ of revenue	5,03 %	4,98 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,25 GWh / m€ of revenue	8,76 %	7,46 %
		Transportation and storage (H)	0,94 GWh / m€ of revenue	0,82 %	0,81 %
		Real estate activities (L)	0,46 GWh / m€ of revenue	7,79 %	7,79 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,01 % with negative impact	96,37 %	94,91 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	96,37 %	3,29 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	3,35 tons / m€ invested	96,37 %	95,38 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	96,37 %	95,98 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,38 % without policies	96,37 %	90,74 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,92 % pay gap	96,37 %	22,55 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	34,94 % (female directors / total directors)	96,37 %	76,95 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	96,37 %	95,98 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

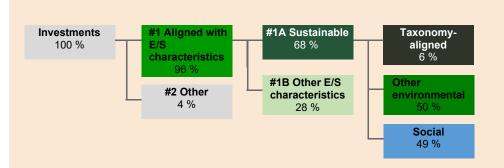
Largest investments	Sector	Assets	Country
SECTRA B	Consumer, Non-cyclical	6,23 %	Sweden
Clas Ohlson B	Consumer, Cyclical	3,35 %	Sweden
Castellum	Financial	3,03 %	Sweden
Nolato B	Industrial	2,97 %	Sweden
Vaisala A	Industrial	2,75 %	Finland
Kemira	Basic Materials	2,34 %	Finland
Fenix Outdoor Int. B	Consumer, Cyclical	2,25 %	Switzerland
Electrolux Professional B	Industrial	2,17 %	Sweden
AAK	Consumer, Non-cyclical	2,04 %	Sweden
SECTRA B	Consumer, Non-cyclical	2,01 %	Sweden
Fabege	Financial	2,01 %	Sweden
OEM International B	Industrial	1,94 %	Sweden
NCC B	Industrial	1,72 %	Sweden
Systemair	Industrial	1,56 %	Sweden
Rejlers B	Consumer, Non-cyclical	1,53 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	3,01 %
Basic Materials	Forest Products&Paper	0,51 %
Basic Materials	Iron/Steel	0,21 %
Basic Materials	Mining	0,30 %
Cash	Cash	3,62 %
Communications	Internet	1,11 %
Communications	Media	1,55 %
Communications	Telecommunications	1,77 %
Consumer, Cyclical	Airlines	0,01 %
Consumer, Cyclical	Auto Manufacturers	1,27 %
Consumer, Cyclical	Auto Parts&Equipment	0,58 %
Consumer, Cyclical	Distribution/Wholesale	1,47 %
Consumer, Cyclical	Entertainment	0,18 %
Consumer, Cyclical	Home Builders	1,41 %
Consumer, Cyclical	Home Furnishings	0,87 %
Consumer, Cyclical	Housewares	2,27 %
Consumer, Cyclical	Leisure Time	0,66 %
Consumer, Cyclical	Lodging	0,24 %
Consumer, Cyclical	Office Furnishings	0,00 %
Consumer, Cyclical	Retail	5,82 %
Consumer, Cyclical	Textiles	0,52 %
Consumer, Non-cyclical	Agriculture	0,70 %
Consumer, Non-cyclical	Beverages	0,55 %
Consumer, Non-cyclical	Biotechnology	1,77 %
Consumer, Non-cyclical	Commercial Services	5,42 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,35 %
Consumer, Non-cyclical	Food	4,71 %
Consumer, Non-cyclical	Healthcare-Products	9,73 %
Consumer, Non-cyclical	Healthcare-Services	0,03 %
Consumer, Non-cyclical	Household Products/Wares	0,03 %
Consumer, Non-cyclical	Pharmaceuticals	0,62 %
Derivatives	Derivatives	0,00 %
Energy	Energy-Alternate Sources	0,27 %
Financial	Banks	3,11 %
Financial	Diversified Finan Serv	0,67 %
Financial	Insurance	0,47 %
Financial	Investment Companies	1,24 %
Financial	Private Equity	0,49 %

Sector	Sub Sector	Assets
Financial	Real Estate	8,28 %
Industrial	Building Materials	1,78 %
Industrial	Electrical Compo&Equip	4,06 %
Industrial	Electronics	6,57 %
Industrial	Engineering&Construction	5,12 %
Industrial	Environmental Control	0,79 %
Industrial	Hand/Machine Tools	0,00 %
Industrial	Machinery-Constr&Mining	0,01 %
Industrial	Machinery-Diversified	5,13 %
Industrial	Metal Fabricate/Hardware	1,54 %
Industrial	Miscellaneous Manufactur	4,98 %
Industrial	Packaging&Containers	0,28 %
Industrial	Shipbuilding	0,00 %
Industrial	Transportation	0,16 %
Technology	Computers	1,10 %
Technology	Software	2,67 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

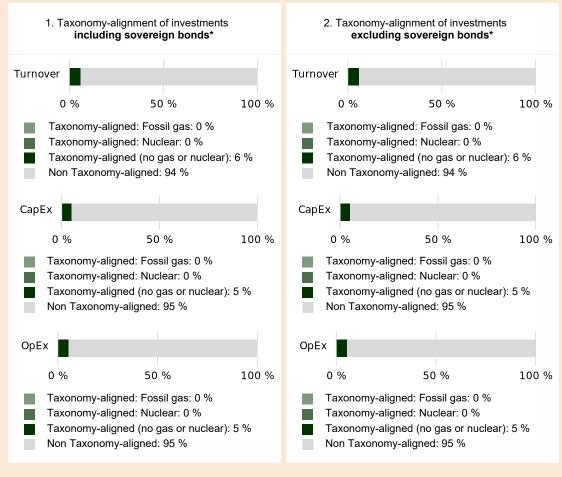


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,21 %
Enabling activities	1,98 %
Sum	2,19 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments	
202	24	6,03 %	
202	23	0,00 %	
202	22	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 50 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 49 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Norge Pluss Fund

Legal entity identifier: 636700Z1ZVRNK5A84I76

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?					
		Yes			⊠ No
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 55 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Sustainable investments** Although the fund has not committed to make any sustainable investments, the fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage	
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,96 %	97,96 %	

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	28.464 tCO2e	97,96 %	95,05 %
		Scope 2 GHG amissions 3.193 tCO2	3.193 tCO2e	97,96 %	95,05 %
	GHG emissions	Scope 3 GHG emissions	222.302 tCO2e	97,96 %	95,05 %
		Total GHG emissions Scope 1+2	31.657 tCO2e	97,96 %	95,05 %
		Total GHG emissions Scope 1+2+3	253.958 tCO2e	97,96 %	95,05 %
	Carbon footprint	Carbon footprint Scope 1+2	141 tCO2e / m€ invested	97,96 %	95,05 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	1.132 tCO2e / m€ invested	97,96 %	95,05 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	253 tCO2e / m€ of owned revenue	97,96 %	95,05 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	1.650 tCO2e / m€ of owned revenue	97,96 % 97,96 % 97,96 %	95,05 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	19,65 % investments in fossil fuels	97,96 %	93,71 %
		non-renewable energy consumption and non-renewable energy production of investee y mption energy production of investee companies from 0,00 % non-renewable one compan	70,85 % non-renewable energy consumption	97,96 %	75,60 %
	Share of non-renewable energy consumption and production		0,00 % non-renewable energy production	97,96 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,36 GWh / m€ of revenue	3,94 %	3,94 %
		Mining and quarrying (B)	0,99 GWh / m€ of revenue	19,60 %	17,73 %
		Manufacturing (C)	1,91 GWh / m€ of revenue	21,50 %	21,50 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,99 %	0,99 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	3,34 GWh / m€ of revenue	0,53 %	0,53 %
		Construction (F)	0,15 GWh / m€ of revenue	5,05 %	5,05 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	6,61 GWh / m€ of revenue	5,94 %	1,62 %
		Transportation and storage (H)	1,88 GWh / m€ of revenue	4,06 %	4,06 %
		Real estate activities (L)	0,42 GWh / m€ of revenue	2,61 %	2,61 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	97,96 %	91,13 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,10 tons / m€ invested	97,96 %	21,92 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	90,11 tons / m€ invested	97,96 %	96,18 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,15 % involved in Cooperation and 97,96 % 96,54 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,00 % without policies 97,96 % 94,76 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 9,67 % pay gap 97,96 % 62,19 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 42,31 % (female Board gender investee companies, directors / total 97,96 % 77,64 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 97.96 % 0.00 % involvement 96.54 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

17 May 2024 31 December 2024

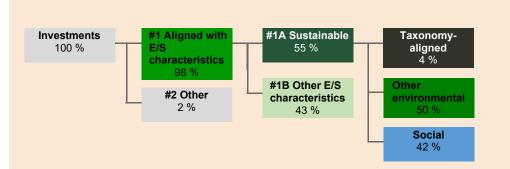
Largest investments	Sector	Assets	Country
Aker BP	Energy	8,47 %	Norway
Mowi	Consumer, Non-cyclical	6,39 %	Norway
Cadeler A/S	Energy	4,47 %	Denmark
Yara International	Basic Materials	4,36 %	Norway
Borregaard	Basic Materials	4,21 %	Norway
Equinor	Energy	4,11 %	Norway
Subsea 7 S.A.	Energy	4,09 %	United Kingdom
SpareBank 1 SMN	Financial	3,65 %	Norway
Atea	Communications	3,44 %	Norway
DNB Bank	Financial	3,10 %	Norway
Bouvet	Technology	3,08 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



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- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	8,57 %
Basic Materials	Forest Products&Paper	0,82 %
Basic Materials	Mining	1,71 %
Cash	Cash	2,04 %
Communications	Internet	3,80 %
Communications	Media	3,73 %
Communications	Telecommunications	0,08 %
Consumer, Cyclical	Airlines	0,88 %
Consumer, Cyclical	Leisure Time	0,71 %
Consumer, Cyclical	Retail	2,67 %
Consumer, Non-cyclical	Commercial Services	2,43 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,36 %
Consumer, Non-cyclical	Food	10,37 %
Consumer, Non-cyclical	Pharmaceuticals	0,02 %
Energy	Energy-Alternate Sources	4,91 %
Energy	Oil&Gas	13,97 %
Energy	Oil&Gas Services	4,52 %
Financial	Banks	14,77 %
Financial	Diversified Finan Serv	0,99 %
Financial	Insurance	4,13 %
Financial	Investment Companies	2,00 %
Financial	Real Estate	2,61 %
Industrial	Engineering&Construction	0,21 %
Industrial	Environmental Control	0,53 %
Industrial	Metal Fabricate/Hardware	0,62 %
Industrial	Miscellaneous Manufactur	2,23 %
Industrial	Packaging&Containers	0,78 %
Industrial	Shipbuilding	0,49 %
Industrial	Transportation	4,65 %
Technology	Computers	3,08 %
Utilities	Electric	1,33 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

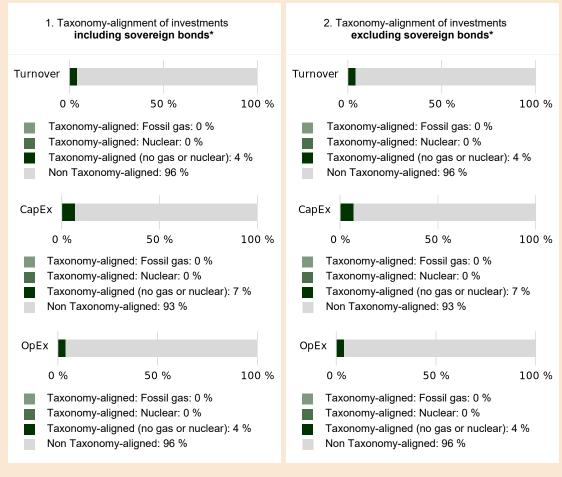


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Ye	s:	
	In fossil gas	In nuclear energy
× No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and enabling activities?

Assets

Enabling activities	1,77 %
Sum	2,30 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 50 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 42 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Norge Verdi Fund

Legal entity identifier: 636700SEREXREY5I6W14

### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?							
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 67 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	67,16 %	98,96 %	98,96 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,96 %	98,96 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	42.050 tCO2e	98,96 %	93,51 %
		Scope 2 GHG emissions	4.618 tCO2e	98,96 %	93,51 %
	GHG emissions	Scope 3 GHG emissions	309.022 tCO2e	98,96 %	93,51 %
		Total GHG emissions Scope 1+2	46.668 tCO2e	98,96 %	93,51 %
		Total GHG emissions Scope 1+2+3	355.690 tCO2e	Eligibility       C         98,96 %       98,96 %         98,96 %       98,96 %         98,96 %       98,96 %         98,96 %       98,96 %         98,96 %       98,96 %         98,96 %       98,96 %	93,51 %
	Carbon footprint	Carbon footprint Scope 1+2	97 tCO2e / m€ invested	98,96 %	93,51 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	736 tCO2e / m€ invested	98,96 %  98,96 %  98,96 %  98,96 %  98,96 %  98,96 %  98,96 %  98,96 %  98,96 %	93,51 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	119 tCO2e / m€ of owned revenue	98,96 %	93,51 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	1.464 tCO2e / m€ of owned revenue	e 98,96 % e 98,96 % 98,96 % 98,96 % f 98,96 % 98,96 % 98,96 %	93,51 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	9,31 % investments in fossil fuels	98,96 %	92,50 %
		Share of non-renewable	67,68 % non-renewable energy consumption	98,96 %	61,32 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	98,96 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,13 GWh / m€ of revenue	0,66 %	0,66 %
		Mining and quarrying (B)	1,07 GWh / m€ of revenue	9,54 %	9,21 %
		Manufacturing (C)	1,07 GWh / m€ of revenue	15,82 %	15,82 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,99 %	0,99 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,15 GWh / m€ of revenue	2,06 %	2,06 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,06 GWh / m€ of revenue	6,51 %	3,52 %
		Transportation and storage (H)	1,54 GWh / m€ of revenue	15,94 %	15,94 %
		Real estate activities (L)	0,40 GWh / m€ of revenue	7,25 %	7,25 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,05 % with negative impact	98,96 %	92,65 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,05 tons / m€ invested	98,96 %	13,06 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	32,02 tons / m€ invested	98,96 %	96,29 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,00 % involved in Cooperation and 98.96 % 95,96 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,00 % without policies 98,96 % 93,73 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 7,36 % pay gap 98,96 % 63,06 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 43,42 % (female Board gender investee companies, directors / total 98,96 % 64,51 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 95.96 % 0.00 % involvement 98.96 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

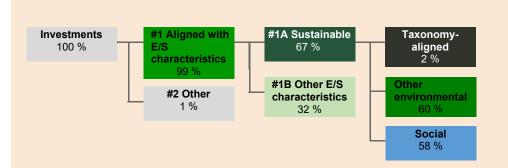
Largest investments	Sector	Assets	Country
Treasure	Financial	7,23 %	Norway
Wilh. Wilhelmsen Holding ser. B	Consumer, Non-cyclical	6,90 %	Norway
Aker BP	Energy	6,30 %	Norway
Olav Thon Eiendomsselskap	Financial	5,88 %	Norway
Mowi	Consumer, Non-cyclical	5,46 %	Norway
SpareBank 1 Sør-Norge	Financial	4,38 %	Norway
SpareBank 1 SMN	Financial	4,20 %	Norway
Teleperformance	Technology	3,14 %	France
Atea	Communications	2,99 %	Norway
SpareBank 1 Helgeland	Financial	2,96 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,47 %
Basic Materials	Forest Products&Paper	0,60 %
Basic Materials	Mining	2,12 %
Cash	Cash	1,04 %
Communications	Internet	5,34 %
Communications	Telecommunications	1,05 %
Consumer, Cyclical	Airlines	2,85 %
Consumer, Cyclical	Retail	1,06 %
Consumer, Non-cyclical	Commercial Services	11,54 %
Consumer, Non-cyclical	Food	10,40 %
Consumer, Non-cyclical	Healthcare-Services	1,28 %
Consumer, Non-cyclical	Pharmaceuticals	1,95 %
Energy	Energy-Alternate Sources	2,54 %
Energy	Oil&Gas	8,97 %
Energy	Oil&Gas Services	1,27 %
Financial	Banks	18,30 %
Financial	Diversified Finan Serv	7,52 %
Financial	Insurance	3,02 %
Financial	Investment Companies	0,47 %
Financial	Real Estate	7,25 %
Industrial	Aerospace/Defense	0,57 %
Industrial	Engineering&Construction	0,79 %
Industrial	Miscellaneous Manufactur	0,51 %
Industrial	Transportation	3,36 %
Technology	Computers	3,41 %
Technology	Semiconductors	0,05 %
Technology	Software	0,29 %
Utilities	Electric	0,99 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

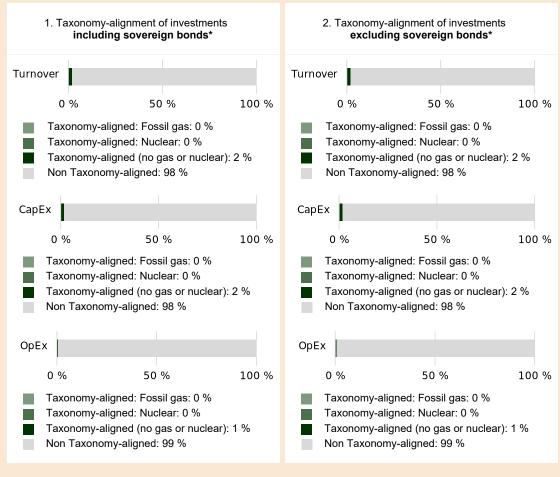


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:	
	In fossil gas	☐In nuclear energy
$\times$	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

enabling activities?		

Assets

Transitional activities	0,59 %
Enabling activities	0,53 %
Sum	1,12 %



Type of Activity

## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 60 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 58 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea North American Dividend Fund **Legal entity identifier:** 549300KP5KVQJDR7WD41

### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?							
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 73 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Custoinsbilitu

Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	71,76 %	98,36 %	98,36 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,27 %	98,27 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,27 %	98,27 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	71,76 %	98,36 %	98,36 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,27 %	98,27 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
% of investments,	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2024	0,00 %	98,27 %	98,27 %
aligned with the E/S		2023	N/A	N/A	N/A
E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	10.207 tCO2e	98,27 %	98,13 %
		Scope 2 GHG emissions	4.493 tCO2e	98,27 %	98,13 %
	GHG emissions	Scope 3 GHG emissions	132.224 tCO2e	98,27 %	98,13 %
		Total GHG emissions Scope 1+2	14.699 tCO2e	98,27 %	98,13 %
		Total GHG emissions Scope 1+2+3	146.923 tCO2e	98,27 %	98,13 %
	Carbon footprint	Carbon footprint Scope 1+2	22 tCO2e / m€ invested	98,27 %	98,13 %
Greenhouse		Carbon footprint Scope 1+2+3	220 tCO2e / m€ invested	98,27 %	98,13 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	79 tCO2e / m€ of owned revenue	98,27 %	98,13 %
		GHG intensity of investee companies Scope 1+2+3	597 tCO2e / m€ of owned revenue	98,27 %	98,13 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	6,82 % investments in fossil fuels	98,27 %	97,94 %
	Share of non-renewable energy consumption and production  Share of non-renewable energy consumption of investee companies from non-renewable energy sources compared to renewable energy sources	non-renewable	56,59 % non-renewable energy consumption	98,27 %	88,89 %
		and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	99,14 % non-renewable energy production	98,27 %	2,22 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,10 GWh / m€ of revenue	35,03 %	35,03 %
		Electricity gas steam and air conditioning supply (D)	7,74 GWh / m€ of revenue	2,22 %	2,22 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,50 GWh / m€ of revenue	1,64 %	1,64 %
		Construction (F)	0,02 GWh / m€ of revenue	1,12 %	1,12 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,06 GWh / m€ of revenue	12,56 %	12,56 %
		Transportation and storage (H)	0,92 GWh / m€ of revenue	1,35 %	1,35 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,23 % with negative impact	98,27 %	97,77 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	98,27 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,18 tons / m€ invested	98,27 %	93,86 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,27 %	98,27 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,27 %	98,03 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	7,88 % pay gap	98,27 %	49,83 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	36,89 % (female directors / total directors)	98,27 %	98,27 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,27 %	94,34 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

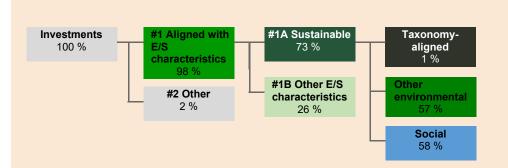
Largest investments	Sector	Assets	Country
Microsoft	Technology	8,04 %	United States
Apple	Technology	6,53 %	United States
JPMorgan Chase	Financial	3,37 %	United States
KLA	Technology	3,31 %	United States
Broadcom	Technology	3,20 %	United States
Caterpillar	Industrial	2,63 %	United States
TJX Cos	Consumer, Cyclical	2,37 %	United States
AbbVie	Consumer, Non-cyclical	2,16 %	United States
Merck	Consumer, Non-cyclical	2,15 %	United States
Lam Research	Technology	2,15 %	United States
Walmart	Consumer, Cyclical	2,14 %	United States
Johnson & Johnson	Consumer, Non-cyclical	2,10 %	United States
Cigna Group/The	Consumer, Non-cyclical	2,06 %	United States
Elevance Health	Consumer, Non-cyclical	2,06 %	United States
Oracle	Technology	2,03 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,41 %
Cash	Cash	1,73 %
Communications	Internet	3,00 %
Communications	Media	1,25 %
Communications	Telecommunications	3,15 %
Consumer, Cyclical	Auto Manufacturers	1,17 %
Consumer, Cyclical	Auto Parts&Equipment	0,19 %
Consumer, Cyclical	Distribution/Wholesale	0,68 %
Consumer, Cyclical	Home Builders	1,12 %
Consumer, Cyclical	Retail	8,31 %
Consumer, Non-cyclical	Beverages	1,23 %
Consumer, Non-cyclical	Biotechnology	1,80 %
Consumer, Non-cyclical	Food	4,73 %
Consumer, Non-cyclical	Healthcare-Services	5,25 %
Consumer, Non-cyclical	Household Products/Wares	0,12 %
Consumer, Non-cyclical	Pharmaceuticals	7,56 %
Energy	Pipelines	0,19 %
Financial	Banks	5,98 %
Financial	Diversified Finan Serv	3,12 %
Financial	Insurance	4,45 %
FX Forwards	FX Forwards	0,00 %
Industrial	Building Materials	1,72 %
Industrial	Electronics	1,59 %
Industrial	Environmental Control	1,64 %
Industrial	Hand/Machine Tools	1,15 %
Industrial	Machinery-Constr&Mining	2,63 %
Industrial	Transportation	1,16 %
Technology	Computers	9,53 %
Technology	Semiconductors	10,78 %
Technology	Software	11,12 %
Utilities	Electric	2,22 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

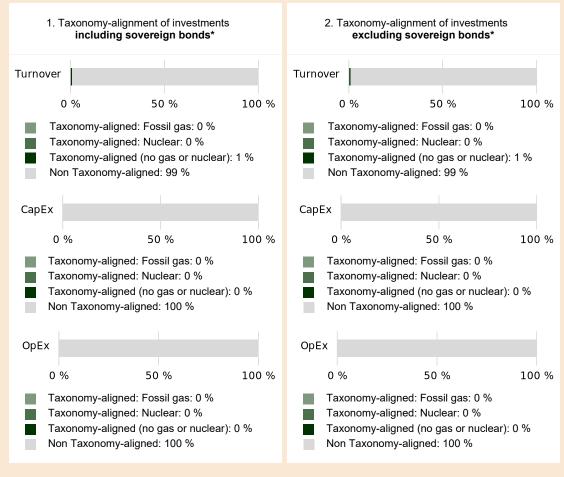


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,00 %
Sum	0,00 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	0,88 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 57 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 58 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Norwegian Passive Fund **Legal entity identifier:** 636700X3LL2DJX0ZDS03

### Environmental and/or social characteristics

id this financial product have a sustainable investment objective?				
Yes			⊠ No	
with an environing with an environing with an environing in economic qualify as estainable and qualify as estainable and qualify as sustainable and an environing reconomic for economic and qualify as a sustainable and a sustaina	able investments mental objective:  c activities that environmentally e under the EU  c activities that do as environmentally e under the EU  able investments jective:%	(E/no susprosinv	objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	lid



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Sustainable investments** Although the fund has not committed to make any sustainable investments, the fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by using a dedicated reference benchmark, which determined the fund's investment universe. The exclusions and screenings applied in the benchmark construction process excluded investments in companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

The benchmark used by the fund was designated as a reference benchmark for the purpose of attaining the E/S characteristics promoted by the fund. The fund was passively managed and the strategy aimed to replicate the return of the benchmark.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of investments, aligned with the E/S characteristics, that do not comply with the sector restrictions of the fund's benchmark	% of investments, aligned with the E/S characteristics, that do not comply with the sector restrictions of the fund's benchmark	0,00 %	99,72 %	99,72 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



### What were the top investments of this financial product?

Largest investments	Sector	Assets	Country
DNB Bank	Financial	9,29 %	Norway
Norsk Hydro	Basic Materials	9,05 %	Norway
Mowi	Consumer, Non-cyclical 8,84 % Norwa		Norway
Telenor	Communications	8,42 %	Norway
Storebrand	Financial	4,67 %	Norway
Orkla	Consumer, Non-cyclical	4,53 %	Norway
Yara International	Basic Materials	4,51 %	Norway

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

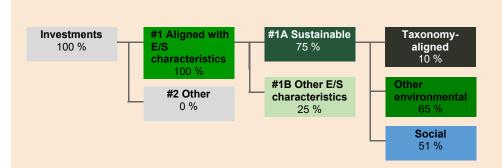
2024 
31 December 2024



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	6,28 %
Basic Materials	Mining	9,05 %
Cash	Cash	0,28 %
Communications	Internet	1,13 %
Communications	Media	4,63 %
Communications	Telecommunications	8,42 %
Consumer, Cyclical	Airlines	0,92 %
Consumer, Cyclical	Retail	1,76 %
Consumer, Non-cyclical	Food	23,21 %
Energy	Energy-Alternate Sources	3,30 %
Financial	Banks	12,04 %
Financial	Insurance	10,44 %
Financial	Investment Companies	1,31 %
Financial	Real Estate	1,17 %
Industrial	Electrical Compo&Equip	0,61 %
Industrial	Engineering&Construction	1,30 %
Industrial	Environmental Control	3,54 %
Industrial	Miscellaneous Manufactur	0,56 %
Industrial	Transportation	5,08 %
Technology	Computers	3,10 %
Technology	Semiconductors	1,87 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

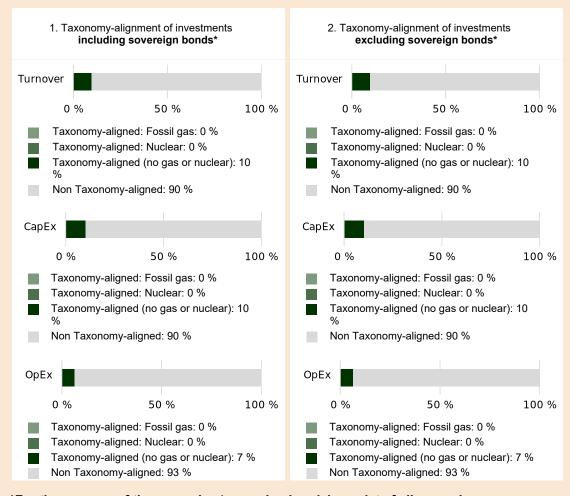


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	☐In nuclear energy
⋉ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

nabling activities?		

Assets

Sum	3,15 %
Enabling activities	0,65 %
Transitional activities	2,50 %
	ī



Type of Activity

## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 65 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 51 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

How does the reference benchmark differ from a broad market index?

The fund's benchmark, OBX ESG ex Oil and Gas, was more concentrated than a broad market index, as the index universe was limited by selecting top companies ranked on free float market cap. It differed from a broad market index also by its value-based exclusions as well as exclusions based on environmental considerations, and by having used the ESG risk rating as assessed by Sustainalytics in the constituent selection process.

How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?

The reference benchmark is designated to attain the E/S characteristics. The fund invested in line with the OBX ESG ex Oil and Gas and complied with the exclusions that are applicable to this reference benchmark.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

### How did this financial product perform compared with the reference benchmark?

In addition to investing in line with the MSCI World ex Business Involvement and Fossil Fuel Screened Select Index and complying with the exclusions that are applicable to this reference benchmark, the fund did not invest in companies that are on Nordea's exclusion list, due to violation of international norms and/or involvement in controversial business activities. Companies that did not pass NAM's good governance test were also excluded from the fund's investment universe.

### How did this financial product perform compared with the broad market index?

The fund's investment universe is screened to identify and exclude companies that do not comply with the eligibility criteria of the reference benchmark or are on Nordea's exclusion list.

Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Norwegian Stars Fund

Legal entity identifier: 549300R6FK8CCVQMSK36

### **Environmental and/or social characteristics**

Did	Did this financial product have a sustainable investment objective?					
		Yes			⊠ No	
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 78 % ustainable investments  with an environmental objective in economic activities that qualify	
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	
				not	with a social objective  moted E/S characteristics, but did  make any sustainable  stments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	78,55 %	97,61 %	96,74 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	97,89 %	97,89 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,89 %	97,89 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	97,89 %	97,89 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	78,55 %	97,61 %	96,74 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	96,74 % N/A N/A 97,89 % N/A N/A 97,89 % N/A N/A N/A N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	97,89 %	97,89 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	97,89 %	97,89 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	
0, 5,	26	2024	0,00 %	97,89 %	97,89 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	25.472 tCO2e	97,89 %	95,19 %
		Scope 2 GHG emissions	7.470 tCO2e	97,89 %	95,19 %
	GHG emissions	Scope 3 GHG emissions	195.358 tCO2e	97,89 %	95,19 %
		Total GHG emissions Scope 1+2	32.942 tCO2e	97,89 %	95,19 %
		Total GHG emissions Scope 1+2+3	228.301 tCO2e	97,89 %	95,19 %
	Carbon footprint	Carbon footprint Scope 1+2	49 tCO2e / m€ invested	97,89 %	95,19 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	336 tCO2e / m€ invested	97,89 %	95,19 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	117 tCO2e / m€ of owned revenue	97,89 %	95,19 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	873 tCO2e / m€ of owned revenue	97,89 %	95,19 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,19 % investments in fossil fuels	97,89 %	95,78 %
		Share of non- renewable energy	54,99 % non-renewable energy consumption	97,89 %	80,62 %
	Share of non- renewable energy consumption and production	renewable energy consumption and non-renewable energy production of investee companies	0,00 % non-renewable energy production	97,89 %	0,06 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,53 GWh / m€ of revenue	2,18 %	2,00 % 0,00 % 29,19 % 0,97 %  5,46 % 1,21 % 8,09 % 3,97 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,95 GWh / m€ of	29,19 %	29,19 %
		Electricity gas steam and air conditioning supply (D)	0,01 GWh / m€ of revenue	0,97 %	0,97 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	3,69 GWh / m€ of revenue	0,60 %	0,53 %
		Construction (F)	0,32 GWh / m€ of	5,46 %	5,46 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	6,45 GWh / m€ of revenue	6,37 %	1,21 %
		Transportation and storage (H)	1,11 GWh / m€ of revenue	8,09 %	8,09 %
		Real estate activities (L)	0,44 GWh / m€ of revenue	3,97 %	3,97 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	97,89 %	92,29 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,09 tons / m€ invested	97,89 %	6,56 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	18,90 tons / m€ invested	97,89 %	97,53 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of investments Global Compact principles and in investee companies Organisation for that have been Economic involved in violations 0,80 % involved in Cooperation and 97,89 % 96,34 % of the UNGC violations Development principles or OECD (OECD) Guidelines for Multinational Guidelines for Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of processes monitor compliance and compliance with the UNGC mechanisms to principles or OECD Guidelines for monitor compliance with Multinational UN Global Enterprises or 96,10 % 0,00 % without policies 97,89 % grievance /complaints Compact principles and handling mechanisms OECD Guidelines to address violations for Multinational of the UNGC Social and principles or OECD **Enterprises** employee Guidelines for matters Multinational Enterprises Average unadjusted Unadjusted 7,80 % pay gap 97.89 % 55,28 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in investee Board gender 42,94 % (female directors companies, 97,89 % 76,41 % diversity / total directors) expressed as a percentage of all board members Exposure to controversial Share of investments weapons (antiin investee companies personnel mines, involved in the 0,00 % involvement 97,89 % 96,34 % cluster munitions, manufacture or selling chemical of controversial weapons and weapons biological weapons)

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

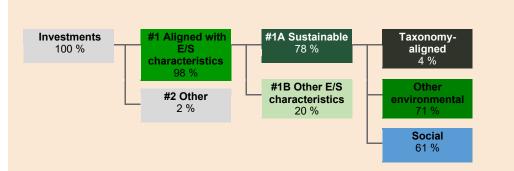
Largest investments	Sector	Assets	Country
Mowi	Consumer, Non- cyclical	8,02 %	Norway
DNB Bank	Financial	6,82 %	Norway
SpareBank 1 Sør-Norge	Financial	5,14 %	Norway
Norsk Hydro	Basic Materials	4,77 %	Norway
Cadeler A/S	Energy	4,64 %	Denmark
Storebrand	Financial	4,51 %	Norway
Orkla	Consumer, Non- cyclical	4,31 %	Norway
SpareBank 1 SMN	Financial	4,01 %	Norway
Olav Thon Eiendomsselskap	Financial	3,97 %	Norway
Atea	Communications	3,49 %	Norway



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,42 %
Basic Materials	Forest Products&Paper	0,23 %
Basic Materials	Mining	4,77 %
Cash	Cash	2,11 %
Communications	Internet	6,54 %
Communications	Media	3,67 %
Communications	Telecommunications	4,84 %
Consumer, Cyclical	Auto Parts&Equipment	0,06 %
Consumer, Cyclical	Distribution/Wholesale	0,03 %
Consumer, Cyclical	Leisure Time	1,01 %
Consumer, Cyclical	Retail	2,85 %
Consumer, Non-cyclical	Commercial Services	6,44 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,01 %
Consumer, Non-cyclical	Food	18,10 %
Consumer, Non-cyclical	Pharmaceuticals	2,38 %
Energy	Energy-Alternate Sources	5,56 %
Financial	Banks	20,00 %
Financial	Insurance	7,27 %
Financial	Investment Companies	0,02 %
Financial	Real Estate	3,97 %
Industrial	Engineering&Construction	0,95 %
Industrial	Environmental Control	0,60 %
Industrial	Metal Fabricate/Hardware	0,19 %
Industrial	Miscellaneous Manufactur	0,14 %
Industrial	Packaging&Containers	0,75 %
Industrial	Shipbuilding	0,06 %
Industrial	Transportation	2,19 %
Technology	Computers	1,93 %
Utilities	Electric	0,91 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

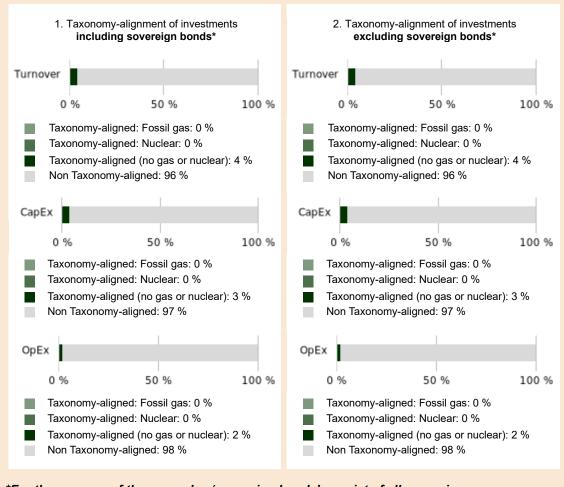


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:		
		In fossil gas	In nuclear energy
$\times$	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities 1,32 % Enabling activities 1,30 % Sum 2,62 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments	
	2024	3,88 %	
	2023	0,00 %	
	2022	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 71 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 61 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Obligasjon II Fund

Legal entity identifier: 636700AQ0WXD4PE5KI86

### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 55 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Custoinabilitu

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	54,86 %	97,91 %	97,91 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,91 %	97,91 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,91 %	97,91 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	9 tCO2e	97,91 %	66,38 %
		Scope 2 GHG emissions	26 tCO2e	97,91 %	66,38 %
	GHG emissions	Scope 3 GHG emissions	58.189 tCO2e	97,91 %	66,38 %
		Total GHG emissions Scope 1+2	35 tCO2e	97,91 %	66,38 %
		Total GHG emissions Scope 1+2+3	58.224 tCO2e	97,91 %	66,38 %
	Carbon footprint	Carbon footprint Scope 1+2	1 tCO2e / m€ invested	d 97,91 % 66	66,38 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	1.291 tCO2e / m€ invested	97,91 %	66,38 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	1 tCO2e / m€ of owned revenue	97,91 %	68,06 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	1.154 tCO2e / m€ of owned revenue	97,91 %	68,06 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	97,91 %	58,09 %
		Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	46,14 % non-renewable energy consumption	97,91 %	30,52 %
	Share of non-renewable energy consumption and production		0,00 % non-renewable energy production	97,91 %	0,00 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,07 GWh / m€ of revenue	1,87 %	1,51 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,00 % with negative impact	97,91 %	62,19 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	97,91 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	97,91 %	59,99 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	97,91 %	88,57 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	97,91 %	48,04 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	11,87 % pay gap	97,91 %	28,56 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	44,15 % (female directors / total directors)	97,91 %	34,64 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	97,91 %	88,57 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

17 May 2024 31 December 2024

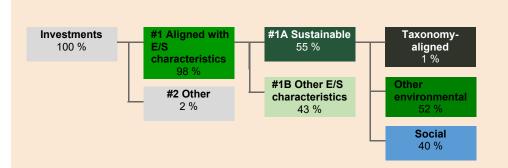
Largest investments	Sector	Assets	Country
Brage Finans AS 24/29 FRN	Financial	4,24 %	Norway
Pareto Bank ASA 22/26 2,70%	Financial	4,13 %	Norway
Spb 1 Hallingdal Valdres 22/27 4,75%	Financial	3,81 %	Norway
Spb 1 Helgeland 21/26 1,88%	Financial	3,81 %	Norway
BN Bank ASA 24/29 FRN	Financial	3,02 %	Norway
Spb 1 Næringskreditt AS 22/27 ADJ C COVD	Financial	2,86 %	Norway
Skue Spb 22/28 FRN	Financial	2,84 %	Norway
Jæren Spb 23/28 FRN	Financial	2,83 %	Norway
Swedbank AB 4.88% 08-05-2030	Financial	2,83 %	Sweden
Orkla Spb 21/27 FRN	Financial	2,76 %	Norway
Spb 1 SMN 22/28 FRN C	Financial	2,75 %	Norway
Ziklo Bank AB 23/28 FRN	Financial	2,68 %	Sweden
Spb 1 Boligkreditt AS 23/30 ADJ C COVD	Financial	2,45 %	Norway
Oslo komm 23/31 4,45%	Government	2,41 %	Norway
Nykredit Realkredit A/S 20/25 FRN	Financial	2,38 %	Denmark



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	1,44 %
Consumer, Non-cyclical	Commercial Services	2,39 %
Derivatives	Derivatives	0,65 %
Financial	Banks	78,82 %
Financial	Diversified Finan Serv	12,42 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Municipal	3,75 %
Government bonds	REGIONAL(STATE/PROVNC)	0,53 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

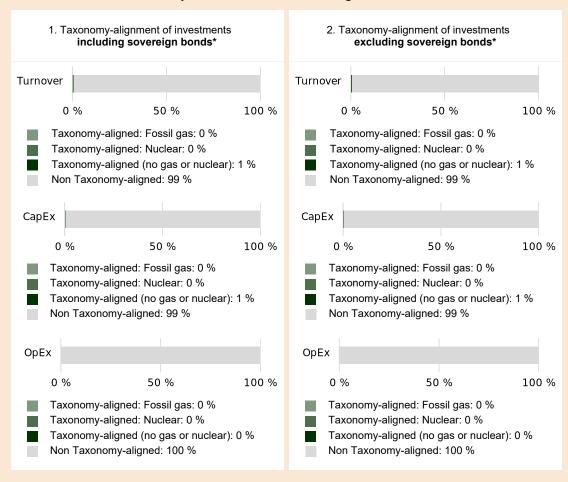


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
In fossil gas	☐In nuclear energy
⋉ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

nabling activities?		

Sum	0,09 %
Enabling activities	0,00 %
Transitional activities	0,09 %



Type of Activity

### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

Assets

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 52 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 40 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Obligasjon III Fund

Legal entity identifier: 6367002TMKWOD9WO8N92

#### Environmental and/or social characteristics

Did this f	id this financial product have a sustainable investment objective?						
	Yes			⊠ No			
with a	de sustainable investments an environmental objective:  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  de sustainable investments a social objective:%		(E/S) not h susta propo inves	characteristics and while it did ave as its objective a sinable investment, it had a portion of 67 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  with a social objective  moted E/S characteristics, but not make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Sustainable investments** Although the fund has not committed to make any sustainable investments, the fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,36 %	98,36 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,36 %	98,36 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	35.665 tCO2e	98,36 %	80,42 %
		Scope 2 GHG emissions	7.987 tCO2e	98,36 %	80,42 %
	GHG emissions	Scope 3 GHG emissions	921.497 tCO2e	98,36 %	80,42 %
		Total GHG emissions Scope 1+2	43.652 tCO2e	98,36 %	80,42 %
		Total GHG emissions Scope 1+2+3	965.149 tCO2e	98,36 %	80,42 %
	Carbon footprint	Carbon footprint Scope 1+2	40 tCO2e / m€ invested	98,36 %	80,42 %
Greenhouse		Carbon footprint Scope 1+2+3	872 tCO2e / m€ invested	98,36 %	80,42 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	34 tCO2e / m€ of owned revenue	98,36 %	83,67 %
		GHG intensity of investee companies Scope 1+2+3	995 tCO2e / m€ of owned revenue	98,36 %	82,99 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	98,36 %	67,24 %
		Share of non-renewable	46,96 % non-renewable energy consumption	98,36 %	47,74 %
	Share of non-renewable energy consumption and non-renewable energy consumption and production of investee companies from non-renewable energy sources compared to renewable energy sources	3,52 % non-renewable energy production	98,36 %	1,73 %	

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	1,56 GWh / m€ of revenue	2,11 %	1,88 %
		Electricity gas steam and air conditioning supply (D)	0,44 GWh / m€ of revenue	3,14 %	1,80 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,26 GWh / m€ of revenue	0,04 %	0,04 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,13 GWh / m€ of revenue	0,47 %	0,34 %
		Transportation and storage (H)	0,43 GWh / m€ of revenue	1,24 %	1,13 %
		Real estate activities (L)	0,39 GWh / m€ of revenue	7,72 %	6,48 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,08 % with negative impact	98,36 %	72,57 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,08 tons / m€ invested	98,36 %	2,91 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	43,84 tons / m€ invested	98,36 %	69,25 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,36 %	94,80 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,36 %	77,24 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,86 % pay gap	98,36 %	48,01 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	46,64 % (female directors / total directors)	98,36 %	55,29 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,36 %	93,15 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,00 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

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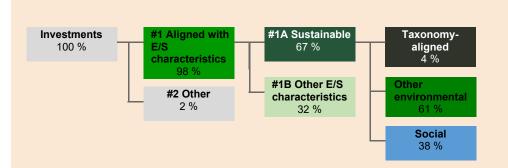
Largest investments	Sector	Assets	Country
Nordea Bank Abp 23/28 5,01%	Financial	1,47 %	Finland
Olav Thon Eiendomsselskap ASA 20/28 FRN	Financial	1,27 %	Norway
Bane NOR Eiendom AS 23/28 FRN	Financial	1,19 %	Norway
Spb Sør 23/30 4,89%	Financial	1,19 %	Norway
Spb 1 Sør-Norge ASA 21/28 2,20%	Financial	1,18 %	Norway
Spb Sør 22/28 FRN	Financial	1,08 %	Norway
Brage Finans AS 24/29 FRN	Financial	1,08 %	Norway
Spb 1 Ringerike Hadeland 23/28 5,00%	Financial	1,03 %	Norway
Olav Thon Eiendomsselskap ASA 23/30 FRN	Financial	1,01 %	Norway
Spb 1 Ringerike Hadeland 22/28 FRN	Financial	0,94 %	Norway
OBOS Eiendom AS 23/28 FRN	Financial	0,87 %	Norway
DNB Bank ASA 20/30 FRN C SUB	Financial	0,85 %	Norway
Spb 1 Helgeland 23/28 5,20%	Financial	0,85 %	Norway
Vasakronan AB 20/27 FRN	Financial	0,85 %	Sweden
Spb 1 SMN 23/29 FRN C	Financial	0,84 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,59 %
Basic Materials	Mining	1,91 %
Cash	Cash	1,17 %
Communications	Media	0,18 %
Communications	Telecommunications	0,47 %
Consumer, Cyclical	Home Furnishings	0,79 %
Consumer, Non-cyclical	Agriculture	0,68 %
Consumer, Non-cyclical	Food	2,31 %
Derivatives	Derivatives	0,48 %
Energy	Energy-Alternate Sources	1,54 %
Financial	Banks	60,73 %
Financial	Diversified Finan Serv	3,66 %
Financial	Insurance	1,02 %
Financial	Real Estate	14,96 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Municipal	1,17 %
Government bonds	Sovereign	0,13 %
Industrial	Engineering&Construction	0,84 %
Industrial	Environmental Control	0,15 %
Industrial	Packaging&Containers	0,19 %
Industrial	Transportation	1,06 %
Utilities	Electric	4,98 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

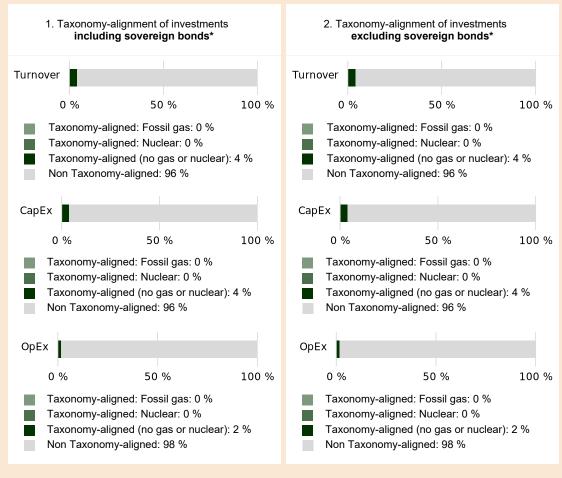


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:	
	☐ In fossil gas	☐In nuclear energy
$\times$	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and enabling activities?

Assets

,, ,	
Transitional activities	0,49 %
Enabling activities	0,39 %
Sum	0,88 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 61 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 38 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Obligasjon Stars Fund

Legal entity identifier: 5493005ECUA2AOK5MT63

#### Environmental and/or social characteristics

Did '	this	financial product have a sus	taina	ble ir	nvestment objective?
		Yes			⊠ No
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy	$\boxtimes$	(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 69 % ustainable investments  with an environmental objective in economic activities that qualify
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
				not i	with a social objective  moted E/S characteristics, but did  make any sustainable  stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	70,89 %	98,18 %	97,97 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	98,18 %	98,18 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,18 %	98,18 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	98,18 %	98,18 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	70,89 %	98,18 %	97,97 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	98,18 %	98,18 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A	
0/ 5:	% of investments, aligned with the E/S	2024	0,00 %	98,18 %	98,18 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
do not comply with sector- and value do not sector	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
0, 5,	0, 5, ,	2024	0,00 %	98,18 %	98,18 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	13.247 tCO2e	98,18 %	86,38 %
		Scope 2 GHG emissions	2.291 tCO2e	98,18 %	86,38 %
	GHG emissions	Scope 3 GHG emissions	257.388 tCO2e	98,18 %	86,38 %
		Total GHG emissions Scope 1+2	15.538 tCO2e	98,18 %	86,38 %
		Total GHG emissions Scope 1+2+3	272.926 tCO2e	98,18 %	86,38 %
	Carbon footprint	Carbon footprint Scope 1+2	49 tCO2e / m€ invested	98,18 %	86,38 %
Greenhouse		Carbon footprint Scope 1+2+3	849 tCO2e / m€ invested	98,18 %	86,38 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	59 tCO2e / m€ of owned revenue	98,18 %	88,36 %
		GHG intensity of investee companies Scope 1+2+3	1.252 tCO2e / m€ of owned revenue	98,18 %	87,92 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,19 % investments in fossil fuels	98,18 %	70,08 %
		Share of non- renewable energy	54,27 % non-renewable energy consumption	98,18 %	55,91 %
	Share of non-renewable energy consumption and production  Share of non-renewable energy consumption and production energy production of investee companies from non-renewable energy sources compared to renewable energy sources	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	2,99 % non-renewable energy production	98,18 %	1,97 %

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Manufacturing (C)	0,15 GWh / m€ of	1,21 %	0,59 %
		Electricity gas steam and air conditioning supply (D)	0,73 GWh / m€ of revenue	1,27 %	0,50 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,14 GWh / m€ of revenue	0.51%	0,16 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0.41%	0,00 %
		Real estate activities (L)	0,49 GWh / m€ of revenue	9 40 %	8,03 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,17 % with negative impact		71,35 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,01 tons / m€ invested	98,18 %	1,32 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	17,50 tons / m€ invested	98,18 %	70,81 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,18 %	94,55 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,10 % without policies	98,18 %	79,70 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,46 % pay gap	98,18 %	44,05 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	43,43 % (female directors / total directors)		60,17 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,18 %	94,59 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	0,00 tCO2e / m€ of GDP	0,00 %	0,00 %
		Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0 investee countries subject to violations	0,00 %	0,00 %
Social	Investee countries subject to social violations		0,00 % investee countries subject to violations	0.00%	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,00 %	0,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

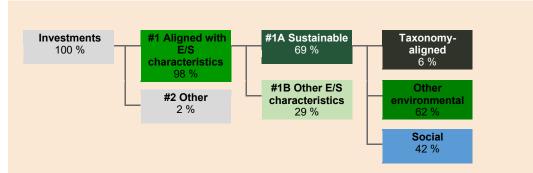
Largest investments	Sector	Assets	Country
Entra ASA 21/29 FRN	Financial	2,22 %	Norway
Stockholm Exergi Holding AB FRN 05-06-2030	Utilities	2,13 %	Sweden
Swedavia AB FRN Perpetual	Industrial	2,08 %	Sweden
Olav Thon Eiendomsselskap ASA 24/29 FRN	Financial	1,98 %	Norway
Nordea Bank Abp 5.375% 22-09-2027	Financial	1,78 %	Finland
Entra ASA 21/29 2,00%	Financial	1,66 %	Norway
BN Bank ASA 21/28 2,30%	Financial	1,54 %	Norway
Spb 1 Sør-Norge ASA 21/28 2,20%	Financial	1,53 %	Norway
Lansforsakringar Bank AB 3.75% 17-01-2029	Financial	1,44 %	Sweden
Olav Thon Eiendomsselskap ASA 20/28 FRN	Financial	1,34 %	Norway
Lansforsakringar Bank AB FRN 17-08-2028	Financial	1,27 %	Sweden
Stockholm Exergi Holding AB FRN 25-03-2032	Utilities	1,05 %	Sweden
Bane NOR Eiendom AS 23/28 FRN	Financial	1,05 %	Norway
Eviny AS 23/28 FRN	Utilities	1,03 %	Norway
Spb 1 Sør-Norge ASA 24/36 ADJ C SUB	Financial	1,02 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Mining	1,32 %
Cash	Cash	0,63 %
Consumer, Cyclical	Home Furnishings	2,52 %
Consumer, Non-cyclical	Agriculture	1,04 %
Consumer, Non-cyclical	Commercial Services	0,23 %
Consumer, Non-cyclical	Food	2,43 %
Derivatives	Derivatives	1,45 %
Energy	Energy-Alternate Sources	0,25 %
Financial	Banks	49,83 %
Financial	Diversified Finan Serv	4,84 %
Financial	Insurance	3,15 %
Financial	Investment Companies	1,75 %
Financial	Real Estate	17,78 %
FX Forwards	FX Forwards	-0,25 %
Government bonds	Sovereign	0,58 %
Industrial	Engineering&Construction	3,22 %
Industrial	Environmental Control	0,08 %
Industrial	Packaging&Containers	0,18 %
Industrial	Transportation	1,95 %
Utilities	Electric	7,05 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

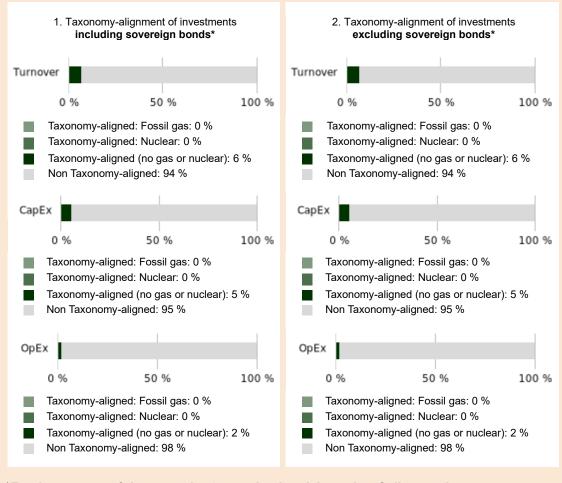


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

	Yes:		
		In fossil gas	In nuclear energy
$\times$	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

### nabling activities?

Assets

Transitional activities	0,34 %
Enabling activities	0,11 %
Sum	0,45 %

Type of Activity

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	6,46 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 62 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 42 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Plan Balansert Fund

Legal entity identifier: 636700RQ64JA2XF35R32

#### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?					
		Yes			⊠ No	
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy adde sustainable investments a social objective:%		(E/S not if sustant proprinted in the sustan	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a nortion of 66 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  comoted E/S characteristics, but not make any sustainable estments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	66,20 %	96,70 %	96,24 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,70 %	96,70 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage	
	Social and	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,15 % involved in violations	95,32 %	90,86 %
employee matters	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	95,32 %	89,96 %	

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	317,70 tCO2e / m€ of GDP	1,38 %	1,38 %
		Number of investee countries subject	0 investee countries subject to violations	1,38 %	1,34 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	1,38 %	1,34 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	1,38 %	1,38 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

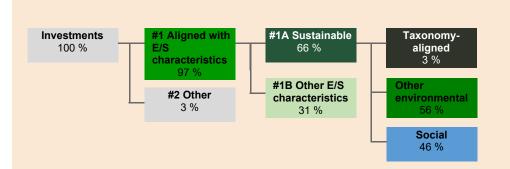
Largest investments	Sector	Assets	Country
Apple	Technology	2,56 %	United States
Microsoft	Technology	1,98 %	United States
NVIDIA	Technology	0,85 %	United States
Cisco Systems	Communications	0,82 %	United States
Mowi	Consumer, Non-cyclical	0,77 %	Norway
Alphabet	Communications	0,74 %	United States
Spb Vest 21/27 FRN STEP C	Financial	0,74 %	Norway
DNB Bank	Financial	0,72 %	Norway
Eiendomskreditt AS 21/27 FRN STEP C COVD	Financial	0,70 %	Norway
BN Bank ASA 19/25 2,10%	Financial	0,69 %	Norway
Meta Platforms	Communications	0,60 %	United States
Skue Spb 20/25 FRN	Financial	0,50 %	Norway
SpareBank 1 Sør-Norge	Financial	0,50 %	Norway
Merck	Consumer, Non-cyclical	0,49 %	United States
Rogaland Spb Boligkr AS 21/26 FRN C COVD	Financial	0,48 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,17 %
Basic Materials	Forest Products&Paper	0,08 %
Basic Materials	Iron/Steel	0,19 %
Basic Materials	Mining	1,53 %
Cash	Cash	3,33 %
Communications	Advertising	0,11 %
Communications	Internet	3,65 %
Communications	Media	1,53 %
Communications	Telecommunications	3,10 %
Consumer, Cyclical	Airlines	0,22 %
Consumer, Cyclical	Apparel	0,08 %
Consumer, Cyclical	Auto Manufacturers	0,99 %
Consumer, Cyclical	Auto Parts&Equipment	0,29 %
Consumer, Cyclical	Distribution/Wholesale	0,37 %
Consumer, Cyclical	Entertainment	0,36 %
Consumer, Cyclical	Food Service	0,02 %
Consumer, Cyclical	Home Builders	0,32 %
Consumer, Cyclical	Home Furnishings	0,06 %
Consumer, Cyclical	Housewares	0,06 %
Consumer, Cyclical	Leisure Time	0,37 %
Consumer, Cyclical	Lodging	0,20 %
Consumer, Cyclical	Office Furnishings	0,01 %
Consumer, Cyclical	Retail	1,68 %
Consumer, Cyclical	Toys/Games/Hobbies	0,04 %
Consumer, Non-cyclical	Agriculture	0,07 %
Consumer, Non-cyclical	Beverages	0,88 %
Consumer, Non-cyclical	Biotechnology	0,43 %
Consumer, Non-cyclical	Commercial Services	3,15 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,34 %
Consumer, Non-cyclical	Food	3,15 %
Consumer, Non-cyclical	Healthcare-Products	0,45 %
Consumer, Non-cyclical	Healthcare-Services	1,54 %
Consumer, Non-cyclical	Household Products/Wares	0,25 %
Consumer, Non-cyclical	Pharmaceuticals	4,52 %
Derivatives	Derivatives	0,03 %
Diversified	Holding Companies-Divers	0,02 %
Energy	Coal	0,01 %
Energy	Energy-Alternate Sources	0,68 %
	-	

Sector	Sub Sector	Assets
Energy	Oil&Gas	0,61 %
Energy	Pipelines	0,68 %
Financial	Banks	28,54 %
Financial	Diversified Finan Serv	4,79 %
Financial	Insurance	3,25 %
Financial	Investment Companies	0,09 %
Financial	Private Equity	0,03 %
Financial	Real Estate	1,67 %
Financial	REITS	1,17 %
Financial	Savings&Loans	0,11 %
Fund Certificate	Fund Certificate	0,04 %
FX Forwards	FX Forwards	-0,10 %
Government bonds	Municipal	0,09 %
Government bonds	REGIONAL(STATE/PROVNC)	0,26 %
Government bonds	Sovereign	1,39 %
Industrial	Aerospace/Defense	0,08 %
Industrial	Building Materials	1,37 %
Industrial	Electrical Compo&Equip	0,83 %
Industrial	Electronics	0,92 %
Industrial	Engineering&Construction	0,77 %
Industrial	Environmental Control	0,48 %
Industrial	Hand/Machine Tools	0,10 %
Industrial	Machinery-Constr&Mining	0,44 %
Industrial	Machinery-Diversified	0,79 %
Industrial	Metal Fabricate/Hardware	0,09 %
Industrial	Miscellaneous Manufactur	0,42 %
Industrial	Packaging&Containers	0,40 %
Industrial	Shipbuilding	0,02 %
Industrial	Transportation	0,42 %
Industrial	Trucking&Leasing	0,02 %
Mortgage securities	FNMA COLLATERAL	0,21 %
Technology	Computers	4,09 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	1,97 %
Technology	Software	4,28 %
Utilities	Electric	3,90 %
Utilities	Gas	0,35 %
Utilities	Water	0,10 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

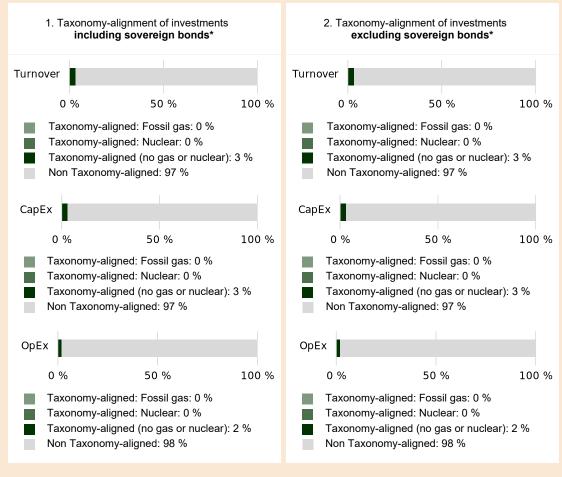


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and er

nabling activities?		

Assets

Transitional activities  Enabling activities	0,25 %
Sum	1,03 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 56 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 46 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Plan Konservativ Fund

Legal entity identifier: 636700L0WUAOK5CDLE48

#### Environmental and/or social characteristics

Did	Did this financial product have a sustainable investment objective?					
		Yes			⊠ No	
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 64 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	64,45 %	98,59 %	98,03 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,59 %	98,59 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Social and employee	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,27 % involved in violations	97,75 %	88,19 %
matters	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	97,75 %	87,63 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	318,84 tCO2e / m€ of GDP	0,84 %	0,84 %
		Number of investee countries subject	0 investee countries subject to violations	0,84 %	0,79 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,84 %	0,79 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,84 %	0,84 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

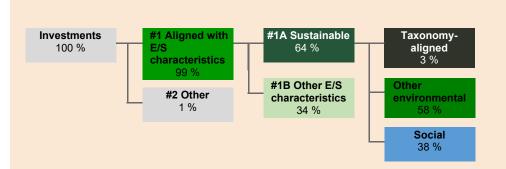
Largest investments	Sector	Assets	Country
Swedbank AB FRN 02-06-2026	Financial	1,82 %	Sweden
BN Bank ASA 24/27 FRN	Financial	1,79 %	Norway
Spb 1 Næringskr AS 23/27 FRN STEP C COVD	Financial	1,42 %	Norway
Brage Finans AS 23/27 FRN	Financial	1,33 %	Norway
Spareskillingsbanken 22/26 FRN	Financial	1,30 %	Norway
Eiendomskreditt AS 23/26 FRN	Financial	1,26 %	Norway
KLP Boligkreditt AS 22/26 FRN C COVD	Financial	1,18 %	Norway
Spb Vest 23/28 FRN	Financial	1,15 %	Norway
Vegfinans Vestfold og Telem AS 20/25 FRN	Consumer, Non-cyclical	1,12 %	Norway
BN Bank ASA 19/25 2,10%	Financial	1,01 %	Norway
Spb 1 Sør-Norge ASA 21/25 1,86%	Financial	1,01 %	Norway
DNB Bank ASA 22/32 FRN C SUB	Financial	0,96 %	Norway
Trøndelag Spb 24/27 FRN	Financial	0,84 %	Norway
Spb Sør 24/27 FRN	Financial	0,82 %	Norway
Pareto Bank ASA 22/27 FRN	Financial	0,79 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,83 %
Basic Materials	Forest Products&Paper	0,07 %
Basic Materials	Iron/Steel	0,11 %
Basic Materials	Mining	1,10 %
Cash	Cash	1,43 %
Communications	Advertising	0,07 %
Communications	Internet	0,91 %
Communications	Media	1,06 %
Communications	Telecommunications	1,21 %
Consumer, Cyclical	Airlines	0,23 %
Consumer, Cyclical	Apparel	0,05 %
Consumer, Cyclical	Auto Manufacturers	0,82 %
Consumer, Cyclical	Auto Parts&Equipment	0,17 %
Consumer, Cyclical	Distribution/Wholesale	0,12 %
Consumer, Cyclical	Entertainment	0,30 %
Consumer, Cyclical	Food Service	0,01 %
Consumer, Cyclical	Home Builders	0,08 %
Consumer, Cyclical	Home Furnishings	0,18 %
Consumer, Cyclical	Housewares	0,05 %
Consumer, Cyclical	Leisure Time	0,18 %
Consumer, Cyclical	Lodging	0,06 %
Consumer, Cyclical	Office Furnishings	0,00 %
Consumer, Cyclical	Retail	0,63 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,21 %
Consumer, Non-cyclical	Beverages	0,33 %
Consumer, Non-cyclical	Biotechnology	0,20 %
Consumer, Non-cyclical	Commercial Services	3,63 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,09 %
Consumer, Non-cyclical	Food	1,08 %
Consumer, Non-cyclical	Healthcare-Products	0,09 %
Consumer, Non-cyclical	Healthcare-Services	0,58 %
Consumer, Non-cyclical	Household Products/Wares	0,07 %
Consumer, Non-cyclical	Pharmaceuticals	1,12 %
Derivatives	Derivatives	0,03 %
Diversified	Holding Companies-Divers	0,03 %
Energy	Coal	0,01 %
Energy	Energy-Alternate Sources	0,32 %

Sector	Sub Sector	Assets
Energy	Oil&Gas	0,64 %
Energy	Pipelines	0,72 %
Financial	Banks	56,76 %
Financial	Diversified Finan Serv	8,28 %
Financial	Insurance	1,59 %
Financial	Investment Companies	0,09 %
Financial	Private Equity	0,02 %
Financial	Real Estate	2,27 %
Financial	REITS	0,90 %
Financial	Savings&Loans	0,11 %
Fund Certificate	Fund Certificate	0,04 %
FX Forwards	FX Forwards	-0,09 %
Government bonds	Municipal	0,61 %
Government bonds	REGIONAL(STATE/PROVNC)	0,18 %
Government bonds	Sovereign	0,85 %
Industrial	Aerospace/Defense	0,08 %
Industrial	Building Materials	0,55 %
Industrial	Electrical Compo&Equip	0,22 %
Industrial	Electronics	0,24 %
Industrial	Engineering&Construction	0,35 %
Industrial	Environmental Control	0,23 %
Industrial	Hand/Machine Tools	0,04 %
Industrial	Machinery-Constr&Mining	0,13 %
Industrial	Machinery-Diversified	0,25 %
Industrial	Metal Fabricate/Hardware	0,02 %
Industrial	Miscellaneous Manufactur	0,30 %
Industrial	Packaging&Containers	0,36 %
Industrial	Shipbuilding	0,02 %
Industrial	Transportation	0,43 %
Industrial	Trucking&Leasing	0,02 %
Mortgage securities	FNMA COLLATERAL	0,22 %
Technology	Computers	0,97 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	0,59 %
Technology	Software	1,10 %
Utilities	Electric	3,05 %
Utilities	Gas	0,36 %
Utilities	Water	0,03 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

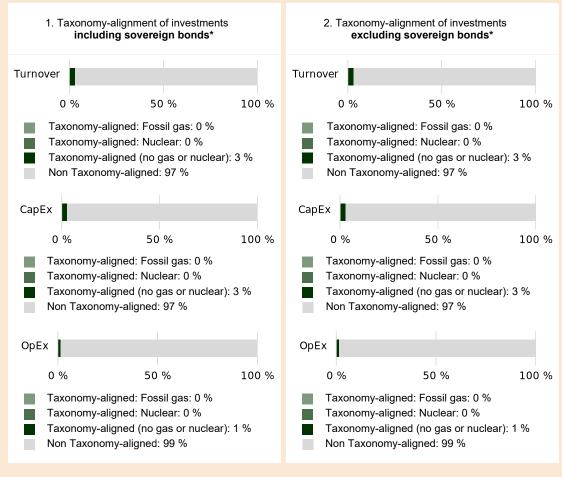


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and enabling activities?

Assets

Sum	0,67 %
Enabling activities	0,35 %
Transitional activities	0,32 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 58 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 38 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Plan Moderat Fund

Legal entity identifier: 636700HVMG4UG3T4BN84

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?					
	Yes			⊠ No	
with  with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy adde sustainable investments a social objective:%		(E/S) not h susta propo inves	characteristics and while it did ave as its objective a sinable investment, it had a portion of 64 % of sustainable elements  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  with a social objective  moted E/S characteristics, but not make any sustainable stments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	63,83 %	97,69 %	97,29 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,69 %	97,69 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Social and employee	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,81 % involved in violations	96,32 %	89,15 %
matters	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	96,32 %	88,36 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	318,26 tCO2e / m€ of GDP	1,38 %	1,38 %
		Number of investee countries subject	0 investee countries subject to violations	1,38 %	1,33 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	1,38 %	1,33 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	1,38 %	1,38 %

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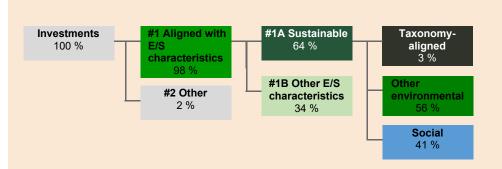
Largest investments	Sector	Assets	Country
Apple	Technology	1,71 %	United States
Microsoft	Technology	1,26 %	United States
Danske Bank A/S 20/26 FRN C	Financial	1,24 %	Denmark
Eiendomskreditt AS 21/27 FRN STEP C COVD	Financial	1,22 %	Norway
Pareto Bank ASA 22/27 FRN	Financial	1,10 %	Norway
Brage Finans AS 23/27 FRN	Financial	0,97 %	Norway
Ayvens Bank NV FRN 07-05-2025	Financial	0,92 %	Netherlands
Steinkjerbygg KF 24/26 FRN	Financial	0,89 %	Norway
BN Bank ASA 24/27 FRN	Financial	0,85 %	Norway
Spareskillingsbanken 23/27 FRN	Financial	0,84 %	Norway
Spareskillingsbanken 22/26 FRN	Financial	0,81 %	Norway
Aurskog Spb 24/27 FRN	Financial	0,77 %	Norway
BN Bank ASA 19/25 2,10%	Financial	0,75 %	Norway
Spb 1 SMN 21/27 FRN STEP C	Financial	0,75 %	Norway
Nykredit Realkredit A/S 20/25 FRN	Financial	0,70 %	Denmark



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



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#### In which economic sectors were the investments made?

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Consumer, Non-cyclical	Healthcare-Products	0,20 %
Consumer, Non-cyclical	Healthcare-Services	0,91 %
Consumer, Non-cyclical	Household Products/Wares	0,12 %
Consumer, Non-cyclical	Pharmaceuticals	2,72 %
Derivatives	Derivatives	0,02 %
Diversified	Holding Companies-Divers	0,03 %
Energy	Coal	0,01 %
Energy	Energy-Alternate Sources	0,54 %

Sector	Sub Sector	Assets
Energy	Oil&Gas	0,64 %
Energy	Pipelines	0,72 %
Financial	Banks	40,19 %
Financial	Diversified Finan Serv	6,83 %
Financial	Insurance	2,44 %
Financial	Investment Companies	0,10 %
Financial	Private Equity	0,02 %
Financial	Real Estate	3,01 %
Financial	REITS	1,07 %
Financial	Savings&Loans	0,11 %
Fund Certificate	Fund Certificate	0,04 %
FX Forwards	FX Forwards	-0,09 %
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Mortgage securities	FNMA COLLATERAL	0,22 %
Technology	Computers	2,63 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	1,42 %
Technology	Software	2,73 %
Utilities	Electric	3,45 %
Utilities	Gas	0,35 %
Utilities	Water	0,05 %

100,00 %

Sum

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

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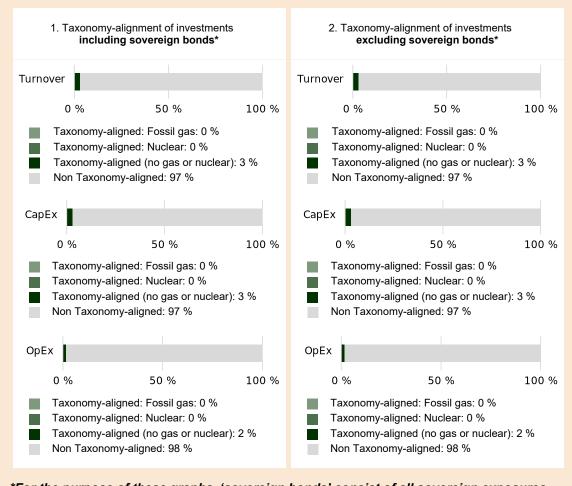


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
🔀 In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and er

nabling activities?		

Assets

71	
Transitional activities	0,39 %
Enabling activities	0,57 %
Sum	0,96 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 56 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 41 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Plan Offensiv Fund

Legal entity identifier: 636700AH757HLPFUND37

### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?							
		Yes			⊠ No			
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 71 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	71,31 %	95,94 %	95,57 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,94 %	95,94 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Social and employee	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	2,08 % involved in violations	95,67 %	94,52 %
matters	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	95,67 %	93,18 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	318,05 tCO2e / m€ of GDP	0,27 %	0,27 %
		Number of investee countries subject	0 investee countries subject to violations	0,27 %	0,26 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,27 %	0,26 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,27 %	0,27 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

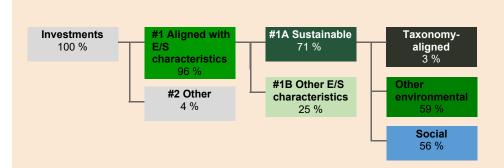
Largest investments	Sector	Assets	Country
Apple	Technology	4,80 %	United States
Microsoft	Technology	3,58 %	United States
NVIDIA	Technology	1,55 %	United States
Cisco Systems	Communications	1,45 %	United States
Mowi	Consumer, Non-cyclical	1,41 %	Norway
Alphabet	Communications	1,37 %	United States
DNB Bank	Financial	1,31 %	Norway
Meta Platforms	Communications	1,09 %	United States
SpareBank 1 Sør-Norge	Financial	0,91 %	Norway
Merck	Consumer, Non-cyclical	0,91 %	United States
Eli Lilly	Consumer, Non-cyclical	0,91 %	United States
Norsk Hydro	Basic Materials	0,87 %	Norway
Rio Tinto	Basic Materials	0,86 %	United Kingdom
Cadeler A/S	Energy	0,82 %	Denmark
Storebrand	Financial	0,82 %	Norway



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,36 %
Basic Materials	Forest Products&Paper	0,04 %
Basic Materials	Iron/Steel	0,22 %
Basic Materials	Mining	2,63 %
Cash	Cash	4,06 %
Communications	Advertising	0,13 %
Communications	Internet	6,31 %
Communications	Media	1,45 %
Communications	Telecommunications	4,09 %
Consumer, Cyclical	Airlines	0,04 %
Consumer, Cyclical	Apparel	0,09 %
Consumer, Cyclical	Auto Manufacturers	0,66 %
Consumer, Cyclical	Auto Parts&Equipment	0,33 %
Consumer, Cyclical	Distribution/Wholesale	0,54 %
Consumer, Cyclical	Entertainment	0,25 %
Consumer, Cyclical	Food Service	0,05 %
Consumer, Cyclical	Home Builders	0,58 %
Consumer, Cyclical	Home Furnishings	0,05 %
Consumer, Cyclical	Housewares	0,05 %
Consumer, Cyclical	Leisure Time	0,49 %
Consumer, Cyclical	Lodging	0,36 %
Consumer, Cyclical	Office Furnishings	0,02 %
Consumer, Cyclical	Retail	2,58 %
Consumer, Cyclical	Toys/Games/Hobbies	0,07 %
Consumer, Non-cyclical	Agriculture	0,07 %
Consumer, Non-cyclical	Beverages	1,12 %
Consumer, Non-cyclical	Biotechnology	0,61 %
Consumer, Non-cyclical	Commercial Services	3,74 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,53 %
Consumer, Non-cyclical	Food	5,13 %
Consumer, Non-cyclical	Healthcare-Products	0,68 %
Consumer, Non-cyclical	Healthcare-Services	1,87 %
Consumer, Non-cyclical	Household Products/Wares	0,35 %
Consumer, Non-cyclical	Pharmaceuticals	7,36 %
Derivatives	Derivatives	0,00 %
Diversified	Holding Companies-Divers	0,00 %
Energy	Coal	0,00 %
Energy	Energy-Alternate Sources	1,04 %
		•

Sector	Sub Sector	Assets
Energy	Oil&Gas	0,10 %
Energy	Pipelines	0,12 %
Financial	Banks	9,75 %
Financial	Diversified Finan Serv	2,80 %
Financial	Insurance	4,03 %
Financial	Investment Companies	0,03 %
Financial	Private Equity	0,00 %
Financial	Real Estate	1,21 %
Financial	REITS	0,82 %
Financial	Savings&Loans	0,02 %
Fund Certificate	Fund Certificate	0,01 %
FX Forwards	FX Forwards	-0,01 %
Government bonds	Municipal	0,07 %
Government bonds	REGIONAL(STATE/PROVNC)	0,00 %
Government bonds	Sovereign	0,27 %
Industrial	Aerospace/Defense	0,01 %
Industrial	Building Materials	2,03 %
Industrial	Electrical Compo&Equip	1,45 %
Industrial	Electronics	1,57 %
Industrial	Engineering&Construction	0,97 %
Industrial	Environmental Control	0,77 %
Industrial	Hand/Machine Tools	0,16 %
Industrial	Machinery-Constr&Mining	0,77 %
Industrial	Machinery-Diversified	1,32 %
Industrial	Metal Fabricate/Hardware	0,17 %
Industrial	Miscellaneous Manufactur	0,81 %
Industrial	Packaging&Containers	0,32 %
Industrial	Shipbuilding	0,04 %
Industrial	Transportation	0,58 %
Industrial	Trucking&Leasing	0,00 %
Mortgage securities	FNMA COLLATERAL	0,04 %
Technology	Computers	7,29 %
Technology	Office/Business Equip	0,00 %
Technology	Semiconductors	3,32 %
Technology	Software	7,30 %
Utilities	Electric	2,73 %
Utilities	Gas	0,06 %
Utilities	Water	0,15 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

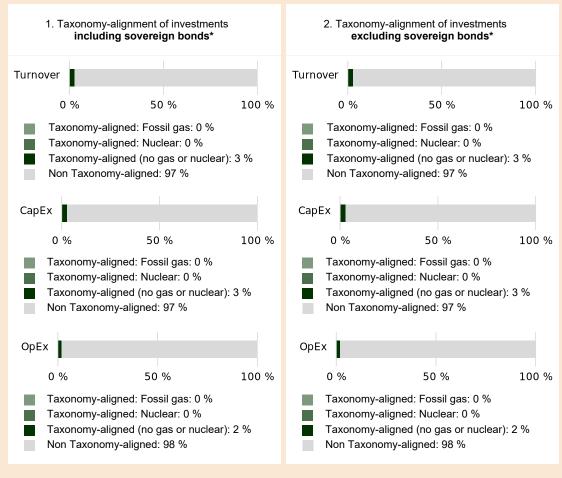


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

nabling activities?		

Assets

Sum	1,36 %
Enabling activities	1,04 %
Transitional activities	0,32 %



Type of Activity

## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 59 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 56 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Plan Vekstorientert Fund **Legal entity identifier:** 63670057CACPWA6HCD77

### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?						
		Yes			⊠ No	
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 67 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	67,05 %	96,20 %	95,76 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,20 %	96,20 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sus	tainability Indicator	Metric	Metric Value	Eligibility	Coverage
Social and employee	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,72 % involved in violations	95,16 %	91,89 %
matters	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	95,16 %	90,56 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	318,06 tCO2e / m€ of GDP	1,04 %	1,04 %
		Number of investee countries subject	0 investee countries subject to violations	1,04 %	1,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	1,04 %	1,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	1,04 %	1,04 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

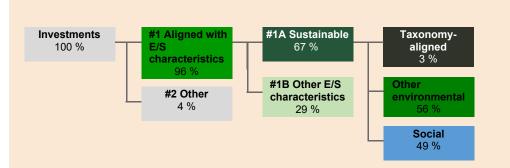
Largest investments	Sector	Assets	Country
Apple	Technology	3,67 %	United States
Microsoft	Technology	2,73 %	United States
NVIDIA	Technology	1,30 %	United States
Alphabet	Communications	1,13 %	United States
Mowi	Consumer, Non-cyclical	1,03 %	Norway
DNB Bank	Financial	0,98 %	Norway
Cisco Systems	Communications	0,96 %	United States
Meta Platforms	Communications	0,78 %	United States
Merck	Consumer, Non-cyclical	0,68 %	United States
SpareBank 1 Sør-Norge	Financial	0,67 %	Norway
Eli Lilly	Consumer, Non-cyclical	0,64 %	United States
Norsk Hydro	Basic Materials	0,64 %	Norway
Cadeler A/S	Energy	0,60 %	Denmark
Storebrand	Financial	0,60 %	Norway
Rio Tinto	Basic Materials	0,57 %	United Kingdom



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,47 %
Basic Materials	Forest Products&Paper	0,06 %
Basic Materials	Iron/Steel	0,23 %
Basic Materials	Mining	2,46 %
Cash	Cash	3,82 %
Communications	Advertising	0,14 %
Communications	Internet	4,75 %
Communications	Media	1,50 %
Communications	Telecommunications	2,96 %
Consumer, Cyclical	Airlines	0,15 %
Consumer, Cyclical	Apparel	0,10 %
Consumer, Cyclical	Auto Manufacturers	1,01 %
Consumer, Cyclical	Auto Parts&Equipment	0,31 %
Consumer, Cyclical	Distribution/Wholesale	0,38 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,03 %
Consumer, Cyclical	Home Builders	0,48 %
Consumer, Cyclical	Home Furnishings	0,19 %
Consumer, Cyclical	Housewares	0,06 %
Consumer, Cyclical	Leisure Time	0,42 %
Consumer, Cyclical	Lodging	0,27 %
Consumer, Cyclical	Office Furnishings	0,02 %
Consumer, Cyclical	Retail	2,28 %
Consumer, Cyclical	Toys/Games/Hobbies	0,05 %
Consumer, Non-cyclical	Agriculture	0,25 %
Consumer, Non-cyclical	Beverages	0,82 %
Consumer, Non-cyclical	Biotechnology	0,56 %
Consumer, Non-cyclical	Commercial Services	3,34 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,40 %
Consumer, Non-cyclical	Food	3,92 %
Consumer, Non-cyclical	Healthcare-Products	0,38 %
Consumer, Non-cyclical	Healthcare-Services	1,26 %
Consumer, Non-cyclical	Household Products/Wares	0,19 %
Consumer, Non-cyclical	Pharmaceuticals	5,41 %
Derivatives	Derivatives	0,01 %
Diversified	Holding Companies-Divers	0,02 %
Energy	Coal	0,01 %
Energy	Energy-Alternate Sources	0,91 %

Sector	Sub Sector	Assets
Energy	Oil&Gas	0,42 %
Energy	Pipelines	0,47 %
Financial	Banks	19,01 %
Financial	Diversified Finan Serv	3,66 %
Financial	Insurance	3,51 %
Financial	Investment Companies	0,07 %
Financial	Private Equity	0,02 %
Financial	Real Estate	2,39 %
Financial	REITS	1,07 %
Financial	Savings&Loans	0,07 %
Fund Certificate	Fund Certificate	0,03 %
FX Forwards	FX Forwards	-0,06 %
Government bonds	Municipal	0,29 %
Government bonds	Sovereign	1,04 %
Industrial	Aerospace/Defense	0,05 %
Industrial	Building Materials	1,70 %
Industrial	Electrical Compo&Equip	1,11 %
Industrial	Electronics	1,12 %
Industrial	Engineering&Construction	0,75 %
Industrial	Environmental Control	0,74 %
Industrial	Hand/Machine Tools	0,12 %
Industrial	Machinery-Constr&Mining	0,67 %
Industrial	Machinery-Diversified	1,01 %
Industrial	Metal Fabricate/Hardware	0,12 %
Industrial	Miscellaneous Manufactur	0,80 %
Industrial	Packaging&Containers	0,42 %
Industrial	Shipbuilding	0,04 %
Industrial	Transportation	0,73 %
Industrial	Trucking&Leasing	0,01 %
Mortgage securities	FNMA COLLATERAL	0,14 %
Technology	Computers	5,46 %
Technology	Office/Business Equip	0,01 %
Technology	Semiconductors	2,80 %
Technology	Software	5,47 %
Utilities	Electric	3,44 %
Utilities	Gas	0,23 %
Utilities	Water	0,08 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

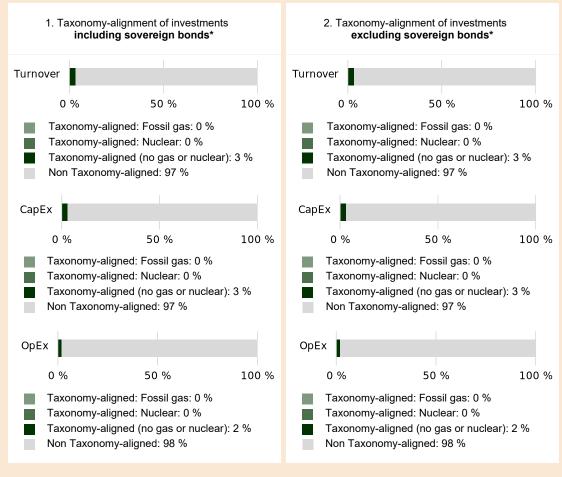


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

nabling activities?		

Assets

Sum	1,29 %
Enabling activities	0,87 %
Transitional activities	0,42 %
, ,	Ī



Type of Activity

## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 56 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 49 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Non-UCITS Nordea Private Banking Norsk Aksje Portefølje

Legal entity identifier: 54930069V895HKGF1E87

### Environmental and/or social characteristics

oid this financial product have a sustainable investment objective?						
	Yes			⊠ No		
with an  with an  in  qu  su  Ta  It made	economic activities that ualify as environmentally ustainable under the EU axonomy economic activities that do ot qualify as environmentally ustainable under the EU axonomy example under the EU axonomy sustainable investments social objective:%		(E/S) not has sustand proposition proposit	characteristics and while it did ave as its objective a inable investment, it had a prition of 38 % of sustainable timents  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  moted E/S characteristics, but ot make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

Minimum proportion of sustainable investments The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	40,83 %	97,87 %	96,67 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,81 %	97,81 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	40,83 %	97,87 %	96,67 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0, 5	2024	0,00 %	97,81 %	97,81 %
E/Š aligned with characteristics, that do not comply with sector- and	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objectives of the sustainable investments that the product partially made was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

#### How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	16.183 tCO2e	97,81 %	94,86 %
		Scope 2 GHG emissions	1.893 tCO2e	97,81 %	94,86 %
	GHG emissions	Scope 3 GHG emissions	178.382 tCO2e	97,81 %	94,86 %
		Total GHG emissions Scope 1+2	18.075 tCO2e	97,81 %	94,86 %
		Total GHG emissions Scope 1+2+3	196.457 tCO2e	97,81 %	94,86 %
	Carbon footprint	Carbon footprint Scope 1+2	139 tCO2e / m€ invested	97,81 %	94,86 %
Greenhouse		Carbon footprint Scope 1+2+3	1.507 tCO2e / m€ invested	97,81 %	94,86 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	401 tCO2e / m€ of owned revenue	97,81 %	94,86 %
		GHG intensity of investee companies Scope 1+2+3	2.355 tCO2e / m€ of owned revenue	97,81 %	94,86 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	25,25 % investments in fossil fuels	97,81 %	95,44 %
		Share of non-renewable energy consumption and production Share of non-renewable energy consumption and production of investee companies from non-renewable energy sources compared to renewable energy sources	62,19 % non-renewable energy consumption	97,81 %	87,20 %
	non-renewable energy consumption		0,00 % non-renewable energy production	97,81 %	0,00 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,47 GWh / m€ of revenue	3,58 %	3,58 %
		Mining and quarrying (B)	1,17 GWh / m€ of revenue	24,95 %	24,95 %
		Manufacturing (C)	1,66 GWh / m€ of revenue	20,00 %	20,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,36 GWh / m€ of revenue	6,14 %	6,14 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	9,68 GWh / m€ of revenue	8,14 %	0,61 %
		Transportation and storage (H)	1,90 GWh / m€ of revenue	0,94 %	0,94 %
		Real estate activities (L)	0,44 GWh / m€ of revenue	5,09 %	5,09 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	97,81 %	87,32 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,06 tons / m€ invested	97,81 %	31,47 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	101,14 tons / m€ invested	97,81 %	94,13 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,00 % involved in Cooperation and 97.81 % 94,86 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,00 % without policies 97,81 % 94,04 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 7,25 % pay gap 97,81 % 76,91 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 42,81 % (female Board gender investee companies, directors / total 97,81 % 83,89 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 97.81 % 94.86 % 0.00 % involvement manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

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### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 -

31 December 2024

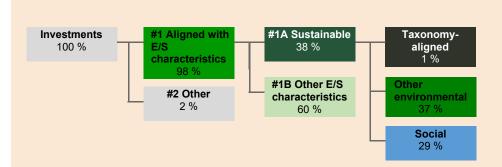
Largest investments	Sector	Assets	Country
Aker BP	Energy	15,52 %	Norway
Storebrand	Financial	9,58 %	Norway
Equinor	Energy	9,42 %	Norway
DNB Bank	Financial	8,86 %	Norway
Cadeler A/S	Energy	6,14 %	Denmark



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



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### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	7,95 %
Basic Materials	Forest Products&Paper	0,90 %
Cash	Cash	2,19 %
Communications	Internet	4,95 %
Consumer, Cyclical	Airlines	0,94 %
Consumer, Cyclical	Distribution/Wholesale	0,09 %
Consumer, Cyclical	Retail	3,10 %
Consumer, Non-cyclical	Food	13,08 %
Energy	Energy-Alternate Sources	6,14 %
Energy	Oil&Gas	25,32 %
Energy	Oil&Gas Services	0,44 %
Financial	Banks	15,70 %
Financial	Insurance	9,58 %
Financial	Real Estate	5,09 %
Industrial	Miscellaneous Manufactur	1,66 %
Industrial	Shipbuilding	2,86 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

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Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
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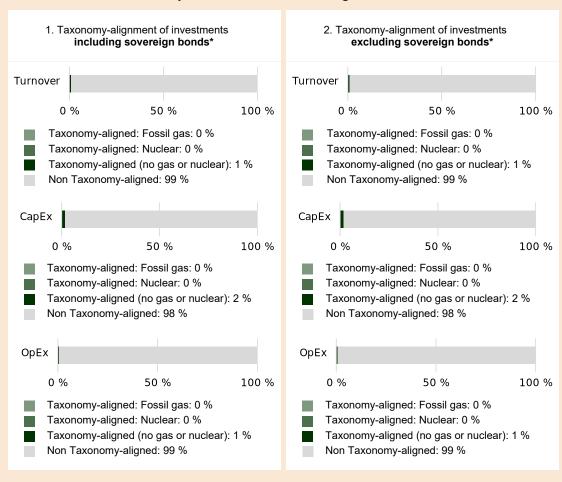


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil (	gas In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,02 %
Enabling activities	0,34 %
0	0.07.0/

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments	
2	024	0,94 %	
2	023	0,00 %	
2	022	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 37 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 29 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Pro Euro Bond Fund

Legal entity identifier: 549300MSRXNT9GM6JF18

### Environmental and/or social characteristics

oid this financial product have a sustainable investment objective?						
Yes		<b>⊠</b> No				
It made sustainable invewith an environmental of%  in economic activities qualify as environmental of a sustainable under the sustainable invewith a social objective: _	bjective:  s that entally le EU  s that do nmentally le EU  estments	under the EU  with an environce objective in e activities that	cs and while it did active a ment, it had a of sustainable onmental conomic qualify as ally sustainable aracteristics, but enterty and the conomic do not qualify as ally sustainable aracteristics, but			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	20,64 %	98,29 %	98,29 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,31 %	98,31 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,31 %	98,31 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	20,64 %	98,29 %	98,29 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	98,29 % N/A N/A 98,31 % N/A 98,31 %
% of investments,	0/ 5:	2024	0,00 %	98,31 %	98,31 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,		2024	0,00 %	98,31 %	98,31 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A N/A 98,31 % N/A N/A 98,31 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	26 tCO2e	18,28 %	13,14 %
		Scope 2 GHG emissions	61 tCO2e	18,28 %	13,14 %
	GHG emissions	Scope 3 GHG emissions	17.711 tCO2e	18,28 %	13,14 %
		Total GHG emissions Scope 1+2	87 tCO2e	18,28 %	13,14 %
		Total GHG emissions Scope 1+2+3	17.799 tCO2e	18,28 %	13,14 %
	Carbon footprint	Carbon footprint Scope 1+2	0 tCO2e / m€ invested	18,28 %	13,14 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	63 tCO2e / m€ invested	18,28 %	13,14 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	3 tCO2e / m€ of owned revenue	18,28 %	15,12 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	751 tCO2e / m€ of owned revenue	18,28 %	14,72 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0,00 % investments in fossil fuels	18,28 %	11,20 %
		Share of non-renewable	51,20 % non-renewable energy consumption	18,28 %	10,92 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	18,28 %	0,00 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,00 GWh / m€ of revenue	0,00 %	0,00 % 0,00 % 0,00 % 0,00 % 0,00 % 0,00 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	18,28 %	10,45 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	18,28 %	0,00 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	18,28 %	9,73 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	18,28 %	10,68 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,11 % without policies	18,28 %	12,00 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	19,72 % pay gap	18,28 %	9,29 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	38,11 % (female directors / total directors)	18,28 %	11,14 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	18,28 %	11,39 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	302,60 tCO2e / m€ of GDP	80,03 %	79,86 %
		Number of investee countries subject	0 investee countries subject to violations	80,03 %	78,73 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	80,03 %	78,73 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	80,03 %	80,03 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

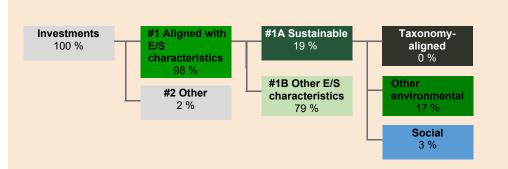
Largest investments	Sector	Assets	Country
Bundesrepublik Deutschland B 0.25% 15-02-2027	Government	2,88 %	Germany
Italy Buoni Poliennali Del T 1.2% 15-08-2025	Government	2,38 %	Italy
Spain Government Bond 1.9% 31-10-2052	Government	2,01 %	Spain
Italy Buoni Poliennali Del T 4% 30-04-2035	Government	1,89 %	Italy
Bundesobligation 1.3% 15-10-2027	Government	1,88 %	Germany
French Republic Government B 1.75% 25-06-2039	Government	1,88 %	France
Italy Buoni Poliennali Del T 4.5% 01-10-2053	Government	1,83 %	Italy
Italy Buoni Poliennali Del T 2.05% 01-08-2027	Government	1,48 %	Italy
Italy Buoni Poliennali Del T 4.4% 01-05-2033	Government	1,36 %	Italy
Italy Buoni Poliennali Del T 1.85% 01-07-2025	Government	1,34 %	Italy
Spain Government Bond 2.35% 30-07-2033	Government	1,34 %	Spain
Intesa Sanpaolo SpA 3.625% 30-06-2028	Financial	1,33 %	Italy
Republic of Austria Governme 0.9% 20-02-2032	Government	1,32 %	Austria
Italy Buoni Poliennali Del T 3.45% 15-07-2027	Government	1,27 %	Italy
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,18 %	Italy



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	1,67 %
Derivatives	Derivatives	0,01 %
Financial	Banks	10,65 %
Financial	Diversified Finan Serv	3,50 %
Government bonds	Multi-National	0,55 %
Government bonds	Municipal	0,92 %
Government bonds	Regional (state/provence)	0,22 %
Government bonds	REGIONAL(STATE/PROVNC)	1,99 %
Government bonds	Sovereign	80,47 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

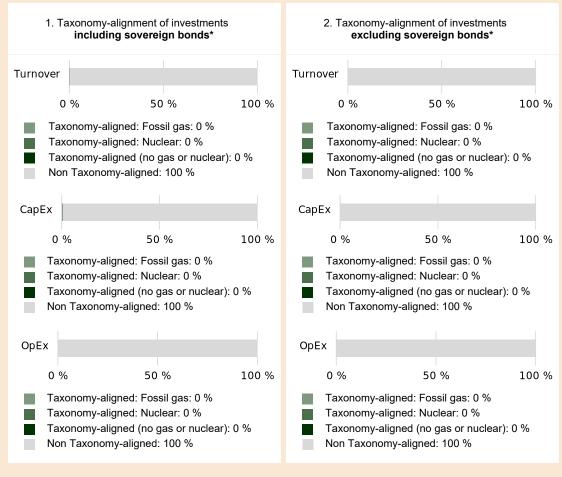


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,00 %
0	0.00.0/

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
20	24	0,28 %
20	23	0,00 %
20	22	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 17 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 3 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Pro Finland Fund

Legal entity identifier: 549300IH6530YSK1ED94

### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?							
		Yes			⊠ No			
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not it sustant proprinted in the sustan	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 92 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	92,24 %	99,66 %	99,66 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	aligned with the E/S characteristics, that do not comply with sector- and value based  % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions		99,51 %	99,51 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	99,51 %	99,51 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	2024	92,24 %	99,66 %	99,66 %
		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	99,51 %	99,51 %
		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2024	0,00 %	99,51 %	99,51 %
		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Greenhouse gas "GHG" emissions	GHG emissions	Scope 1 GHG emissions	33.314 tCO2e	99,51 %	98,96 %
		Scope 2 GHG emissions	13.009 tCO2e	99,51 %	98,96 %
		Scope 3 GHG emissions	229.013 tCO2e	99,51 %	98,96 %
		Total GHG emissions Scope 1+2	46.323 tCO2e	99,51 %	98,96 %
		Total GHG emissions Scope 1+2+3	275.336 tCO2e	99,51 %	98,96 %
	Carbon footprint	Carbon footprint Scope 1+2	82 tCO2e / m€ invested	99,51 %	98,96 %
		Carbon footprint Scope 1+2+3	490 tCO2e / m€ invested	99,51 %	98,96 %
	GHG intensity of investee companies	GHG intensity of investee companies	123 tCO2e / m€ of owned revenue	99,51 %	99,32 %
		GHG intensity of investee companies Scope 1+2+3	862 tCO2e / m€ of owned revenue	99,51 %	99,32 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	13,24 % investments in fossil fuels	99,51 %	99,09 %
	Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	67,33 % non-renewable energy consumption	99,51 %	90,58 %
			53,44 % non-renewable energy production	99,51 %	4,49 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	1,14 GWh / m€ of revenue	53,40 %	53,10 %
		Electricity gas steam and air conditioning supply (D)	4,83 GWh / m€ of revenue	4,49 %	4,49 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,05 GWh / m€ of revenue	4,05 %	4,05 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,07 GWh / m€ of revenue	5,60 %	5,60 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,82 GWh / m€ of revenue	1,38 %	1,38 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,00 % with negative impact	99,51 %	99,09 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,03 tons / m€ invested	99,51 %	23,73 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	5,27 tons / m€ invested	99,51 %	99,03 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 0,00 % involved in Cooperation and 99,51 % 99,51 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,15 % without policies 99,51 % 98,89 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 9,94 % pay gap 99,51 % 58,45 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 37,60 % (female Board gender investee companies, directors / total 99,51 % 96,70 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 0.00 % involvement 99.51 % 99.51 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 -

31 December 2024

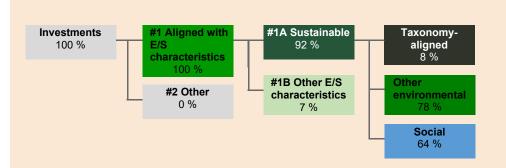
Largest investments	Sector	Assets	Country
Nordea Bank	Financial	9,20 %	Finland
Nokia	Communications	8,65 %	Finland
Sampo A	Financial	8,54 %	Finland
UPM-Kymmene	Basic Materials	8,05 %	Finland
Kone B	Industrial	5,19 %	Finland
Wärtsilä	Industrial	4,68 %	Finland
Fortum	Utilities	4,49 %	Finland



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,50 %
Basic Materials	Forest Products&Paper	8,05 %
Basic Materials	Iron/Steel	1,80 %
Cash	Cash	0,49 %
Communications	Media	0,45 %
Communications	Telecommunications	12,93 %
Consumer, Cyclical	Airlines	0,27 %
Consumer, Cyclical	Home Furnishings	0,20 %
Consumer, Cyclical	Housewares	0,46 %
Consumer, Cyclical	Retail	1,53 %
Consumer, Cyclical	Textiles	0,86 %
Consumer, Non-cyclical	Beverages	0,33 %
Consumer, Non-cyclical	Food	4,65 %
Consumer, Non-cyclical	Healthcare-Products	0,84 %
Consumer, Non-cyclical	Healthcare-Services	0,01 %
Consumer, Non-cyclical	Pharmaceuticals	4,22 %
Energy	Oil&Gas	3,43 %
Financial	Banks	9,20 %
Financial	Diversified Finan Serv	0,24 %
Financial	Insurance	9,76 %
Financial	Private Equity	0,24 %
Financial	Real Estate	1,38 %
Industrial	Hand/Machine Tools	3,21 %
Industrial	Machinery-Constr&Mining	4,05 %
Industrial	Machinery-Diversified	12,81 %
Industrial	Packaging&Containers	6,02 %
Industrial	Transportation	1,72 %
Technology	Computers	3,49 %
Technology	Software	0,36 %
Utilities	Electric	4,49 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

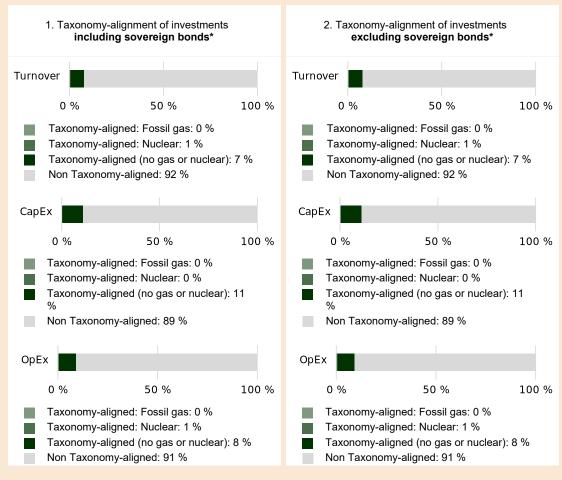


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	1,69 %
Enabling activities	2,28 %
Sum	3,97 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	7,93 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 78 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 64 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Pro Stable Return Fund **Legal entity identifier:** 5493007PR1VQ48I12D46

#### **Environmental and/or social characteristics**

Did	this	financial product have a sus	taina	ble ir	nvestment objective?
		Yes			⊠ No
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 73 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	71,58 %	98,87 %	98,87 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,86 %	98,86 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,86 %	98,86 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	71,58 %	98,87 %	98,87 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,86 %	98,86 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,86 %	98,86 %
aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

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How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

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### How were the indicators for adverse impacts on sustainability factors taken into account?

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Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	7.677 tCO2e	98,86 %	98,86 %
		Scope 2 GHG emissions	2.210 tCO2e	98,86 %	98,86 %
	GHG emissions	Scope 3 GHG emissions	47.454 tCO2e	98,86 %	98,86 %
		Total GHG emissions Scope 1+2	9.890 tCO2e	98,86 %	98,86 %
		Total GHG emissions Scope 1+2+3	57.344 tCO2e	98,86 %	98,86 %
	Carbon footprint	Carbon footprint Scope 1+2	34 tCO2e / m€ invested	98,86 %	98,86 %
Greenhouse		Carbon footprint Scope 1+2+3	199 tCO2e / m€ invested	98,86 %	98,86 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	116 tCO2e / m€ of owned revenue	98,86 %	98,86 %
		GHG intensity of investee companies Scope 1+2+3	479 tCO2e / m€ of owned revenue	98,86 %	98,86 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	8,45 % investments in fossil fuels	98,86 %	98,55 %
		Share of non-renewable	64,80 % non-renewable energy consumption	98,86 %	86,54 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	51,17 % non-renewable energy production	98,86 %	7,67 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,30 GWh / m€ of revenue	33,27 %	32,70 %
		Electricity gas steam and air conditioning supply (D)	2,88 GWh / m€ of revenue	8,25 %	8,25 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,20 GWh / m€ of revenue	0,36 %	0,36 %
		Construction (F)	0,15 GWh / m€ of revenue	2,44 %	2,44 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,03 GWh / m€ of revenue	8,84 %	8,84 %
	Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %	
		Real estate activities (L)	0,19 GWh / m€ of revenue	0,53 %	0,53 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	5,93 % with negative impact	98,86 %	98,50 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,06 tons / m€ invested	98,86 %	1,91 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,65 tons / m€ invested	98,86 %	96,22 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,94 % involved in violations	98,86 %	98,86 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,86 %	97,85 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	7,25 % pay gap	98,86 %	48,62 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	36,77 % (female directors / total directors)	98,86 %	96,89 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,86 %	97,83 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

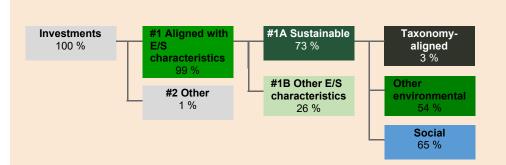
Largest investments	Sector	Assets	Country
Alphabet	Communications	3,65 %	United States
Cigna Group/The	Consumer, Non-cyclical	3,04 %	United States
Johnson & Johnson	Consumer, Non-cyclical	2,66 %	United States
Cisco Systems	Communications	2,56 %	United States
Coca-Cola	Consumer, Non-cyclical	2,42 %	United States
CVS Health	Consumer, Non-cyclical	2,41 %	United States
Vinci	Industrial	2,39 %	France
еВау	Communications	2,33 %	United States
Sanofi	Consumer, Non-cyclical	2,19 %	France
Iberdrola	Utilities	2,17 %	Spain
Comcast	Communications	2,16 %	United States
Microsoft	Technology	2,15 %	United States
Verizon Communications	Communications	1,90 %	United States
Becton Dickinson	Consumer, Non-cyclical	1,89 %	United States
PepsiCo	Consumer, Non-cyclical	1,83 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,92 %
Cash	Cash	1,22 %
Communications	Internet	8,36 %
Communications	Media	2,16 %
Communications	Telecommunications	11,50 %
Consumer, Cyclical	Apparel	0,50 %
Consumer, Cyclical	Auto Parts&Equipment	0,11 %
Consumer, Cyclical	Distribution/Wholesale	1,51 %
Consumer, Cyclical	Retail	0,06 %
Consumer, Non-cyclical	Beverages	6,63 %
Consumer, Non-cyclical	Biotechnology	0,48 %
Consumer, Non-cyclical	Commercial Services	2,71 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,65 %
Consumer, Non-cyclical	Food	5,85 %
Consumer, Non-cyclical	Healthcare-Products	3,01 %
Consumer, Non-cyclical	Healthcare-Services	7,52 %
Consumer, Non-cyclical	Household Products/Wares	1,62 %
Consumer, Non-cyclical	Pharmaceuticals	12,36 %
Financial	Banks	0,90 %
Financial	Diversified Finan Serv	0,94 %
Financial	Insurance	3,65 %
Financial	Real Estate	0,05 %
Financial	REITS	0,53 %
FX Forwards	FX Forwards	-0,09 %
Industrial	Electrical Compo&Equip	0,58 %
Industrial	Electronics	1,18 %
Industrial	Engineering&Construction	2,39 %
Industrial	Packaging&Containers	1,46 %
Technology	Computers	4,80 %
Technology	Semiconductors	0,80 %
Technology	Software	6,03 %
Utilities	Electric	8,25 %
Utilities	Water	0,36 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

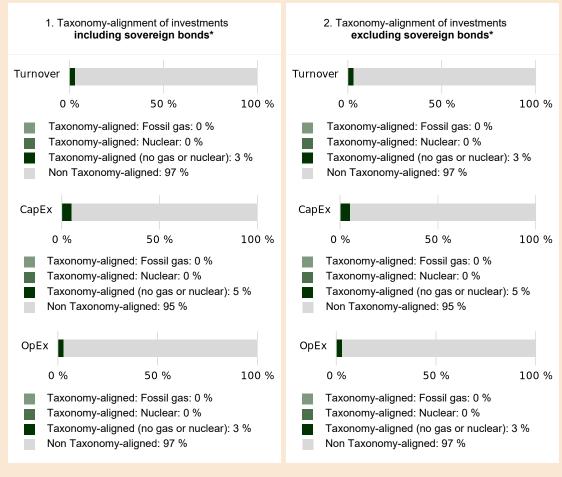


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,01 %
Enabling activities	1,14 %
Sum	1,15 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	2,94 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 54 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 65 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Stabile Aksjer Global Fund **Legal entity identifier:** 636700J6XT34BIJ6JW87

#### Environmental and/or social characteristics

Did	this financial product have a su	stainable investment objective?
		● No
	It made sustainable investments with an environmental objective: %  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  It made sustainable investments with a social objective:%	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 77 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Sustainable investments** Although the fund has not committed to make any sustainable investments, the fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	98,72 %	98,72 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	98,72 %	98,72 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	32.872 tCO2e	98,72 %	98,72 %
		Scope 2 GHG emissions	11.413 tCO2e	98,72 %	98,72 %
	GHG emissions	Scope 3 GHG emissions	280.989 tCO2e	98,72 %	98,72 %
		Total GHG emissions Scope 1+2	44.288 tCO2e	98,72 %	98,72 %
		Total GHG emissions Scope 1+2+3	325.277 tCO2e	98,72 %	98,72 %
	Greenhouse gas "GHG" emissions GHG intensity of	Carbon footprint Scope 1+2	26 tCO2e / m€ invested	98,72 %	98,72 %
Greenhouse		Carbon footprint Scope 1+2+3	189 tCO2e / m€ invested	98,72 %	98,72 %
gas "GHG"		GHG intensity of investee companies	81 tCO2e / m€ of owned revenue	98,72 %	98,72 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	434 tCO2e / m€ of owned revenue	98,72 %	98,72 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector  Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	8,78 % investments in fossil fuels	98,72 %	98,60 %
			64,92 % non-renewable energy consumption	98,72 %	87,53 %
	Share of non-renewable energy consumption and production		43,03 % non-renewable energy production	98,72 %	7,22 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,25 GWh / m€ of revenue	31,53 %	31,53 %
		Electricity gas steam and air conditioning supply (D)	2,38 GWh / m€ of revenue	8,10 %	8,10 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,35 GWh / m€ of revenue	0,82 %	0,82 %
		Construction (F)	0,15 GWh / m€ of revenue	2,53 %	2,53 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,04 GWh / m€ of revenue	9,53 %	9,53 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,17 GWh / m€ of revenue	0,55 %	0,55 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	6,52 % with negative impact	98,72 %	98,72 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,12 tons / m€ invested	98,72 %	2,15 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,51 tons / m€ invested	98,72 %	95,18 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,81 % involved in violations	98,72 %	98,72 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,72 %	97,60 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	7,32 % pay gap	98,72 %	51,28 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	37,48 % (female directors / total directors)	98,72 %	96,83 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,72 %	97,45 %

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What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

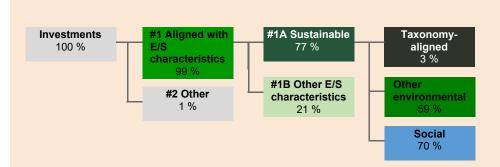
Largest investments	Sector	Assets	Country
Cisco Systems	Communications	2,95 %	United States
Cigna Group/The	Consumer, Non-cyclical	2,92 %	United States
Becton Dickinson	Consumer, Non-cyclical	2,75 %	United States
Sanofi	Consumer, Non-cyclical	2,55 %	France
Vinci	Industrial	2,53 %	France
Johnson & Johnson	Consumer, Non-cyclical	2,51 %	United States
Iberdrola	Utilities	2,45 %	Spain
Coca-Cola	Consumer, Non-cyclical	2,35 %	United States
Verizon Communications	Communications	2,30 %	United States
CVS Health	Consumer, Non-cyclical	2,25 %	United States
Microsoft	Technology	2,24 %	United States
Comcast	Communications	2,23 %	United States
Global Payments	Consumer, Non-cyclical	2,22 %	United States
еВау	Communications	2,09 %	United States
PepsiCo	Consumer, Non-cyclical	2,05 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



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Sector	Sub Sector	Assets
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Communications	Telecommunications	12,50 %
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Consumer, Non-cyclical	Commercial Services	3,67 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,61 %
Consumer, Non-cyclical	Food	6,32 %
Consumer, Non-cyclical	Healthcare-Products	3,35 %
Consumer, Non-cyclical	Healthcare-Services	8,02 %
Consumer, Non-cyclical	Household Products/Wares	1,94 %
Consumer, Non-cyclical	Pharmaceuticals	13,36 %
Financial	Banks	0,69 %
Financial	Diversified Finan Serv	1,11 %
Financial	Insurance	3,92 %
Financial	REITS	0,55 %
Industrial	Electrical Compo&Equip	0,49 %
Industrial	Electronics	1,24 %
Industrial	Engineering&Construction	2,53 %
Industrial	Packaging&Containers	0,59 %
Technology	Computers	4,82 %
Technology	Semiconductors	0,96 %
Technology	Software	5,74 %
Utilities	Electric	8,10 %
Utilities	Water	0,82 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

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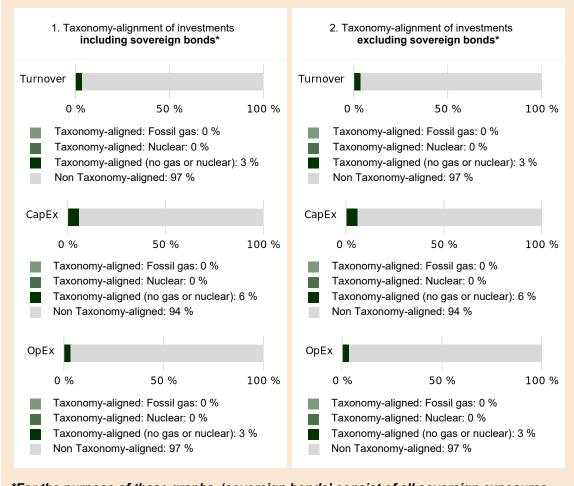


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



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<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

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The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and enabling activities?

Assets

Enabling activities  Sum	1,45 %
Enabling activities	1,45 %
Transitional activities	0,00 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 59 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 70 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Stabile Aksjer Global Valutasikret Fund

Legal entity identifier: 636700YBQRH6QSTX7Q85

#### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?						
	Yes	● No					
	It made sustainable investments with an environmental objective:	It promoted Environmental/So (E/S) characteristics and while not have as its objective a sustainable investment, it had a proportion of 73 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, did not make any sustainable investments	it did e le y as le				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Custoinabilitu

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	73,10 %	99,23 %	99,23 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions  % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions		0,00 %	99,23 %	99,23 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy  % of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		0,00 %	99,23 %	99,23 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	22.342 tCO2e	99,23 %	99,23 %
		Scope 2 GHG emissions	8.543 tCO2e	99,23 %	99,23 %
	GHG emissions	Scope 3 GHG emissions	197.236 tCO2e	99,23 %	99,23 %
		Total GHG emissions Scope 1+2	30.888 tCO2e	99,23 %	99,23 %
		Total GHG emissions Scope 1+2+3	228.125 tCO2e	99,23 %	99,23 %
	Carbon footprint	Carbon footprint Scope 1+2	28 tCO2e / m€ invested	99,23 %	99,23 %
Greenhouse		Carbon footprint Scope 1+2+3	208 tCO2e / m€ invested	99,23 %	99,23 %
gas "GHG" emissions	"GHG"	GHG intensity of investee companies	80 tCO2e / m€ of owned revenue	99,23 %	99,23 %
		GHG intensity of investee companies Scope 1+2+3	456 tCO2e / m€ of owned revenue	99,23 %	99,23 %
		Share of investments in companies active in the fossil fuel sector	8,04 % investments in fossil fuels	99,23 %	99,12 %
		Share of non-renewable	65,25 % non-renewable energy consumption	99,23 %	88,98 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from	43,04 % non-renewable energy production	99,23 %	6,61 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,28 GWh / m€ of revenue	35,45 %	34,93 %
		Electricity gas steam and air conditioning supply (D)	2,38 GWh / m€ of revenue	7,42 %	7,42 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,35 GWh / m€ of revenue	0,75 %	0,75 %
		Construction (F)	0,15 GWh / m€ of revenue	2,31 %	2,31 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,04 GWh / m€ of revenue	8,72 %	8,72 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,17 GWh / m€ of revenue	0,50 %	0,50 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	5,98 % with negative impact	99,23 %	99,23 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,11 tons / m€ invested	99,23 %	2,37 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,57 tons / m€ invested	99,23 %	95,99 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 2,84 % involved in Cooperation and 99,23 % 99,23 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,00 % without policies 99,23 % 98,20 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 7,80 % pay gap 99,23 % 50,35 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 37,21 % (female Board gender investee companies, directors / total 99,23 % 97,49 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 98.07 % 0.00 % involvement 99.23 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

20 September

2024 
31 December 2024

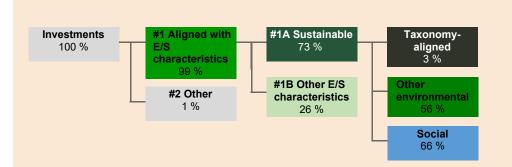
Largest investments	Sector	Assets	Country	
Alphabet	Communications	3,72 %	United States	
Cisco Systems	Communications	2,72 %	United States	
Cigna Group/The	Consumer, Non-cyclical	2,69 %	United States	
Becton Dickinson	Consumer, Non-cyclical	2,53 %	United States	
Sanofi	Consumer, Non-cyclical	2,35 %	France	
Vinci	Industrial	2,33 %	France	
Johnson & Johnson	Consumer, Non-cyclical	2,31 %	United States	
Iberdrola	Utilities	2,26 %	Spain	
Coca-Cola	Consumer, Non-cyclical	2,16 %	United States	
Verizon Communications	Communications	2,12 %	United States	
CVS Health	Consumer, Non-cyclical	2,07 %	United States	
Microsoft	Technology	2,07 %	United States	
Comcast	Communications	2,06 %	United States	
Global Payments	Consumer, Non-cyclical	2,05 %	United States	
еВау	Communications	1,92 %	United States	



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,11 %
Cash	Cash	1,02 %
Communications	Internet	8,08 %
Communications	Media	2,06 %
Communications	Telecommunications	11,63 %
Consumer, Cyclical	Apparel	0,90 %
Consumer, Cyclical	Distribution/Wholesale	1,45 %
Consumer, Cyclical	Retail	0,13 %
Consumer, Non-cyclical	Beverages	7,43 %
Consumer, Non-cyclical	Biotechnology	0,40 %
Consumer, Non-cyclical	Commercial Services	3,40 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,49 %
Consumer, Non-cyclical	Food	6,48 %
Consumer, Non-cyclical	Healthcare-Products	3,10 %
Consumer, Non-cyclical	Healthcare-Services	7,40 %
Consumer, Non-cyclical	Household Products/Wares	1,79 %
Consumer, Non-cyclical	Pharmaceuticals	12,31 %
Financial	Banks	0,63 %
Financial	Diversified Finan Serv	1,02 %
Financial	Insurance	3,62 %
Financial	REITS	0,51 %
FX Forwards	FX Forwards	-0,91 %
Industrial	Electrical Compo&Equip	0,45 %
Industrial	Electronics	1,14 %
Industrial	Engineering&Construction	2,33 %
Industrial	Packaging&Containers	2,21 %
Technology	Computers	4,44 %
Technology	Semiconductors	0,88 %
Technology	Software	5,30 %
Utilities	Electric	7,47 %
Utilities	Water	0,75 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

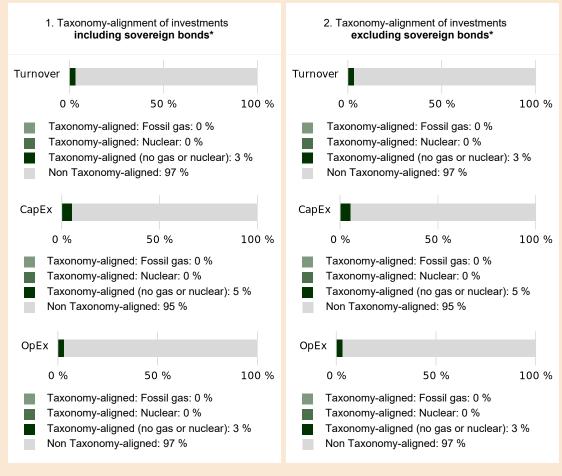


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
■ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

nabling activities?		

Sum	1,33 %
Enabling activities	1,33 %
Transitional activities	0,00 %



Type of Activity

## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

Assets

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 56 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 66 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Stable Return Fund

Legal entity identifier: 549300DMIXGESQ21W635

#### Environmental and/or social characteristics

Did	oid this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 60 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	59,35 %	94,91 %	94,86 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions  % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions		0,00 %	95,10 %	95,10 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	95,10 %	95,10 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	59,35 %	94,91 %	94,86 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	95,10 %	95,10 %
aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
% of investments,	0, 5, ,	2024	0,00 %	95,10 %	95,10 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	10.300 tCO2e	82,33 %	79,78 %
		Scope 2 GHG emissions	2.448 tCO2e	82,33 %	79,78 %
	GHG emissions	Scope 3 GHG emissions	58.368 tCO2e	82,33 %	79,78 %
		Total GHG emissions Scope 1+2	12.750 tCO2e	82,33 %	79,78 %
		Total GHG emissions Scope 1+2+3	71.119 tCO2e	82,33 %	79,78 %
	Carbon footprint	Carbon footprint Scope 1+2	37 tCO2e / m€ invested	82,33 %	79,78 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	207 tCO2e / m€ invested  123 tCO2e / m€ of	82,33 %	79,78 %
gas "GHG" emissions	<b>3</b> "	GHG intensity of investee companies	123 tCO2e / m€ of owned revenue	82,33 %	80,61 %
		GHG intensity of investee companies Scope 1+2+3	569 tCO2e / m€ of owned revenue	82,33 %	80,55 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	5,06 % investments in fossil fuels	82,33 %	78,91 %
		non-renewable	57,99 % non-renewable energy consumption	82,33 %	70,96 %
	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources		63,06 % non-renewable energy production	82,33 %	4,68 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	1,28 GWh / m€ of revenue	0,03 %	0,03 %
		Manufacturing (C)	0,33 GWh / m€ of revenue	22,62 %	22,51 %
		Electricity gas steam and air conditioning supply (D)	3,49 GWh / m€ of revenue	4,06 %	4,03 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,89 GWh / m€ of revenue	0,19 %	0,19 %
		Construction (F)	0,16 GWh / m€ of revenue	1,48 %	1,48 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,08 GWh / m€ of revenue	4,70 %	4,68 %
		Transportation and storage (H)	0,61 GWh / m€ of revenue	0,18 %	0,16 %
		Real estate activities (L)	0,56 GWh / m€ of revenue	0,17 %	0,16 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	2,64 % with negative impact	82,33 %	79,07 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,01 tons / m€ invested	82,33 %	0,85 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	10,81 tons / m€ invested	82,33 %	76,12 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,15 % involved in violations	82,33 %	79,68 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,04 % without policies	82,33 %	79,32 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,60 % pay gap	82,33 %	45,00 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	36,46 % (female directors / total directors)	82,33 %	78,08 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	82,33 %	78,79 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	338,60 tCO2e / m€ of GDP	13,04 %	13,00 %
		Number of investee countries subject	1 investee countries subject to violations	13,04 %	12,76 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,56 % investee countries subject to violations	13,04 %	12,76 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	13,04 %	13,04 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

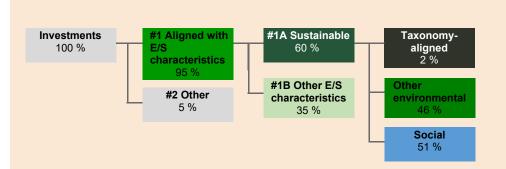
Largest investments	Sector	Assets	Country
Alphabet	Communications	3,29 %	United States
Johnson & Johnson	Consumer, Non-cyclical	2,59 %	United States
Microsoft	Technology	2,33 %	United States
Coca-Cola	Consumer, Non-cyclical	2,01 %	United States
Cigna Group/The	Consumer, Non-cyclical	1,99 %	United States
Cisco Systems	Communications	1,97 %	United States
еВау	Communications	1,61 %	United States
Comcast	Communications	1,56 %	United States
Vinci	Industrial	1,50 %	France
Mondelez International	Consumer, Non-cyclical	1,48 %	United States
Becton Dickinson	Consumer, Non-cyclical	1,42 %	United States
Iberdrola	Utilities	1,36 %	Spain
Meta Platforms	Communications	1,28 %	United States
Global Payments	Consumer, Non-cyclical	1,27 %	United States
CVS Health	Consumer, Non-cyclical	1,27 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,02 %
Basic Materials	Forest Products&Paper	0,13 %
Basic Materials	Iron/Steel	0,05 %
Basic Materials	Mining	0,20 %
Cash	Cash	5,10 %
Communications	Advertising	0,02 %
Communications	Internet	6,48 %
Communications	Media	1,97 %
Communications	Telecommunications	6,50 %
Consumer, Cyclical	Airlines	0,08 %
Consumer, Cyclical	Apparel	0,98 %
Consumer, Cyclical	Auto Manufacturers	1,06 %
Consumer, Cyclical	Auto Parts&Equipment	0,18 %
Consumer, Cyclical	Distribution/Wholesale	0,03 %
Consumer, Cyclical	Entertainment	0,18 %
Consumer, Cyclical	Food Service	0,01 %
Consumer, Cyclical	Home Builders	0,01 %
Consumer, Cyclical	Home Furnishings	0,01 %
Consumer, Cyclical	Housewares	0,01 %
Consumer, Cyclical	Leisure Time	0,07 %
Consumer, Cyclical	Lodging	0,10 %
Consumer, Cyclical	Retail	0,94 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,00 %
Consumer, Non-cyclical	Beverages	3,58 %
Consumer, Non-cyclical	Biotechnology	0,17 %
Consumer, Non-cyclical	Commercial Services	3,11 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,33 %
Consumer, Non-cyclical	Food	4,15 %
Consumer, Non-cyclical	Healthcare-Products	0,89 %
Consumer, Non-cyclical	Healthcare-Services	5,13 %
Consumer, Non-cyclical	Household Products/Wares	1,16 %
Consumer, Non-cyclical	Pharmaceuticals	8,87 %
Derivatives	Derivatives	0,21 %
Diversified	Holding Companies-Divers	0,03 %
Energy	Energy-Alternate Sources	0,15 %
Energy	Pipelines	0,01 %
Financial	Banks	7,75 %

Sector	Sub Sector	Assets

Financial Financial	Investment Companies	2,83 % 0,02 %
Financial	Private Equity	0,03 %
Financial	Real Estate	0,31 %
Financial	REITS	0,59 %
Financial	Savings&Loans	0,19 %
Fund Certificate	Fund Certificate	0,02 %
FX Forwards	FX Forwards	-0,44 %
Government bonds	Multi-National	0,12 %
Government bonds	Municipal	0,16 %
Government bonds	Regional (state/provence)	0,02 %
Government bonds	REGIONAL(STATE/PROVNC)	0,21 %
Government bonds	Sovereign	13,85 %
Industrial	Aerospace/Defense	0,04 %
Industrial	Building Materials	0,25 %
Industrial	Electrical Compo&Equip	0,52 %
Industrial	Electronics	0,10 %
Industrial	Engineering&Construction	1,87 %
Industrial	Environmental Control	0,12 %
Industrial	Hand/Machine Tools	0,02 %
Industrial	Machinery-Constr&Mining	0,03 %
Industrial	Machinery-Diversified	0,16 %
Industrial	Miscellaneous Manufactur	0,06 %
Industrial	Packaging&Containers	0,23 %
Industrial	Transportation	0,17 %
Industrial	Trucking&Leasing	0,03 %
Mortgage securities	FNMA COLLATERAL	0,15 %
Technology	Computers	1,11 %
Technology	Office/Business Equip	0,01 %
Technology	Semiconductors	1,50 %
Technology	Software	5,84 %
Utilities	Electric	5,66 %
Utilities	Gas	0,09 %
Utilities	Water	0,06 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

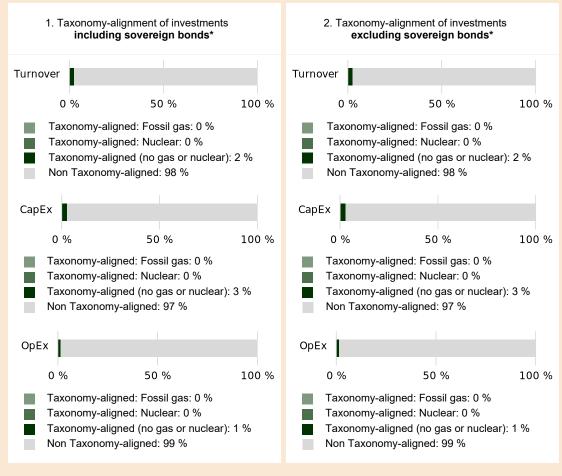


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,06 %
Enabling activities	0,85 %
Sum	0,91 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	2,41 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 46 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 51 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Stratega 90 Fund

Legal entity identifier: 5493005SLZT3V312DZ67

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?			
Yes	● No		
It made sustainable investments with an environmental objective:%  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  It made sustainable investments with a social objective:%	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 70 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	70,05 %	97,08 %	97,06 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,09 %	97,09 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	97,09 %	97,09 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	2024	70,05 %	97,08 %	97,06 %
		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	97,09 %	97,09 %
		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2024	0,00 %	97,09 %	97,09 %
		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Greenhouse gas "GHG" emissions	GHG emissions	Scope 1 GHG emissions	1.126 tCO2e	95,23 %	94,92 %
		Scope 2 GHG emissions	398 tCO2e	95,23 %	94,92 %
		Scope 3 GHG emissions	13.434 tCO2e	95,23 %	94,92 %
		Total GHG emissions Scope 1+2	1.524 tCO2e	95,23 %	94,92 %
		Total GHG emissions Scope 1+2+3	14.957 tCO2e	95,23 %	94,92 %
	Carbon footprint	Carbon footprint Scope 1+2	30 tCO2e / m€ invested	95,23 %	94,92 %
		Carbon footprint Scope 1+2+3	293 tCO2e / m€ invested	95,23 %	94,92 %
	GHG intensity of investee companies	GHG intensity of investee companies	75 tCO2e / m€ of owned revenue	95,23 %	94,93 %
		GHG intensity of investee companies Scope 1+2+3	684 tCO2e / m€ of owned revenue	95,23 %	94,93 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,64 % investments in fossil fuels	95,23 %	94,35 %
	Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	57,53 % non-renewable energy consumption	95,23 %	80,89 %
			59,76 % non-renewable energy production	95,23 %	1,89 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,37 GWh / m€ of revenue	0,05 %	0,05 %
		Mining and quarrying (B)	1,59 GWh / m€ of revenue	2,15 %	2,15 %
		Manufacturing (C)	0,20 GWh / m€ of revenue	36,83 %	36,09 %
		Electricity gas steam and air conditioning supply (D)	3,27 GWh / m€ of revenue	2,02 %	2,02 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,57 GWh / m€ of revenue	0,78 %	0,78 %
		Construction (F)	0,09 GWh / m€ of revenue	1,69 %	1,65 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,07 GWh / m€ of revenue	5,61 %	5,52 %
		Transportation and storage (H)	0,71 GWh / m€ of revenue	0,47 %	0,42 %
		Real estate activities (L)	0,41 GWh / m€ of revenue	1,73 %	1,65 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	3,16 % with negative impact	95,23 %	93,33 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,08 tons / m€ invested	95,23 %	3,61 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	105,53 tons / m€ invested	95,23 %	92,94 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,44 % involved in violations	95,23 %	94,89 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,11 % without policies	95,23 %	94,15 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,85 % pay gap	95,23 %	45,82 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	36,18 % (female directors / total directors)	95,23 %	94,27 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	95,23 %	93,64 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	256,08 tCO2e / m€ of GDP	1,89 %	1,89 %
		Number of investee countries subject	0 investee countries subject to violations	1,89 %	1,87 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	1,89 %	1,87 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	1,89 %	1,89 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

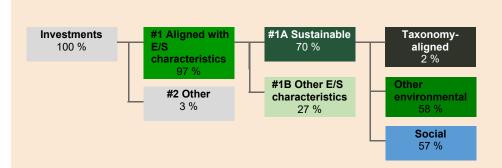
Largest investments	Sector	Assets	Country
Apple	Technology	4,71 %	United States
Microsoft	Technology	3,78 %	United States
NVIDIA	Technology	1,65 %	United States
Alphabet	Communications	1,04 %	United States
Meta Platforms	Communications	1,02 %	United States
Cisco Systems	Communications	0,96 %	United States
Alphabet	Communications	0,89 %	United States
Investor B	Financial	0,87 %	Sweden
Volvo B	Consumer, Cyclical	0,87 %	Sweden
Eli Lilly	Consumer, Non-cyclical	0,77 %	United States
Rio Tinto	Basic Materials	0,77 %	United Kingdom
Merck	Consumer, Non-cyclical	0,77 %	United States
Emerson Electric	Industrial	0,73 %	United States
Schneider Electric	Industrial	0,71 %	France
Johnson & Johnson	Consumer, Non-cyclical	0,71 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,98 %
Basic Materials	Forest Products&Paper	0,01 %
Basic Materials	Iron/Steel	0,41 %
Basic Materials	Mining	2,20 %
Cash	Cash	2,72 %
Communications	Advertising	0,13 %
Communications	Internet	5,61 %
Communications	Media	0,62 %
Communications	Telecommunications	3,32 %
Consumer, Cyclical	Apparel	0,35 %
Consumer, Cyclical	Auto Manufacturers	2,48 %
Consumer, Cyclical	Auto Parts&Equipment	0,51 %
Consumer, Cyclical	Distribution/Wholesale	0,84 %
Consumer, Cyclical	Entertainment	0,33 %
Consumer, Cyclical	Food Service	0,05 %
Consumer, Cyclical	Home Builders	0,78 %
Consumer, Cyclical	Home Furnishings	0,04 %
Consumer, Cyclical	Housewares	0,05 %
Consumer, Cyclical	Leisure Time	0,41 %
Consumer, Cyclical	Lodging	0,38 %
Consumer, Cyclical	Office Furnishings	0,03 %
Consumer, Cyclical	Retail	3,05 %
Consumer, Cyclical	Textiles	0,00 %
Consumer, Cyclical	Toys/Games/Hobbies	0,08 %
Consumer, Non-cyclical	Agriculture	0,04 %
Consumer, Non-cyclical	Beverages	1,61 %
Consumer, Non-cyclical	Biotechnology	1,19 %
Consumer, Non-cyclical	Commercial Services	2,90 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,78 %
Consumer, Non-cyclical	Food	2,29 %
Consumer, Non-cyclical	Healthcare-Products	1,47 %
Consumer, Non-cyclical	Healthcare-Services	2,44 %
Consumer, Non-cyclical	Household Products/Wares	0,24 %
Consumer, Non-cyclical	Pharmaceuticals	6,32 %
Derivatives	Derivatives	0,17 %
Energy	Energy-Alternate Sources	0,06 %
Energy	Oil&Gas	0,01 %
Energy	Pipelines	0,01 %

Sector	Sub Sector	Assets
Financial	Banks	6,77 %
Financial	Diversified Finan Serv	3,64 %
Financial	Insurance	2,69 %
Financial	Investment Companies	1,19 %
Financial	Private Equity	0,22 %
Financial	Real Estate	1,00 %
Financial	REITS	0,87 %
Financial	Savings&Loans	0,00 %
Fund Certificate	Fund Certificate	0,03 %
FX Forwards	FX Forwards	-0,01 %
Government bonds	Multi-National	0,00 %
Government bonds	Regional (state/provence)	0,17 %
Government bonds	REGIONAL(STATE/PROVNC)	0,00 %
Government bonds	Sovereign	1,91 %
Industrial	Aerospace/Defense	0,01 %
Industrial	Building Materials	2,15 %
Industrial	Electrical Compo&Equip	1,76 %
Industrial	Electronics	3,07 %
Industrial	Engineering&Construction	0,92 %
Industrial	Environmental Control	0,84 %
Industrial	Hand/Machine Tools	0,16 %
Industrial	Machinery-Constr&Mining	1,75 %
Industrial	Machinery-Diversified	3,19 %
Industrial	Metal Fabricate/Hardware	0,45 %
Industrial	Miscellaneous Manufactur	1,16 %
Industrial	Packaging&Containers	0,34 %
Industrial	Transportation	0,28 %
Technology	Computers	6,97 %
Technology	Semiconductors	4,13 %
Technology	Software	7,41 %
Utilities	Electric	2,00 %
Utilities	Gas	0,00 %
Utilities	Water	0,05 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

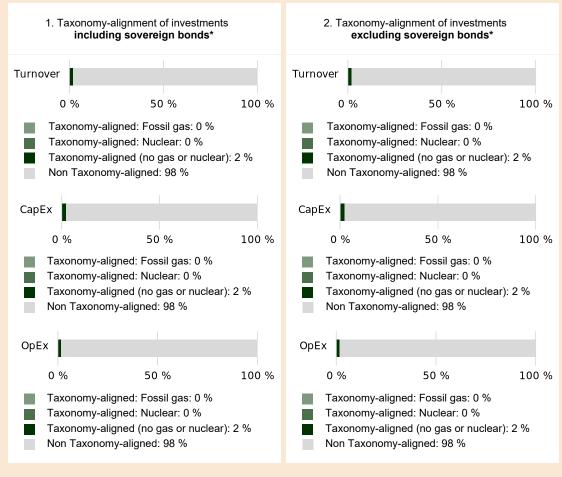


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
■ No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,09 %
Enabling activities	0,85 %
Sum	0,94 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments	
2	2024	2,10 %	
2	2023	0,00 %	
2	2022	0,00 %	



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 58 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 57 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Stratega Fixed Income Fund **Legal entity identifier:** 549300QPSJY1NP48D415

#### **Environmental and/or social characteristics**

Did	id this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 62 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

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Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	61,55 %	96,62 %	96,45 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,62 %	96,62 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	96,62 %	96,62 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	70.624 tCO2e	92,29 %	85,35 %
		Scope 2 GHG emissions	14.768 tCO2e	92,29 %	85,35 %
	GHG emissions	Scope 3 GHG emissions	892.705 tCO2e	92,29 %	85,34 %
		Total GHG emissions Scope 1+2	85.388 tCO2e	92,29 %	85,35 %
		Total GHG emissions Scope 1+2+3	978.100 tCO2e	92,29 %	85,34 %
	Carbon footprint	Carbon footprint Scope 1+2	41 tCO2e / m€ invested	92,29 %	85,35 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	472 tCO2e / m€ invested	92,29 %	85,34 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	65 tCO2e / m€ of owned revenue	92,29 %	86,21 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	925 tCO2e / m€ of owned revenue	92,29 %	86,16 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,55 % investments in fossil fuels	92,29 %	82,44 %
		Share of non-renewable	58,80 % non-renewable energy consumption	92,29 %	65,45 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	73,27 % non-renewable energy production	92,29 %	3,96 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	1,04 GWh / m€ of revenue	0,08 %	0,08 %
		Manufacturing (C)	1,17 GWh / m€ of revenue	2,51 %	2,39 %
		Electricity gas steam and air conditioning supply (D)	1,78 GWh / m€ of revenue	1,09 %	1,06 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	6,80 GWh / m€ of revenue	0,05 %	0,05 %
		Construction (F)	0,25 GWh / m€ of revenue	0,14 %	0,13 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,26 GWh / m€ of revenue	0,30 %	0,30 %
		Transportation and storage (H)	0,77 GWh / m€ of revenue	0,25 %	0,23 %
		Real estate activities (L)	0,61 GWh / m€ of revenue	0,31 %	0,30 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,68 % with negative impact	92,29 %	78,01 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,03 tons / m€ invested	92,29 %	3,90 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	54,36 tons / m€ invested	92,29 %	78,38 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,01 % involved in violations	92,29 %	85,81 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,04 % without policies	92,29 %	84,52 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	15,82 % pay gap	92,29 %	43,09 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	37,83 % (female directors / total directors)	92,29 %	81,87 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	92,29 %	85,66 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	345,80 tCO2e / m€ of GDP	4,33 %	4,32 %
		Number of investee countries subject	1 investee countries subject to violations	4,33 %	4,04 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	1,89 % investee countries subject to violations	4,33 %	4,04 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,05 % investee countries subject to violations	4,33 %	4,33 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is: 2 September 2024

-			
31	December	20	24

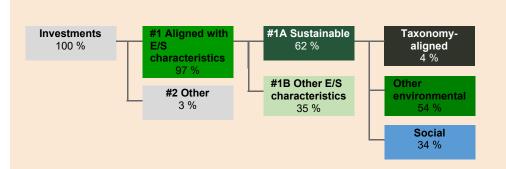
Largest investments	Sector	Assets	Country
Stadshypotek AB 2% 01-09-2028	Financial	2,65 %	Sweden
Nordea Hypotek AB 3.5% 20-09-2028	Financial	2,36 %	Sweden
Lansforsakringar Hypotek AB 1.5% 16-09-2026	Financial	2,11 %	Sweden
Nordea Hypotek AB 1% 17-09-2025	Financial	2,05 %	Sweden
Lansforsakringar Hypotek AB 1.25% 17-09-2025	Financial	1,91 %	Sweden
Stadshypotek AB 1% 01-03-2027	Financial	1,85 %	Sweden
Volvo Treasury AB FRN 17-02-2025	Consumer, Cyclical	1,69 %	Sweden
Stadshypotek AB 1% 03-09-2025	Financial	1,63 %	Sweden
Lansforsakringar Hypotek AB 3% 19-09-2029	Financial	1,07 %	Sweden
Nordea Bank Abp FRN 27-05-2025	Financial	0,97 %	Finland
Hexagon AB FRN 24-05-2027	Industrial	0,94 %	Sweden
Hexagon AB FRN 15-06-2026	Industrial	0,86 %	Sweden
SBAB Bank AB FRN 08-04-2025	Financial	0,82 %	Sweden
Nordea Bank Abp FRN 18-08-2031	Financial	0,81 %	Finland
Skandinaviska Enskilda Banke 0.5% 16-12-2026	Financial	0,79 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,42 %
Basic Materials	Forest Products&Paper	0,15 %
Basic Materials	Iron/Steel	0,17 %
Basic Materials	Mining	0,74 %
Cash	Cash	2,85 %
Communications	Advertising	0,03 %
Communications	Internet	0,30 %
Communications	Media	0,87 %
Communications	Telecommunications	1,95 %
Consumer, Cyclical	Airlines	0,10 %
Consumer, Cyclical	Apparel	0,05 %
Consumer, Cyclical	Auto Manufacturers	7,10 %
Consumer, Cyclical	Auto Parts&Equipment	0,31 %
Consumer, Cyclical	Distribution/Wholesale	0,06 %
Consumer, Cyclical	Entertainment	0,31 %
Consumer, Cyclical	Food Service	0,01 %
Consumer, Cyclical	Home Builders	0,07 %
Consumer, Cyclical	Home Furnishings	0,72 %
Consumer, Cyclical	Housewares	0,03 %
Consumer, Cyclical	Leisure Time	0,13 %
Consumer, Cyclical	Lodging	0,24 %
Consumer, Cyclical	Retail	0,53 %
Consumer, Non-cyclical	Agriculture	0,09 %
Consumer, Non-cyclical	Beverages	0,35 %
Consumer, Non-cyclical	Biotechnology	0,20 %
Consumer, Non-cyclical	Commercial Services	3,26 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,75 %
Consumer, Non-cyclical	Food	1,21 %
Consumer, Non-cyclical	Healthcare-Products	1,27 %
Consumer, Non-cyclical	Healthcare-Services	0,63 %
Consumer, Non-cyclical	Household Products/Wares	0,06 %
Consumer, Non-cyclical	Pharmaceuticals	0,96 %
Derivatives	Derivatives	0,54 %
Diversified	Holding Companies-Divers	0,05 %
Energy	Energy-Alternate Sources	0,15 %
Energy	Pipelines	0,04 %
Financial	Banks	36,72 %
Financial	Diversified Finan Serv	9,18 %

Financial	Insurance	1,89 %
Financial	Investment Companies	1,02 %
Financial	Private Equity	0,11 %
Financial	Real Estate	2,55 %
Financial	REITS	1,23 %
Financial	Savings&Loans	0,25 %
Fund Certificate	Fund Certificate	0,14 %
FX Forwards	FX Forwards	-0,15 %
Government bonds	Multi-National	0,18 %
Government bonds	Municipal	0,11 %
Government bonds	Regional (state/provence)	0,36 %
Government bonds	REGIONAL(STATE/PROVNC)	0,01 %
Government bonds	Sovereign	4,50 %
Industrial	Aerospace/Defense	0,07 %
Industrial	Building Materials	1,12 %
Industrial	Electrical Compo&Equip	0,10 %
Industrial	Electronics	0,48 %
Industrial	Engineering&Construction	1,06 %
Industrial	Environmental Control	0,11 %
Industrial	Hand/Machine Tools	0,06 %
Industrial	Machinery-Constr&Mining	0,64 %
Industrial	Machinery-Diversified	3,02 %
Industrial	Metal Fabricate/Hardware	0,03 %
Industrial	Miscellaneous Manufactur	0,44 %
Industrial	Packaging&Containers	0,92 %
Industrial	Transportation	0,19 %
Industrial	Trucking&Leasing	0,06 %
Mortgage securities	FNMA COLLATERAL	0,32 %

Computers

Software

Electric

Gas

Water

Office/Business Equip

Semiconductors

**Sub Sector** 

Assets

0,28 %

0,02 %

0,36 % 5,19 %

0,35 %

0,09 %

100,00 %

Sector

Technology

Technology

Technology Technology

Utilities

Utilities

Utilities

Sum

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

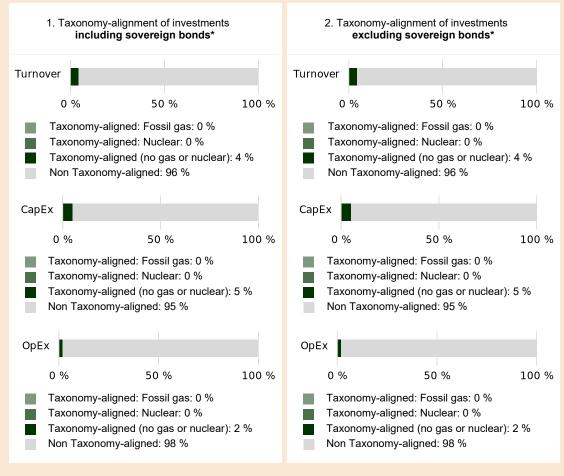


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:X In fossil gasX In nuclear energyNo

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and enabling activities?

.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, 100010
Transitional activities	0,06 %
Enabling activities	0,59 %
Sum	0,65 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

Assets

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 54 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 34 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Equities Global Fund

Legal entity identifier: 549300884E63XAEKCZ79

#### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?							
	Yes		No No					
	It made sustainable investments with an environmental objective:		It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 74 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments					



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG rating** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG ratings. Investee companies or issuers had been rated by a selected external provider to ensure that only securities issued by companies that met the minimum required ESG rating were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

**Carbon footprint scope 1 & 2 limit** The fund promoted E/S characteristics by maintaining the total carbon footprint of the fund's investments at least 25% below the total carbon footprint of the reference benchmark. The carbon footprint was measured by the scope 1 and 2 greenhouse gas emissions.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	74,03 %	99,42 %	99,36 %
% of Investments, aligned with the E/S characteristics, with an ESG rating that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG rating that do not meet the minimum threshold	0,00 %	99,42 %	99,42 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,42 %	99,42 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	99,42 %	99,42 %
Relative carbon footprint scope 1 and 2	Relative carbon footprint scope 1 and 2	-49,90 %	99,42 %	99,42 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	74,03 %	99,42 %	99,36 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of Investments,	% of Investments,	2024	0,00 %	99,42 %	99,42 %
aligned with the E/S	aligned with the E/S characteristics.	2023	N/A	N/A	N/A
characteristics, with an ESG rating that do not meet the minimum threshold	with an ESG rating that do not meet the minimum threshold	2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	99,42 %	99,42 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A 99,42 % N/A N/A 99,42 % N/A
% of investments,		2024	0,00 %	99,42 %	99,42 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A
Relative carbon	Relative carbon	2024	-49,90 %	99,42 %	99,42 %
footprint scope 1	footprint scope 1	2023	N/A	N/A	N/A
and 2	and 2	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	84.388 tCO2e	99,42 %	99,42 %
		Scope 2 GHG emissions	45.896 tCO2e	99,42 %	99,42 %
	GHG emissions	Scope 3 GHG emissions	942.578 tCO2e	99,42 %	99,42 %
		Total GHG emissions Scope 1+2	130.278 tCO2e	99,42 %	99,42 %
		Total GHG emissions Scope 1+2+3	1.072.856 tCO2e	99,42 %	99,42 %
	Carbon footprint	Carbon footprint Scope 1+2	26 tCO2e / m€ invested	99,42 %	99,42 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	217 tCO2e / m€ invested	99,42 %	99,42 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	69 tCO2e / m€ of owned revenue	99,42 %	99,42 %
		GHG intensity of investee companies Scope 1+2+3	555 tCO2e / m€ of owned revenue	99,42 %	99,42 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,18 % investments in fossil fuels	99,42 %	99,01 %
		Share of non-renewable	59,29 % non-renewable energy consumption	99,42 %	88,41 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non renewable	38,60 % non-renewable energy production	99,42 %	2,15 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	0,87 %	0,87 %
		Manufacturing (C)	0,19 GWh / m€ of revenue	36,36 %	35,61 %
		Electricity gas steam and air conditioning supply (D)	2,04 GWh / m€ of revenue	3,16 %	3,16 %
		Water supply sewerage waste management and remediation activities (E)	0,33 GWh / m€ of revenue	0,07 %	0,07 %
		Construction (F)	0,06 GWh / m€ of revenue	2,10 %	2,10 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	8,26 %	8,02 %
		Transportation and storage (H)	0,75 GWh / m€ of revenue	1,44 %	1,44 %
		Real estate activities (L)	0,24 GWh / m€ of revenue	2,07 %	2,07 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,25 % with negative impact	99,42 %	99,14 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	99,42 %	4,54 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	96,96 tons / m€ invested	99,42 %	98,70 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 1,59 % involved in Cooperation and 99,42 % 99,42 % violations of the violations Development UNGC principles or (OECD) OECD Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,01 % without policies 99,42 % 99,06 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises matters principles or OECD Guidelines for Multinational Enterprises Average unadjusted Unadjusted 10,62 % pay gap 99,42 % 51,94 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 35,04 % (female Board gender investee companies, directors / total 99,42 % 99,22 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 0.00 % involvement 99.42 % 98.31 % manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

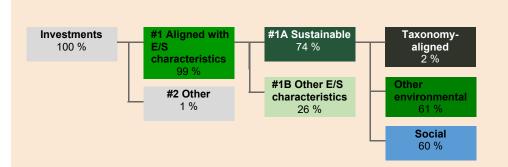
Largest investments	Sector	Assets	Country
NVIDIA	Technology	4,55 %	United States
Microsoft	Technology	4,31 %	United States
Apple	Technology	4,21 %	United States
Alphabet	Communications	3,22 %	United States
Taiwan Semiconductor Manufacturing	Technology	1,47 %	Taiwan, Province of China
Linde	Basic Materials	1,12 %	United States
Netflix	Communications	1,04 %	United States
Booking Holdings	Communications	1,03 %	United States
United Rentals	Consumer, Non-cyclical	1,03 %	United States
Cintas	Consumer, Non-cyclical	1,02 %	United States
Broadcom	Technology	0,96 %	United States
ServiceNow	Technology	0,91 %	United States
Lennar	Consumer, Cyclical	Consumer, Cyclical 0,89 % United Sta	
Visa	Financial	0,88 %	United States
Eli Lilly	Consumer, Non-cyclical	0,87 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,13 %
Basic Materials	Iron/Steel	0,99 %
Basic Materials	Mining	1,38 %
Cash	Cash	0,57 %
Communications	Advertising	0,05 %
Communications	Internet	9,65 %
Communications	Media	0,75 %
Communications	Telecommunications	1,88 %
Consumer, Cyclical	Apparel	0,17 %
Consumer, Cyclical	Auto Manufacturers	1,21 %
Consumer, Cyclical	Auto Parts&Equipment	0,62 %
Consumer, Cyclical	Distribution/Wholesale	0,13 %
Consumer, Cyclical	Entertainment	0,45 %
Consumer, Cyclical	Home Builders	1,48 %
Consumer, Cyclical	Home Furnishings	0,51 %
Consumer, Cyclical	Leisure Time	0,35 %
Consumer, Cyclical	Lodging	0,36 %
Consumer, Cyclical	Retail	3,34 %
Consumer, Non-cyclical	Agriculture	0,32 %
Consumer, Non-cyclical	Beverages	0,38 %
Consumer, Non-cyclical	Biotechnology	1,01 %
Consumer, Non-cyclical	Commercial Services	3,60 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,20 %
Consumer, Non-cyclical	Food	3,68 %
Consumer, Non-cyclical	Healthcare-Products	1,42 %
Consumer, Non-cyclical	Healthcare-Services	2,11 %
Consumer, Non-cyclical	Household Products/Wares	0,45 %
Consumer, Non-cyclical	Pharmaceuticals	6,26 %
Energy	Energy-Alternate Sources	0,13 %
Financial	Banks	8,25 %
Financial	Diversified Finan Serv	3,49 %
Financial	Insurance	4,00 %
Financial	Private Equity	0,63 %
Financial	Real Estate	0,80 %
Financial	REITS	1,80 %
FX Forwards	FX Forwards	0,00 %
Industrial	Building Materials	1,97 %
Industrial	Electrical Compo&Equip	0,34 %
		-

Sector	Sub Sector	Assets
Industrial	Electronics	0,84 %
Industrial	Engineering&Construction	0,33 %
Industrial	Environmental Control	0,07 %
Industrial	Hand/Machine Tools	0,42 %
Industrial	Machinery-Constr&Mining	0,26 %
Industrial	Machinery-Diversified	0,71 %
Industrial	Metal Fabricate/Hardware	0,07 %
Industrial	Miscellaneous Manufactur	0,53 %
Industrial	Transportation	1,08 %
Technology	Computers	6,31 %
Technology	Semiconductors	9,94 %
Technology	Software	8,28 %
Utilities	Electric	3,15 %
Utilities	Gas	0,13 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

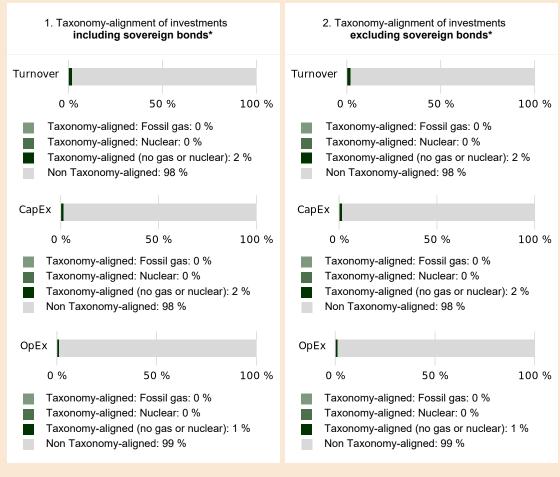


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,04 %
Enabling activities	0,77 %
Sum	0,81 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned I		Taxonomy-Aligned Investments
	2024	1,96 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 61 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 60 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Fixed Income Global Fund

Legal entity identifier: 549300ZXFH50WOIVRU97

#### **Environmental and/or social characteristics**

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy	$\boxtimes$	(E/S not h inve	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 48 % ustainable investments  with an environmental objective in economic activities that qualify		
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		×	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	48,28 %	96,09 %	95,92 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,19 %	96,19 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,19 %	96,19 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	96,19 %	96,19 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	48,28 %	96,09 %	95,92 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	96,19 %	96,19 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	96,19 %	96,19 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	96,19 %	96,19 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	15.488 tCO2e	71,65 %	62,33 %
		Scope 2 GHG emissions	3.473 tCO2e	71,65 %	62,33 %
	GHG emissions	Scope 3 GHG emissions	106.820 tCO2e	71,65 %	62,33 %
		Total GHG emissions Scope 1+2	18.959 tCO2e	71,65 %	62,33 %
		Total GHG emissions Scope 1+2+3	125.780 tCO2e	71,65 %	62,33 %
	O and a series for a transition	Carbon footprint Scope 1+2	66 tCO2e / m€ invested	71,65 %	62,33 %
Greenhouse	Carbon footprint	Carbon footprint Scope 1+2+3	435 tCO2e / m€ invested	71,65 %	62,33 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	107 tCO2e / m€ of owned revenue	71,65 %	64,99 %
		GHG intensity of investee companies Scope 1+2+3	776 tCO2e / m€ of owned revenue	71,65 %	64,85 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,31 % investments in fossil fuels	71,65 %	58,56 %
		Share of non- renewable energy	61,26 % non-renewable energy consumption	71,65 %	47,81 %
	Share of non- renewable energy consumption and production  renewable energy consumption and production  renewable energy energy production of investee companies from non-renewable energy sources compared to renewable energy sources	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	71,93 % non-renewable energy production		4,56 %

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,37 GWh / m€ of revenue	11 19 %	0,19 %
		Manufacturing (C)	0,79 GWh / m€ of	3,86 %	3,28 %
		Electricity gas steam and air conditioning supply (D)	1,47 GWh / m€ of revenue	2,42 %	2,05 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	7,58 GWh / m€ of revenue	0,29 %	0,29 %
		Construction (F)	0,09 GWh / m€ of	0,58 %	0,50 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,16 GWh / m€ of revenue	0.93%	0,93 %
		Transportation and storage (H)	0,71 GWh / m€ of revenue	11 / 3 %	0,17 %
		Real estate activities (L)	0,68 GWh / m€ of revenue	11 / 1 %	0,70 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,61 % with negative impact		59,53 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,02 tons / m€ invested	71,65 %	0,87 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	40,96 tons / m€ invested	71,65 %	56,80 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	71,65 %	61,61 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,35 % without policies	71,65 %	61,82 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	14,99 % pay gap	71,65 %	31,75 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	34,85 % (female directors / total directors)		55,50 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	71,65 %	61,52 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	302,59 tCO2e / m€ of GDP	24,54 %	24,51 %
		Number of investee countries subject to	1 investee countries subject to violations	24.54 %	24,13 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,57 % investee countries subject to violations	74 54 %	24,13 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	74 54 %	24,54 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 -31 December 2024

#### What were the top investments of this financial product?

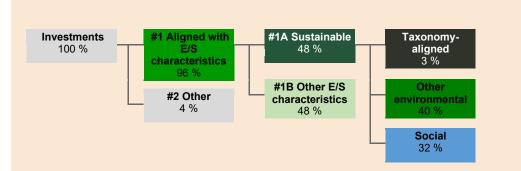
Largest investments	Sector	Assets	Country
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,17 %	Italy
Spain Government Bond 0.000000% 31-05-2025	Government	0,85 %	Spain
French Republic Government B 1% 25-11-2025	Government	0,78 %	France
French Republic Government B 0.000000% 25-02-2025	Government	0,51 %	France
French Republic Government B 2.5% 24-09-2026	Government	0,49 %	France
Italy Buoni Poliennali Del T 1.85% 01-07-2025	Government	0,48 %	Italy
Spain Government Bond 2.8% 31-05-2026	Government	0,42 %	Spain
Italy Buoni Poliennali Del T 4% 30-04-2035	Government	0,41 %	Italy
Italy Buoni Poliennali Del T 2.05% 01-08-2027	Government	0,38 %	Italy
Bundesobligation 1.3% 15-10-2027	Government	0,37 %	Germany
Bundesrepublik Deutschland B 0.5% 15-02-2025	Government	0,36 %	Germany
Teva Pharmaceutical Finance 4.375% 09-05-2030	Consumer, Non- cyclical	0,35 %	Netherlands
Italy Buoni Poliennali Del T 4.45% 01-09-2043	Government	0,34 %	Italy
Spain Government Bond 1.6% 30-04-2025	Government	0,34 %	Spain
Intesa Sanpaolo SpA 3.625% 30-06-2028	Financial	0,32 %	Italy



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,70 %
Basic Materials	Forest Products&Paper	0,12 %
Basic Materials	Iron/Steel	0,19 %
Basic Materials	Mining	0,53 %
Cash	Cash	3,99 %
Communications	Advertising	0,29 %
Communications	Internet	0,83 %
Communications	Media	2,35 %
Communications	Telecommunications	3,88 %
Consumer, Cyclical	Airlines	0,11 %
Consumer, Cyclical	Apparel	0,08 %
Consumer, Cyclical	Auto Manufacturers	2,02 %
Consumer, Cyclical	Auto Parts&Equipment	0,71 %
Consumer, Cyclical	Distribution/Wholesale	0,26 %
Consumer, Cyclical	Entertainment	0,56 %
Consumer, Cyclical	Food Service	0,10 %
Consumer, Cyclical	Home Builders	0,57 %
Consumer, Cyclical	Home Furnishings	0,08 %
Consumer, Cyclical	Housewares	0,11 %
Consumer, Cyclical	Leisure Time	0,30 %
Consumer, Cyclical	Lodging	0,68 %
Consumer, Cyclical	Retail	1,13 %
Consumer, Cyclical	Toys/Games/Hobbies	0,02 %
Consumer, Non-cyclical	Agriculture	0,21 %
Consumer, Non-cyclical	Beverages	0,34 %
Consumer, Non-cyclical	Biotechnology	0,31 %
Consumer, Non-cyclical	Commercial Services	3,83 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,18 %
Consumer, Non-cyclical	Food	1,39 %
Consumer, Non-cyclical	Healthcare-Products	0,43 %
Consumer, Non-cyclical	Healthcare-Services	1,92 %
Consumer, Non-cyclical	Household Products/Wares	0,09 %
Consumer, Non-cyclical	Pharmaceuticals	1,62 %
Derivatives	Derivatives	-0,10 %
Diversified	Holding Companies-Divers	0,16 %
Energy	Energy-Alternate Sources	0,62 %
Energy	Pipelines	0,04 %
Financial	Banks	18,85 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,56 %
Financial	Insurance	3,38 %
Financial	Investment Companies	0,00 %
Financial	Private Equity	0,27 %
Financial	Real Estate	1,54 %
Financial	REITS	2,06 %
Financial	Savings&Loans	0,47 %
FX Forwards	FX Forwards	-0,07 %
Government bonds	Multi-National	0,20 %
Government bonds	Municipal	0,26 %
Government bonds	Regional (state/provence)	0,06 %
Government bonds	REGIONAL(STATE/PROVNC)	0,52 %
Government bonds	Sovereign	25,56 %
Industrial	Building Materials	1,29 %
Industrial	Electrical Compo&Equip	0,65 %
Industrial	Electronics	0,20 %
Industrial	Engineering&Construction	0,57 %
Industrial	Environmental Control	0,55 %
Industrial	Hand/Machine Tools	0,14 %
Industrial	Machinery-Constr&Mining	0,09 %
Industrial	Machinery-Diversified	0,29 %
Industrial	Metal Fabricate/Hardware	0,22 %
Industrial	Packaging&Containers	1,19 %
Industrial	Transportation	0,38 %
Industrial	Trucking&Leasing	0,08 %
Mortgage securities	FNMA COLLATERAL	0,46 %
Technology	Computers	0,63 %
Technology	Office/Business Equip	0,03 %
Technology	Semiconductors	0,50 %
Technology	Software	0,59 %
Utilities	Electric	5,49 %
Utilities	Gas	0,23 %
Utilities	Water	0,14 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

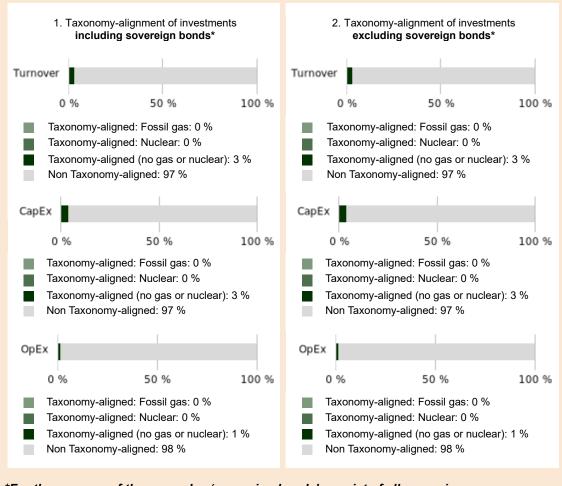


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	In nuclear energy
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities Enabling activities 0,67 % Sum 0,79 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	2,94 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 40 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 32 %.



## What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Balanced Fund

Legal entity identifier: 5493004KN0VPUS35KM57

#### **Environmental and/or social characteristics**

Did	this	financial product have a sus	taina	ble ii	nvestment objective?
		Yes			⊠ No
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 57 % ustainable investments  with an environmental objective in economic activities that qualify
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	57,84 %	96,50 %	96,43 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,62 %	96,62 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,62 %	96,62 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	96,62 %	96,62 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	57,84 %	96,50 %	96,43 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	96,62 %	96,62 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	do not meet the	2022	N/A	N/A	N/A
0, 5, , ,		2024	0,00 %	96,62 %	96,62 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
0, 5,	24 51	2024	0,00 %	96,62 %	96,62 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	28.521 tCO2e	78,47 %	75,07 %
		Scope 2 GHG emissions	8.951 tCO2e	78,47 %	75,07 %
	GHG emissions	Scope 3 GHG emissions	221.765 tCO2e	78,47 %	75,07 %
		Total GHG emissions Scope 1+2	37.472 tCO2e	78,47 %	75,07 %
		Total GHG emissions Scope 1+2+3	259.237 tCO2e	78,47 %	75,07 %
	Carbon footprint	Carbon footprint Scope 1+2	38 tCO2e / m€ invested	78,47 %	75,07 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	260 tCO2e / m€ invested	78,47 %	75,07 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	83 tCO2e / m€ of owned revenue	78,47 %	76,26 %
		GHG intensity of investee companies Scope 1+2+3	632 tCO2e / m€ of owned revenue	78,47 %	76,22 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,63 % investments in fossil fuels	78,47 %	73,01 %
		Share of non- renewable energy	59,13 % non-renewable energy consumption	78,47 %	63,61 %
	Share of non-renewable energy consumption and production companies of the consum non-renember of the c	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	62,54 % non-renewable energy production	78,47 %	2,95 %

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ninability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	U.30 %	0,36 %
		Manufacturing (C)	0,19 GWh / m€ of	21,11 %	20,54 %
		Electricity gas steam and air conditioning supply (D)	2,53 GWh / m€ of revenue	2,33 %	2,22 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	2,44 GWh / m€ of revenue	0,25 %	0,25 %
		Construction (F)	0,08 GWh / m€ of	0,98 %	0,97 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	441%	4,32 %
		Transportation and storage (H)	0,74 GWh / m€ of revenue	U nn %	0,61 %
		Real estate activities (L)	0,35 GWh / m€ of revenue	1 15 %	1,15 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,95 % with negative impact	78,47 %	73,52 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	78,47 %	2,31 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	55,65 tons / m€ invested	78,47 %	72,06 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,21 % involved in violations	78,47 %	74,30 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,16 % without policies	78,47 %	74,56 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	11,59 % pay gap	78,47 %	40,88 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,33 % (female directors / total directors)	/ / / / //	71,81 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	78,47 %	73,81 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	295,80 tCO2e / m€ of GDP	18,14 %	18,12 %
		Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0 investee countries subject to violations	18,14 %	17,90 %
Social	Investee countries subject to social violations		0,00 % investee countries subject to violations	18 14 %	17,90 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	18 14 %	18,14 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

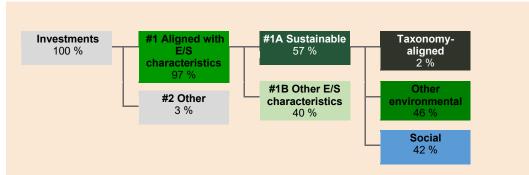
Largest investments	Sector	Assets	Country
Microsoft	Technology	2,28 %	United States
NVIDIA	Technology	2,18 %	United States
Apple	Technology	2,00 %	United States
Alphabet	Communications	1,26 %	United States
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	0,80 %	Italy
Amazon.com	Communications	0,77 %	United States
French Republic Government B 1% 25-11-2025	Government	0,74 %	France
Taiwan Semiconductor Manufacturing	Technology	0,68 %	Taiwan, Province of China
French Republic Government B 2.5% 24-09-2026	Government	0,57 %	France
Mastercard	Financial	0,56 %	United States
Spain Government Bond 0.000000% 31-05-2025	Government	0,54 %	Spain
Merck	Consumer, Non- cyclical	0,49 %	United States
Salesforce	Technology	0,45 %	United States
Nestle	Consumer, Non- cyclical	0,43 %	Switzerland
Linde	Basic Materials	0,40 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,31 %
Basic Materials	Forest Products&Paper	0,03 %
Basic Materials	Iron/Steel	0,45 %
Basic Materials	Mining	0,68 %
Cash	Cash	3,28 %
Communications	Advertising	0,09 %
Communications	Internet	4,93 %
Communications	Media	0,98 %
Communications	Telecommunications	2,09 %
Consumer, Cyclical	Airlines	0,05 %
Consumer, Cyclical	Apparel	0,22 %
Consumer, Cyclical	Auto Manufacturers	1,43 %
Consumer, Cyclical	Auto Parts&Equipment	0,42 %
Consumer, Cyclical	Distribution/Wholesale	0,33 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,02 %
Consumer, Cyclical	Home Builders	0,62 %
Consumer, Cyclical	Home Furnishings	0,24 %
Consumer, Cyclical	Housewares	0,03 %
Consumer, Cyclical	Leisure Time	0,39 %
Consumer, Cyclical	Lodging	0,32 %
Consumer, Cyclical	Retail	1,97 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,16 %
Consumer, Non-cyclical	Beverages	0,28 %
Consumer, Non-cyclical	Biotechnology	0,44 %
Consumer, Non-cyclical	Commercial Services	3,04 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,10 %
Consumer, Non-cyclical	Food	2,28 %
Consumer, Non-cyclical	Healthcare-Products	1,37 %
Consumer, Non-cyclical	Healthcare-Services	1,59 %
Consumer, Non-cyclical	Household Products/Wares	0,35 %
Consumer, Non-cyclical	Pharmaceuticals	3,79 %
Derivatives	Derivatives	0,12 %
Diversified	Holding Companies-Divers	0,04 %
Energy	Energy-Alternate Sources	0,27 %
Energy	Pipelines	0,02 %
Financial	Banks	13,13 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,89 %
Financial	Insurance	3,40 %
Financial	Private Equity	0,31 %
Financial	Real Estate	0,83 %
Financial	REITS	1,60 %
Financial	Savings&Loans	0,20 %
FX Forwards	FX Forwards	-0,02 %
Government bonds	Multi-National	0,11 %
Government bonds	Municipal	0,16 %
Government bonds	Regional (state/provence)	0,03 %
Government bonds	REGIONAL(STATE/PROVNC)	0,38 %
Government bonds	Sovereign	18,83 %
Industrial	Building Materials	1,26 %
Industrial	Electrical Compo&Equip	0,42 %
Industrial	Electronics	0,56 %
Industrial	Engineering&Construction	0,30 %
Industrial	Environmental Control	0,42 %
Industrial	Hand/Machine Tools	0,19 %
Industrial	Machinery-Constr&Mining	0,27 %
Industrial	Machinery-Diversified	0,87 %
Industrial	Metal Fabricate/Hardware	0,09 %
Industrial	Miscellaneous Manufactur	0,21 %
Industrial	Packaging&Containers	0,31 %
Industrial	Transportation	0,56 %
Industrial	Trucking&Leasing	0,04 %
Mortgage securities	FNMA COLLATERAL	0,22 %
Technology	Computers	3,26 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	5,26 %
Technology	Software	4,87 %
Utilities	Electric	3,74 %
Utilities	Gas	0,16 %
Utilities	Water	0,06 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

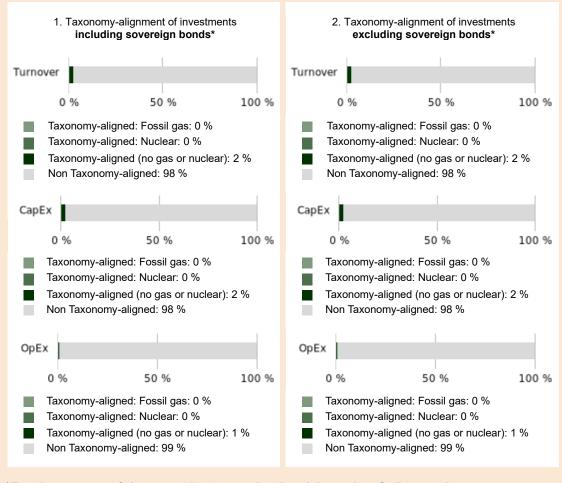


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:			
	$\times$	In fossil gas	In nuclear energy	gу
	No			

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets

Transitional activities	0,06 %
Enabling activities	0,67 %
Sum	0,73 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period	Taxonomy-Aligned Investments

2024	2,23 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 46 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 42 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Balanced Fund (NOK)

Legal entity identifier: 549300DDIRYIH6T55H79

### **Environmental and/or social characteristics**

Did '	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
		in economic activities that qualify as environmental by as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable estment, it had a proportion of 57 % ustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy		
		ade sustainable investments with cial objective:%		$\boxtimes$	with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy with a social objective		
				It pro	omoted E/S characteristics, but did make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	57,30 %	95,60 %	95,54 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,84 %	95,84 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,84 %	95,84 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,84 %	95,84 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	57,30 %	95,60 %	95,54 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	95,54 % N/A N/A 95,84 % N/A 95,84 % N/A 95,84 % N/A N/A
0, 5,		2024	0,00 %	95,84 %	95,84 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	95,84 %	95,84 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	95,84 %	95,84 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	565 tCO2e	77,84 %	74,46 %
		Scope 2 GHG emissions	177 tCO2e	77,84 %	74,46 %
	GHG emissions	Scope 3 GHG emissions	4.393 tCO2e	77,84 %	74,46 %
		Total GHG emissions Scope 1+2	742 tCO2e	77,84 %	74,46 %
		Total GHG emissions Scope 1+2+3	5.134 tCO2e	77,84 %	74,46 %
	Carbon footprint	Carbon footprint Scope 1+2	38 tCO2e / m€ invested	77,84 %	74,46 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	260 tCO2e / m€ invested	77,84 %	74,46 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	83 tCO2e / m€ of owned revenue	77,84 % 74,4 77,84 % 74,4 77,84 % 75,6 77,84 % 75,6	75,65 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	632 tCO2e / m€ of owned revenue	77,84 %	75,61 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,60 % investments in fossil fuels	77,84 %	72,42 %
		Share of non- renewable energy	59,12 % non-renewable energy consumption	77,84 %	63,10 %
	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	62,55 % non-renewable energy production	// 8/1 %	2,92 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ninability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue		0,36 %
		Manufacturing (C)	0,19 GWh / m€ of	20,94 %	20,38 %
		Electricity gas steam and air conditioning supply (D)	2,53 GWh / m€ of revenue	2.31 %	2,20 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	2,44 GWh / m€ of revenue	11 75 %	0,25 %
		Construction (F)	0,08 GWh / m€ of	0,98 %	0,96 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	4.37 %	4,29 %
		Transportation and storage (H)	0,73 GWh / m€ of revenue	U 04 %	0,61 %
		Real estate activities (L)	0,35 GWh / m€ of revenue	1 14 %	1,14 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,94 % with negative impact		72,93 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	77,84 %	2,29 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	55,66 tons / m€ invested	77,84 %	71,48 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,20 % involved in violations	77,84 %	73,71 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,16 % without policies	77,84 %	73,96 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	11,59 % pay gap	77,84 %	40,56 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,33 % (female directors / total directors)	// 8/1 %	71,24 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	77,84 %	73,22 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	295,80 tCO2e / m€ of GDP	18,00 %	17,98 %
		Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0 investee countries subject to violations	18,00 %	17,76 %
Social	Investee countries subject to social violations		0,00 % investee countries subject to violations	18 00 %	17,76 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	18 1111 %	18,00 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period

which is:

1 January 2024 -31 December 2024

### What were the top investments of this financial product?

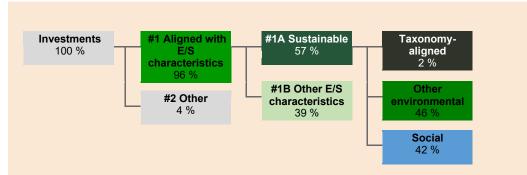
Largest investments	Sector	Assets	Country	
Microsoft	Technology	2,26 %	United States	
NVIDIA	Technology	2,16 %	United States	
Apple	Technology	1,98 %	United States	
Alphabet	Communications	1,25 %	United States	
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	0,80 %	Italy	
Amazon.com	Communications	0,76 %	United States	
French Republic Government B 1% 25-11-2025	Government	0,73 %	France	
Taiwan Semiconductor Manufacturing	Technology	0,68 %	Taiwan, Province of China	
French Republic Government B 2.5% 24-09-2026	Government	0,57 %	France	
Mastercard	Financial	0,56 %	United States	
Spain Government Bond 0.000000% 31-05-2025	Government	0,54 %	Spain	
Merck	Consumer, Non- cyclical	0,48 %	United States	
Salesforce	Technology	0,44 %	United States	
Nestle	Consumer, Non- cyclical	0,42 %	Switzerland	
Linde	Basic Materials	0,40 %	United States	



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,30 %
Basic Materials	Forest Products&Paper	0,03 %
Basic Materials	Iron/Steel	0,45 %
Basic Materials	Mining	0,67 %
Cash	Cash	4,04 %
Communications	Advertising	0,08 %
Communications	Internet	4,89 %
Communications	Media	0,97 %
Communications	Telecommunications	2,07 %
Consumer, Cyclical	Airlines	0,05 %
Consumer, Cyclical	Apparel	0,21 %
Consumer, Cyclical	Auto Manufacturers	1,42 %
Consumer, Cyclical	Auto Parts&Equipment	0,42 %
Consumer, Cyclical	Distribution/Wholesale	0,33 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,02 %
Consumer, Cyclical	Home Builders	0,62 %
Consumer, Cyclical	Home Furnishings	0,24 %
Consumer, Cyclical	Housewares	0,03 %
Consumer, Cyclical	Leisure Time	0,38 %
Consumer, Cyclical	Lodging	0,32 %
Consumer, Cyclical	Retail	1,95 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,16 %
Consumer, Non-cyclical	Beverages	0,27 %
Consumer, Non-cyclical	Biotechnology	0,43 %
Consumer, Non-cyclical	Commercial Services	3,02 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,09 %
Consumer, Non-cyclical	Food	2,26 %
Consumer, Non-cyclical	Healthcare-Products	1,36 %
Consumer, Non-cyclical	Healthcare-Services	1,57 %
Consumer, Non-cyclical	Household Products/Wares	0,35 %
Consumer, Non-cyclical	Pharmaceuticals	3,76 %
Derivatives	Derivatives	0,12 %
Diversified	Holding Companies-Divers	0,04 %
Energy	Energy-Alternate Sources	0,27 %
Energy	Pipelines	0,02 %
Financial	Banks	13,03 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,87 %
Financial	Insurance	3,37 %
Financial	Private Equity	0,31 %
Financial	Real Estate	0,82 %
Financial	REITS	1,59 %
Financial	Savings&Loans	0,19 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Multi-National	0,11 %
Government bonds	Municipal	0,16 %
Government bonds	Regional (state/provence)	0,03 %
Government bonds	REGIONAL(STATE/PROVNC)	0,38 %
Government bonds	Sovereign	18,68 %
Industrial	Building Materials	1,25 %
Industrial	Electrical Compo&Equip	0,42 %
Industrial	Electronics	0,56 %
Industrial	Engineering&Construction	0,30 %
Industrial	Environmental Control	0,42 %
Industrial	Hand/Machine Tools	0,19 %
Industrial	Machinery-Constr&Mining	0,27 %
Industrial	Machinery-Diversified	0,86 %
Industrial	Metal Fabricate/Hardware	0,09 %
Industrial	Miscellaneous Manufactur	0,21 %
Industrial	Packaging&Containers	0,31 %
Industrial	Transportation	0,55 %
Industrial	Trucking&Leasing	0,04 %
Mortgage securities	FNMA COLLATERAL	0,22 %
Technology	Computers	3,23 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	5,21 %
Technology	Software	4,83 %
Utilities	Electric	3,71 %
Utilities	Gas	0,16 %
Utilities	Water	0,06 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

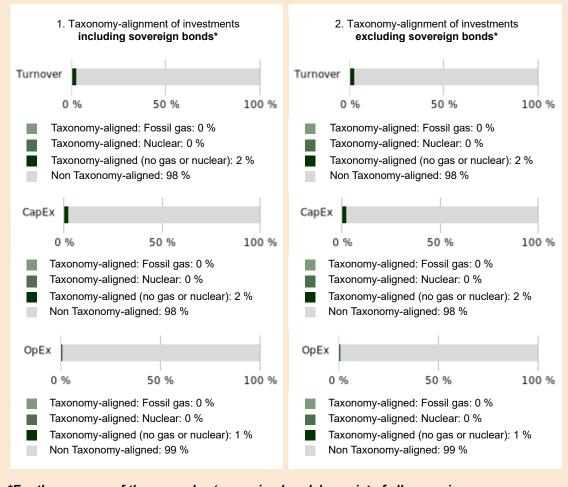


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	In nuclear energy
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets Transitional activities 0,06 %

Transitional activities	0,06 %
Enabling activities	0,66 %
Sum	0,72 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

0.00 %

 Reference Period
 Taxonomy-Aligned Investments

 2024
 2,22 %

 2023
 0,00 %

2022



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 46 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 42 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Balanced Fund (SEK)

Legal entity identifier: 549300JTDIKITPJOLJ76

### **Environmental and/or social characteristics**

Did '	this	financial product have a sus	taına	pie ii	nvestment objective?
		Yes			⊠ No
		in economic activities that qualify as environmental bunder the EU Taxonomy  in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 56 % ustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
		ade sustainable investments with cial objective:%		$\boxtimes$	with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy with a social objective
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There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	57,07 %	95,22 %	95,15 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,52 %	95,52 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,52 %	95,52 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,52 %	95,52 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	57,07 %	95,22 %	95,15 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	95,52 %	95,52 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	95,52 %	95,52 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	95,52 %	95,52 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	12.384 tCO2e	77,58 %	74,21 %
		Scope 2 GHG emissions	3.889 tCO2e	77,58 %	74,21 %
	GHG emissions	Scope 3 GHG emissions	96.357 tCO2e	77,58 %	74,21 %
		Total GHG emissions Scope 1+2	16.273 tCO2e	77,58 %	74,21 %
		Total GHG emissions Scope 1+2+3	112.630 tCO2e	77,58 %	74,21 %
	Carbon footprint	Carbon footprint Scope 1+2	38 tCO2e / m€ invested	77,58 %	74,21 %
Greenhouse		Carbon footprint Scope 1+2+3	260 tCO2e / m€ invested	77,58 %	74,21 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	83 tCO2e / m€ of owned revenue	77,58 %	75,39 %
		GHG intensity of investee companies Scope 1+2+3	632 tCO2e / m€ of owned revenue	77,58 %	75,35 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,59 % investments in fossil fuels	77,58 %	72,17 %
		Share of non- renewable energy	59,12 % non-renewable energy consumption	77,58 %	62,89 %
	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	62,55 % non-renewable energy production		2,91 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	U 35 %	0,35 %
		Manufacturing (C)	0,19 GWh / m€ of	20,87 %	20,31 %
		Electricity gas steam and air conditioning supply (D)	2,53 GWh / m€ of revenue	2,31 %	2,19 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	2,44 GWh / m€ of revenue	0,25 %	0,25 %
		Construction (F)	0,08 GWh / m€ of	0,97 %	0,95 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	4.30 %	4,27 %
		Transportation and storage (H)	0,73 GWh / m€ of revenue	U 04 %	0,60 %
		Real estate activities (L)	0,35 GWh / m€ of revenue	1 1.3 %	1,13 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,94 % with negative impact	77,58 %	72,69 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	77,58 %	2,28 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	55,66 tons / m€ invested	77,58 %	71,24 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,20 % involved in violations	77,58 %	73,46 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,16 % without policies	77,58 %	73,71 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	11,59 % pay gap	77,58 %	40,42 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,33 % (female directors / total directors)		70,99 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	77,58 %	72,97 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	295,80 tCO2e / m€ of GDP	17,94 %	17,92 %
		Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0 investee countries subject to violations	17.94 %	17,70 %
Social	Investee countries subject to social violations		0,00 % investee countries subject to violations	1 / 4/2 %	17,70 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	1 / 4/1 %	17,94 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

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What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

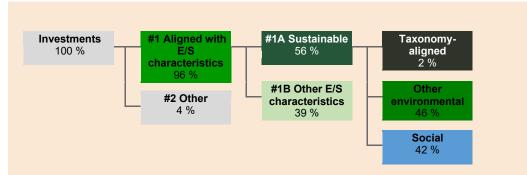
Largest investments	Sector	Assets	Country
Microsoft	Technology	2,25 %	United States
NVIDIA	Technology	2,15 %	United States
Apple	Technology	1,97 %	United States
Alphabet	Communications	1,25 %	United States
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	0,79 %	Italy
Amazon.com	Communications	0,76 %	United States
French Republic Government B 1% 25-11-2025	Government	0,73 %	France
Taiwan Semiconductor Manufacturing	Technology	0,68 %	Taiwan, Province of China
French Republic Government B 2.5% 24-09-2026	Government	0,56 %	France
Mastercard	Financial	0,56 %	United States
Spain Government Bond 0.000000% 31-05-2025	Government	0,53 %	Spain
Merck	Consumer, Non- cyclical	0,48 %	United States
Salesforce	Technology	0,44 %	United States
Nestle	Consumer, Non- cyclical	0,42 %	Switzerland
Linde	Basic Materials	0,40 %	United States



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,29 %
Basic Materials	Forest Products&Paper	0,03 %
Basic Materials	Iron/Steel	0,44 %
Basic Materials	Mining	0,67 %
Cash	Cash	4,02 %
Communications	Advertising	0,08 %
Communications	Internet	4,87 %
Communications	Media	0,97 %
Communications	Telecommunications	2,06 %
Consumer, Cyclical	Airlines	0,05 %
Consumer, Cyclical	Apparel	0,21 %
Consumer, Cyclical	Auto Manufacturers	1,42 %
Consumer, Cyclical	Auto Parts&Equipment	0,42 %
Consumer, Cyclical	Distribution/Wholesale	0,33 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,02 %
Consumer, Cyclical	Home Builders	0,62 %
Consumer, Cyclical	Home Furnishings	0,24 %
Consumer, Cyclical	Housewares	0,03 %
Consumer, Cyclical	Leisure Time	0,38 %
Consumer, Cyclical	Lodging	0,32 %
Consumer, Cyclical	Retail	1,94 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,16 %
Consumer, Non-cyclical	Beverages	0,27 %
Consumer, Non-cyclical	Biotechnology	0,43 %
Consumer, Non-cyclical	Commercial Services	3,01 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,08 %
Consumer, Non-cyclical	Food	2,25 %
Consumer, Non-cyclical	Healthcare-Products	1,35 %
Consumer, Non-cyclical	Healthcare-Services	1,57 %
Consumer, Non-cyclical	Household Products/Wares	0,35 %
Consumer, Non-cyclical	Pharmaceuticals	3,75 %
Derivatives	Derivatives	0,12 %
Diversified	Holding Companies-Divers	0,04 %
Energy	Energy-Alternate Sources	0,27 %
Energy	Pipelines	0,02 %
Financial	Banks	12,98 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,86 %
Financial	Insurance	3,36 %
Financial	Private Equity	0,31 %
Financial	Real Estate	0,82 %
Financial	REITS	1,58 %
Financial	Savings&Loans	0,19 %
FX Forwards	FX Forwards	0,34 %
Government bonds	Multi-National	0,11 %
Government bonds	Municipal	0,16 %
Government bonds	Regional (state/provence)	0,03 %
Government bonds	REGIONAL(STATE/PROVNC)	0,38 %
Government bonds	Sovereign	18,62 %
Industrial	Building Materials	1,25 %
Industrial	Electrical Compo&Equip	0,42 %
Industrial	Electronics	0,55 %
Industrial	Engineering&Construction	0,30 %
Industrial	Environmental Control	0,42 %
Industrial	Hand/Machine Tools	0,19 %
Industrial	Machinery-Constr&Mining	0,27 %
Industrial	Machinery-Diversified	0,86 %
Industrial	Metal Fabricate/Hardware	0,08 %
Industrial	Miscellaneous Manufactur	0,20 %
Industrial	Packaging&Containers	0,31 %
Industrial	Transportation	0,55 %
Industrial	Trucking&Leasing	0,04 %
Mortgage securities	FNMA COLLATERAL	0,21 %
Technology	Computers	3,22 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	5,20 %
Technology	Software	4,81 %
Utilities	Electric	3,70 %
Utilities	Gas	0,16 %
Utilities	Water	0,06 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

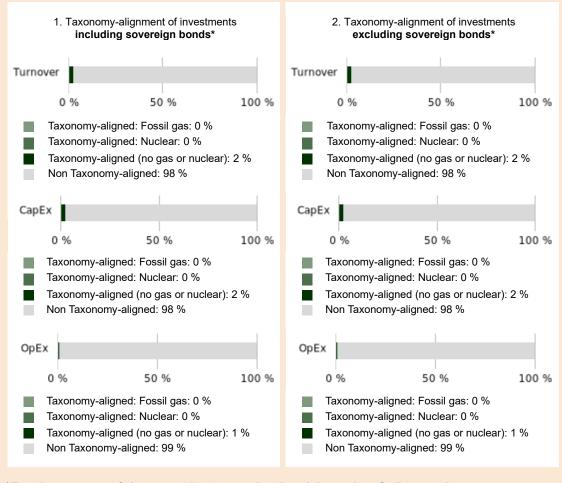


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:			
	$\times$	In fossil gas	In nuclear energy	gу
	No			

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets

Transitional activities	0,06 %
Enabling activities	0,66 %
Sum	0,72 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	2,21 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 46 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 42 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Growth Fund

Legal entity identifier: 549300DEN4ZLW33T4067

### **Environmental and/or social characteristics**

Did	Did this financial product have a sustainable investment objective?							
		Yes			⊠ No			
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 64 % ustainable investments  with an environmental objective in economic activities that qualify			
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		×	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
				not	with a social objective  pmoted E/S characteristics, but did  make any sustainable  stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	64,41 %	96,71 %	96,65 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,85 %	96,85 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,85 %	96,85 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	96,85 %	96,85 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	64,41 %	96,71 %	96,65 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
0, 5,		2024	0,00 %	96,85 %	96,85 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	96,85 %	96,85 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	96,85 %	96,85 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	14.681 tCO2e	86,80 %	84,78 %
		Scope 2 GHG emissions	5.447 tCO2e	86,80 %	84,78 %
	GHG emissions	Scope 3 GHG emissions	126.082 tCO2e	86,80 %	84,78 %
		Total GHG emissions Scope 1+2	20.128 tCO2e	86,80 %	84,78 %
		Total GHG emissions Scope 1+2+3	146.209 tCO2e	86,80 %	84,78 %
	Carbon footprint	Carbon footprint Scope 1+2	31 tCO2e / m€ invested	86,80 %	84,78 %
Greenhouse		Carbon footprint Scope 1+2+3	229 tCO2e / m€ invested	86,80 %	84,78 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	78 tCO2e / m€ of owned revenue	86,80 %	85,46 %
		GHG intensity of investee companies Scope 1+2+3	596 tCO2e / m€ of owned revenue	1 86 80 %	85,43 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,62 % investments in fossil fuels	86,80 %	83,33 %
		Share of non- renewable energy	58,91 % non-renewable energy consumption	86,80 %	73,39 %
	Share of non- renewable energy consumption and production	renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	56,23 % non-renewable energy production		2,60 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	04/%	0,47 %
		Manufacturing (C)	0,18 GWh / m€ of	28,51 %	27,85 %
		Electricity gas steam and air conditioning supply (D)	2,76 GWh / m€ of revenue	2,56 %	2,48 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	1,50 GWh / m€ of revenue	0,29 %	0,29 %
		Construction (F)	0,07 GWh / m€ of	1,27 %	1,26 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	5 9.3 %	5,81 %
		Transportation and storage (H)	0,74 GWh / m€ of revenue	11 87 %	0,80 %
		Real estate activities (L)	0,31 GWh / m€ of revenue	141%	1,41 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,12 % with negative impact	86,80 %	83,55 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	86,80 %	2,96 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	63,16 tons / m€ invested	86,80 %	82,46 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric Value		Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,70 % involved in violations	86,80 %	84,18 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,10 % without policies	86,80 %	84,20 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	10,74 % pay gap	86,80 %	46,06 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,26 % (female directors / total directors)		82,54 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	86,80 %	83,35 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	296,86 tCO2e / m€ of GDP	10,05 %	10,03 %
		Number of investee countries subject to	0 investee countries subject to violations	10,05 %	9,90 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	10 05 %	9,90 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	10 05 %	10,05 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

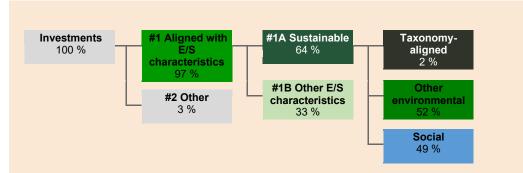
Largest investments	Sector	Assets	Country
Microsoft	Technology	3,18 %	United States
NVIDIA	Technology	3,05 %	United States
Apple	Technology	2,79 %	United States
Alphabet	Communications	1,89 %	United States
Amazon.com	Communications	1,07 %	United States
Taiwan Semiconductor Manufacturing	Technology	0,95 %	Taiwan, Province of China
Mastercard	Financial	0,79 %	United States
Merck	Consumer, Non- cyclical	0,67 %	United States
Salesforce	Technology	0,63 %	United States
Nestle	Consumer, Non- cyclical	0,60 %	Switzerland
Linde	Basic Materials	0,57 %	United States
AbbVie	Consumer, Non- cyclical	0,56 %	United States
Tencent Holdings	Communications	0,56 %	China
United Rentals	Consumer, Non- cyclical	0,54 %	United States
Netflix	Communications	0,54 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,66 %
Basic Materials	Forest Products&Paper	0,02 %
Basic Materials	Iron/Steel	0,58 %
Basic Materials	Mining	0,81 %
Cash	Cash	3,03 %
Communications	Advertising	0,06 %
Communications	Internet	6,72 %
Communications	Media	0,80 %
Communications	Telecommunications	1,91 %
Consumer, Cyclical	Airlines	0,03 %
Consumer, Cyclical	Apparel	0,28 %
Consumer, Cyclical	Auto Manufacturers	1,28 %
Consumer, Cyclical	Auto Parts&Equipment	0,45 %
Consumer, Cyclical	Distribution/Wholesale	0,41 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,01 %
Consumer, Cyclical	Home Builders	0,78 %
Consumer, Cyclical	Home Furnishings	0,31 %
Consumer, Cyclical	Housewares	0,02 %
Consumer, Cyclical	Leisure Time	0,48 %
Consumer, Cyclical	Lodging	0,30 %
Consumer, Cyclical	Retail	2,44 %
Consumer, Cyclical	Toys/Games/Hobbies	0,00 %
Consumer, Non-cyclical	Agriculture	0,19 %
Consumer, Non-cyclical	Beverages	0,28 %
Consumer, Non-cyclical	Biotechnology	0,55 %
Consumer, Non-cyclical	Commercial Services	3,14 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,49 %
Consumer, Non-cyclical	Food	2,83 %
Consumer, Non-cyclical	Healthcare-Products	1,77 %
Consumer, Non-cyclical	Healthcare-Services	1,73 %
Consumer, Non-cyclical	Household Products/Wares	0,48 %
Consumer, Non-cyclical	Pharmaceuticals	4,90 %
Derivatives	Derivatives	0,13 %
Diversified	Holding Companies-Divers	0,02 %
Energy	Energy-Alternate Sources	0,22 %
Energy	Pipelines	0,01 %
Financial	Banks	10,81 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	3,13 %
Financial	Insurance	3,67 %
Financial	Private Equity	0,38 %
Financial	Real Estate	0,78 %
Financial	REITS	1,56 %
Financial	Savings&Loans	0,12 %
FX Forwards	FX Forwards	-0,01 %
Government bonds	Multi-National	0,07 %
Government bonds	Municipal	0,11 %
Government bonds	Regional (state/provence)	0,02 %
Government bonds	REGIONAL(STATE/PROVNC)	0,24 %
Government bonds	Sovereign	10,52 %
Industrial	Building Materials	1,39 %
Industrial	Electrical Compo&Equip	0,43 %
Industrial	Electronics	0,73 %
Industrial	Engineering&Construction	0,28 %
Industrial	Environmental Control	0,47 %
Industrial	Hand/Machine Tools	0,24 %
Industrial	Machinery-Constr&Mining	0,34 %
Industrial	Machinery-Diversified	1,15 %
Industrial	Metal Fabricate/Hardware	0,08 %
Industrial	Miscellaneous Manufactur	0,29 %
Industrial	Packaging&Containers	0,19 %
Industrial	Transportation	0,66 %
Industrial	Trucking&Leasing	0,02 %
Mortgage securities	FNMA COLLATERAL	0,13 %
Technology	Computers	4,38 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	7,18 %
Technology	Software	6,61 %
Utilities	Electric	3,39 %
Utilities	Gas	0,13 %
Utilities	Water	0,04 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

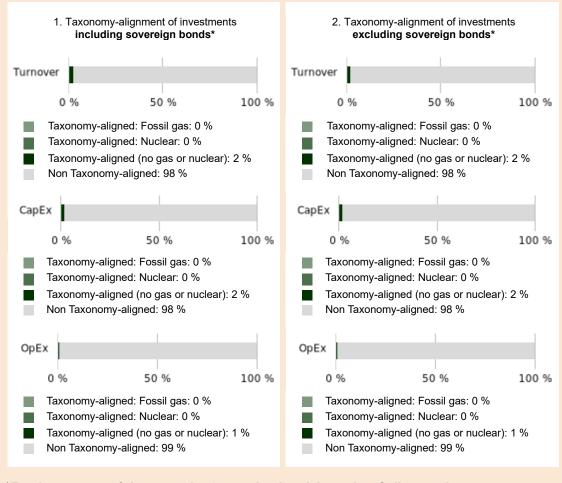


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X	Yes:		
	$\times$	In fossil gas	
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Assets

Sum	0,75 %
Enabling activities	0,69 %
Transitional activities	0,05 %
	1

Type of Activity

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period **Taxonomy-Aligned Investments** 

2024	2,06 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 52 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 49 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Growth Fund (NOK)

Legal entity identifier: 54930052AMBY5S0HMA76

### **Environmental and/or social characteristics**

Did	this	financial product have a sus	taina	ble ii	nvestment objective?
		Yes			⊠ No
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 63 % ustainable investments  with an environmental objective in economic activities that qualify
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	63,73 %	95,69 %	95,63 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,95 %	95,95 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,95 %	95,95 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,95 %	95,95 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	63,73 %	95,69 %	95,63 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	95,95 %	95,95 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S	2024	0,00 %	95,95 %	95,95 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	95,95 %	95,95 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	382 tCO2e	86,00 %	83,99 %
		Scope 2 GHG emissions	142 tCO2e	86,00 %	83,99 %
	GHG emissions	Scope 3 GHG emissions	3.286 tCO2e	86,00 %	83,99 %
		Total GHG emissions Scope 1+2	524 tCO2e	86,00 %	83,99 %
		Total GHG emissions Scope 1+2+3	3.810 tCO2e	86,00 %	83,99 %
	Carbon footprint	Carbon footprint Scope 1+2	31 tCO2e / m€ invested	86,00 %	83,99 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	229 tCO2e / m€ invested	86,00 %	83,99 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	78 tCO2e / m€ of owned revenue	86,00 %	84,67 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	596 tCO2e / m€ of owned revenue	86,00 %	84,64 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,59 % investments in fossil fuels	86,00 %	82,56 %
		Share of non- renewable energy	58,90 % non-renewable energy consumption	86,00 %	72,71 %
	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	56,25 % non-renewable energy production	86,00 %	2,58 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	04/%	0,47 %
		Manufacturing (C)	0,18 GWh / m€ of	28,25 %	27,60 %
		Electricity gas steam and air conditioning supply (D)	2,76 GWh / m€ of revenue	2,53 %	2,46 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	1,50 GWh / m€ of revenue	0,29 %	0,29 %
		Construction (F)	0,07 GWh / m€ of	1,26 %	1,25 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	2 88 %	5,76 %
		Transportation and storage (H)	0,74 GWh / m€ of revenue	081%	0,79 %
		Real estate activities (L)	0,31 GWh / m€ of revenue	1 40 %	1,40 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,11 % with negative impact		82,78 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	86,00 %	2,93 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	63,16 tons / m€ invested	86,00 %	81,70 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,69 % involved in violations	86,00 %	83,40 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,10 % without policies	86,00 %	83,42 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	10,74 % pay gap	86,00 %	45,64 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,26 % (female directors / total directors)	86,00 %	81,77 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	86,00 %	82,58 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	296,86 tCO2e / m€ of GDP	9,95 %	9,94 %
		Number of investee countries subject to	0 investee countries subject to violations	9,95 %	9,81 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	u u5 %	9,81 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	9 95 %	9,95 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

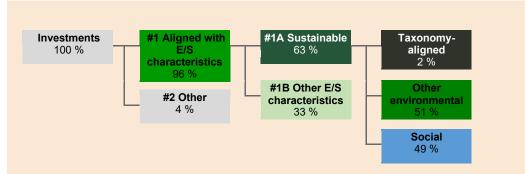
Largest investments	Sector	Assets	Country
Microsoft	Technology	3,15 %	United States
NVIDIA	Technology	3,02 %	United States
Apple	Technology	2,77 %	United States
Alphabet	Communications	1,87 %	United States
Amazon.com	Communications	1,06 %	United States
Taiwan Semiconductor Manufacturing	Technology	0,94 %	Taiwan, Province of China
Mastercard	Financial	0,78 %	United States
Merck	Consumer, Non- cyclical	0,67 %	United States
Salesforce	Technology	0,62 %	United States
Nestle	Consumer, Non- cyclical	0,59 %	Switzerland
Linde	Basic Materials	0,57 %	United States
AbbVie	Consumer, Non- cyclical	0,56 %	United States
Tencent Holdings	Communications	0,55 %	China
United Rentals	Consumer, Non- cyclical	0,53 %	United States
Netflix	Communications	0,53 %	United States



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,64 %
Basic Materials	Forest Products&Paper	0,02 %
Basic Materials	Iron/Steel	0,57 %
Basic Materials	Mining	0,80 %
Cash	Cash	3,92 %
Communications	Advertising	0,06 %
Communications	Internet	6,66 %
Communications	Media	0,80 %
Communications	Telecommunications	1,89 %
Consumer, Cyclical	Airlines	0,03 %
Consumer, Cyclical	Apparel	0,28 %
Consumer, Cyclical	Auto Manufacturers	1,27 %
Consumer, Cyclical	Auto Parts&Equipment	0,44 %
Consumer, Cyclical	Distribution/Wholesale	0,40 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,01 %
Consumer, Cyclical	Home Builders	0,78 %
Consumer, Cyclical	Home Furnishings	0,31 %
Consumer, Cyclical	Housewares	0,02 %
Consumer, Cyclical	Leisure Time	0,47 %
Consumer, Cyclical	Lodging	0,30 %
Consumer, Cyclical	Retail	2,41 %
Consumer, Cyclical	Toys/Games/Hobbies	0,00 %
Consumer, Non-cyclical	Agriculture	0,19 %
Consumer, Non-cyclical	Beverages	0,28 %
Consumer, Non-cyclical	Biotechnology	0,54 %
Consumer, Non-cyclical	Commercial Services	3,11 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,48 %
Consumer, Non-cyclical	Food	2,80 %
Consumer, Non-cyclical	Healthcare-Products	1,75 %
Consumer, Non-cyclical	Healthcare-Services	1,71 %
Consumer, Non-cyclical	Household Products/Wares	0,48 %
Consumer, Non-cyclical	Pharmaceuticals	4,85 %
Derivatives	Derivatives	0,13 %
Diversified	Holding Companies-Divers	0,02 %
Energy	Energy-Alternate Sources	0,22 %
Energy	Pipelines	0,01 %
Financial	Banks	10,71 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	3,10 %
Financial	Insurance	3,63 %
Financial	Private Equity	0,37 %
Financial	Real Estate	0,78 %
Financial	REITS	1,54 %
Financial	Savings&Loans	0,12 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Multi-National	0,07 %
Government bonds	Municipal	0,11 %
Government bonds	Regional (state/provence)	0,02 %
Government bonds	REGIONAL(STATE/PROVNC)	0,24 %
Government bonds	Sovereign	10,43 %
Industrial	Building Materials	1,38 %
Industrial	Electrical Compo&Equip	0,43 %
Industrial	Electronics	0,72 %
Industrial	Engineering&Construction	0,28 %
Industrial	Environmental Control	0,46 %
Industrial	Hand/Machine Tools	0,24 %
Industrial	Machinery-Constr&Mining	0,34 %
Industrial	Machinery-Diversified	1,13 %
Industrial	Metal Fabricate/Hardware	0,07 %
Industrial	Miscellaneous Manufactur	0,29 %
Industrial	Packaging&Containers	0,19 %
Industrial	Transportation	0,65 %
Industrial	Trucking&Leasing	0,02 %
Mortgage securities	FNMA COLLATERAL	0,13 %
Technology	Computers	4,34 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	7,11 %
Technology	Software	6,55 %
Utilities	Electric	3,36 %
Utilities	Gas	0,13 %
Utilities	Water	0,04 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

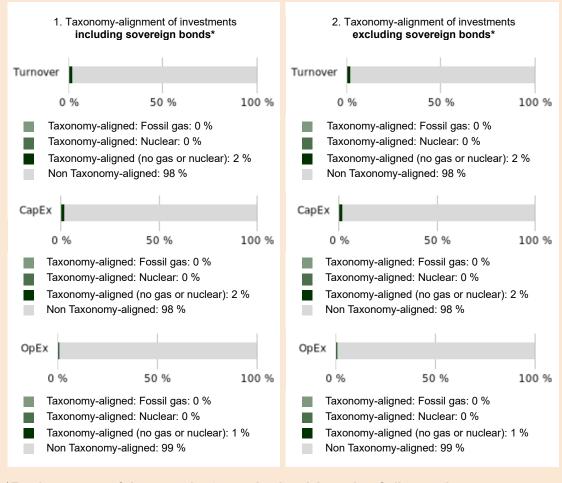


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

### nabling activities?

Assets

Sum	0,74 %
Enabling activities	0,69 %
Transitional activities	0,05 %

Type of Activity

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	2,04 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 51 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 49 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Growth Fund (SEK)

Legal entity identifier: 5493003WE527W7V5Y298

### **Environmental and/or social characteristics**

Did	id this financial product have a sustainable investment objective?							
		Yes			⊠ No			
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 63 % ustainable investments  with an environmental objective in economic activities that qualify			
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	63,66 %	95,58 %	95,52 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,80 %	95,80 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,80 %	95,80 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,80 %	95,80 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	63,66 %	95,58 %	95,52 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
0/ 51		2024	0,00 %	95,80 %	95,80 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	95,80 %	95,80 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	95,80 %	95,80 %
% of investments, aligned with the E/S	t characteristics, that do not comply with NAM's Paris-	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	8.511 tCO2e	85,86 %	83,86 %
		Scope 2 GHG emissions	3.161 tCO2e	85,86 %	83,86 %
	GHG emissions	Scope 3 GHG emissions	73.185 tCO2e	85,86 %	83,86 %
		Total GHG emissions Scope 1+2	11.672 tCO2e	85,86 %	83,86 %
		Total GHG emissions Scope 1+2+3	84.857 tCO2e	85,86 %	83,86 %
	Carbon footprint	Carbon footprint Scope 1+2	31 tCO2e / m€ invested	85,86 %	83,86 %
Greenhouse		Carbon footprint Scope 1+2+3	229 tCO2e / m€ invested	85,86 %	83,86 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	78 tCO2e / m€ of owned revenue	85,86 %	84,53 %
		GHG intensity of investee companies Scope 1+2+3	596 tCO2e / m€ of owned revenue	85,86 %	84,51 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,58 % investments in fossil fuels	85,86 %	82,43 %
		Share of non- renewable energy	58,90 % non-renewable energy consumption	85,86 %	72,60 %
	Share of non- renewable energy consumption and production  Share of non- renewable energy consumption and production  share of non- renewable energy consumption and investee companies from non-renewable energy sources compared to renewable energy sources	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy	56,25 % non-renewable energy production	85,86 %	2,57 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	04/%	0,47 %
		Manufacturing (C)	0,18 GWh / m€ of	28,20 %	27,55 %
		Electricity gas steam and air conditioning supply (D)	2,76 GWh / m€ of revenue	2,53 %	2,45 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	1,50 GWh / m€ of revenue	0,29 %	0,29 %
		Construction (F)	0,07 GWh / m€ of	1,26 %	1,25 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	28/%	5,75 %
		Transportation and storage (H)	0,74 GWh / m€ of revenue	081%	0,78 %
		Real estate activities (L)	0,31 GWh / m€ of revenue	1 40 %	1,39 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,11 % with negative impact	85,86 %	82,64 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	85,86 %	2,93 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	63,16 tons / m€ invested	85,86 %	81,57 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage	
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1,68 % involved in violations	85,86 %	83,27 %	
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,10 % without policies	85,86 %	83,29 %	
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	10,74 % pay gap	85,86 %	45,56 %	
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,26 % (female directors / total directors)		81,64 %	
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	85,86 %	82,45 %	

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	296,86 tCO2e / m€ of GDP	9,94 %	9,93 %
		Number of investee countries subject to	0 investee countries subject to violations	9,94 %	9,80 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	u uz %	9,80 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	9 94 %	9,94 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 -

31 December 2024

### What were the top investments of this financial product?

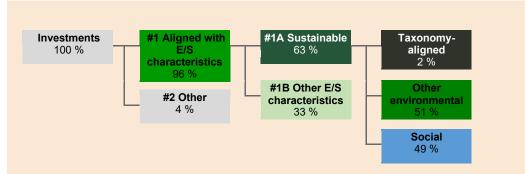
Largest investments	Sector	Assets	Country
Microsoft	Technology	3,15 %	United States
NVIDIA	Technology	3,02 %	United States
Apple	Technology	2,76 %	United States
Alphabet	Communications	1,87 %	United States
Amazon.com	Communications	1,06 %	United States
Taiwan Semiconductor Manufacturing	Technology	0,94 %	Taiwan, Province of China
Mastercard	Financial	0,78 %	United States
Merck	Consumer, Non- cyclical	0,67 %	United States
Salesforce	Technology	0,62 %	United States
Nestle	Consumer, Non- cyclical	0,59 %	Switzerland
Linde	Basic Materials	0,57 %	United States
AbbVie	Consumer, Non- cyclical	0,56 %	United States
Tencent Holdings	Communications	0,55 %	China
United Rentals	Consumer, Non- cyclical	0,53 %	United States
Netflix	Communications	0,53 %	United States



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,64 %
Basic Materials	Forest Products&Paper	0,02 %
Basic Materials	Iron/Steel	0,57 %
Basic Materials	Mining	0,80 %
Cash	Cash	3,88 %
Communications	Advertising	0,06 %
Communications	Internet	6,65 %
Communications	Media	0,80 %
Communications	Telecommunications	1,89 %
Consumer, Cyclical	Airlines	0,03 %
Consumer, Cyclical	Apparel	0,28 %
Consumer, Cyclical	Auto Manufacturers	1,27 %
Consumer, Cyclical	Auto Parts&Equipment	0,44 %
Consumer, Cyclical	Distribution/Wholesale	0,40 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,01 %
Consumer, Cyclical	Home Builders	0,78 %
Consumer, Cyclical	Home Furnishings	0,31 %
Consumer, Cyclical	Housewares	0,02 %
Consumer, Cyclical	Leisure Time	0,47 %
Consumer, Cyclical	Lodging	0,30 %
Consumer, Cyclical	Retail	2,41 %
Consumer, Cyclical	Toys/Games/Hobbies	0,00 %
Consumer, Non-cyclical	Agriculture	0,19 %
Consumer, Non-cyclical	Beverages	0,28 %
Consumer, Non-cyclical	Biotechnology	0,54 %
Consumer, Non-cyclical	Commercial Services	3,10 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,48 %
Consumer, Non-cyclical	Food	2,80 %
Consumer, Non-cyclical	Healthcare-Products	1,75 %
Consumer, Non-cyclical	Healthcare-Services	1,71 %
Consumer, Non-cyclical	Household Products/Wares	0,47 %
Consumer, Non-cyclical	Pharmaceuticals	4,84 %
Derivatives	Derivatives	0,13 %
Diversified	Holding Companies-Divers	0,02 %
Energy	Energy-Alternate Sources	0,22 %
Energy	Pipelines	0,01 %
Financial	Banks	10,69 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	3,10 %
Financial	Insurance	3,63 %
Financial	Private Equity	0,37 %
Financial	Real Estate	0,77 %
Financial	REITS	1,54 %
Financial	Savings&Loans	0,12 %
FX Forwards	FX Forwards	0,19 %
Government bonds	Multi-National	0,07 %
Government bonds	Municipal	0,11 %
Government bonds	Regional (state/provence)	0,02 %
Government bonds	REGIONAL(STATE/PROVNC)	0,24 %
Government bonds	Sovereign	10,41 %
Industrial	Building Materials	1,38 %
Industrial	Electrical Compo&Equip	0,43 %
Industrial	Electronics	0,72 %
Industrial	Engineering&Construction	0,28 %
Industrial	Environmental Control	0,46 %
Industrial	Hand/Machine Tools	0,24 %
Industrial	Machinery-Constr&Mining	0,34 %
Industrial	Machinery-Diversified	1,13 %
Industrial	Metal Fabricate/Hardware	0,07 %
Industrial	Miscellaneous Manufactur	0,28 %
Industrial	Packaging&Containers	0,18 %
Industrial	Transportation	0,65 %
Industrial	Trucking&Leasing	0,02 %
Mortgage securities	FNMA COLLATERAL	0,13 %
Technology	Computers	4,33 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	7,10 %
Technology	Software	6,54 %
Utilities	Electric	3,35 %
Utilities	Gas	0,13 %
Utilities	Water	0,04 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

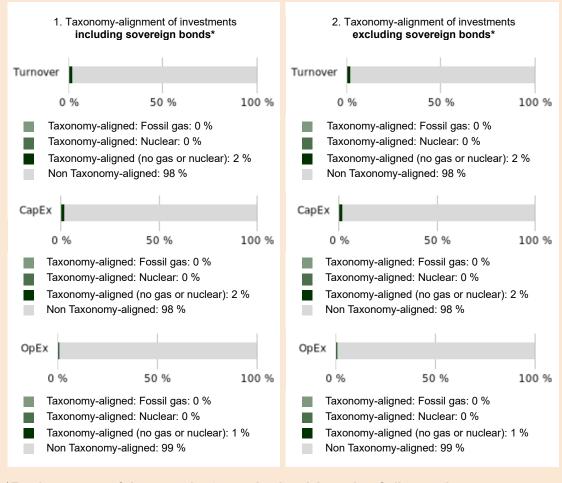


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

## nabling activities?

Assets

Transitional activities	0,05 %
Enabling activities	0,69 %
Sum	0,74 %

Type of Activity

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	2,04 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 51 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 49 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Moderate Fund

Legal entity identifier: 549300A6GDX4W1YQBT24

### **Environmental and/or social characteristics**

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy	$\boxtimes$	(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 51 % ustainable investments  with an environmental objective in economic activities that qualify		
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		×	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		
				not	with a social objective  pmoted E/S characteristics, but did  make any sustainable  stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	51,76 %	96,33 %	96,25 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,54 %	96,54 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,54 %	96,54 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	96,54 %	96,54 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	51,76 %	96,33 %	96,25 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	96,54 %	96,54 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
an ESG score that do not meet the an ESG do not m	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	96,54 %	96,54 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5/	0, 5, ,	2024	0,00 %	96,54 %	96,54 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	21.871 tCO2e	70,87 %	66,14 %
		Scope 2 GHG emissions	5.797 tCO2e	70,87 %	66,14 %
	GHG emissions	Scope 3 GHG emissions	154.353 tCO2e	70,87 %	66,14 %
		Total GHG emissions Scope 1+2	27.667 tCO2e	70,87 %	66,14 %
		Total GHG emissions Scope 1+2+3	182.020 tCO2e	70,87 %	66,14 %
	Carbon footprint	Carbon footprint Scope 1+2	45 tCO2e / m€ invested	70,87 %	66,14 %
Greenhouse	eenhouse s "GHG"	Carbon footprint Scope 1+2+3	296 tCO2e / m€ invested	70,87 %	66,14 %
gas "GHG" emissions		GHG intensity of investee companies	88 tCO2e / m€ of owned revenue	70,87 %	67,76 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	679 tCO2e / m€ of owned revenue	70,87 %	67,70 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,64 % investments in fossil fuels	70,87 %	63,41 %
		Share of non- renewable energy	59,51 % non-renewable energy consumption	70,87 %	54,44 %
	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	67,22 % non-renewable energy production	70,87 %	3,31 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,45 GWh / m€ of revenue	11 /5 %	0,25 %
		Manufacturing (C)	0,22 GWh / m€ of	13,65 %	13,20 %
		Electricity gas steam and air conditioning supply (D)	2,28 GWh / m€ of revenue	2,13 %	1,97 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	3,68 GWh / m€ of revenue	0,21 %	0,21 %
		Construction (F)	0,09 GWh / m€ of	0,73 %	0,70 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,10 GWh / m€ of revenue	/ 90 %	2,85 %
		Transportation and storage (H)	0,73 GWh / m€ of revenue	0.51%	0,44 %
		Real estate activities (L)	0,42 GWh / m€ of revenue	11 97 %	0,91 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,80 % with negative impact	70,87 %	63,95 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	70,87 %	1,63 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	46,16 tons / m€ invested	70,87 %	62,34 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,73 % involved in violations	70,87 %	64,94 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,27 % without policies	70,87 %	65,63 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	12,70 % pay gap	70,87 %	35,78 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,44 % (female directors / total directors)		61,55 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	70,87 %	64,93 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	295,06 tCO2e / m€ of GDP	25,68 %	25,65 %
		Number of investee countries subject to	0 investee countries subject to violations	25.08 %	25,33 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	75 68 %	25,33 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	25 h8 %	25,68 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

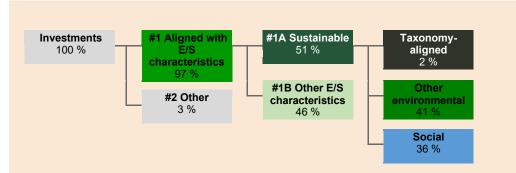
Largest investments	Sector	Assets	Country
Microsoft	Technology	1,38 %	United States
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,33 %	Italy
NVIDIA	Technology	1,32 %	United States
Apple	Technology	1,21 %	United States
French Republic Government B 1% 25-11-2025	Government	1,01 %	France
French Republic Government B 2.5% 24-09-2026	Government	0,88 %	France
Alphabet	Communications	0,79 %	United States
Spain Government Bond 2.8% 31-05-2026	Government	0,75 %	Spain
Spain Government Bond 0.000000% 31-05-2025	Government	0,73 %	Spain
French Republic Government B 0.000000% 25-02-2025	Government	0,62 %	France
Italy Buoni Poliennali Del T 1.85% 01-07-2025	Government	0,61 %	Italy
Bundesobligation 0.000000% 11-04-2025	Government	0,50 %	Germany
Amazon.com	Communications	0,46 %	United States
Bundesobligation 1.3% 15-10-2027	Government	0,46 %	Germany
Italy Buoni Poliennali Del T 2.05% 01-08-2027	Government	0,45 %	Italy



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,97 %
Basic Materials	Forest Products&Paper	0,04 %
Basic Materials	Iron/Steel	0,31 %
Basic Materials	Mining	0,56 %
Cash	Cash	3,38 %
Communications	Advertising	0,11 %
Communications	Internet	3,16 %
Communications	Media	1,17 %
Communications	Telecommunications	2,26 %
Consumer, Cyclical	Airlines	0,07 %
Consumer, Cyclical	Apparel	0,15 %
Consumer, Cyclical	Auto Manufacturers	1,56 %
Consumer, Cyclical	Auto Parts&Equipment	0,39 %
Consumer, Cyclical	Distribution/Wholesale	0,26 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,03 %
Consumer, Cyclical	Home Builders	0,49 %
Consumer, Cyclical	Home Furnishings	0,16 %
Consumer, Cyclical	Housewares	0,04 %
Consumer, Cyclical	Leisure Time	0,29 %
Consumer, Cyclical	Lodging	0,34 %
Consumer, Cyclical	Retail	1,50 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,14 %
Consumer, Non-cyclical	Beverages	0,27 %
Consumer, Non-cyclical	Biotechnology	0,35 %
Consumer, Non-cyclical	Commercial Services	2,97 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,70 %
Consumer, Non-cyclical	Food	1,73 %
Consumer, Non-cyclical	Healthcare-Products	0,95 %
Consumer, Non-cyclical	Healthcare-Services	1,44 %
Consumer, Non-cyclical	Household Products/Wares	0,23 %
Consumer, Non-cyclical	Pharmaceuticals	2,72 %
Derivatives	Derivatives	0,11 %
Diversified	Holding Companies-Divers	0,05 %
Energy	Energy-Alternate Sources	0,33 %
Energy	Pipelines	0,03 %
Financial	Banks	15,72 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,71 %
Financial	Insurance	3,14 %
Financial	Investment Companies	0,00 %
Financial	Private Equity	0,25 %
Financial	Real Estate	0,91 %
Financial	REITS	1,63 %
Financial	Savings&Loans	0,27 %
FX Forwards	FX Forwards	-0,03 %
Government bonds	Multi-National	0,15 %
Government bonds	Municipal	0,22 %
Government bonds	Regional (state/provence)	0,04 %
Government bonds	REGIONAL(STATE/PROVNC)	0,56 %
Government bonds	Sovereign	26,73 %
Industrial	Building Materials	1,13 %
Industrial	Electrical Compo&Equip	0,40 %
Industrial	Electronics	0,39 %
Industrial	Engineering&Construction	0,33 %
Industrial	Environmental Control	0,38 %
Industrial	Hand/Machine Tools	0,14 %
Industrial	Machinery-Constr&Mining	0,20 %
Industrial	Machinery-Diversified	0,61 %
Industrial	Metal Fabricate/Hardware	0,09 %
Industrial	Miscellaneous Manufactur	0,12 %
Industrial	Packaging&Containers	0,44 %
Industrial	Transportation	0,48 %
Industrial	Trucking&Leasing	0,06 %
Mortgage securities	FNMA COLLATERAL	0,30 %
Technology	Computers	2,14 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	3,36 %
Technology	Software	3,14 %
Utilities	Electric	4,10 %
Utilities	Gas	0,18 %
Utilities	Water	0,09 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

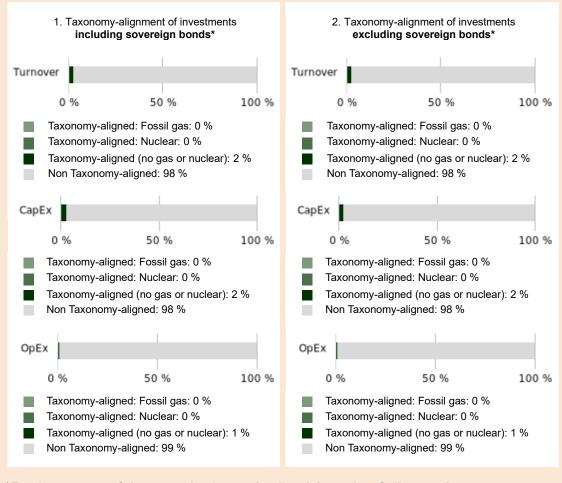


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	In nuclear energy
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

## nabling activities?

Assets

Transitional activities	0,08 %
Enabling activities	0,63 %
Sum	0,71 %

Type of Activity

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	2,31 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 41 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 36 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



## How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Moderate Fund (NOK)

Legal entity identifier: 549300WXAN7F7VRL6V22

### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?							
		Yes			⊠ No		
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 50 % ustainable investments  with an environmental objective in economic activities that qualify		
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		
				not	with a social objective  moted E/S characteristics, but did  make any sustainable  stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	51,13 %	95,16 %	95,08 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,59 %	95,59 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,59 %	95,59 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,59 %	95,59 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	51,13 %	95,16 %	95,08 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	95,59 %	95,59 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
an ESG score that do not meet the	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	0/ 5: 1	2024	0,00 %	95,59 %	95,59 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
do not comply with sector- and value se	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
0, 5,	0, 5, ,	2024	0,00 %	95,59 %	95,59 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	443 tCO2e	70,16 %	65,48 %
		Scope 2 GHG emissions	117 tCO2e	70,16 %	65,48 %
	GHG emissions	Scope 3 GHG emissions	3.126 tCO2e	70,16 %	65,48 %
		Total GHG emissions Scope 1+2	560 tCO2e	70,16 %	65,48 %
		Total GHG emissions Scope 1+2+3	3.686 tCO2e	70,16 %	65,48 %
	Carbon footprint	Carbon footprint Scope 1+2	45 tCO2e / m€ invested	70,16 %	65,48 %
Greenhouse	Carbon tootprint	Carbon footprint Scope 1+2+3	296 tCO2e / m€ invested	70,16 %	65,48 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	88 tCO2e / m€ of owned revenue	70,16 %	67,08 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	679 tCO2e / m€ of owned revenue	70,16 %	67,02 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,60 % investments in fossil fuels	70,16 %	62,78 %
		Share of non- renewable energy	59,51 % non-renewable energy consumption	70,16 %	53,90 %
rene cons	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	67,23 % non-renewable energy production	70,16 %	3,27 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ninability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,45 GWh / m€ of revenue	11 /5 %	0,25 %
		Manufacturing (C)	0,22 GWh / m€ of	13,52 %	13,07 %
		Electricity gas steam and air conditioning supply (D)	2,28 GWh / m€ of revenue	7 11 %	1,95 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	3,68 GWh / m€ of revenue	11 /1 %	0,21 %
		Construction (F)	0,09 GWh / m€ of	0,72 %	0,69 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,10 GWh / m€ of revenue	2,88 %	2,83 %
		Transportation and storage (H)	0,72 GWh / m€ of revenue	1151%	0,44 %
		Real estate activities (L)	0,42 GWh / m€ of revenue	0.91%	0,91 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,79 % with negative impact		63,32 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	70,16 %	1,61 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	46,16 tons / m€ invested	70,16 %	61,73 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,73 % involved in violations	70,16 %	64,30 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,27 % without policies	70,16 %	64,98 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	12,70 % pay gap	70,16 %	35,44 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,44 % (female directors / total directors)		60,95 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	70,16 %	64,29 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	295,06 tCO2e / m€ of GDP	25,43 %	25,40 %
		Number of investee countries subject to	0 investee countries subject to violations	25,43 %	25,08 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	75 43 %	25,08 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	75 43 %	25,43 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

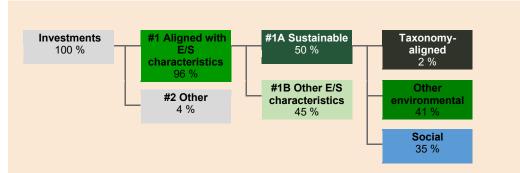
Largest investments	Sector	Assets	Country
Microsoft	Technology	1,36 %	United States
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,32 %	Italy
NVIDIA	Technology	1,30 %	United States
Apple	Technology	1,19 %	United States
French Republic Government B 1% 25-11-2025	Government	1,00 %	France
French Republic Government B 2.5% 24-09-2026	Government	0,87 %	France
Alphabet	Communications	0,78 %	United States
Spain Government Bond 2.8% 31-05-2026	Government	0,74 %	Spain
Spain Government Bond 0.000000% 31-05-2025	Government	0,72 %	Spain
French Republic Government B 0.000000% 25-02-2025	Government	0,61 %	France
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### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,96 %
Basic Materials	Forest Products&Paper	0,04 %
Basic Materials	Iron/Steel	0,31 %
Basic Materials	Mining	0,56 %
Cash	Cash	4,31 %
Communications	Advertising	0,10 %
Communications	Internet	3,13 %
Communications	Media	1,15 %
Communications	Telecommunications	2,23 %
Consumer, Cyclical	Airlines	0,07 %
Consumer, Cyclical	Apparel	0,15 %
Consumer, Cyclical	Auto Manufacturers	1,55 %
Consumer, Cyclical	Auto Parts&Equipment	0,39 %
Consumer, Cyclical	Distribution/Wholesale	0,26 %
Consumer, Cyclical	Entertainment	0,33 %
Consumer, Cyclical	Food Service	0,03 %
Consumer, Cyclical	Home Builders	0,49 %
Consumer, Cyclical	Home Furnishings	0,16 %
Consumer, Cyclical	Housewares	0,04 %
Consumer, Cyclical	Leisure Time	0,29 %
Consumer, Cyclical	Lodging	0,34 %
Consumer, Cyclical	Retail	1,48 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,14 %
Consumer, Non-cyclical	Beverages	0,26 %
Consumer, Non-cyclical	Biotechnology	0,35 %
Consumer, Non-cyclical	Commercial Services	2,94 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,69 %
Consumer, Non-cyclical	Food	1,72 %
Consumer, Non-cyclical	Healthcare-Products	0,95 %
Consumer, Non-cyclical	Healthcare-Services	1,43 %
Consumer, Non-cyclical	Household Products/Wares	0,23 %
Consumer, Non-cyclical	Pharmaceuticals	2,69 %
Derivatives	Derivatives	0,11 %
Diversified	Holding Companies-Divers	0,05 %
Energy	Energy-Alternate Sources	0,33 %
Energy	Pipelines	0,03 %
Financial	Banks	15,56 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,68 %
Financial	Insurance	3,11 %
Financial	Private Equity	0,24 %
Financial	Real Estate	0,90 %
Financial	REITS	1,61 %
Financial	Savings&Loans	0,27 %
FX Forwards	FX Forwards	-0,01 %
Government bonds	Multi-National	0,15 %
Government bonds	Municipal	0,22 %
Government bonds	Regional (state/provence)	0,04 %
Government bonds	REGIONAL(STATE/PROVNC)	0,55 %
Government bonds	Sovereign	26,47 %
Industrial	Building Materials	1,12 %
Industrial	Electrical Compo&Equip	0,40 %
Industrial	Electronics	0,39 %
Industrial	Engineering&Construction	0,33 %
Industrial	Environmental Control	0,38 %
Industrial	Hand/Machine Tools	0,14 %
Industrial	Machinery-Constr&Mining	0,19 %
Industrial	Machinery-Diversified	0,60 %
Industrial	Metal Fabricate/Hardware	0,09 %
Industrial	Miscellaneous Manufactur	0,12 %
Industrial	Packaging&Containers	0,44 %
Industrial	Transportation	0,47 %
Industrial	Trucking&Leasing	0,06 %
Mortgage securities	FNMA COLLATERAL	0,30 %
Technology	Computers	2,12 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	3,32 %
Technology	Software	3,11 %
Utilities	Electric	4,06 %
Utilities	Gas	0,18 %
Utilities	Water	0,09 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

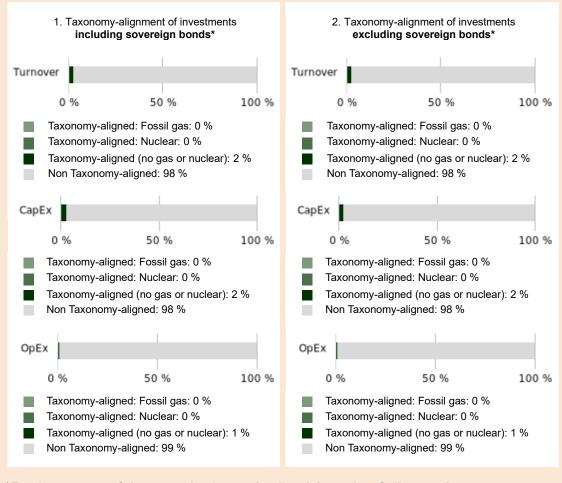


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	In nuclear energy
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets

Transitional activities	0,08 %
Enabling activities	0,63 %
Sum	0,70 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	2,29 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 41 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 35 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Moderate Fund (SEK)

Legal entity identifier: 549300S5BYWNDDMOPA16

### **Environmental and/or social characteristics**

Did	old this financial product have a sustainable investment objective?							
		Yes			⊠ No			
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 50 % ustainable investments  with an environmental objective in economic activities that qualify			
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		×	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
				not	with a social objective  pmoted E/S characteristics, but did  make any sustainable  stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	50,93 %	94,77 %	94,69 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	95,28 %	95,28 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	95,28 %	95,28 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	95,28 %	95,28 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	50,93 %	94,77 %	94,69 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	95,28 %	95,28 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	95,28 %	95,28 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5:	0/ 5:	2024	0,00 %	95,28 %	95,28 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	9.543 tCO2e	69,94 %	65,27 %
		Scope 2 GHG emissions	2.531 tCO2e	69,94 %	65,27 %
	GHG emissions	Scope 3 GHG emissions	67.362 tCO2e	69,94 %	65,27 %
		Total GHG emissions Scope 1+2	12.074 tCO2e	69,94 %	65,27 %
		Total GHG emissions Scope 1+2+3	79.436 tCO2e	69,94 %	65,27 %
	Carbon footprint	Carbon footprint Scope 1+2	45 tCO2e / m€ invested	69,94 %	65,27 %
Greenhouse		Carbon footprint Scope 1+2+3	296 tCO2e / m€ invested	69,94 %	65,27 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	88 tCO2e / m€ of owned revenue	69,94 %	66,87 %
		GHG intensity of investee companies Scope 1+2+3	679 tCO2e / m€ of owned revenue	69,94 %	66,81 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,59 % investments in fossil fuels	69,94 %	62,58 %
		Share of non- renewable energy	59,51 % non-renewable energy consumption	69,94 %	53,73 %
	Share of non- renewable energy consumption and production  Share of non- renewable energy consumption and production  sinale of non- renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	67,23 % non-renewable energy production	69,94 %	3,26 %	

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,45 GWh / m€ of revenue	11 /5 %	0,25 %
		Manufacturing (C)	0,22 GWh / m€ of	13,47 %	13,03 %
		Electricity gas steam and air conditioning supply (D)	2,28 GWh / m€ of revenue	/ 10 %	1,94 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	3,68 GWh / m€ of revenue	11 21 %	0,21 %
		Construction (F)	0,09 GWh / m€ of	0,72 %	0,69 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,10 GWh / m€ of revenue	/ 8/ %	2,82 %
		Transportation and storage (H)	0,72 GWh / m€ of revenue	0.50 %	0,44 %
		Real estate activities (L)	0,42 GWh / m€ of revenue	0.90 %	0,90 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	0,79 % with negative impact		63,12 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	69,94 %	1,61 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	46,16 tons / m€ invested	69,94 %	61,53 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,72 % involved in violations	69,94 %	64,09 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,27 % without policies	69,94 %	64,77 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	12,70 % pay gap	69,94 %	35,32 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,44 % (female directors / total directors)		60,75 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	69,94 %	64,08 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	295,06 tCO2e / m€ of GDP	25,34 %	25,32 %
	Number of investee countries subject to		0 investee countries subject to violations	25.34 %	25,00 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	75 34 %	25,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	75 34 %	25,34 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

### What were the top investments of this financial product?

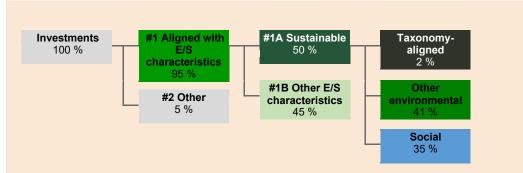
Largest investments	Sector	Assets	Country
Microsoft	Technology	1,36 %	United States
Italy Buoni Poliennali Del T 0.000000% 01-04-2026	Government	1,31 %	Italy
NVIDIA	Technology	1,30 %	United States
Apple	Technology	1,19 %	United States
French Republic Government B 1% 25-11-2025	Government	0,99 %	France
French Republic Government B 2.5% 24-09-2026	Government	0,87 %	France
Alphabet	Communications	0,78 %	United States
Spain Government Bond 2.8% 31-05-2026	Government	0,74 %	Spain
Spain Government Bond 0.000000% 31-05-2025	Government	0,72 %	Spain
French Republic Government B 0.000000% 25-02-2025	Government	0,61 %	France
Italy Buoni Poliennali Del T 1.85% 01-07-2025	Government	0,60 %	Italy
Bundesobligation 0.000000% 11-04-2025	Government	0,49 %	Germany
Amazon.com	Communications	0,46 %	United States
Bundesobligation 1.3% 15-10-2027	Government	0,45 %	Germany
Italy Buoni Poliennali Del T 2.05% 01-08-2027	Government	0,44 %	Italy



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	0,96 %
Basic Materials	Forest Products&Paper	0,04 %
Basic Materials	Iron/Steel	0,31 %
Basic Materials	Mining	0,55 %
Cash	Cash	4,11 %
Communications	Advertising	0,10 %
Communications	Internet	3,12 %
Communications	Media	1,15 %
Communications	Telecommunications	2,23 %
Consumer, Cyclical	Airlines	0,07 %
Consumer, Cyclical	Apparel	0,15 %
Consumer, Cyclical	Auto Manufacturers	1,54 %
Consumer, Cyclical	Auto Parts&Equipment	0,38 %
Consumer, Cyclical	Distribution/Wholesale	0,26 %
Consumer, Cyclical	Entertainment	0,33 %
Consumer, Cyclical	Food Service	0,03 %
Consumer, Cyclical	Home Builders	0,49 %
Consumer, Cyclical	Home Furnishings	0,16 %
Consumer, Cyclical	Housewares	0,04 %
Consumer, Cyclical	Leisure Time	0,29 %
Consumer, Cyclical	Lodging	0,34 %
Consumer, Cyclical	Retail	1,48 %
Consumer, Cyclical	Toys/Games/Hobbies	0,01 %
Consumer, Non-cyclical	Agriculture	0,14 %
Consumer, Non-cyclical	Beverages	0,26 %
Consumer, Non-cyclical	Biotechnology	0,35 %
Consumer, Non-cyclical	Commercial Services	2,93 %
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Consumer, Non-cyclical	Food	1,71 %
Consumer, Non-cyclical	Healthcare-Products	0,94 %
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Consumer, Non-cyclical	Household Products/Wares	0,23 %
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Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	2,67 %
Financial	Insurance	3,10 %
Financial	Private Equity	0,24 %
Financial	Real Estate	0,90 %
Financial	REITS	1,61 %
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Industrial	Electronics	0,39 %
Industrial	Engineering&Construction	0,33 %
Industrial	Environmental Control	0,38 %
Industrial	Hand/Machine Tools	0,14 %
Industrial	Machinery-Constr&Mining	0,19 %
Industrial	Machinery-Diversified	0,60 %
Industrial	Metal Fabricate/Hardware	0,09 %
Industrial	Miscellaneous Manufactur	0,12 %
Industrial	Packaging&Containers	0,43 %
Industrial	Transportation	0,47 %
Industrial	Trucking&Leasing	0,06 %
Mortgage securities	FNMA COLLATERAL	0,30 %
Technology	Computers	2,11 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	3,31 %
Technology	Software	3,10 %
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Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

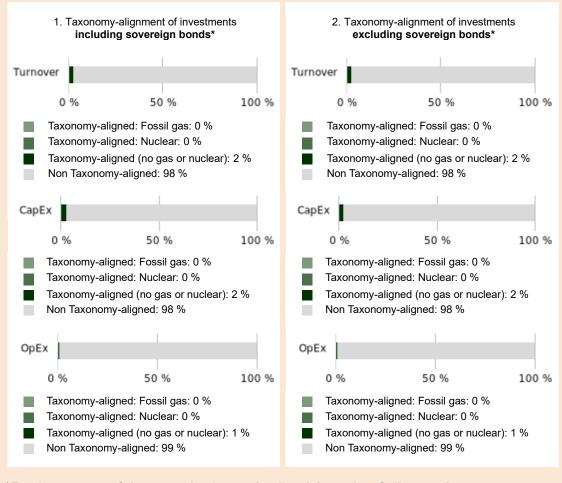


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	In nuclear energy
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets

Transitional activities	0,08 %
Enabling activities	0,63 %
Sum	0,70 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	2,28 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 41 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 35 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Return Fund

Legal entity identifier: 5493009PS3FSWJ57AR54

### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?								
		Yes			⊠ No			
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 71 % ustainable investments  with an environmental objective in economic activities that qualify			
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	70,82 %	97,21 %	97,16 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	97,29 %	97,29 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	97,29 %	97,29 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	97,29 %	97,29 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	70,82 %	97,21 %	97,16 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	97,29 %	97,29 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	do not meet the do not meet the	2022	N/A	N/A	N/A
0/ 5:	0/ 5: 1	2024	0,00 %	97,29 %	97,29 %
aligned with the E/S	aracteristics, that onot comply with ector- and value characteristics, that do not comply with sector- and value	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5/	0, 5, ,	2024	0,00 %	97,29 %	97,29 %
characteristics, that do not comply with NAM's Paris-	aligned with the E/S	2023	N/A	N/A	N/A
	with NAM's Paris- Aligned Fossil Fuel	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	2.274 tCO2e	94,78 %	94,18 %
		Scope 2 GHG emissions	993 tCO2e	94,78 %	94,18 %
	GHG emissions	Scope 3 GHG emissions	21.607 tCO2e	94,78 %	94,18 %
		Total GHG emissions Scope 1+2	3.267 tCO2e	94,78 %	94,18 %
		Total GHG emissions Scope 1+2+3	24.874 tCO2e	94,78 %	94,18 %
	Carbon footprint	Carbon footprint Scope 1+2	27 tCO2e / m€ invested	94,78 %	94,18 %
Greenhouse		Carbon footprint Scope 1+2+3	205 tCO2e / m€ invested	94,78 %	94,18 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	76 tCO2e / m€ of owned revenue	94,78 %	94,37 %
		GHG intensity of investee companies Scope 1+2+3	565 tCO2e / m€ of owned revenue	94,78 %	94,36 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,63 % investments in fossil fuels	94,78 %	93,56 %
		Share of non- renewable energy	58,75 % non-renewable energy consumption	94,78 %	83,01 %
	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	47,71 % non-renewable energy production	94,78 %	2,26 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	0.59 %	0,59 %
		Manufacturing (C)	0,17 GWh / m€ of	36,00 %	35,26 %
		Electricity gas steam and air conditioning supply (D)	2,95 GWh / m€ of revenue	2,77 %	2,75 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,77 GWh / m€ of revenue	0,33 %	0,33 %
		Construction (F)	0,07 GWh / m€ of	1,58 %	1,57 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	/ 50 %	7,34 %
		Transportation and storage (H)	0,74 GWh / m€ of revenue	0.98%	0,98 %
		Real estate activities (L)	0,28 GWh / m€ of revenue	1 08 %	1,68 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,29 % with negative impact		93,64 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	94,78 %	3,63 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	69,53 tons / m€ invested	94,78 %	92,64 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	2,21 % involved in violations	94,78 %	94,06 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,03 % without policies	94,78 %	93,63 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,96 % pay gap	94,78 %	51,19 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,21 % (female directors / total directors)		93,32 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	94,78 %	92,77 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	301,79 tCO2e / m€ of GDP	2,51 %	2,51 %
		Number of investee countries subject to	0 investee countries subject to violations	2.51 %	2,47 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	751%	2,47 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	251%	2,51 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

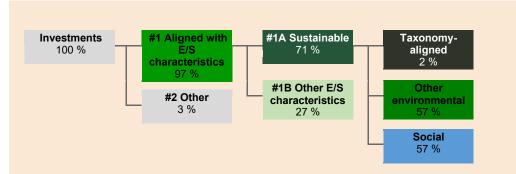
Largest investments	Sector	Assets	Country
Microsoft	Technology	4,11 %	United States
NVIDIA	Technology	3,94 %	United States
Apple	Technology	3,61 %	United States
Alphabet	Communications	2,57 %	United States
Amazon.com	Communications	1,39 %	United States
Taiwan Semiconductor Manufacturing	Technology	1,20 %	Taiwan, Province of China
Mastercard	Financial	1,03 %	United States
Merck	Consumer, Non- cyclical	0,86 %	United States
Salesforce	Technology	0,82 %	United States
Nestle	Consumer, Non- cyclical	0,77 %	Switzerland
Linde	Basic Materials	0,74 %	United States
AbbVie	Consumer, Non- cyclical	0,73 %	United States
Tencent Holdings	Communications	0,72 %	China
Netflix	Communications	0,70 %	United States
United Rentals	Consumer, Non- cyclical	0,70 %	United States



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,03 %
Basic Materials	Forest Products&Paper	0,00 %
Basic Materials	Iron/Steel	0,71 %
Basic Materials	Mining	0,95 %
Cash	Cash	2,57 %
Communications	Advertising	0,04 %
Communications	Internet	8,56 %
Communications	Media	0,63 %
Communications	Telecommunications	1,70 %
Consumer, Cyclical	Airlines	0,01 %
Consumer, Cyclical	Apparel	0,35 %
Consumer, Cyclical	Auto Manufacturers	1,12 %
Consumer, Cyclical	Auto Parts&Equipment	0,47 %
Consumer, Cyclical	Distribution/Wholesale	0,49 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,00 %
Consumer, Cyclical	Home Builders	0,96 %
Consumer, Cyclical	Home Furnishings	0,38 %
Consumer, Cyclical	Housewares	0,00 %
Consumer, Cyclical	Leisure Time	0,56 %
Consumer, Cyclical	Lodging	0,28 %
Consumer, Cyclical	Retail	2,92 %
Consumer, Cyclical	Toys/Games/Hobbies	0,00 %
Consumer, Non-cyclical	Agriculture	0,22 %
Consumer, Non-cyclical	Beverages	0,29 %
Consumer, Non-cyclical	Biotechnology	0,66 %
Consumer, Non-cyclical	Commercial Services	3,24 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,90 %
Consumer, Non-cyclical	Food	3,40 %
Consumer, Non-cyclical	Healthcare-Products	2,17 %
Consumer, Non-cyclical	Healthcare-Services	1,88 %
Consumer, Non-cyclical	Household Products/Wares	0,61 %
Consumer, Non-cyclical	Pharmaceuticals	6,02 %
Derivatives	Derivatives	0,14 %
Diversified	Holding Companies-Divers	0,01 %
Energy	Energy-Alternate Sources	0,17 %
Energy	Pipelines	0,00 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	3,29 %
Financial	Insurance	3,95 %
Financial	Private Equity	0,44 %
Financial	Real Estate	0,73 %
Financial	REITS	1,52 %
Financial	Savings&Loans	0,04 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Multi-National	0,02 %
Government bonds	Municipal	0,03 %
Government bonds	Regional (state/provence)	0,01 %
Government bonds	REGIONAL(STATE/PROVNC)	0,07 %
Government bonds	Sovereign	2,62 %
Industrial	Building Materials	1,53 %
Industrial	Electrical Compo&Equip	0,44 %
Industrial	Electronics	0,90 %
Industrial	Engineering&Construction	0,25 %
Industrial	Environmental Control	0,51 %
Industrial	Hand/Machine Tools	0,29 %
Industrial	Machinery-Constr&Mining	0,42 %
Industrial	Machinery-Diversified	1,43 %
Industrial	Metal Fabricate/Hardware	0,06 %
Industrial	Miscellaneous Manufactur	0,37 %
Industrial	Packaging&Containers	0,06 %
Industrial	Transportation	0,75 %
Industrial	Trucking&Leasing	0,01 %
Mortgage securities	FNMA COLLATERAL	0,04 %
Technology	Computers	5,54 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	9,13 %
Technology	Software	8,40 %
Utilities	Electric	3,04 %
Utilities	Gas	0,11 %
Utilities	Water	0,01 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

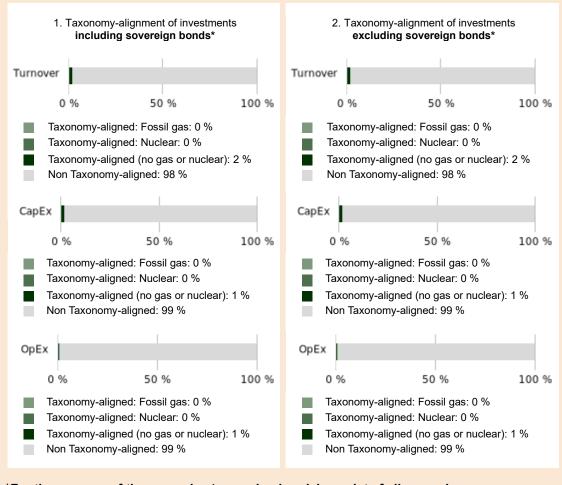


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:			
	$\times$	In fossil gas	In nuclear energy	gу
	No			

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

### What was the share of investments made in transitional and enabling activities?

Assets

Sum	0,76 %
Enabling activities	0,72 %
Transitional activities	0,04 %

Type of Activity

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period	Taxonomy-Aligned Investments
------------------	------------------------------

2024	1,93 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 57 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 57 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Sustainable Selection Return Fund (NOK)

Legal entity identifier: 5493002CIPYJI4WUEK44

### **Environmental and/or social characteristics**

Did '	Did this financial product have a sustainable investment objective?							
		Yes			⊠ No			
		in economic activities that qualify as environmental by sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 70 % ustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy			
		ade sustainable investments with cial objective:%		$\boxtimes$	with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
				not	with a social objective  moted E/S characteristics, but did  make any sustainable  stments			



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	70,30 %	96,49 %	96,44 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,57 %	96,57 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,57 %	96,57 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	96,57 %	96,57 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	70,30 %	96,49 %	96,44 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	96,57 %	96,57 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
		2024	0,00 %	96,57 %	96,57 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
		2024	0,00 %	96,57 %	96,57 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	, that characteristics, that do not comply with NAM's Paris-	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	500 tCO2e	94,07 %	93,48 %
		Scope 2 GHG emissions	219 tCO2e	94,07 %	93,48 %
	GHG emissions	Scope 3 GHG emissions	4.763 tCO2e	94,07 %	93,48 %
		Total GHG emissions Scope 1+2	719 tCO2e	94,07 %	93,48 %
		Total GHG emissions Scope 1+2+3	5.482 tCO2e	94,07 %	93,48 %
	Carbon footprint	Carbon footprint Scope 1+2	27 tCO2e / m€ invested	94,07 %	93,48 %
Greenhouse		Carbon footprint Scope 1+2+3	204 tCO2e / m€ invested	94,07 %	93,48 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	76 tCO2e / m€ of owned revenue	94,07 %	93,67 %
		GHG intensity of investee companies Scope 1+2+3	565 tCO2e / m€ of owned revenue	94,07 %	93,66 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,60 % investments in fossil fuels	94,07 %	92,86 %
		Share of non- renewable energy	58,75 % non-renewable energy consumption	94,07 %	82,39 %
	Share of non-renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	47,72 % non-renewable energy production	UZI 117 %	2,24 %

### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	U 28 %	0,58 %
		Manufacturing (C)	0,17 GWh / m€ of	35,74 %	35,00 %
		Electricity gas steam and air conditioning supply (D)	2,95 GWh / m€ of revenue	2,75 %	2,73 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,77 GWh / m€ of revenue	0,33 %	0,33 %
		Construction (F)	0,07 GWh / m€ of	1,56 %	1,56 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	/ 45 %	7,29 %
		Transportation and storage (H)	0,74 GWh / m€ of revenue	1197%	0,97 %
		Real estate activities (L)	0,28 GWh / m€ of revenue	1 0/ %	1,67 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,28 % with negative impact	94,07 %	92,95 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	94,07 %	3,60 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	69,54 tons / m€ invested	94,07 %	91,95 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric Value		Eligibility	Coverage	
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	2,19 % involved in violations	94,07 %	93,36 %	
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,03 % without policies	94,07 %	92,94 %	
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,96 % pay gap	94,07 %	50,81 %	
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,21 % (female directors / total directors)		92,62 %	
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	94,07 %	92,08 %	

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	301,79 tCO2e / m€ of GDP	2,50 %	2,49 %
		Number of investee countries subject to	0 investee countries subject to violations	2,50 %	2,45 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	7 50 %	2,45 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	7 511 %	2,50 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

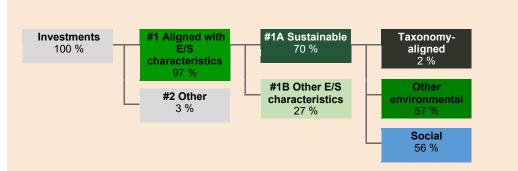
Largest investments	Sector	Assets	Country
Microsoft	Technology	4,07 %	United States
NVIDIA	Technology	3,91 %	United States
Apple	Technology	3,58 %	United States
Alphabet	Communications	2,55 %	United States
Amazon.com	Communications	1,38 %	United States
Taiwan Semiconductor Manufacturing	Technology	1,19 %	Taiwan, Province of China
Mastercard	Financial	1,02 %	United States
Merck	Consumer, Non- cyclical	0,85 %	United States
Salesforce	Technology	0,81 %	United States
Nestle	Consumer, Non- cyclical	0,77 %	Switzerland
Linde	Basic Materials	0,74 %	United States
AbbVie	Consumer, Non- cyclical	0,72 %	United States
Tencent Holdings	Communications	0,72 %	China
Netflix	Communications	0,69 %	United States
United Rentals	Consumer, Non- cyclical	0,69 %	United States



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,01 %
Basic Materials	Forest Products&Paper	0,00 %
Basic Materials	Iron/Steel	0,70 %
Basic Materials	Mining	0,94 %
Cash	Cash	3,30 %
Communications	Advertising	0,04 %
Communications	Internet	8,49 %
Communications	Media	0,62 %
Communications	Telecommunications	1,69 %
Consumer, Cyclical	Airlines	0,01 %
Consumer, Cyclical	Apparel	0,35 %
Consumer, Cyclical	Auto Manufacturers	1,12 %
Consumer, Cyclical	Auto Parts&Equipment	0,46 %
Consumer, Cyclical	Distribution/Wholesale	0,48 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,00 %
Consumer, Cyclical	Home Builders	0,95 %
Consumer, Cyclical	Home Furnishings	0,38 %
Consumer, Cyclical	Housewares	0,00 %
Consumer, Cyclical	Leisure Time	0,56 %
Consumer, Cyclical	Lodging	0,28 %
Consumer, Cyclical	Retail	2,90 %
Consumer, Cyclical	Toys/Games/Hobbies	0,00 %
Consumer, Non-cyclical	Agriculture	0,22 %
Consumer, Non-cyclical	Beverages	0,29 %
Consumer, Non-cyclical	Biotechnology	0,66 %
Consumer, Non-cyclical	Commercial Services	3,22 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,89 %
Consumer, Non-cyclical	Food	3,37 %
Consumer, Non-cyclical	Healthcare-Products	2,16 %
Consumer, Non-cyclical	Healthcare-Services	1,86 %
Consumer, Non-cyclical	Household Products/Wares	0,60 %
Consumer, Non-cyclical	Pharmaceuticals	5,98 %
Derivatives	Derivatives	0,14 %
Diversified	Holding Companies-Divers	0,01 %
Energy	Energy-Alternate Sources	0,17 %
Energy	Pipelines	0,00 %
Financial	Banks	8,13 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	3,27 %
Financial	Insurance	3,92 %
Financial	Private Equity	0,44 %
Financial	Real Estate	0,73 %
Financial	REITS	1,51 %
Financial	Savings&Loans	0,04 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Multi-National	0,02 %
Government bonds	Municipal	0,03 %
Government bonds	Regional (state/provence)	0,01 %
Government bonds	REGIONAL(STATE/PROVNC)	0,07 %
Government bonds	Sovereign	2,60 %
Industrial	Building Materials	1,52 %
Industrial	Electrical Compo&Equip	0,44 %
Industrial	Electronics	0,89 %
Industrial	Engineering&Construction	0,25 %
Industrial	Environmental Control	0,51 %
Industrial	Hand/Machine Tools	0,29 %
Industrial	Machinery-Constr&Mining	0,41 %
Industrial	Machinery-Diversified	1,41 %
Industrial	Metal Fabricate/Hardware	0,06 %
Industrial	Miscellaneous Manufactur	0,36 %
Industrial	Packaging&Containers	0,06 %
Industrial	Transportation	0,75 %
Industrial	Trucking&Leasing	0,01 %
Mortgage securities	FNMA COLLATERAL	0,04 %
Technology	Computers	5,50 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	9,07 %
Technology	Software	8,34 %
Utilities	Electric	3,01 %
Utilities	Gas	0,11 %
Utilities	Water	0,01 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

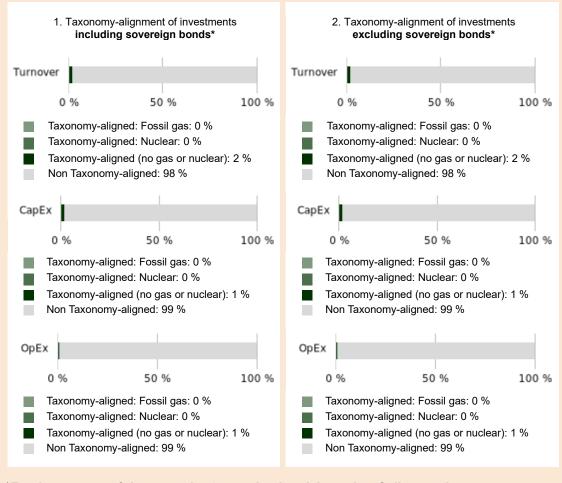


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:			
	$\times$	In fossil gas	In nuclear energy	gу
	No			

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

### nabling activities?

Assets

Transitional activities	0,04 %	
Enabling activities	0,72 %	
Sum	0,76 %	

Type of Activity

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period Taxonomy-Aligned Investments

2024	1,92 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 57 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 56 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

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Product name: Nordea Sustainable Selection Return Fund (SEK)

Legal entity identifier: 549300MPFQKI6DS32K18

### **Environmental and/or social characteristics**

Did this financial product have a sustainable investment objective?						
		Yes			⊠ No	
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 70 % ustainable investments  with an environmental objective in economic activities that qualify	
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		$\boxtimes$	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	
				not	with a social objective omoted E/S characteristics, but did make any sustainable stments	



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Metric Indicator		Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	70,18 %	96,32 %	96,28 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,34 %	96,34 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,34 %	96,34 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	96,34 %	96,34 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	70,18 %	96,32 %	96,28 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	2024	0,00 %	96,34 %	96,34 %
% of Investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, with an ESG score that do not meet the minimum threshold		2022	N/A	N/A	N/A
0/ 5:	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	2024	0,00 %	96,34 %	96,34 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions		2022	N/A	N/A	N/A
0/ 5/	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2024	0,00 %	96,34 %	96,34 %
% of investments, aligned with the E/S		2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator

## What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

## How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	1.400 tCO2e	93,85 %	93,26 %
		Scope 2 GHG emissions	611 tCO2e	93,85 %	93,26 %
	GHG emissions	Scope 3 GHG emissions	13.305 tCO2e	93,85 %	93,26 %
		Total GHG emissions Scope 1+2	2.011 tCO2e	93,85 %	93,26 %
		Total GHG emissions Scope 1+2+3	15.316 tCO2e	93,85 %	93,26 %
	Carbon footprint	Carbon footprint Scope 1+2	27 tCO2e / m€ invested	93,85 %	93,26 %
Greenhouse		Carbon footprint Scope 1+2+3			93,26 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	76 tCO2e / m€ of owned revenue	93,85 %	93,45 %
		GHG intensity of investee companies Scope 1+2+3	565 tCO2e / m€ of owned revenue	93.85 %	93,44 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	3,59 % investments in fossil fuels	93,85 %	92,65 %
		Share of non- renewable energy	58,75 % non-renewable energy consumption	93,85 %	82,20 %
	Share of non- renewable energy consumption and production	renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	47,72 % non-renewable energy production		2,24 %

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	1,44 GWh / m€ of revenue	U 28 %	0,58 %
		Manufacturing (C)	0,17 GWh / m€ of	35,66 %	34,92 %
		Electricity gas steam and air conditioning supply (D)	2,95 GWh / m€ of revenue	2,75 %	2,73 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,77 GWh / m€ of revenue	0,33 %	0,33 %
		Construction (F)	0,07 GWh / m€ of	1,56 %	1,56 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,09 GWh / m€ of revenue	/ 4.3 %	7,27 %
		Transportation and storage (H)	0,74 GWh / m€ of revenue	1197%	0,97 %
		Real estate activities (L)	0,28 GWh / m€ of revenue	1 nn %	1,66 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas	1,28 % with negative impact	93,85 %	92,73 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	93,85 %	3,59 %
Hazardous waste Waste and radioactive waste ratio		Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	69,54 tons / m€ invested	93,85 %	91,73 %

## SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	2,19 % involved in violations	93,85 %	93,14 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,03 % without policies	93,85 %	92,72 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	9,96 % pay gap	93,85 %	50,70 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	35,21 % (female directors / total directors)		92,41 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	93,85 %	91,87 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	301,79 tCO2e / m€ of GDP	2,49 %	2,49 %
		Number of investee countries subject to	0 investee countries subject to violations	2.49 %	2,45 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	7 44 %	2,45 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	7 44 %	2,49 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

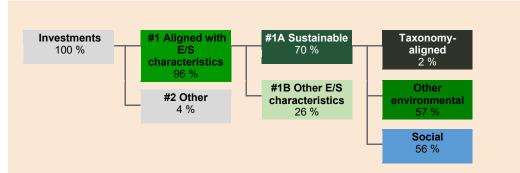
Largest investments	Sector	Assets	Country
Microsoft	Technology	4,07 %	United States
NVIDIA	Technology	3,91 %	United States
Apple	Technology	3,57 %	United States
Alphabet	Communications	2,54 %	United States
Amazon.com	Communications	1,38 %	United States
Taiwan Semiconductor Manufacturing	Technology	1,19 %	Taiwan, Province of China
Mastercard	Financial	1,02 %	United States
Merck	Consumer, Non- cyclical	0,85 %	United States
Salesforce	Technology	0,81 %	United States
Nestle	Consumer, Non- cyclical	0,76 %	Switzerland
Linde	Basic Materials	0,74 %	United States
AbbVie	Consumer, Non- cyclical	0,72 %	United States
Tencent Holdings	Communications	Communications 0,72 %	
Netflix	Communications	Communications 0,69 % Un	
United Rentals	Consumer, Non- cyclical	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	2,01 %
Basic Materials	Forest Products&Paper	0,00 %
Basic Materials	Iron/Steel	0,70 %
Basic Materials	Mining	0,94 %
Cash	Cash	3,47 %
Communications	Advertising	0,04 %
Communications	Internet	8,48 %
Communications	Media	0,62 %
Communications	Telecommunications	1,69 %
Consumer, Cyclical	Airlines	0,01 %
Consumer, Cyclical	Apparel	0,35 %
Consumer, Cyclical	Auto Manufacturers	1,11 %
Consumer, Cyclical	Auto Parts&Equipment	0,46 %
Consumer, Cyclical	Distribution/Wholesale	0,48 %
Consumer, Cyclical	Entertainment	0,34 %
Consumer, Cyclical	Food Service	0,00 %
Consumer, Cyclical	Home Builders	0,95 %
Consumer, Cyclical	Home Furnishings	0,38 %
Consumer, Cyclical	Housewares	0,00 %
Consumer, Cyclical	Leisure Time	0,56 %
Consumer, Cyclical	Lodging	0,28 %
Consumer, Cyclical	Retail	2,89 %
Consumer, Cyclical	Toys/Games/Hobbies	0,00 %
Consumer, Non-cyclical	Agriculture	0,22 %
Consumer, Non-cyclical	Beverages	0,28 %
Consumer, Non-cyclical	Biotechnology	0,66 %
Consumer, Non-cyclical	Commercial Services	3,21 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,88 %
Consumer, Non-cyclical	Food	3,36 %
Consumer, Non-cyclical	Healthcare-Products	2,15 %
Consumer, Non-cyclical	Healthcare-Services	1,86 %
Consumer, Non-cyclical	Household Products/Wares	0,60 %
Consumer, Non-cyclical	Pharmaceuticals	5,96 %
Derivatives	Derivatives	0,14 %
Diversified	Holding Companies-Divers	0,01 %
Energy	Energy-Alternate Sources	0,17 %
Energy	Pipelines	0,00 %
Financial	Banks	8,11 %

Sector	Sub Sector	Assets
Financial	Diversified Finan Serv	3,26 %
Financial	Insurance	3,92 %
Financial	Private Equity	0,44 %
Financial	Real Estate	0,72 %
Financial	REITS	1,51 %
Financial	Savings&Loans	0,04 %
FX Forwards	FX Forwards	0,05 %
Government bonds	Multi-National	0,02 %
Government bonds	Municipal	0,03 %
Government bonds	Regional (state/provence)	0,01 %
Government bonds	REGIONAL(STATE/PROVNC)	0,07 %
Government bonds	Sovereign	2,60 %
Industrial	Building Materials	1,51 %
Industrial	Electrical Compo&Equip	0,44 %
Industrial	Electronics	0,89 %
Industrial	Engineering&Construction	0,25 %
Industrial	Environmental Control	0,51 %
Industrial	Hand/Machine Tools	0,29 %
Industrial	Machinery-Constr&Mining	0,41 %
Industrial	Machinery-Diversified	1,41 %
Industrial	Metal Fabricate/Hardware	0,06 %
Industrial	Miscellaneous Manufactur	0,36 %
Industrial	Packaging&Containers	0,06 %
Industrial	Transportation	0,74 %
Industrial	Trucking&Leasing	0,01 %
Mortgage securities	FNMA COLLATERAL	0,04 %
Technology	Computers	5,49 %
Technology	Office/Business Equip	0,02 %
Technology	Semiconductors	9,05 %
Technology	Software	8,32 %
Utilities	Electric	3,01 %
Utilities	Gas	0,11 %
Utilities	Water	0,01 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

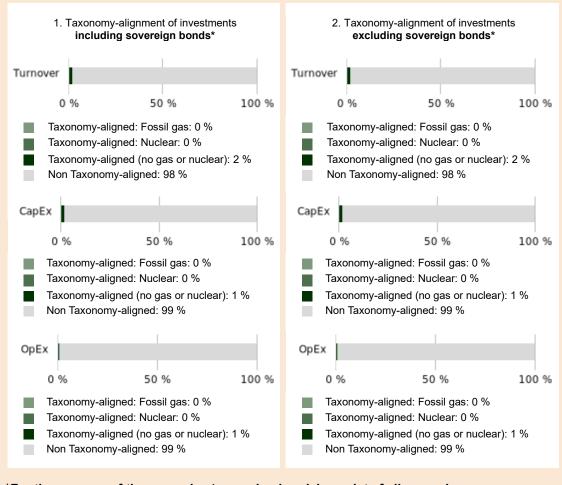


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

X	Yes:		
	$\times$	In fossil gas	
	No		

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

# Type of Activity Assets

Transitional activities	0,04 %
Enabling activities	0,72 %
Sum	0,76 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period	Taxonomy-Aligned Investments
------------------	------------------------------

2024	1,91 %
2023	0,00 %
2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 57 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 56 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea SWE Inflation Linked Bond Fund **Legal entity identifier:** 5493008X62OV3LG0EM72

#### **Environmental and/or social characteristics**

Did	Did this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not h susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 10 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Sustainable investments** Although the fund has not committed to make any sustainable investments, the fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,69 %	99,69 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	99,69 %	99,69 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
% of investments,		2024	0,00 %	99,69 %	99,69 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
E/Š aligne characteristics, that do not comply with NAM's Paris-		2024	0,00 %	99,69 %	99,69 %
	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

#### How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



## How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	219,73 tCO2e / m€ of GDP	85,86 %	85,86 %
		Number of investee countries subject	0 investee countries subject to violations	85,86 %	85,86 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	85,86 %	85,86 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	85,86 %	85,86 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the
greatest
proportion of
investments of the
financial product
during the
reference period
which is:
1 January 2024 -
31 December 2024

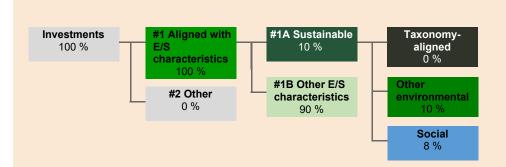
Largest investments	Sector	Assets	Country
Sweden Inflation Linked Bond 0.125% 01-06-2026	Government	24,95 %	Sweden
Sweden Inflation Linked Bond 0.125% 01-06-2032	Government	16,24 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Cash	Cash	0,31 %
Derivatives	Derivatives	0,00 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Multi-National	9,06 %
Government bonds	Municipal	2,40 %
Government bonds	REGIONAL(STATE/PROVNC)	0,66 %
Government bonds	Sovereign	87,57 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

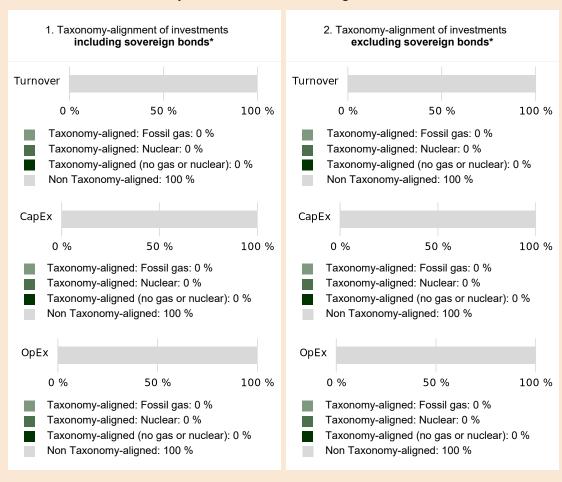


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Ye	es:	
	In fossil gas	In nuclear energy
× N	lo	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,00 %
Sum	0,00 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
202	24	0,00 %
202	23	0,00 %
202	22	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 10 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 8 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** Nordea Swedish Ideas Equity Fund **Legal entity identifier:** 549300IHYK1G12PQD303

#### **Environmental and/or social characteristics**

Did	Oid this financial product have a sustainable investment objective?					
	Yes	● No				
	It made sustainable investments with an environmental objective:	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 85 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based % of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions		98,75 %	98,75 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions			98,62 %	98,62 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy  % of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy		0,00 %	98,62 %	98,62 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	85,50 %	98,75 %	98,75 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,62 %	98,62 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A
% of investments,	0/ 5:	2024	0,00 %	98,62 %	98,62 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

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# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters. respect for human rights, anticorruption and antibribery matters.

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- · Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

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The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

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The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	GHG emissions	Scope 1 GHG emissions	252 tCO2e	98,62 %	98,62 %
		Scope 2 GHG emissions	289 tCO2e	98,62 %	98,62 %
		Scope 3 GHG emissions	35.417 tCO2e	98,62 %	98,62 %
		Total GHG emissions Scope 1+2	541 tCO2e	98,62 %	98,62 %
		Total GHG emissions Scope 1+2+3	35.958 tCO2e	98,62 %	98,62 %
	Carbon footprint	Carbon footprint Scope 1+2	6 tCO2e / m€ invested	98,62 %	98,62 %
Greenhouse		Carbon footprint Scope 1+2+3	403 tCO2e / m€ invested	98,62 %	98,62 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	14 tCO2e / m€ of owned revenue	98,62 %	98,62 %
		GHG intensity of investee companies Scope 1+2+3	875 tCO2e / m€ of owned revenue	98,62 %	98,62 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	7,05 % investments in fossil fuels	98,62 %	98,62 %
	Share of non-renewable energy consumption and production	Share of non-renewable	54,13 % non-renewable energy consumption	98,62 %	96,18 %
		energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	98,62 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
	Energy consumption intensity per high impact climate sector	Agriculture forestry and fishing (A)	0,56 GWh / m€ of revenue	1,85 %	1,85 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	0,06 GWh / m€ of revenue	59,21 %	55,97 %
		Electricity gas steam and air conditioning supply (D)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Greenhouse gas "GHG" emissions		Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,12 GWh / m€ of revenue	3,44 %	3,44 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,64 % with negative impact	98,62 %	98,62 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,26 tons / m€ invested	98,62 %	1,98 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,26 tons / m€ invested	98,62 %	98,52 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	98,62 %	98,62 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	98,62 %	98,62 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	13,85 % pay gap	98,62 %	48,25 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	38,12 % (female directors / total directors)	98,62 %	98,62 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	98,62 %	98,62 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

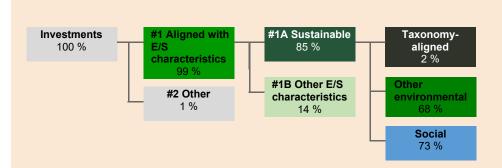
Largest investments	Sector	Assets	Country
Atlas Copco A	Industrial	9,39 %	Sweden
Volvo B	Consumer, Cyclical	8,68 %	Sweden
Hexagon B	Industrial	5,88 %	Sweden
ABB Ltd	Industrial	5,71 %	Switzerland
AstraZeneca	Consumer, Non-cyclical	5,17 %	United Kingdom
Epiroc A	Industrial	4,60 %	Sweden
EQT	Financial	4,29 %	Sweden
Nordea Bank	Financial	4,04 %	Finland



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

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The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,93 %
Cash	Cash	1,25 %
Communications	Media	0,34 %
Communications	Telecommunications	5,72 %
Consumer, Cyclical	Auto Manufacturers	9,31 %
Consumer, Cyclical	Auto Parts&Equipment	3,69 %
Consumer, Cyclical	Distribution/Wholesale	0,12 %
Consumer, Cyclical	Leisure Time	5,03 %
Consumer, Cyclical	Retail	1,64 %
Consumer, Non-cyclical	Biotechnology	3,58 %
Consumer, Non-cyclical	Commercial Services	1,39 %
Consumer, Non-cyclical	Food	1,85 %
Consumer, Non-cyclical	Healthcare-Products	5,43 %
Consumer, Non-cyclical	Pharmaceuticals	5,17 %
Energy	Oil&Gas	0,66 %
Financial	Banks	9,07 %
Financial	Insurance	4,42 %
Financial	Investment Companies	3,20 %
Financial	Private Equity	4,29 %
Fund Certificate	Fund Certificate	0,11 %
Industrial	Building Materials	0,41 %
Industrial	Electronics	6,40 %
Industrial	Environmental Control	1,80 %
Industrial	Machinery-Constr&Mining	4,60 %
Industrial	Machinery-Diversified	16,48 %
Industrial	Metal Fabricate/Hardware	0,08 %
Industrial	Miscellaneous Manufactur	2,03 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

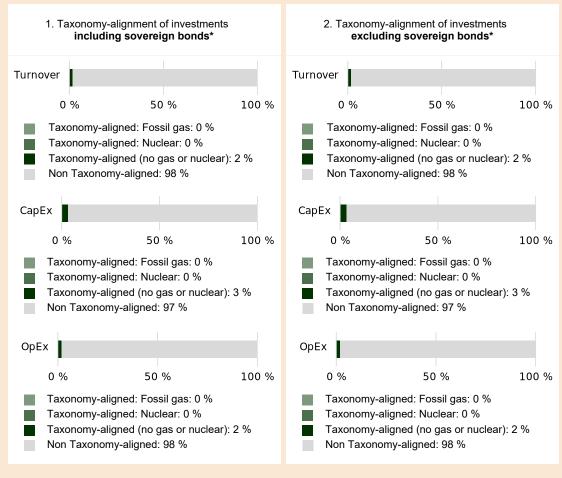


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

	Yes:	
	In fossil gas	In nuclear energy
$\times$	No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,59 %
Sum	0.59 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
	2024	1,68 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 68 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 73 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Swedish Institutional Short Duration Bond Fund

Legal entity identifier: 549300SZVW17ROZPY480

#### Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?						
	Yes	● No				
	It made sustainable investments with an environmental objective: %  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  It made sustainable investments with a social objective:%	It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of 72 % of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  It promoted E/S characteristics, but did not make any sustainable investments				



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Sustainable investments** Although the fund has not committed to make any sustainable investments, the fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,57 %	99,57 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
% of investments,	0/ -6:	2024	0,00 %	99,57 %	99,57 %
aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	characteristics, that do not comply with sector- and value based exclusions	2022	N/A	N/A	N/A

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	13.651 tCO2e	99,49 %	93,08 %
		Scope 2 GHG emissions	9.673 tCO2e	99,49 %	93,08 %
	GHG emissions	Scope 3 GHG emissions	991.394 tCO2e	99,49 %	93,08 %
		Total GHG emissions Scope 1+2	23.324 tCO2e	99,49 %	93,08 %
		Total GHG emissions Scope 1+2+3	1.014.718 tCO2e	99,49 %	93,08 %
	Carbon footprint	Carbon footprint Scope 1+2	8 tCO2e / m€ invested	99,49 %	93,08 %
Greenhouse		Carbon footprint Scope 1+2+3	361 tCO2e / m€ invested	99,49 %	93,08 %
gas "GHG" emissions	GHG intensity of	GHG intensity of investee companies	13 tCO2e / m€ of owned revenue	99,49 %	93,08 %
	investee companies	GHG intensity of investee companies Scope 1+2+3	985 tCO2e / m€ of owned revenue	99,49 %	93,08 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	1,30 % investments in fossil fuels	99,49 %	91,37 %
		Share of non-renewable	59,01 % non-renewable energy consumption	99,49 %	74,75 %
	Share of non-renewable energy consumption and production	energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	0,00 % non-renewable energy production	99,49 %	0,00 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Manufacturing (C)	1,27 GWh / m€ of revenue	3,06 %	3,06 %
		Electricity gas steam and air conditioning supply (D)	0,14 GWh / m€ of revenue	0,16 %	0,03 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Construction (F)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,08 GWh / m€ of revenue	0,08 %	0,08 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	0,31 % with negative impact	99,49 %	86,16 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,03 tons / m€ invested	99,49 %	3,56 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	26,04 tons / m€ invested	99,49 %	80,35 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	99,49 %	97,22 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	99,49 %	92,67 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	15,03 % pay gap	99,49 %	40,66 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	41,18 % (female directors / total directors)	99,49 %	87,79 %
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	99,49 %	97,22 %

### INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	18,31 tCO2e / m€ of GDP	0,08 %	0,08 %
		Number of investee countries subject	0 investee countries subject to violations	0,08 %	0,00 %
Social	Investee countries subject to social violations	to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	0,08 %	0,00 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	0,08 %	0,08 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

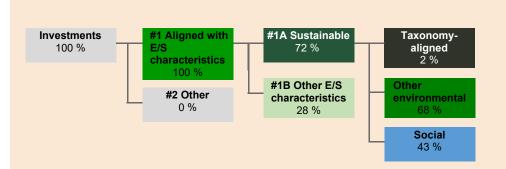
Largest investments	Sector	Assets	Country
Nordea Hypotek AB 3.5% 20-09-2028	Financial	5,95 %	Sweden
Nordea Hypotek AB 1% 17-09-2025	Financial	4,58 %	Sweden
Stadshypotek AB 1% 01-03-2027	Financial	3,73 %	Sweden
Lansforsakringar Hypotek AB 1.25% 17-09-2025	Financial	3,37 %	Sweden
Stadshypotek AB 1% 03-09-2025	Financial	3,10 %	Sweden
Sveriges Sakerstallda Obliga 2% 17-06-2026	Financial	3,09 %	Sweden
Volvo Treasury AB FRN 03-11-2026	Consumer, Cyclical	2,83 %	Sweden
Skandinaviska Enskilda Banke 1% 17-12-2025	Financial	2,53 %	Sweden
SBAB Bank AB FRN 08-04-2025	Financial	2,50 %	Sweden
Volvo Treasury AB FRN 17-02-2025	Consumer, Cyclical	2,37 %	Sweden
Skandinaviska Enskilda Banke 1% 18-12-2024	Financial	2,05 %	Sweden
Swedbank AB 0.635% 04-11-2025	Financial	2,05 %	Sweden
Nordea Bank Abp FRN 27-05-2025	Financial	1,88 %	Finland
Hexagon AB FRN 15-06-2026	Industrial	1,86 %	Sweden
Lansforsakringar Hypotek AB 1.5% 16-09-2026	Financial	1,83 %	Sweden



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Forest Products&Paper	0,13 %
Basic Materials	Mining	0,78 %
Cash	Cash	0,18 %
Communications	Telecommunications	1,18 %
Consumer, Cyclical	Auto Manufacturers	11,34 %
Consumer, Cyclical	Home Furnishings	1,46 %
Consumer, Non-cyclical	Biotechnology	0,03 %
Consumer, Non-cyclical	Commercial Services	2,07 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,78 %
Consumer, Non-cyclical	Food	1,29 %
Consumer, Non-cyclical	Healthcare-Products	1,66 %
Consumer, Non-cyclical	Pharmaceuticals	0,06 %
Derivatives	Derivatives	0,00 %
Financial	Banks	52,84 %
Financial	Diversified Finan Serv	9,42 %
Financial	Investment Companies	1,20 %
Financial	Real Estate	4,46 %
FX Forwards	FX Forwards	0,00 %
Government bonds	Sovereign	0,08 %
Industrial	Building Materials	0,95 %
Industrial	Electronics	0,91 %
Industrial	Engineering&Construction	1,10 %
Industrial	Machinery-Diversified	5,13 %
Industrial	Miscellaneous Manufactur	0,25 %
Industrial	Packaging&Containers	0,70 %
Utilities	Electric	1,01 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

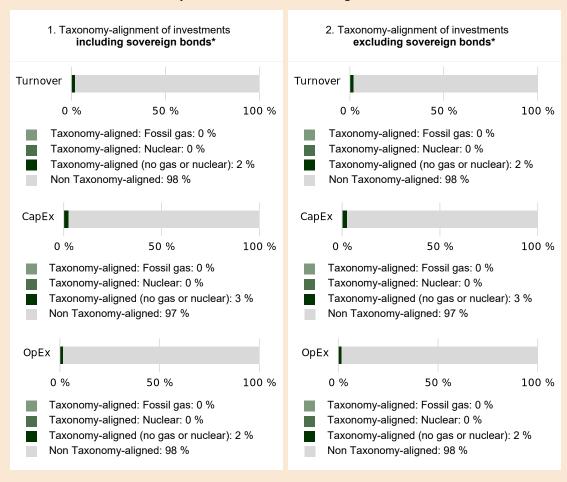


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:	
☐ In fossil gas	In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

## What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,00 %
Enabling activities	0,16 %
Sum	0.16 %

#### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	2,00 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 68 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 43 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea World Fund

Legal entity identifier: 5493000JFKWXSJ8BVE93

#### Environmental and/or social characteristics

Did	this	financial product have a sus	taina	ble ir	nvestment objective?
		Yes			⊠ No
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 71 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

## To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

#### How did the sustainability indicators perform?

Custoinabilitu

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	71,22 %	99,20 %	99,20 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	99,20 %	99,20 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris-Aligned Fossil Fuel Policy	0,00 %	99,20 %	99,20 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human riahts. anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

#### CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	36.956 tCO2e	99,20 %	99,20 %
		Scope 2 GHG emissions	14.109 tCO2e	99,20 %	99,20 %
	GHG emissions	Scope 3 GHG emissions	399.019 tCO2e	99,20 %	99,20 %
		Total GHG emissions Scope 1+2	51.065 tCO2e	99,20 %	99,20 %
		Total GHG emissions Scope 1+2+3	450.083 tCO2e	99,20 %	99,20 %
	Carbon footprint	Carbon footprint Scope 1+2	23 tCO2e / m€ invested	99,20 %	99,20 %
Greenhouse		Carbon footprint Scope 1+2+3	201 tCO2e / m€ invested	99,20 %	99,20 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	73 tCO2e / m€ of owned revenue	99,20 %	99,20 %
		GHG intensity of investee companies Scope 1+2+3	570 tCO2e / m€ of owned revenue	99,20 %	99,20 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,45 % investments in fossil fuels	99,20 %	98,64 %
		Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	46,44 % non-renewable energy consumption	99,20 %	92,67 %
	Share of non-renewable energy consumption and production		82,24 % non-renewable energy production	99,20 %	2,40 %

#### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Sustainability Indicator		Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Mining and quarrying (B)	2,26 GWh / m€ of revenue	0,46 %	0,46 %
		Manufacturing (C)	0,19 GWh / m€ of revenue	31,99 %	30,49 %
		Electricity gas steam and air conditioning supply (D)	4,91 GWh / m€ of revenue	2,40 %	2,40 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,52 GWh / m€ of revenue	1,11 %	1,11 %
		Construction (F)	0,10 GWh / m€ of revenue	2,22 %	2,22 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,06 GWh / m€ of revenue	9,43 %	9,43 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	0,00 %	0,00 %
		Real estate activities (L)	0,30 GWh / m€ of revenue	0,70 %	0,70 %
Biodiversity	Activities negatively affecting biodiversity-sen sitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitiv e areas	1,87 % with negative impact	99,20 %	99,20 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	99,20 %	3,19 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,59 tons / m€ invested	99,20 %	96,17 %

### SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Sustainability Indicator Metric **Metric Value** Eligibility Coverage Violations of UN Share of Global Compact investments in principles and investee companies Organisation for that have been Economic involved in 6,86 % involved in Cooperation and 99,20 % 99,20 % violations of the violations Development UNGC principles or (OECD) **OECD** Guidelines Guidelines for for Multinational Multinational Enterprises Enterprises Share of investments in investee companies without policies to Lack of monitor compliance processes and with the UNGC compliance principles or OECD mechanisms Guidelines for to monitor Multinational compliance with Enterprises or **UN** Global 0,00 % without policies 99,20 % 99,20 % grievance Compact /complaints principles and handling OECD mechanisms to Guidelines for address violations Social and Multinational of the UNGC emplovee Enterprises principles or OECD matters Guidelines for Multinational Enterprises Average unadjusted Unadjusted 9,04 % pay gap 99,20 % 67,18 % gender pay gap of gender pay gap investee companies Average ratio of female to male board members in 37,73 % (female Board gender investee companies, directors / total 99,20 % 99,20 % diversity expressed as a directors) percentage of all board members Exposure to controversial Share of weapons investments in (anti-personnel investee companies mines, cluster involved in the 99.20 % 96.56 % 0.00 % involvement manufacture or munitions, chemical selling of weapons and controversial biological weapons weapons)

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.



Apple

Microsoft

Lam Research

Merck

#### What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

16 December 2024

31 December 2024

NVIDIA	Technology	4,79 %	United States
JPMorgan Chase	Financial	2,71 %	United States
Amazon.com	Communications	2,42 %	United States
American Express	Financial	2,26 %	United States
Alphabet	Communications	2,19 %	United States
Mastercard	Financial	2,15 %	United States
Visa	Financial	1,91 %	United States
Eli Lilly	Consumer, Non-cyclical	1,79 %	United States
Meta Platforms	Communications	1,78 %	United States
Applied Materials	Technology	1,64 %	United States
Fortinet	Technology	1,60 %	United States

Sector

Technology

Technology

Technology
Consumer,

Non-cyclical

Assets

6,98 %

6,05 %

1,57 %

1,53 %

Country

United States

**United States** 

United States

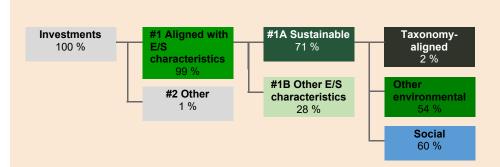
**United States** 



#### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

#### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,90 %
Basic Materials	Mining	0,46 %
Cash	Cash	0,79 %
Communications	Advertising	0,41 %
Communications	Internet	7,56 %
Communications	Telecommunications	1,55 %
Consumer, Cyclical	Auto Manufacturers	2,65 %
Consumer, Cyclical	Distribution/Wholesale	0,27 %
Consumer, Cyclical	Entertainment	0,51 %
Consumer, Cyclical	Home Builders	1,34 %
Consumer, Cyclical	Retail	4,18 %
Consumer, Non-cyclical	Beverages	1,12 %
Consumer, Non-cyclical	Biotechnology	2,66 %
Consumer, Non-cyclical	Commercial Services	1,77 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,23 %
Consumer, Non-cyclical	Food	2,44 %
Consumer, Non-cyclical	Healthcare-Services	3,08 %
Consumer, Non-cyclical	Pharmaceuticals	7,53 %
Financial	Banks	8,29 %
Financial	Diversified Finan Serv	7,51 %
Financial	Insurance	4,90 %
Financial	Real Estate	0,08 %
Financial	REITS	1,15 %
Industrial	Building Materials	1,38 %
Industrial	Electronics	0,78 %
Industrial	Engineering&Construction	0,89 %
Industrial	Environmental Control	1,11 %
Industrial	Hand/Machine Tools	0,35 %
Industrial	Machinery-Constr&Mining	1,42 %
Technology	Computers	9,87 %
Technology	Semiconductors	10,33 %
Technology	Software	9,08 %
Utilities	Electric	2,40 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

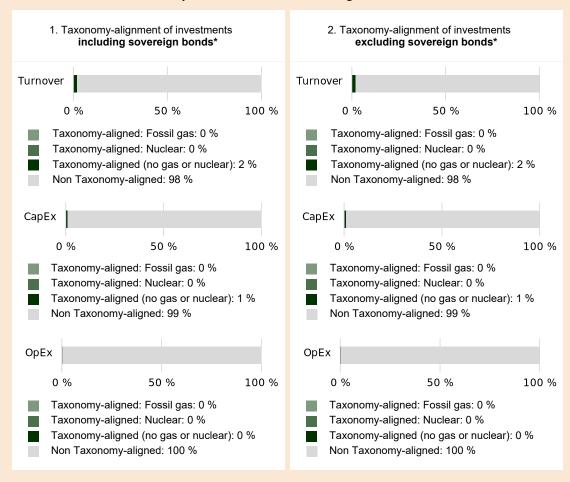


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X Yes:	
☐ In fossil gas	⊠In nuclear energy
No	

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

#### What was the share of investments made in transitional and enabling activities?

Assets

Transitional activities	0,03 %
Enabling activities	1,29 %
Sum	1,33 %



Type of Activity

#### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 54 %.



#### What was the share of socially sustainable investments?

The share of socially sustainable investments was 60 %.



#### What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



## What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



### How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance

practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea World Passive Fund

Legal entity identifier: 549300B3ENDTJUGFXQ77

#### Environmental and/or social characteristics

Did	id this financial product have a sustainable investment objective?						
		Yes			⊠ No		
	with	in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ade sustainable investments a social objective:%		(E/S not r susta prop inves	omoted Environmental/Social ) characteristics and while it did have as its objective a ainable investment, it had a ortion of 72 % of sustainable stments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective  omoted E/S characteristics, but not make any sustainable stments		



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Sustainable investments** Although the fund has not committed to make any sustainable investments, the fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by using a dedicated reference benchmark, which determined the fund's investment universe. The exclusions and screenings applied in the benchmark construction process excluded investments in companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

The benchmark used by the fund was designated as a reference benchmark for the purpose of attaining the E/S characteristics promoted by the fund. The fund was passively managed and the strategy aimed to replicate the return of the benchmark.

#### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of investments, aligned with the E/S characteristics, that do not comply with the sector restrictions of the fund's benchmark	% of investments, aligned with the E/S characteristics, that do not comply with the sector restrictions of the fund's benchmark	0,00 %	99,36 %	99,36 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
% of investments, aligned with the E/S characteristics, that do not comply with the sector restrictions of the fund's benchmark	% of investments, aligned with the E/S characteristics, that do not comply with the sector restrictions of the fund's benchmark	2024	0,00 %	99,36 %	99,36 %
		2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

#### How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

Principal adverse **impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

### How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- · Board gender diversity
- Exposure to controversial weapons
- · Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



#### What were the top investments of this financial product?

Largest investments	Sector	Assets Country	
Apple	Technology	5,48 %	United States
Microsoft	Technology	5,23 %	United States
NVIDIA	Technology	4,70 %	United States
Meta Platforms	Communications	1,94 %	United States
Alphabet	Communications	1,70 %	United States
Alphabet	Communications	1,52 %	United States
Broadcom	Technology	1,22 %	United States
Tesla	Consumer, Cyclical	1,21 %	United States
Eli Lilly	Consumer, Non-cyclical	1,20 %	United States
JPMorgan Chase	Financial	1,07 %	United States
UnitedHealth Group	Consumer, Non-cyclical	0,87 %	United States
Visa	Financial	0,79 %	United States
Mastercard	Financial	0,72 %	United States
Novo Nordisk B	Consumer, Non-cyclical	0,71 %	Denmark
Procter & Gamble	Consumer, Non-cyclical	0,69 %	United States

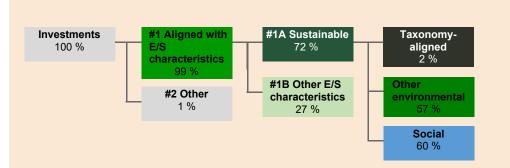
The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is: 1 January 2024 -31 December 2024



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Chemicals	1,92 %
Basic Materials	Forest Products&Paper	0,09 %
Basic Materials	Iron/Steel	0,17 %
Basic Materials	Mining	0,47 %
Cash	Cash	0,64 %
Communications	Advertising	0,20 %
Communications	Internet	7,58 %
Communications	Media	0,96 %
Communications	Telecommunications	2,31 %
Consumer, Cyclical	Airlines	0,09 %
Consumer, Cyclical	Apparel	0,59 %
Consumer, Cyclical	Auto Manufacturers	2,62 %
Consumer, Cyclical	Auto Parts&Equipment	0,29 %
Consumer, Cyclical	Distribution/Wholesale	0,50 %
Consumer, Cyclical	Entertainment	0,10 %
Consumer, Cyclical	Food Service	0,11 %
Consumer, Cyclical	Home Builders	0,36 %
Consumer, Cyclical	Home Furnishings	0,26 %
Consumer, Cyclical	Leisure Time	0,09 %
Consumer, Cyclical	Retail	4,12 %
Consumer, Cyclical	Toys/Games/Hobbies	0,14 %
Consumer, Non-cyclical	Agriculture	0,09 %
Consumer, Non-cyclical	Beverages	0,46 %
Consumer, Non-cyclical	Biotechnology	1,45 %
Consumer, Non-cyclical	Commercial Services	2,25 %
Consumer, Non-cyclical	Cosmetics/Personal Care	1,60 %
Consumer, Non-cyclical	Food	1,59 %
Consumer, Non-cyclical	Healthcare-Products	3,35 %
Consumer, Non-cyclical	Healthcare-Services	1,90 %
Consumer, Non-cyclical	Household Products/Wares	0,31 %
Consumer, Non-cyclical	Pharmaceuticals	6,99 %
Derivatives	Derivatives	0,00 %
Energy	Energy-Alternate Sources	0,10 %
Energy	Oil&Gas Services	0,00 %
Financial	Banks	7,80 %
Financial	Diversified Finan Serv	3,82 %
Financial	Insurance	4,39 %
Financial	Investment Companies	0,17 %
	•	

Sector	Sub Sector	Assets
Financial	Private Equity	0,51 %
Financial	Real Estate	0,44 %
Financial	REITS	1,99 %
Industrial	Aerospace/Defense	0,28 %
Industrial	Building Materials	1,12 %
Industrial	Electrical Compo&Equip	0,37 %
Industrial	Electronics	1,06 %
Industrial	Engineering&Construction	0,50 %
Industrial	Environmental Control	0,40 %
Industrial	Hand/Machine Tools	0,16 %
Industrial	Machinery-Constr&Mining	0,55 %
Industrial	Machinery-Diversified	1,29 %
Industrial	Metal Fabricate/Hardware	0,07 %
Industrial	Miscellaneous Manufactur	0,86 %
Industrial	Packaging&Containers	0,16 %
Industrial	Transportation	1,62 %
Technology	Computers	7,28 %
Technology	Office/Business Equip	0,11 %
Technology	Semiconductors	10,01 %
Technology	Software	10,15 %
Utilities	Electric	1,06 %
Utilities	Gas	0,02 %
Utilities	Water	0,12 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

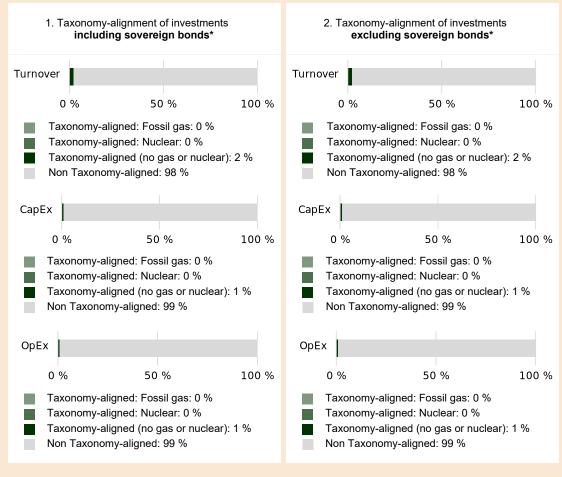


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?



The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

We prioritise the use of self-reported data where available. Where data providers are used to deliver equivalent data, NAM has conducted due diligence on the data provider's methodology. Out of caution, unless we are able to confirm available data for the majority of the portfolio's holdings, we will report 0 (zero) per cent of Taxonomy-Aligned Investments.

The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

Type of Activity	Assets
Transitional activities	0,05 %
Enabling activities	1,67 %
Sum	1,72 %

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Reference Period		Taxonomy-Aligned Investments
2	024	2,24 %
2	023	0,00 %
2	022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 57 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 60 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



# How did this financial product perform compared to the reference benchmark?

How does the reference benchmark differ from a broad market index?

The fund's benchmark, MSCI World ex Business Involvement and Fossil Fuel Screened Select Index, was based on the broad MSCI World Index. It included large and midcap securities across developed markets countries. The index differed from a broad market index by its value-based exclusions as well as exclusions based on climate change considerations.

The benchmark is provided by MSCI, and the methodology for the calculation can be found on MSCI's website <a href="https://www.msci.com/index-methodology">www.msci.com/index-methodology</a>.

How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?

The reference benchmark is designated to attain the E/S characteristics. The fund invested in line with the MSCI World ex Business Involvement and Fossil Fuel Screened Select Index and complied with the exclusions that are applicable to this reference benchmark.

### Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

# How did this financial product perform compared with the reference benchmark?

In addition to investing in line with the MSCI World ex Business Involvement and Fossil Fuel Screened Select Index and complying with the exclusions that are applicable to this reference benchmark, the fund did not invest in companies that are on Nordea's exclusion list, due to violation of international norms and/or involvement in controversial business activities. Companies that did not pass NAM's good governance test were also excluded from the fund's investment universe.

### How did this financial product perform compared with the broad market index?

The fund's investment universe is screened to identify and exclude companies that do not comply with the eligibility criteria of the reference benchmark or are on Nordea's exclusion list.

Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Nordea Yield Fund

Legal entity identifier: 549300DNLSOLVCAFQT35

### **Environmental and/or social characteristics**

Did	this	financial product have a sus	taina	ble ii	nvestment objective?
		Yes			⊠ No
		in economic activities that qualify as environmentally sustainable under the EU Taxonomy		(E/S not h inves	omoted Environmental/Social ) characteristics and while it did have as its objective a sustainable stment, it had a proportion of 64 % ustainable investments  with an environmental objective in economic activities that qualify
		in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  ade sustainable investments with cial objective:%		×	as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
				not	with a social objective  pmoted E/S characteristics, but did  make any sustainable  stments



Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

The E/S characteristics promoted could have been environmental and/or social and included the following features:

**Minimum proportion of sustainable investments** The fund promoted E/S characteristics by partially investing in companies and issuers involved in activities that contributed to an environmental or social objective as outlined in UN Sustainable Development Goals (SDGs) and/or the EU Taxonomy, while not significantly harming any other environmental or social objectives and following good governance practices.

**ESG scoring** The fund promoted E/S characteristics by investing in companies or issuers with favourable ESG scores. Investee companies or issuers have been analysed and scored by NAM or by an external provider to ensure that only securities issued by companies that met the minimum required ESG score were eligible for inclusion and that ESG laggards were excluded.

**Sector- and value-based exclusions** The fund promoted E/S characteristics by excluding companies that were deemed to be inappropriate based on their business activities or corporate behaviour.

**Nordea Asset Management's Paris-Aligned Fossil Fuel Policy** The fund promoted E/S characteristics by refraining from investing in companies that had significant exposure to fossil fuels unless they had a credible transition strategy.

There was no reference benchmark designated for the purpose of attaining the E/S characteristics of the fund.

### How did the sustainability indicators perform?

Sustainability Indicator	Metric	Metric Value	Eligibility	Coverage
% of sustainable investments	% of sustainable investments	63,32 %	98,99 %	98,90 %
% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	% of Investments, aligned with the E/S characteristics, with an ESG score that do not meet the minimum threshold	0,00 %	96,49 %	96,49 %
% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	% of investments, aligned with the E/S characteristics, that do not comply with sector- and value based exclusions	0,00 %	96,49 %	96,49 %
% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	% of investments, aligned with the E/S characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	0,00 %	96,49 %	96,49 %

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

#### ...and compared to previous periods?

Sustainability Indicator	Metric	Reference Period	Metric Value	Eligibility	Coverage
		2024	63,32 %	98,99 %	98,90 %
% of sustainable investments	% of sustainable investments	2023	N/A	N/A	N/A
		2022	N/A	N/A	N/A
		2024	0,00 %	96,49 %	96,49 %
% of Investments, aligned with the E/S	% of Investments, aligned with the E/S	2023	N/A	N/A	N/A
an ESG score that do not meet the do	characteristics, with an ESG score that do not meet the minimum threshold	2022	N/A	N/A	N/A
		2024	0,00 %	96,49 %	96,49 %
% of investments, aligned with the E/S	% of investments, aligned with the E/S	2023	N/A	N/A	N/A
characteristics, that do not comply with sector- and value based exclusions	sector- and value sector- and value	2022	N/A	N/A	N/A
	0, 5, ,	2024	0,00 %	96,49 %	96,49 %
% of investments, aligned with the E/S aligned with the E/S	2023	N/A	N/A	N/A	
characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	characteristics, that do not comply with NAM's Paris- Aligned Fossil Fuel Policy	2022	N/A	N/A	N/A

Eligibility: The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

Coverage: The proportion of the assets in the financial product (relative to NAV), where data is available to present the indirector.

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

The objective of the sustainable investments that the fund partially made, was to contribute to one or several of the UN SDGs or alternatively be involved in Taxonomy-aligned activities. Sustainable investments contributed to the objectives through the fund's investments in companies where a minimum of 20% of their activity could be linked to economic activities supporting an environmentally-sustainable objective defined in the EU Taxonomy, or an environmental or social objective belonging to the list of UN SDGs.

The UN SDGs are a set of 17 Sustainable Development Goals adopted by the United Nations in 2015 as a call for action to end poverty, protect the planet, and ensure peace and prosperity by 2030.

The EU Taxonomy provides a framework for assessment of environmentally sustainable economic activities and lists economic activities that are considered environmentally sustainable in the context of the European Green Deal.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

# How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

As part of the process to identify sustainable investments, companies were screened to ensure that they did not significantly harm (DNSH test) any other social or environmental objectives. The DNSH test used PAI indicators, as described below, to identify and exclude companies that do not pass the thresholds.

## How were the indicators for adverse impacts on sustainability factors taken into account?

The DNSH test, as part of the methodology to identify sustainable investments, identified negative outliers and poor performance related to PAI indicators. The investment manager considered the PAI indicators from Table 1, annex 1 in the SFDR RTS. In the reporting period, data was mainly available for the use of the below indicators.

Climate and other environment related indicators:

- · Greenhouse Gas emissions
- Biodiversity impact
- · Emissions to water
- Hazardous waste

Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters:

- Violations of the UNGC and OECD principles
- Board gender diversity
- Exposure to controversial weapons
- Severe human rights issues and incidents

Companies that did not pass the thresholds that were defined by the investment manager, did not qualify as a sustainable investment. This included companies that were involved in severe human rights incidents, severe controversies related to biodiversity or violations of the UNGC and OECD principles.

Companies also failed the DNSH test if they were among the worst performers on emissions to water, hazardous waste or Greenhouse Gas emissions. In addition, companies that derived more than 0% of revenue from unconventional fossil fuel failed the DNSH test, and companies that derived more than 5% from conventional fossil fuel or more than 50% from services specific to the fossil fuel industry only passed the DNSH test if they were below the climate related exclusions criteria of the EU Paris Aligned Benchmark with revenue thresholds of 1% for coal, 10% for oil, 50% for natural gas and 50% for fossil fuel based electricity generation, and had a climate transition plan. Our Paris Aligned Fossil Fuel Policy describes the criteria used to identify companies with credible transition plans.

Additional exclusions to further limit negative externalities were applied to the investment universe of the fund, to avoid investment in companies that were involved in thermal coal or production of fossil fuels from oil sands and arctic drilling, as well as controversial weapons, and pornography.

The data on PAI indicators needed for the DNSH test was sourced from third party data providers.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Alignment of the sustainable investments with the OECD guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights was confirmed as part of the process to identify sustainable investments using the Violations of the UNGC and OECD principles indicator.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this fund do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



# How did this financial product consider principal adverse impacts on sustainability factors?

The specific PAI indicators that were taken into consideration for this fund were:

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Scope 1 GHG emissions	6.647 tCO2e	94,05 %	88,98 %
		Scope 2 GHG emissions	850 tCO2e	94,05 %	88,98 %
	GHG emissions	Scope 3 GHG emissions	41.016 tCO2e	94,05 %	88,98 %
		Total GHG emissions Scope 1+2	7.497 tCO2e	94,05 %	88,98 %
		Total GHG emissions Scope 1+2+3	48.513 tCO2e	94,05 %	88,98 %
	Carbon footprint	Carbon footprint Scope 1+2	46 tCO2e / m€ invested	94,05 %	88,98 %
Greenhouse		Carbon footprint Scope 1+2+3	307 tCO2e / m€ invested	94,05 %	88,98 %
gas "GHG" emissions	GHG intensity of investee companies	GHG intensity of investee companies	49 tCO2e / m€ of owned revenue	94,05 %	91,19 %
		GHG intensity of investee companies Scope 1+2+3	749 tCO2e / m€ of owned revenue	94,05 %	91,03 %
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4,66 % investments in fossil fuels	94,05 %	87,42 %
		Share of non- renewable energy	51,28 % non-renewable energy consumption	94,05 %	79,18 %
	Share of non- renewable energy consumption and production	consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources	46,38 % non-renewable energy production	UZ 115 %	5,56 %

### **CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS**

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
		Agriculture forestry and fishing (A)	0,00 GWh / m€ of revenue	0 00 %	0,00 %
		Mining and quarrying (B)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Manufacturing (C)	0,08 GWh / m€ of	0,85 %	0,45 %
		Electricity gas steam and air conditioning supply (D)	1,73 GWh / m€ of revenue	1 / 5 %	1,57 %
Greenhouse gas "GHG" emissions	Energy consumption intensity per high impact climate sector	Water supply sewerage waste management and remediation activities (E)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Construction (F)	0,00 GWh / m€ of	0,00 %	0,00 %
		Wholesale and retail trade repair of motor vehicles and motorcycles (G)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Transportation and storage (H)	0,00 GWh / m€ of revenue	11 1111 %	0,00 %
		Real estate activities (L)	0,72 GWh / m€ of revenue	1147%	0,42 %
Biodiversity	Activities negatively affecting biodiversity- sensitive areas	ely with sites/operations located in or near to sity-			85,40 %
Water	Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0,00 tons / m€ invested	94,05 %	1,97 %
Waste	Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0,47 tons / m€ invested	94,05 %	80,45 %

# SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

Adverse Susta	ainability Indicator	Metric	Metric Value	Eligibility	Coverage
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % involved in violations	94,05 %	88,73 %
Social and employee matters	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0,00 % without policies	94,05 %	89,35 %
	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	17,52 % pay gap	94,05 %	64,65 %
	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	39,97 % (female directors / total directors)	94,05 %	77,37 %
	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0,00 % involvement	94,05 %	87,06 %

# INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGNS AND SUPRANATIONAL

Adverse Susta	inability Indicator	Metric	Metric Value	Eligibility	Coverage
Environmental	GHG Intensity for sovereigns	GHG intensity of investee countries	152,09 tCO2e / m€ of GDP	2,43 %	2,43 %
		Number of investee countries subject to	0 investee countries subject to violations	2.43 %	2,43 %
Social	Investee countries subject to social violations	social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0,00 % investee countries subject to violations	7 43 %	2,43 %
Governance	Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non-cooperative jurisdictions for tax purposes	0,00 % investee countries subject to violations	743%	2,43 %

**Eligibility:** The proportion of the assets in the financial product (relative to NAV), which are in scope for the indicator.

**Coverage:** The proportion of the assets in the financial product (relative to NAV), where data is available to present the indicator



The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2024 31 December 2024

## What were the top investments of this financial product?

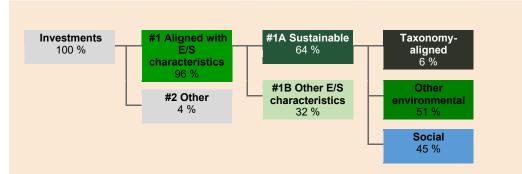
Largest investments	Sector	Assets	Country
Raiffeisen Bank Internationa 5.75% 27-01-2028	Financial	1,43 %	Austria
Permanent TSB Group Hol 6.625% MULTI 25-04-2028	Financial	1,22 %	Ireland
Unicaja Banco SA 1.000% MULTI 01-12-2026	Financial	1,14 %	Spain
RCI Banque SA 3.75% 04-10-2027	Consumer, Cyclical	1,09 %	France
UBS Group AG 2.125% MULTI 13-10-2026	Financial	1,06 %	Switzerland
Akelius Residential Property 1% 17-01-2028	Financial	1,01 %	Netherlands
Crelan SA 5.75% 26-01-2028	Financial	1,01 %	Belgium
BAWAG PSK Bank fuer Arbeit u 4.125% 18-01-2027	Financial	0,98 %	Austria
BPCE SA 1.652% MULTI 06-10-2026	Financial	0,98 %	France
de Volksbank NV 1.750% MULTI 22-10-2030	Financial	0,94 %	Netherlands
Bank of Ireland Group P 1.875% MULTI 05-06-2026	Financial	0,93 %	Ireland
Electricite de France SA 3.75% 05-06-2027	Utilities	0,93 %	France
JPMorgan Chase & Co 1.090% MULTI 11-03-2027	Financial	0,93 %	United States
Banco Santander SA 4.625% MULTI 18-10-2027	Financial	0,91 %	Spain
AIB Group PLC 0.500% MULTI 17-11-2027	Financial	0,91 %	Ireland



### What was the proportion of sustainability-related investments?

Asset allocation describes the share of investments in specific assets.

#### What was the asset allocation?



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

The product contains investments with both an environmental and a social objective. A single investment can both contribute to an environmental and a social objective resulting in a total allocation amounting to more than 100 per cent. There is no prioritisation of environmental and social objectives, and the strategy does not target any specific allocation or minimum proportion for either of these categories. The investment process accommodates the combination of environmental and social objectives by allowing the investment manager the flexibility to allocate between these based on availability and attractiveness of investment opportunities.

### In which economic sectors were the investments made?

Sector	Sub Sector	Assets
Basic Materials	Iron/Steel	0,41 %
Cash	Cash	2,99 %
Communications	Internet	0,19 %
Communications	Telecommunications	3,13 %
Consumer, Cyclical	Airlines	1,12 %
Consumer, Cyclical	Auto Manufacturers	3,60 %
Consumer, Cyclical	Entertainment	0,37 %
Consumer, Non-cyclical	Biotechnology	0,67 %
Consumer, Non-cyclical	Commercial Services	5,79 %
Consumer, Non-cyclical	Cosmetics/Personal Care	0,54 %
Consumer, Non-cyclical	Healthcare-Products	0,19 %
Consumer, Non-cyclical	Healthcare-Services	0,18 %
Consumer, Non-cyclical	Pharmaceuticals	1,38 %
Derivatives	Derivatives	0,00 %
Energy	Energy-Alternate Sources	0,70 %
Financial	Banks	52,21 %
Financial	Diversified Finan Serv	1,89 %
Financial	Insurance	6,85 %
Financial	Private Equity	0,37 %
Financial	Real Estate	1,88 %
Financial	REITS	1,24 %
Financial	Savings&Loans	0,73 %
Fund Certificate	Fund Certificate	0,50 %
FX Forwards	FX Forwards	0,01 %
Government bonds	Sovereign	2,43 %
Industrial	Building Materials	0,78 %
Industrial	Electronics	0,37 %
Industrial	Engineering&Construction	1,43 %
Industrial	Machinery-Constr&Mining	0,51 %
Industrial	Packaging&Containers	0,66 %
Industrial	Transportation	0,08 %
Technology	Computers	0,33 %
Technology	Software	0,45 %
Utilities	Electric	6,01 %
Sum		100,00 %

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Taxonomy-aligned activities are expressed as a share of:

- turnover reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

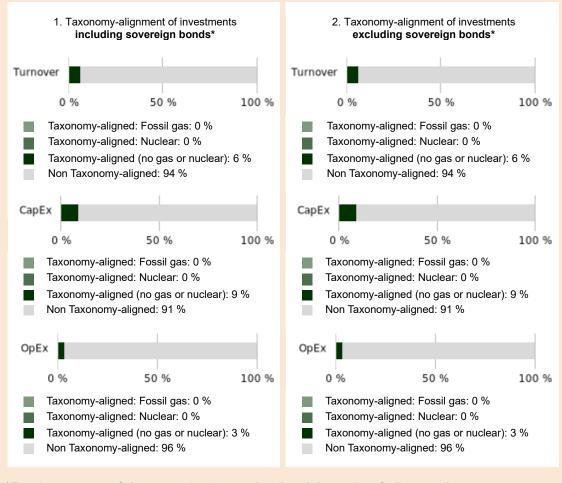


To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

X	Yes:			
		In fossil gas	⊠ In	nuclear energy
	No			

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significant harm to any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

There is no data available for the reporting period to confirm that the financial product invested in any fossil fuel gas and/or nuclear energy related activities that comply with the EU Taxonomy.

Assessment on Taxonomy alignment is currently conducted with data from third party providers as well as self-reported data from investee companies when available. Proprietary tools and processes to measure significant harm and minimum social safeguards have been developed.

The methodology applied by the third-party data providers assesses how companies are involved in economic activities that substantially contribute to an environmental objective while not significantly harming other sustainable objectives and meeting minimum social safeguards. Taxonomy-alignment of the investment is based on the percentage of turnover exposed or potentially exposed to taxonomy-aligned activities. Data providers' methodologies vary and results may not be fully aligned as long as publicly reported company data is still lacking and assessments rely largely on equivalent data.

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The compliance of the investments with the EU Taxonomy has not been subject to an assurance by auditors or a review by third parties. Data provider methodologies vary and results may not be fully aligned as long as publicly reported data is still lacking.

# What was the share of investments made in transitional and enabling activities?

# Type of ActivityAssetsTransitional activities0,21 %Enabling activities1,89 %

Sum

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

2,10 %

Reference Period		Taxonomy-Aligned Investments
	2024	6,25 %
	2023	0,00 %
	2022	0,00 %



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



# What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The share of sustainable investments with an environmental objective not aligned with the EU Taxonomy was 51 %.



### What was the share of socially sustainable investments?

The share of socially sustainable investments was 45 %.



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Cash may have been held as ancillary liquidity or for risk balancing purposes. The fund may have used derivatives and other techniques for the purposes described in the "Fund Descriptions" in the prospectus. This category may also have included securities for which relevant data is not available. Minimum environmental or social safeguards were not applicable.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this fund have been monitored and documented on an ongoing basis.



# How did this financial product perform compared to the reference benchmark?

Not applicable.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.